

| APPENDIX 1                    |         | Current   | CFA |                  |
|-------------------------------|---------|-----------|-----|------------------|
| 1 London                      | Met     | £ 221,781 |     |                  |
| 2 Scottish                    | Scot    | £ 209,898 |     |                  |
| 3 West Midlands               | Met     | £ 199,092 |     |                  |
| 4 Hertfordshire               | County  | £ 191,469 |     | County £ 191,469 |
| 5 Merseyside                  | Met     | £ 187,553 |     |                  |
| 6 Greater Manchester          | Met     | £ 185,362 |     |                  |
| 7 West Yorkshire              | Met     | £ 185,273 |     |                  |
| 8 Cheshire                    | CFA     | £ 181,904 | 1   | £ 181,904        |
| 9 Cleveland                   | CFA     | £ 180,631 | 2   | £ 180,631        |
| 10 Hampshire & Isle of Wight  | CFA     | £ 179,999 | 3   | £ 179,999        |
| 11 Dorset and Wiltshire       | CFA     | £ 177,925 | 4   | £ 177,925        |
| 12 Devon and Somerset         | CFA     | £ 175,087 | 5   | £ 175,087        |
| 13 Kent                       | CFA     | £ 172,518 | 6   | £ 172,518        |
| 14 Essex                      | CFA-PCC | £ 172,224 | 7   | £ 172,224        |
| 15 South Yorkshire            | Met     | £ 171,447 |     |                  |
| 16 Derbyshire                 | CFA     | £ 169,938 | 8   | £ 169,938        |
| 17 Mid and West Wales         | Wales   | £ 169,801 |     |                  |
| 18 Lancashire                 | CFA     | £ 169,696 | 9   | £ 169,696        |
| 19 Bedfordshire               | County  | £ 167,918 |     | County £ 167,918 |
| 20 Tyne and Wear              | Met     | £ 167,288 |     |                  |
| 21 Cambridgeshire             | CFA     | £ 165,580 | 10  | £ 165,580        |
| 22 Buckinghamshire            | CFA     | £ 165,461 | 11  | £ 165,461        |
| 23 Royal Berkshire            | CFA     | £ 165,303 | 12  | £ 165,303        |
| 24 Humberside                 | CFA     | £ 163,387 | 13  | £ 163,387        |
| 25 East Sussex                | CFA     | £ 161,621 | 14  | £ 161,621        |
| 26 County Durham & Darlington | CFA     | £ 160,588 | 15  | £ 160,588        |
| 27 Avon                       | CFA     | £ 159,563 | 16  | £ 159,563        |
| 28 Oxfordshire                | County  | £ 156,901 |     | County £ 156,901 |
| 29 Staffordshire              | CFA-PCC | £ 155,941 | 17  | £ 155,941        |
| 30 West Sussex                | County  | £ 153,333 |     | County £ 153,333 |
| 31 Gloucestershire            | County  | £ 150,695 |     | County £ 150,695 |
| 32 Leicestershire             | CFA     | £ 150,695 | 18  | £ 150,695        |
| 33 Northumberland             | County  | £ 150,695 |     | County £ 150,695 |
| 34 South Wales                | Wales   | £ 150,514 |     |                  |
| 35 North Wales                | Wales   | £ 148,608 |     |                  |
| 36 Surrey                     | County  | £ 147,775 |     | County £ 147,775 |
| 37 North Yorkshire            | CFA-PCC | £ 146,660 | 19  | £ 146,660        |
| 38 Hereford & Worcester       | CFA     | £ 146,038 | 20  | £ 146,038        |
| 39 Shropshire                 | CFA     | £ 142,801 | 21  | £ 142,801        |
| 40 Warwickshire               | County  | £ 142,330 |     |                  |
| 41 Northern Ireland           | NI      | £ 140,133 |     |                  |
| 42 Suffolk                    | County  | £ 138,856 |     |                  |
| 43 Cumbria                    | County  | £ 133,980 |     |                  |
| 44 Lincolnshire               | County  | £ 133,908 |     |                  |
| 45 Northamptonshire           | CFA-PCC | £ 132,676 | 22  | £ 132,676        |
| 46 Norfolk                    | County  | £ 123,972 |     |                  |
| 47 Cornwall                   | County  | £ 120,706 |     |                  |
|                               |         | CFA Avg   |     |                  |
|                               |         |           |     | £ 163,465        |
|                               |         |           | 89% | 7/13             |
|                               |         |           |     | £ 159,827        |
|                               |         |           |     | 91%              |