

Hereford & Worcester Fire Authority
Policy & Resources Committee: 16-Sep-2020
2020/21 Revenue Budget Monitoring: Quarter 1

Col/ Row	c	d	e	f	g	h	j	l
	Approved Core Budget	Final NNDR3	Restructure Fire Control	Property Mtnce Reserve	SMB Budget Re-alloc.	Revised Budget	Forecast Out-turn	Forecast Variation
1	WT Firefighter Pay	14,343,000		(94,800)		14,248,200	13,848,200	(400,000)
2	OC (RDS) Firefighter Pay	4,006,000				4,006,000	4,006,000	0
3	Fire Control Pay	790,000		94,800		884,800	884,800	0
4	Support Staff Pay	3,907,000				3,907,000	3,907,000	0
5	Other Employee Costs	120,000				120,000	120,000	0
6	Pension Costs	995,000				995,000	1,035,000	40,000
7	EMPLOYEE COSTS	24,161,000	0	0	0	24,161,000	23,801,000	(360,000)
8	Strategic Management	90,000				13,400	103,400	0
9	New Dimensions	54,000				(10,200)	43,800	0
10	Ops Policy	48,000				(700)	47,300	0
11	Technical Fire Safety	15,000				2,900	17,900	0
12	Community Fire Safety	200,000				5,600	205,600	0
13	Training	563,000				(9,000)	554,000	0
14	Ops Logistics	1,128,000				(92,200)	1,035,800	0
15	Fleet	506,000				25,400	531,400	0
16	Property	1,709,000			222,000	70,000	2,001,000	0
17	PPL Charges	491,000				(6,200)	484,800	0
18	PPL Capitalisation	(102,000)					(102,000)	0
19	ICT	1,837,000				191,000	2,028,000	0
20	Performance & Information	56,000				1,500	57,500	0
21	Corporate Comms	18,000				4,400	22,400	0
22	Human Resources	471,000				(7,400)	463,600	0
23	Fire Authority Costs	64,000				(3,500)	60,500	0
24	Committee Services	2,000				(700)	1,300	0
25	Legal Services	25,000				13,100	38,100	0
26	Insurances	346,000				300	346,300	0
27	Finance (FRA)	64,000				76,400	140,400	0
28	Finance (SLA)	98,000				(9,100)	88,900	0
29	Unallocated Savings	(35,000)				35,000	0	0
30	RUNNING COSTS	7,648,000	0	0	222,000	300,000	8,170,000	0
31	Capital Financing	2,964,000					2,964,000	0
32		2,964,000	0	0	0	0	2,964,000	0
33	CAPITAL FINANCING	34,773,000	0	0	222,000	300,000	35,295,000	(360,000)
34	2017 Pay Award Provision	285,000					285,000	(285,000)
35	20/21 Pay Award Provision	469,000					469,000	180,000
36	Inflation Provision	300,000				(300,000)	0	0
37	PROVISIONS	1,054,000	0	0	0	(300,000)	754,000	(105,000)
38	CORE REVENUE BUDGET	35,827,000	0	0	222,000	0	36,049,000	(465,000)
39	Fire Revenue Grant - ND	(820,000)				0	(820,000)	(3,308)
40	Fire Revenue Grant - FL	(205,000)				0	(205,000)	714
41	MORSE funding - PCC	0				0	0	(47,000)
42	Revenue Support Grant	(2,068,900)				0	(2,068,900)	0
43	Business Rate Top Up Grant	(3,372,300)				0	(3,372,300)	0
44	Pension Grant	(1,568,000)				0	(1,568,000)	(396)
45	Rural Services Delivery Grant	(109,100)				0	(109,100)	(26)
46	Retained Business Rates	(2,164,000)	(309,935)			0	(2,473,935)	0
47	S31 Business Rates Grant	(528,000)				0	(528,000)	(19,619)
48	2020/21 COVID Grant	0				0	0	(690,234)
49	Council Tax Precept	(24,561,700)				0	(24,561,700)	0
50		(35,397,000)	(309,935)	0	0	0	(35,706,935)	(759,869)
51		430,000	(309,935)	0	222,000	0	342,065	(882,804)
52	From Property Reserve	0			(222,000)		(222,000)	0
53	To Sustainability Reserve	0	309,935				309,935	0
54	Release of Pay Award Reserve	0					0	(180,000)
55	From Budget Reduction Res	(430,000)					(430,000)	974,869
56		(430,000)	309,935	0	(222,000)	0	(342,065)	1,404,869
57		0	0	0	0	0	0	0

Hereford & Worcester Fire Authority
Policy & Resources Committee: 16-Sep-2020
Potential Changes to Medium Term Financial Plan (MTFP)

Col/ Row		d 2020/21 Budget	e 2021/22 Forecast	f 2022/23 Forecast	g 2023/24 Forecast	2024/25 Forecast
	<u>Approved MTFP</u>					
1	CORE BUDGET	35.827	36.080	36.870	37.651	38.532
2	PROJECTED RESOURCES	(35.397)	(35.428)	(36.395)	(37.370)	(38.064)
3	STRUCTURAL BUDGET GAP	0.430	0.652	0.475	0.281	0.468
4	Use of Budget Reduction Reserves	(0.430)	(0.652)	(0.475)	(0.281)	(0.468)
5	RESIDUAL BUDGET GAP	0.000	0.000	0.000	0.000	0.000
6	Total Use of Budget Reduction Reserve		(2.306)			
7	Balance		(1.276)			
8	Total at 31st March 2020		(3.582)			
	<u>Potential Impacts</u>					
9	=3 STRUCTURAL BUDGET GAP	0.430	0.652	0.475	0.281	0.468
12	Revised Business Rates (NNDR1)	(0.310)	(0.090)	(0.090)	(0.090)	(0.095)
13	Creation of Sustainability Reserve	0.310				
14	Ill Health Retirement Charges	0.040	0.040	0.040		
15	Other grant/Income Variation	(0.070)				
16	McLoud/Sargeant - Employer Contrib	(0.400)	(0.400)	(0.400)	(0.400)	(0.400)
17	Provision for impact on Rates			0.400	0.400	0.400
18	Cease provision for July 2017 Pay	(0.285)	(0.285)	(0.285)	(0.285)	(0.285)
19	Fire Control - Grenfell/Kerslake		0.300	0.300	0.300	0.300
20	Error in Original MTFP					(0.310)
21		(0.285)	0.217	0.440	0.206	0.078
22	Government Covid Grant	(0.690)				
23		(0.975)	0.217	0.440	0.206	0.078
24	Additional 1% Pay Award 2020/21	0.180	0.230	0.235	0.240	0.245
25	2020/21 Potential Collection Fund Loss -4%		0.325	0.325	0.325	
26	Impact on Tax-base growth		0.275	0.315	0.315	0.315
27	2020/21 Potential Business Rate Loss -12%		0.075	0.075	0.075	
28	Potential Impact on Business Tax-base -10%		0.280	0.285	0.290	0.295
29	REVISED STRUCTURAL GAP	(0.795)	1.402	1.675	1.451	0.933
30	Release of Pay Award Reserve	(0.180)	(0.230)	(0.235)	(0.192)	
31	Revised Use of Budget Reduction Reserves	0.975	(1.172)	(1.440)	(1.259)	(0.686)
32	RESIDUAL BUDGET GAP	0.000	0.000	0.000	0.000	0.247
33	Total Use of Budget Reduction Reserve		(3.582)			
34	Balance		0.000			
35	Total at 31st March 2020		(3.582)			
	<u>Precept "Flexibility"</u>					
36	=29 REVISED STRUCTURAL GAP	(0.795)	1.402	1.675	1.451	0.933
37	2021/22 £5 Band D increase (5.8%)		(0.935)	(0.966)	(0.998)	(1.028)
38	SUB-TOTAL	(0.795)	0.467	0.709	0.453	(0.095)
39	Release of Pay Award Reserve	(0.180)	(0.230)	(0.235)	(0.192)	
40	Revised Use of Budget Reduction Reserves	0.975	(0.237)	(0.474)	(0.261)	0.095
41	RESIDUAL BUDGET GAP	0.000	0.000	0.000	0.000	0.000
42	Total Use of Budget Reduction Reserve		0.098			
43	Balance		(3.680)			
44	Total at 31st March 2020		(3.582)			

Hereford & Worcester Fire Authority
Policy & Resources Committee: 16-Sep-2020
2020/21 Capital Budget Monitoring: Quarter 1

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Row

		d	e	f	g	h
		Revised Budget £	Prior Year Expend £	Balance Remaining 1st April 20 £	2020/21 Expend -iture £	Balance Remaining £
Major Buildings Programme						
1	240 - Wyre Forest Hub	7,273,000	6,974,920	298,080		298,080
2	282 - Hereford FS (Holmer Road) - Preliminaries	250,000	6,055	243,945		243,945
3	330 - Redditch FS - Preliminaries	100,000	26,524	73,476	17,871	55,605
4		7,623,000	7,007,498	615,502	17,871	597,631
5	Future Building Schemes	12,041,464		12,041,464		12,041,464
6		19,664,464	7,007,498	12,656,966	17,871	12,639,095
Revised Vehicle Programme						
7	333 - Pumps 20-21	(5) 1,332,563		1,332,563		1,332,563
8	336 - Sp:W Carrier 20-21	(2) 412,000		412,000		412,000
9	337 - Sp: RAV 20-21	(2) 400,000		400,000		400,000
10	291 - Sp: Water Rescue Vehicle 20-21	(3) 262,650		262,650	24,737	237,913
11	292 - Sp: Rope Rescue Vehicle 20-21	(1) 87,550		87,550	72,416	15,134
12	290 - An: Car 20-21	(2) 27,800		27,800		27,800
13	332 - An: Van-Spec 20-21	(2) 130,000		130,000	99,048	30,952
14		2,652,563	0	2,652,563	196,201	2,456,362
Other Major Schemes						
15	280 - Mobile Data Terminal Replacement	340,000	290,157	49,843	1,526	48,317
16	331 -C&C Replacement	249,911		249,911	61,354	188,557
17		589,911	290,157	299,754	62,880	236,874
Minor Schemes (SMB allocation)						
18	224 - Audit Software	ICT 35,000	22,325	12,675		12,675
19	236 - Patient Report Form IRS System	ICT 7,600		7,600		7,600
20	237 - Intel Software	ICT 20,000		20,000		20,000
21	246 - ICT Strategy Wide Area Network	ICT 162,938	145,938	17,000		17,000
22	247 - ICT Strategy Cloud Services	ICT 96,082	33,266	62,816	8,211	54,605
23	248 - ICT Strategy SharePoint	ICT 200,000	42,000	158,000	30,000	128,000
24	249 - ICT Strategy Professional Services	ICT 150,000	89,226	60,774	12,150	48,624
25	250 - ICT Strategy Equipment	ICT 250,000	117,579	132,421		132,421
26	253 - Eardisley Rear Extension	PPL 160,000	149,215	10,785		10,785
27	254 - Leintwardine Rear Extension	PPL 179,000	13,938	165,062		165,062
28	264 - Ladders	Oth 73,000	30,388	42,612	10,372	32,240
29	268 - Defford - Shower Block	PPL 45,000	10,375	34,625	5,257	29,368
30	270 - Droitwich - Refurb	PPL 85,000	99,391	(14,391)		(14,391)
31	272 - Ledbury Works	PPL 21,500	11,866	9,634		9,634
32	274 - Leominster Fire Station Tower	PPL 10,000		10,000		10,000
33	275 - Operational Logistics Doors and Gates	PPL 73,200	22,158	51,042		51,042
34	276 - Pershore Re Roof and Guttering	PPL 142,500	116,092	26,408		26,408
35	301 - Droitwich Rear Yard	PPL 37,000		37,000		37,000
36	302 - Ross Drainage	PPL 85,000		85,000		85,000
37	303 - Leominster Welfare Refurb	PPL 23,000		23,000		23,000
38	304 - Tenbury Rear Yard	PPL 40,000		40,000		40,000
39	305 - Redditch Water First Responders	PPL 15,000		15,000		15,000
40	309 - Disaster Recovery (ICT)	ICT 37,000		37,000	8,455	28,545
41	310 - ICCS Firewall	ICT 12,000		12,000	1,422	10,578
42	311 - TIC	Oth 142,000	48,382	93,618	48,382	45,236
43	312 - Air Bags	Oth 60,000		60,000		60,000
44	313 - Power Tools	Oth 45,000		45,000		45,000
45	314 - CSU Hardware	Oth 25,000		25,000		25,000
46	315 - Stretchers	Oth 20,000		20,000		20,000
47	316 - Helmets	Oth 20,000		20,000		20,000
48	317 - Laptops CFS	ICT 55,000		55,000		55,000
49	318 - Wi-Fi Improvements	ICT 28,000		28,000		28,000
50	319 - Traffic Management Droitwich	PPL 75,000		75,000		75,000
51	320 - Houses Droitwich	PPL 25,000		25,000		25,000
52	321 - Droitwich1st Floor	PPL 24,000		24,000		24,000
53	322 - Deford Welfare	PPL 70,000		70,000		70,000
54	323 - Eardisley Roof	PPL 15,000		15,000		15,000
55	324 - Bromyard Appliance Bay Floor	PPL 5,000		5,000		5,000
56	325 - Bromyard Roof	PPL 27,000		27,000		27,000
57	326 - Bromyard Heating	PPL 3,000		3,000		3,000
58	327 - Ross On Wye Roof	PPL 20,000		20,000		20,000
59	328 - Upton On Severn CCTV	PPL 5,000		5,000		5,000
60	329 - Electrical Charging Points	PPL 50,000		50,000		50,000
61		2,673,820	952,140	1,721,679	124,249	1,597,430
62	998 - Unallocated Minor Schemes	146,748		146,748		146,748
63		2,820,568	952,140	1,868,427	124,249	1,744,178
64	TOTAL PROGRAMME	25,727,505	8,249,796	17,477,709	401,201	17,076,508
65	Less:					
66	Future Building Schemes	(12,041,464)		(12,041,464)		(12,041,464)
67	998 - Unallocated Minor Schemes	(146,748)		(146,748)		(146,748)
68	Approved for Expenditure	13,539,293	8,249,796	5,289,497	401,201	4,888,296

Hereford & Worcester Fire Authority
Policy & Resources Committee: 16-Sep-2020
Revision to Fleet strategy

		Fire Authority Feb 2020 £	Proposed Revised Programme £	
Prior Years				
1	2017/18	Response	185,000	
2	2017/18	Ancillary	330,000	
3	2018/19	Boats	50,000	
4	2018/19	Response	700,000	
5	2018/19	Ancillary	76,000	
6	2019/20	Response	357,000	
7	2019/20	Ancillary	147,000	
8			1,845,000	
Future Years: Fire Authority Feb 2020				
9	2015/16	CSU	2 350,000	2 350,000 COMPLETED
10	2017/18	Pumps	7 1,708,000	5 1,249,490 COMPLETED
11	2017/18	Compacts		2 285,198 COMPLETED
12	2018/19	Pumps	5 1,257,000	5 1,249,490 COMPLETED
13	2019/20	Pumps	8 2,070,000	
14	2019/20	CAFS		3 876,291 REPHASED COMPLETED
15	2019/20	Water Carriers	2 412,000	REPHASED
16	2019/20	RAV	2 268,000	REPHASED
17	2019/20	TRV	1 65,000	REPHASED
18	2019/20	4x4 (LR130)	1 50,000	REPHASED
19	2020/21	Pumps		5 1,332,563
20	2020/21	Water Carriers		2 412,000
21	2020/21	RAV		2 400,000
22	2020/21	WRV	3 195,000	3 262,650
23	2020/21	RRV	1 65,000	1 87,550
24	2020/21	Car	1 13,000	2 27,800
25	2020/21	Van-Special		2 130,000
26			33 6,453,000	34 6,663,032
27	2021/22	Aerial Appliances	2 1,739,000	
28	2021/22	Car	3 40,000	2 29,000
29	2021/22	Van-Small	2 25,000	2 29,000
30	2021/22	Van-Special	2 42,000	
31	2022/23	Pumps	3 848,000	
32	2022/23	4x4 (LR130)	1 50,000	
33	2022/23	4x4 (Argocat)	1 40,000	1 35,000
34	2022/23	Response	30 1,165,000	30 1,165,000
35	2022/23	4x4 Pick-up	6 150,000	7 210,000
36	2022/23	Car	11 154,000	
37			94 10,706,000	76 8,131,032
Additional Years Programme				
38	2023/24	Pumps		6 1,746,880
39	2023/24	USAR Crew Bus		1 92,500
40	2023/24	Response		6 233,000
41	2023/24	Van-Special		1 95,000
42	2024/25	4x4 (LR130)		1 54,636
43	2024/25	4x4 (LR130)		1 54,636
44	2024/25	Car		11 176,000
45	2024/25	Van-Small		7 112,000
46	2025/26	Pumps		3 926,632
47	2025/26	Water Carriers		1 253,355
48	2025/26	ISV		1 110,000
49	2025/26	EPU		1 120,000
50	2025/26	Van-Large		1 30,000
51	2025/26	Van-Small		1 16,250
52	2025/26	Car		7 113,750
53				49 4,134,639
			12,551,000	125 12,265,671