

19. Policy and Resources Committee Report

Purpose of report

1. To inform the Authority of the proceedings of the Committee Meeting held on 23 November 2011.
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Recommendation

The Policy and Resources Committee recommends that the Authority note the proceedings of the Committee meeting held on 23 November 2011.

Budget Monitoring Report 2011-2012

2. A report was considered that informed the Committee of the current position on budgets and expenditure for 2011-12. The report was a routine review of the position on Revenue and Capital budgets and followed on from the monthly review cycle undertaken by the Service's Senior Management Board. The report represented the position after 6 months. The report was noted.

Future Financial Prospects

3. The Committee agreed to recommend the draft revised policy to the Authority for approval. This item will be considered elsewhere on the FRA agenda.

Revised Redundancy Policy

4. This item will be considered elsewhere on the FRA agenda.

Fire Authority Plan 2011-2012 – 2nd Quarter Performance Analysis

5. The Committee considered a report which provided a summary of the second quarter performance against the Fire Authority Plan 2011-2012. The Committee noted some positive results including the fact that the total number of road traffic collisions had reduced and that the percentage number of dwelling fires where smoke alarms had been fitted had decreased. Also the number of serious incidents on the roads in Worcestershire was reducing. The Policy and Resources Committee noted the contents of this report.

Review of the Technical Fire Safety Department

6. A report was considered that informed the Policy and Resources Committee on progress of the Review of Technical Fire Safety as approved as part of the Integrated Risk Management Plan 2011/2012. The Committee noted that the recommendations of the 2009 Technical Fire Safety review documents had been implemented in full wherever appropriate. The implementation of the 2009 review recommendations and specifically delivery of an effective Risk Based Audit Programme enabled all legislative obligations to be met and evidenced.
7. The Committee noted the contents of the report.

Information Commissioner's Office (ICO) Model Publication Scheme Review

8. The Committee agreed to recommend the draft revised policy to the Authority for approval. This item will be considered elsewhere on the FRA agenda.

Equality and Diversity Steering Group Update

9. A report was considered which informed the Policy and Resources Committee of the key areas of discussion at the Equality and Diversity Steering Group meeting in November 2011. Items that were included in the report included:
 - Review of Membership of the Group
 - Identification of Equality and Diversity Champions
 - Guidance on Gender Reassignment
 - Review of the Ethical Framework
10. The Committee noted the report.

Joint Consultative Committee Update

11. A report was considered that informed the Policy and Resources Committee of the Joint Consultative Committee meeting held during October 2011. Key subjects currently open which were under discussion and development included:
 - Maternity Provisions
 - Union Officials – facilities and duties
 - Review of allowances
 - Relocation of South District staff
 - Use of driver/Officer in Charge (OIC) on appliances
12. New areas brought for discussion were:

- Integrated Risk Management Plan (IRMP) consultation
- Industrial Action
- Rates of Pay for Development/Competent Roles

13. The Committee noted the report.

Asset Management Strategy: Strategic Training Facilities

14. A report was considered that sought approval from the Policy and Resources Committee to proceed with three Strategic Training Facilities through to project completion.
15. The Committee approved the progression of the 3 sites and noted the use of an allocation of the national resilience USAR training grant and use of a small Government grant and noted the proposal for a fourth Strategic Training Facility.

Business Contingency Planning

16. The Committee agreed to recommend the draft revised policy to the Authority for approval. This item will be considered elsewhere on the FRA agenda.

Fire Control Project Update

17. The Policy and Resources Committee received a report on the financial progress of the Fire Control Project. The Committee noted the contents of the report.

Financial Considerations

Consideration	Yes/No	Reference in Report i.e. paragraph no.
There are financial issues that require consideration	No	N/A

Legal Considerations

Consideration	Yes/No	Reference in Report i.e. paragraph no.
There are legal issues e.g. contractual and procurement, reputational issues that require consideration	No	N/A

Additional Considerations

18. The table below sets out any additional issues arising from the proposals contained in this report and identifies the relevant paragraphs in the report where such issues are addressed.

Consideration	Yes/No	Reference in Report i.e paragraph no.
Resources (e.g. Assets, ICT, Human Resources, Training & Development, Sustainability).	No	N/A
Strategic Policy Links (e.g. IRMP, Authority Plan, Equality & Diversity, Partnerships, Environmental Impact).	No	N/a
Risk Management / Health & Safety (e.g. risk management and control measures, risk register score).	No	N/a
Consultation with Representative Bodies	No	N/A

Supporting Information

Background papers – Agenda and Papers from Policy and Resources Committee meeting held on 23 November 2011.

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