

# Agenda

## Councillors

### Herefordshire:

Brigadier P Jones CBE (Vice-Chair),  
Mr. D Greenow, Mrs. M Lloyd-Hayes, Mr. B Matthews, Mr. D C Taylor, Mr. P J Watts.

### Worcestershire:

Mr. D W Prodger MBE (Chair),  
Mr. T J Bean, Mr. B Bullock, Mrs. M Bunker, Mr. J Campion, Mr. J Cairns, Mrs. L Duffy, Mrs. L Eyre, Mr. A I Hardman, Mrs. L Hodgson, Mrs. G Hopkins, Mrs. F Oborski, Mrs. J Potter, Mr. C T Smith, Mr. T Spencer, Mr. K Taylor, Mr. J Thomas, Mr. R M Udall, Mr. G C Yarranton.

	Pages
<b>1. Apologies for Absence</b> To receive any apologies for absence.	
<b>2. Declaration of Interests (if any)</b>  The Members' Code of Conduct requires Councillors to declare any interests against an Agenda item, the nature of an interest and whether the interest is personal or prejudicial. If a Councillor has a personal interest, they must declare it but can stay, take part and vote in the meeting. If a Councillor has a prejudicial interest then they must declare what that interest is and leave the meeting room for the duration of the item.  This item allows the Chairman to invite any Councillor to declare an interest in any of the items on this Agenda.	
<b>3. Chairman's Announcements</b>	
<b>4. Election of Chairman</b> To elect a Chairman of the Fire and Rescue Authority.	
<b>5. Election of Vice-Chairman</b> To elect a Vice-Chairman of the Fire and Rescue Authority.	
<b>6. Confirmation of Minutes</b>  To confirm the minutes of the meetings of the Fire and Rescue Authority held on 15 February 2012 (attached) and the Special Meeting held on 22 May 2012 (attached).	1 - 9

<b>7. Questions from Members of the Public</b>	
To receive questions previously submitted by members of the public more than five clear working days before the meeting of the Authority.	
<b>8. Appointment of Head of Legal Services (Monitoring Officer)</b>	10 – 12
To ratify the appointment to the post of Head of Legal Services (Monitoring Officer) as recommended by the Appointments Committee.	
<b>9. Allocation of Seats to Political Groups, Appointments to Committees</b>	13 – 19
To consider the allocation of seats on Committees to political groups and to authorise the Clerk, following consultation with Group Leaders, to make appointments to Committees and other bodies.	
<b>Provisional Financial Results 2011/12</b>	
<b>10.</b>	20 – 27
To consider recommendations from the Policy and Resources Committee regarding the provisional financial results for the year ended 31 March 2012.	
<b>11. Members' Allowances Scheme</b>	28 – 29
To consider the level of Members' Allowances in accordance with the provisions of the Local Authorities (Members' Allowances) (England) Regulations 2003 (the Regulations)	
<b>12. Chief Fire Officer's Service Report</b>	30 – 36
To inform the Authority of recent key developments and activities together with performance information for the period 2011/2012.	
<b>13. The Fire and Rescue Authority's Annual Plan 2012/13</b>	37 - 63
To adopt the Fire and Rescue Authority Plan 2012/13 and approve for publication.	

<b>14. IRMP 2011/12 Fire Cover: Proposals and Results of Consultation</b>	64 – 82
To inform the Authority of the Fire Cover consultation results and to approve the proposals.	
<b>15. Update on Delivery of the 2011/12 IRMP Action Plan</b>	83 – 86
To consider a recommendation from the Policy and Resources Committee regarding the outcomes and progress against the seven recommendations from the 2011/12 IRMP Action Plan.	
<b>16. Annual Report from the Standards Committee to the Fire and Rescue Authority</b>	87 – 90
To inform the Authority of the proceedings of the Standards Committee since the last Annual General Meeting of the Authority.	
<b>17. Report from Policy and Resources Committee</b>	91 – 95
To inform the Authority of the proceedings of the Policy and Resources Committee meeting held on 7 June 2012.	
<b>18. Report from Audit Committee</b>	96 - 98
To inform the Authority of the proceedings of the Audit Committee Meeting held on 9 May 2012.	
<b>Glossary</b>	