



Hereford & Worcester Fire Authority

Appointments Committee

Wednesday, 22 November 2017,09:45

Minutes

Members Present: Mr A Fry, Dr C A Hotham, Mrs F M Oborski MBE, Mr C B Taylor, Mr P A Tuthill

5 Apologies for Absence

Apologies were received from Cllrs R.J. Phillips (Chairman) and M. Hart.

In the absence of the Chairman, Cllr P. A. Tuthill (Vice-Chairman) chaired the meeting.

6 Declarations of Interest (if any)

No interests were declared.

7 Confirmation of Minutes

The minutes of the meeting held on 26 May 2016 were confirmed as a true record.

8 Principal Officer Salaries

The Committee had previously met on 26 May 2016 to consider the options for the appointment of a Chief Fire Officer. It was agreed at that meeting for there to be no change to the remuneration package of the Chief Fire Officer post and for a review of the salary to be undertaken within 12 months of the new appointment.

In accordance with the previous Committee decision made in May 2016, the Committee considered a report from the Head of Legal Services with regards to a review of the salary of the Chief Fire Officer (and by extension, that of other Principal Officers).

The Head of Legal Services provided a comparison of salaries in other

fire and rescue services to assist the Committee in undertaking the formal review.

RESOLVED that:

(i) there be no changes made to salary of the Chief Fire Officer at this time;

(ii) the Chief Fire Officer and other Principal Officers continue to receive annual pay awards (if any) as recommended by the National Joint Council; and

(iii) a further review be undertaken in 2 years time.

The Meeting ended at: 09:50

Signed:.....

Date:.....

Chairman