Appendix 1

Hereford & Worcester Fire Authority: Feb 2022
Capital Programme to 2025/26

Col/ Row			(2) Approved Programme Feb 2021 £m	(3) Allocation FRA & SMB £m	(4) Completed Schemes & rounding £m	(5) Programme Feb 2022 £m	(6) Less: Future Years £m	(7) Budget Feb 2022	(8) Expend-iture to 20/21 £m	(9) Approved for Expenditure £m
	Major Buildings Schemes									
1	Hereford FS - Preliminaries (Plan C)		**0.250**			**0.250**		**0.250**	0.016	**0.234**
2	Wyre Forest Hub		**7.273**			**7.273**		**7.273**	7.128	**0.145**
2	Redditch FS - Preliminaries		**0.100**	0.258		**0.358**		**0.358**	0.056	**0.302**
3	Broadway FS - Preliminaries		**0.000**	0.035		**0.035**		**0.035**	0.019	**0.016**
			7.623	**0.293**	**0.000**	**7.916**	**0.000**	**7.916**	**7.219**	**0.697**
	Future Buildings Provision									
	Individual scheme sums approved by Fire Authority, but not currently disclosed as contracts subject to tender etc. Includes Hereford, Redditch, and Broad -way fire stations and North Herefordshire training facility.									
4	Other Building Schemes		**13.241**	(0.293)		**12.948**		**12.948**		**12.948**
5			**13.241**	**(0.293)**	**0.000**	**12.948**	**0.000**	**12.948**	**0.000**	**12.948**
	Vehicle Programme									
6	Replacement Pumps (5)	20/21	**1.333**			**1.333**		**1.333**		**1.333**
7	Compact Appliance (1)	20/21	**0.200**		0.001	**0.201**		**0.201**		**0.201**
8	Replacement Pumps (6)	23/24	**1.747**			**1.747**	(1.747)	**0.000**		**0.000**
9	Replacement Pumps (3)	25/26	**0.927**			**0.927**	(0.927)	**0.000**		**0.000**
10	Replacement Water Carriers (2)	20/21	**0.412**			**0.412**		**0.412**		**0.412**
11	Replacement RAV (1)	20/21	**0.200**		0.001	**0.201**		**0.201**		**0.201**
12	Replacement WRV (3)	20/21	**0.263**			**0.263**		**0.263**	0.226	**0.037**
13	Replacement RRV (1)	20/21	**0.088**			**0.088**		**0.088**	0.076	**0.012**
14	Replacement 4x4 (Argocat) (1)	22/23	**0.035**			**0.035**		**0.035**		**0.035**
15	Replacement 4x4 (Pick-ups) (7)	22/23	**0.210**			**0.210**		**0.210**		**0.210**
16	Replacemnt USAR crew-bus (1)	23/24	**0.092**			**0.092**	(0.092)	**0.000**		**0.000**
17	Replacement 4x4 (LR) (2)	23/24	**0.109**			**0.109**	(0.109)	**0.000**		**0.000**
18	Replacement Water Carrier (1)	25/26	**0.253**			**0.253**	(0.253)	**0.000**		**0.000**
19	Replacement ISV (1)	25/26	**0.110**			**0.110**	(0.110)	**0.000**		**0.000**
20	Replacement EPU (1)	25/26	**0.120**			**0.120**	(0.120)	**0.000**		**0.000**
21	Replacement Response Vehicles (30)	22/23	**1.165**			**1.165**		**1.165**		**1.165**
22	Replacement Response Vehicles (6)	23/24	**0.233**			**0.233**	(0.233)	**0.000**		**0.000**
23	Ancillary Fleet - Large Van (1)	20/21	**0.130**			**0.130**		**0.130**	0.120	**0.010**
24	Ancillary Fleet - Cars (2)	20/21	**0.028**			**0.028**		**0.028**		**0.028**
25	Ancillary Fleet - Small Vans (2)	21/22	**0.029**			**0.029**		**0.029**		**0.029**
26	Ancillary Fleet - Cars (2)	21/22	**0.029**			**0.029**		**0.029**		**0.029**
27	Ancillary Fleet - BA Maintenance (1)	23/24	**0.095**			**0.095**	(0.095)	**0.000**		**0.000**
28	Ancillary Fleet - Cars (11)	24/25	**0.176**			**0.176**	(0.176)	**0.000**		**0.000**
29	Ancillary Fleet - Small Vans (7)	24/25	**0.112**			**0.112**	(0.112)	**0.000**		**0.000**
30	Ancillary Fleet - Large Van (1)	25/26	**0.030**			**0.030**	(0.030)	**0.000**		**0.000**
31	Ancillary Fleet - Small Van (1)	25/26	**0.016**			**0.016**	(0.016)	**0.000**		**0.000**
32	Ancillary Fleet - Cars (7	25/26	**0.114**			**0.114**	(0.114)	**0.000**		**0.000**
33			**8.256**	**0.000**	**0.002**	**8.258**	**(4.134)**	**4.124**	**0.422**	**3.702**
	Major Equipment									
34	C&C Replacement - Residual	20/21	**0.250**			**0.250**		**0.250**	0.027	**0.223**
35	MDT Replacement *(from Reserve)*	18/19	**0.340**			**0.340**		**0.340**	0.291	**0.049**
36			**0.590**	**0.000**	**0.000**	**0.590**	**0.000**	**0.590**	**0.318**	**0.272**
	Minor Schemes (SMB allocation)									
37	Allocated	All	**2.725**	0.500	(0.756)	**2.469**		**2.469**	0.734	**1.735**
38	Un-allocated	20/21	**0.078**	(0.078)		**0.000**		**0.000**	0.000	**0.000**
39	Un-allocated	21/22	**0.600**	(0.422)		**0.178**		**0.178**	0.000	**0.178**
40	Un-allocated	22/23	**0.600**			**0.600**		**0.600**	0.000	**0.600**
41	Un-allocated	23/24	**0.600**			**0.600**	(0.600)	**0.000**	0.000	**0.000**
42	Un-allocated	24/25	**0.600**			**0.600**	(0.600)	**0.000**	0.000	**0.000**
43	Un-allocated	25/26	**0.600**			**0.600**	(0.600)	**0.000**	0.000	**0.000**
44			**5.803**	**0.000**	**(0.756)**	**5.047**	**(1.800)**	**3.247**	**0.734**	**2.513**
45			**35.513**	**0.000**	**(0.754)**	**34.759**	**(5.934)**	**28.825**	**8.693**	**20.132**

Appendix 2

Hereford & Worcester Fire Authority: Feb 2022 Personnel Budget

Note: On-Call (RDS) Firefighter number varies dependent on individual cover arrangements

	Wholetime FTE	Control FTE	Support FTE	FTE	On-Call (RDS) H/C	ALL
Core Budget						
2021/22 Approved Budget	239.0	20.0	110.0	**369.0**	383.0	**752.0**
WC(B0 Posts removed	(3.0)			**(3.0)**		**(3.0)**
Re-focusing	(4.0)		3.0	**(1.0)**		**(1.0)**
2022/23 Budget	232.0	20.0	113.0	**365.0**	383.0	**748.0**
Temporarily Funded Posts						
2021/22 Budget	1.0	2.0	3.8	**6.8**		
Invest to Improve Projects:						
National Op Guidance (GC)	1.0			**1.0**		
Command Competence (SC)	1.0			**1.0**		
Fire Investigation (GC)	1.0			**1.0**		
On-Call Marketing (GC)	1.0			**1.0**		
2022/23 Budget	5.0	2.0	3.8	**10.8**		

Appendix 3

Hereford & Worcester Fire Authority: Feb 2022
Revenue Budget 2022/23

Col / *Row*		*(2)*	*(3)*
		Core Budget £	**Financing £**
1	2021/22 Approved Feb 2021	35,056,000	(35,187,000)
2	Amendments to Business Rates		124,000
3	Taxation Income Guarantee Grant Reserve		116,000
4	**2021/22**	**35,056,000**	(34,947,000)
5	Pay Awards Apr 2021	53,000	
6	Pay Awards Jul 2021 (Full year)	286,000	
7	Pay Awards Apr 2022 (2%)	86,900	
8	Pay Awards Jul 2022 (2%) (Part Year)	281,100	
9	Increase in National Insurance Rates	212,000	
10	General Inflation	281,000	
11	Additional Fuel/Utilities Inflation	185,000	
12	LGPS Revaluation	2,000	
13	Capital Programme	410,000	
14		**1,797,000**	
15	**2022/23 Core Budget**	**36,853,000**	
	Funding		
16	(RSG) Revenue Support Grant	(2,144,100)	
17	(BRTUG) Business Rate Top Up Grant	(3,372,300)	
18	2022/23 Services Grant	(392,100)	
19	(RSDG) Rural Services Delivery Grant	(114,500)	
20	S31: Fire Revenue Grant - New Dimensions	(820,000)	
21	S31: Fire Revenue Grant - Firelink	(182,000)	
22	S31: Pension Grant	(1,568,000)	
23	S31 - under indexation of multiplier (BRTUG)	(277,100)	
24	Council Tax Precept	(25,568,100)	
25	Council Tax Collection Fund	(253,500)	
26	Business Rates baseline	(2,315,400)	
27	Local Forecasts (to NNDR1)	250,900	
28	S31 - under indexation of multiplier (RBR)	(190,200)	
29	S31 - Business Rate Reliefs	(471,300)	
30	Business Rate Collection Fund	803,100	
31	**2022/23 Core Funding**	**(36,614,600)**	
32	**Balance**	**238,400**	
33	from TIG Reserve (CT)	(14,000)	
34	form TIG Reserve (RBR)	(35,000)	
35	To/(From) Budget Reduction Reserves	(189,400)	
36		**0**	

Hereford & Worcester Fire Authority: Feb 2022
Revenue Budget Allocation 2022/23

Col.		(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Line		2021/22 Original Allocation	2021/22 Updated NNDR	2021/22 Approved Rellocation	2021/22 Base Allocation	2022/23 Re-focusing	2022/23 Funding Changes	2022/23 Appendix 3 Changes	2022/23 Total Allocation
		£	£	£	£	£	£	£	£
1	Wholetime Firefighter Pay/NI/Pension	**13,869,000**		69,900	**13,938,900**	(145,900)		355,600	**14,148,600**
2	Retained Fire-fighter Pay	**4,082,000**		20,600	**4,102,600**			77,400	**4,180,000**
3	Control Pay	**895,000**		4,500	**899,500**			22,800	**922,300**
4	Support Pay	**4,280,000**		11,000	**4,291,000**	138,300		44,200	**4,473,500**
5	Other Employee Costs	**120,000**			**120,000**				**120,000**
6	Unfunded Pension Costs	**1,035,000**			**1,035,000**				**1,035,000**
7	**Employee Related**	**24,281,000**	**0**	**106,000**	**24,387,000**	**(7,600)**	**0**	**500,000**	**24,879,400**
8	Strategic Management	**105,000**		500	**105,500**				**105,500**
9	New Dimensions	**45,000**		1,400	**46,400**				**46,400**
10	Operational Policy	**48,000**		(10,200)	**37,800**				**37,800**
11	Protection (Technical Fire Safety)	**18,000**		(200)	**17,800**				**17,800**
12	Prevention (Community Safety)	**209,000**		4,000	**213,000**	87,600			**300,600**
13	Training	**533,000**		88,500	**621,500**				**621,500**
14	Operational Logistics/Fleet	**1,593,000**		144,000	**1,737,000**				**1,737,000**
15	Property/Facilities Management	**1,812,000**		(6,500)	**1,805,500**				**1,805,500**
16	PCC Charges	**491,000**		(11,200)	**479,800**				**479,800**
17	PCC Charges - Capitalised	**(102,000)**		2,300	**(99,700)**				**(99,700)**
18	Information & Comms Technology	**2,081,000**		(77,300)	**2,003,700**				**2,003,700**
19	Policy & Information	**58,000**		16,300	**74,300**				**74,300**
20	Corporate Communications	**23,000**		5,300	**28,300**				**28,300**
21	Human Resources/Personnel	**471,000**		(18,200)	**452,800**				**452,800**
22	Authority Costs	**61,000**		300	**61,300**				**61,300**
23	Committee Services	**1,000**		(300)	**700**				**700**
24	Legal Services	**38,000**		(200)	**37,800**				**37,800**
25	Insurances	**370,000**		(8,200)	**361,800**				**361,800**
26	Finance (FRS)	**143,000**		(3,600)	**139,400**				**139,400**
27	Finance SLA	**90,000**		(1,700)	**88,300**				**88,300**
28	Unallocated Savings	**(232,000)**		191,000	**(41,000)**				**(41,000)**
29	**Running Costs**	**7,856,000**	**0**	**316,000**	**8,172,000**	**87,600**	**0**	**0**	**8,259,600**
30	Capital Financing	**2,497,000**			**2,497,000**	(80,000)		410,000	**2,827,000**
31	**Capital Financing**	**2,497,000**	**0**	**0**	**2,497,000**	**(80,000)**	**0**	**410,000**	**2,827,000**
32	Pay Award Provision Jul 2020 FYE	**95,000**		(95,000)	**0**				**0**
33	Pay Award Provision 21/22 - Chancellor	**11,000**		(11,000)	**0**				**0**
34	Inflation Contingency 21/22	**316,000**		(316,000)	**0**				**0**
35	Pay Award Provision Apr 2021 (1.5%)	**0**			**0**			53,000	**53,000**
36	Pay Award Provision Apr 2022 (2%)	**0**			**0**			86,900	**86,900**
37	Pay Award Provision Jul 2022 (2%)	**0**			**0**			281,100	**281,100**
38	Inflation Contingency 22/23	**0**			**0**			466,000	**466,000**
39	**Provisions/Contingencies**	**422,000**	**0**	**(422,000)**	**0**	**0**	**0**	**887,000**	**887,000**
40	**Core Budget**	**35,056,000**	**0**	**0**	**35,056,000**	**0**	**0**	**1,797,000**	**36,853,000**
41	(RSG) Revenue Support Grant	**(2,080,300)**			**(2,080,300)**		(63,800)		**(2,144,100)**
42	(BRTUG) Business Rate Top Up Grant	**(3,372,300)**			**(3,372,300)**		0		**(3,372,300)**
43	2022/23 Services Grant	**0**			**0**		(392,100)		**(392,100)**
44	(RSDG) Rural Services Delivery Grant	**(114,500)**			**(114,500)**		0		**(114,500)**
45	S31: Fire Revenue Grant - New Dimensions	**(820,000)**			**(820,000)**		0		**(820,000)**
46	S31: Fire Revenue Grant - Firelink	**(205,000)**			**(205,000)**		23,000		**(182,000)**
47	S31: Pension Grant	**(1,568,000)**			**(1,568,000)**		0		**(1,568,000)**
48	S31 - under indexation of multiplier (BRTUG)	**(175,700)**			**(175,700)**		(101,400)		**(277,100)**
49	Council Tax Precept	**(24,600,100)**			**(24,600,100)**		(968,000)		**(25,568,100)**
50	Council Tax Collection Fund	**119,700**			**119,700**		(373,200)		**(253,500)**
51	LCTSS Grant	**(371,500)**			**(371,500)**		371,500		**0**
52	(TIG) Taxation Income Guarantee Grant (CT)	**(66,000)**		66,000	**0**		0		**0**
53	Business Rates baseline	**(2,315,400)**			**(2,315,400)**		0		**(2,315,400)**
54	Local Forecasts (to NNDR1)	**(37,400)**	(26,800)		**(64,200)**		315,100		**250,900**
55	S31 - under indexation of multiplier (RBR)	**(88,500)**	(35,500)		**(124,000)**		(66,200)		**(190,200)**
56	S31 - Business Rate Reliefs	**(111,100)**	(149,600)		**(260,700)**		(210,600)		**(471,300)**
57	Business Rate Collection Fund	**661,100**	343,900		**1,005,000**		(201,900)		**803,100**
58	(TIG) Taxation Income Guarantee Grant (RBR)	**(42,000)**	(8,000)	50,000	**0**		0		**0**
59	**Total Funding**	**(35,187,000)**	**124,000**	**116,000**	**(34,947,000)**	**0**	**(1,667,600)**	**0**	**(36,614,600)**
60	**Structural Gap(Surplus)**	**(131,000)**	**124,000**	**116,000**	**109,000**	**0**	**(1,667,600)**	**1,797,000**	**238,400**
61	from TIG Reserve (CT)			(66,000)	**(66,000)**		52,000		**(14,000)**
62	form TIG Reserve (RBR)			(50,000)	**(50,000)**		15,000		**(35,000)**
63	to/(From) Budget Reduction Reserve	**131,000**	(124,000)		**7,000**		(196,400)		**(189,400)**
64	**Use of Reserves**	**131,000**	**(124,000)**	**(116,000)**	**(109,000)**	**0**	**(129,400)**	**0**	**(238,400)**
65	**Net**	**0**	**0**	**0**	**0**	**0**	**(1,797,000)**	**1,797,000**	**0**

Appendix 5

Hereford & Worcester Fire Authority: Feb 2022
Medium Term Financial Forecasts

Col / *Row*		*(2)* **2022/23 Budget**	*(3)* **2023/24 Forecast**	*(4)* **2024/25 Forecast**
1	Assumed Business Rate increase	0.00%	2.00%	2.00%
2	Assumed Tax-base Increase	1.90%	1.10%	1.20%
3	Assumed Band D Tax Increase	1.96%	1.96%	1.96%
		£	**£**	**£**
4	**2022/23 CORE BUDGET**	**36,853,000**	**36,853,000**	**36,853,000**
5	Pay Awards & Inflation			
6	Pay Awards - Jul 2022 FYE (2%)		93,700	93,700
	Pay Awards - Apr 2023 (2%)		92,300	92,300
	Pay Awards - Jul 2023 PYE (2%)		294,400	294,400
	Pay Awards - Jul 2023 FYE (2%)			98,100
	Pay Awards - Apr 2024 (2%)			94,100
	Pay Awards - Jul 2024 PYE (2%)			300,300
7	General Inflation Contingency		317,000	611,000
8	LGPS Revaluation		3,000	6,000
9	FFPS Revaluation (estimate)			400,000
	Efficiencies & Other Savings			
12	Wyre Forest Hub		(50,000)	(50,000)
11	Ill Health Pension Charges		(40,000)	(40,000)
10	Capital Programme		6,000	187,000
13	**GROSS BUDGET**	**36,853,000**	**37,569,400**	**38,939,900**
	Funding			
14	(RSG) Revenue Support Grant	(2,144,100)	(2,187,000)	(2,230,700)
15	(BRTUG) Business Rate Top Up Grant	(3,372,300)	(3,439,700)	(3,508,500)
16	2022/23 Services Grant	(392,100)	(392,100)	(392,100)
17	(RSDG) Rural Services Delivery Grant	(114,500)	(114,500)	(114,500)
18	S31: Fire Revenue Grant - New Dimensions	(820,000)	(820,000)	(820,000)
19	S31: Fire Revenue Grant - Firelink	(182,000)	(182,000)	0
20	S31: Pension Grant	(1,568,000)	(1,568,000)	(1,568,000)
21	S31 - under indexation of multiplier (BRTUG)	(277,100)	(277,100)	(277,100)
22	Council Tax Precept	(25,568,100)	(26,382,100)	(27,195,100)
23	Council Tax Collection Fund	(253,500)	87,800	0
24	Business Rates baseline	(2,315,400)	(2,361,700)	(2,408,900)
25	Local Forecasts (to NNDR1)	250,900	230,300	211,500
26	S31 - under indexation of multiplier (RBR)	(190,200)	(194,100)	(197,900)
27	S31 - Business Rate Reliefs	(471,300)	(480,700)	(490,400)
28	Business Rate Collection Fund	803,100	644,700	453,500
29	**PROJECTED RESOURCES**	**(36,614,600)**	**(37,436,200)**	**(38,538,200)**
30	**STRUCTURAL BUDGET GAP**	**238,400**	**133,200**	**401,700**
31	from TIG Reserve (CT)	(14,000)	(14,000)	
32	form TIG Reserve (RBR)	(35,000)	(35,000)	
		(49,000)	(49,000)	0
33		**189,400**	**84,200**	**401,700**
34	To/(From) Budget Reduction Reserve	(189,400)	(84,200)	(401,700)
35	**RESIDUAL BUDGET GAP**	**0**	**0**	**0**

Appendix 6

Hereford & Worcester Fire Authority: Feb 2022
Medium Term Financial Forecasts - Risks

	b	d	e	f
		2022/23 Budget £m	**2023/24 Forecast £m**	**2024/25 Forecast £m**
1	**Freezing of Council Tax 2022/23**			
	MTFP Gap/(Surplus) before Reserves	**0.189**	**0.084**	**0.402**
	reduction in Funding	0.492	0.506	0.523
	Adjusted Gap/(Surplus)	**0.681**	**0.590**	**0.925**
2	**Improvement in Business Rate Collection Fund**			
	MTFP Gap/(Surplus) before Reserves	**0.189**	**0.084**	**0.402**
	reduction in Funding		(0.477)	(0.354)
	Adjusted Gap/(Surplus)	**0.189**	**(0.393)**	**0.048**
3	**5% per year cut in SFA**			
	MTFP Gap/(Surplus) before Reserves	**0.189**	**0.084**	**0.402**
	reduction in Funding		0.391	0.790
	Adjusted Gap/(Surplus)	**0.189**	**0.475**	**1.192**
4	**25% per year cut in RSG**			
	MTFP Gap/(Surplus) before Reserves	**0.189**	**0.084**	**0.402**
	reduction in Funding		0.547	1.116
	Adjusted Gap/(Surplus)	**0.189**	**0.631**	**1.518**
5	**10% per year cut in SFA**			
	MTFP Gap/(Surplus) before Reserves	**0.189**	**0.084**	**0.402**
	reduction in Funding		0.782	1.580
	Adjusted Gap/(Surplus)	**0.189**	**0.866**	**1.982**
6	**15% per year cut in SFA**			
	MTFP Gap/(Surplus) before Reserves	**0.189**	**0.084**	**0.402**
	reduction in Funding		1.173	2.231
	Adjusted Gap/(Surplus)	**0.189**	**1.257**	**2.633**
7	**Additional 1% pay award per year**			
	MTFP Gap/(Surplus) before Reserves	**0.189**	**0.084**	**0.402**
	increase in expenditure	0.140	0.381	0.627
	Adjusted Gap/(Surplus)	**0.329**	**0.465**	**1.029**
	Additional pay award cost will be less if not in every year.			
8	**0.1% per year additional increase in tax-base**			
	MTFP Gap/(Surplus) before Reserves	**0.189**	**0.084**	**0.402**
	reduction in Funding		(0.026)	(0.054)
	Adjusted Gap/(Surplus)	**0.189**	**0.058**	**0.348**

SFA = Settlement Funding Assessment - the figure which government determines will funded from Retained Business Rates, Business Rate Top Up Grant and Revenue Support Grant.
RSG - Revenue Support Grant, one of the elements that make up SFA.

Hereford & Worcester Fire Authority: Feb 2022
Council Tax Requirement Calculation 2022/23

	2022/23 Expenditure	2022/23 Income	2022/23 Total	
Core Budget	£36,928,800.00	(£75,800.00)	**£36,853,000.00**	
Less: Formula/Support Grants:				
(RSG) Revenue Support Grant		(£2,144,127.00)	**(£2,144,127.00)**	
(BRTUG) Business Rate Top Up Grant		(£3,372,278.00)	**(£3,372,278.00)**	
2022/23 Services Grant		(£392,095.00)	**(£392,095.00)**	
S31: Under-indexation of multiplier (BRTUG)		(£277,100.00)	**(£277,100.00)**	
Less: Other Grants				
(RSDG) Rural Services Delivery Grant		(£114,514.00)	**(£114,514.00)**	
S31: Fire Revenue Grant (New Dimensions)		(£820,000.00)	**(£820,000.00)**	
S31: Fire Revenue Grant (Firelink)		(£182,000.00)	**(£182,000.00)**	
S31: Pension Grant		(£1,568,000.00)	**(£1,568,000.00)**	
Less: Retained Share of Business Rates (1%)				
Business Rates baseline		(£2,315,419.00)	**(£2,315,419.00)**	
Local Forecasts (to NNDR1)		£250,923.00	**£250,923.00**	
S31 - under indexation of multiplier (RBR)		(£190,245.00)	**(£190,245.00)**	
S31 - Business Rate Reliefs		(£471,322.00)	**(£471,322.00)**	
Business Rate Collection Fund		£803,141.00	**£803,141.00**	
	£36,928,800.00		**£36,928,800.00**	S42A (2)(a)
		(£10,868,836.00)	**(£10,868,836.00)**	S42A (3)(a)
Reserves Movements				
To/(from) Budget Reduction Reserves		(£189,378.00)		
from TIG Reserve (CT)		(£14,000.00)		
form TIG Reserve (RBR)		(£35,000.00)		
	£0.00		**£0.00**	S42A (2)(c)
		(£238,378.00)	**(£238,378.00)**	S42A (3)(b)
GROSS PRECEPT			**£25,821,586.00**	
Less: Collection Fund Deficits/(Surpluses)				
Bromsgrove		(£65,913.06)		
Herefordshire		(£60,000.00)		
Malvern Hills		£0.00		
Redditch		(£66,447.64)		
Worcester		(£15,663.00)		
Wychavon		(£42,665.00)		
Wyre Forest		(£2,819.00)		
Total Collection Fund Deficit/(Surplus)			**(£253,507.70)**	S42A (10)
COUNCIL TAX REQUIREMENT			**£25,568,078.30**	S42A (4)
Tax-base : Band D Equivalent				
Bromsgrove		37,511.05		
Herefordshire		70,252.52		
Malvern Hills		32,119.11		
Redditch		26,546.63		
Worcester		32,528.20		
Wychavon		52,818.58		
Wyre Forest		34,220.00	**285,996.09**	
Precept - Band D Equivalent			£89.400097	
Band D (rounded to 2 decimal places)			**£ 89.40**	S42B

Equivalent to Tax at Band (Ratio to Band D)	**2021/22**	increase	**2022/23**	
A 6/9	£ *58.4500*	*1.97%*	£ 59.6000	S47
B 7/9	£ *68.2000*	*1.95%*	£ 69.5300	S47
C 8/9	£ *77.9400*	*1.96%*	£ 79.4700	S47
D 9/9	***£ 87.6800***	***1.96%***	**£ 89.4000**	S47
E 11/9	£ *107.1600*	*1.97%*	£ 109.2700	S47
F 13/9	£ *126.6500*	*1.96%*	£ 129.1300	S47
G 15/9	£ *146.1300*	*1.96%*	£ 149.0000	S47
H 18/9	£ *175.3600*	*1.96%*	£ 178.8000	S47

Total Precept on Billing Authorities S48	
Bromsgrove	£3,353,491.52 S48
Herefordshire	£6,280,582.13 S48
Malvern Hills	£2,871,451.56 S48
Redditch	£2,373,271.31 S48
Worcester	£2,908,024.25 S48
Wychavon	£4,721,986.20 S48
Wyre Forest	£3,059,271.33 S48
	£25,568,078.30
	£0.00

Hereford & Worcester Fire Authority: Feb 2022

Reserves Strategy

Col		*(2)*	*(3)*	*(4)*	*(5)*	*(6)*	*(7)*	*(8)*	*(9)*
Row				**Approved 31-Mar-21**	**Probable 2021/22**	**Budget 2022/23**	**MTFP 2023/24**	**MTFP 2024/25**	**Estimated 31-Mar-25**
			£m	**£m**	**£m**	**£m**	**£m**	**£m**	**£m**
	Future Expenditure Reserves								
1	Sustainability Reserve			**0.310**		(0.310)			**0.000**
2	Organisational Excellence Reserve	NOG Implementation	0.600						
3		Command Competence	0.280						
4		FI Accrediation	0.160	**1.040**	(0.088)	(0.528)	(0.424)		**0.000**
5	C&C Reserve			**1.527**		(0.153)	(0.916)	(0.458)	**0.000**
6	ESMCP Reserve			**1.099**			(1.099)		**0.000**
7	RPE Reserve			**1.000**		(0.500)	(0.500)		**0.000**
8	Broadway Reserve			**0.981**	(0.050)	(0.481)	(0.450)		**0.000**
9	On Call Recruitment Reserve			**1.000**	(0.010)	(0.250)	(0.325)	(0.325)	**0.090**
10	ICT Replacements Reserve	Intel	0.500						
11		Equip Tracking	0.500						
12		Station end Equip	0.200	**1.200**		(0.325)	(0.875)		**0.000**
13	Capital Projects Reserve	STF (top up)	0.250						
14		Training Relocation	0.650	**0.900**		(0.325)	(0.575)		**0.000**
15	Property Maintenance Reserve	Planned Mntnce	0.562						
16		Station Refurbs	0.250	**0.812**	(0.220)	(0.470)	(0.122)		**0.000**
17	Pension Tribunal Reserve			**0.400**		(0.400)			**0.000**
18	Development Reserve	Development Reserve	0.121						
19		Alliance Reserve	0.189	**0.310**					**0.310**
20	Pensions Reserve			**0.216**					**0.216**
21	Protection Grants Reserve	20/21 Building Risk Review	0.060						
22		20/21 Protection Uplift	0.092						
23		20/21 Grenfell Infrastructure	0.037						
24		20/21 Accreditation	0.012	**0.201**	(0.087)	(0.114)			**0.000**
25	Safety Initiatives Reserve			**0.110**	(0.050)	(0.020)	(0.020)	(0.020)	**0.000**
26	Fire Prevention Reserve			**0.231**	(0.164)	(0.049)	(0.018)		**0.000**
27	Equipment Reserve			**0.190**					**0.190**
28				**11.527**	**(0.669)**	**(3.925)**	**(5.324)**	**(0.803)**	**0.806**
	Other Specific Reserves								
29	Operational Activity Reserve			**0.600**					**0.600**
30	Insurance Excess Reserve			**0.130**					**0.130**
31				**0.730**	**0.000**	**0.000**	**0.000**	**0.000**	**0.730**
	Budget Reduction Reserves								
32	Budget Reduction Reserve			**1.428**	0.026	(0.189)	(0.084)	(0.402)	**0.779**
33	Budget Reduction Reserve (Covid-19)			**0.602**					**0.602**
34	TIG Reserve			**0.146**	(0.048)	(0.049)	(0.049)		**0.000**
35				**2.176**	**(0.022)**	**(0.238)**	**(0.133)**	**(0.402)**	**1.381**
36	**Total Earmarked Reserves**			**14.433**	**(0.691)**	**(4.163)**	**(5.457)**	**(1.205)**	**2.917**
37	General (Un-earmarked) Reserves			1.538					1.538
	Total Reserves			**15.971**	**(0.691)**	**(4.163)**	**(5.457)**	**(1.205)**	**4.455**

Earmarked Reserves	**Base MTFP Feb-21**	**Revised MTFP Jun-21**	**NEW MTFP Feb-22**
	£m	**£m**	**£m**
Forecast 31-Mar-2021	13.260	14.433	14.433
Forecast 31-Mar-2022	10.684	12.314	13.742
Forecast 31-Mar-2023	7.321	7.474	9.579
Forecast 31-Mar-2024	5.604	3.256	4.122
Forecast 31-Mar-2025	5.249	1.841	2.917

Appendix 9

Hereford & Worcester Fire Authority: Feb 2022
Fees & Charges for 2022/23

		2021/22		
		NET	**VAT**	**TOTAL**
Attendance by pumping appliance (inclusive of crew)		£ 256.67	£ 51.33	**£ 308.00**
Attendance by special appliance (inclusive of crew)		£ 341.67	£ 68.33	**£ 410.00**
Attendance by ancillary vehicles		£ 86.67	£ 17.33	**£ 104.00**
High Volume Pump (HVP) deployment and recovery		£ 1,276.67	£ 255.33	**£ 1,532.00**
And per hour		£ 401.67	£ 80.33	**£ 482.00**
Attendance by personnel: (per hour)				
- Firefighter, Crew and Watch Commander		£ 39.17	£ 7.83	**£ 47.00**
- Station Commander		£ 45.00	£ 9.00	**£ 54.00**
- Officers above Station Commander		£ 52.50	£ 10.50	**£ 63.00**
- Others, support staff, mechanics		£ 20.00	£ 4.00	**£ 24.00**
Interviewing officers x rate of role				
Costs of travel and subsistence incurred		£ 178.33	£ 35.67	**£ 214.00**

	Last	This	2022/23			
	Increase	Increase	**NET**	**VAT**	**TOTAL**	change
Attendance by pumping appliance (inclusive of crew)	01-Apr-2021	1.9%	£ 261.67	£ 52.33	**£ 314.00**	£ 6.00
Attendance by special appliance (inclusive of crew)	01-Apr-2021	2.0%	£ 348.33	£ 69.67	**£ 418.00**	£ 8.00
Attendance by ancillary vehicles	01-Apr-2021	1.9%	£ 88.33	£ 17.67	**£ 106.00**	£ 2.00
High Volume Pump (HVP) deployment and recovery	01-Apr-2021	2.0%	£ 1,302.50	£ 260.50	**£ 1,563.00**	£ 31.00
And per hour	01-Apr-2021	2.1%	£ 410.00	£ 82.00	**£ 492.00**	£ 10.00
Attendance by personnel: (per hour)						
- Firefighter, Crew and Watch Commander	01-Apr-2021	2.1%	£ 40.00	£ 8.00	**£ 48.00**	£ 1.00
- Station Commander	01-Apr-2021	1.9%	£ 45.83	£ 9.17	**£ 55.00**	£ 1.00
- Officers above Station Commander	01-Apr-2021	1.6%	£ 53.33	£ 10.67	**£ 64.00**	£ 1.00
- Others, support staff, mechanics	01-Apr-2021	0.0%	£ 20.00	£ 4.00	**£ 24.00**	£ -
Interviewing officers x rate of role						
Costs of travel and subsistence incurred	01-Apr-2021	1.9%	£ 181.67	£ 36.33	**£ 218.00**	£ 4.00