

15. Update on Delivery of the 2011/12 IRMP Action Plan

Purpose of report

1. To consider a recommendation from the Policy and Resources Committee regarding the outcomes and progress against the seven recommendations from the 2011/12 IRMP Action Plan.

Recommendation

The Policy and Resources Committee recommends that the Authority endorses the 2011/12 IRMP Action Plan as complete.

Introduction

2. The Authority currently undertakes an annual action plan as a result of its Integrated Risk Management Plan (IRMP) process consisting of key recommendations approved by the Fire and Rescue Authority (FRA) following extensive consultation with a broad range of stakeholders.
3. The FRA approved seven key recommendations in 2010 for implementation in the year commencing April 2011 to March 2012. These recommendations were:
 1. During 2011/12 we will conduct a review of the impact of the recent changes in Technical Fire Safety arrangements to ensure that the anticipated benefits are being fully realised.
 2. We will review the allocation of our community safety resources to ensure the best fit of activities to risk. This will maximise our ability to reduce risk in our communities.
 3. We will reduce our attendance at false alarms caused by AFAs (Automatic Fire Alarms) after a review of our policies and procedures and the implementation of our findings.
 4. We will review our fire cover and response arrangements with a focus on:
 - The requirement for a third appliance at Hereford, Worcester and Redditch
 - The current crewing arrangements at Bromsgrove
 - The appropriate number of personnel on each watch at wholetime and day crewed stations
 5. We will ensure our Property Strategy is fully aligned to our IRMP proposals including Recommendation No.4 and other aspects of Service Delivery, such as the provision of effective operational training.

6. We will consider our current operational training strategy and provision to identify any potential for improvement in both effectiveness and efficiency, and implement any appropriate changes.
7. We will review our approach to environmental issues to ensure that we are maximising the potential partnership working in this area, reducing our energy usage and identifying further opportunities for cost efficiency.
4. The Authority has recently approved a further one year action plan for 2012/13, some of which is linked to the delivery of the above reviews, as an interim measure pending the finalisation from central government of the new national framework.

Progress on the Recommendations

5. The following table provides an update on progress against all seven key recommendations in the 2011/12 IRMP Action Plan.

IRMP Rec.	Progress	Update
1	Complete	Review accepted by SMB and noted by Policy and Resources Committee on 23 November 2011.
2	Complete	Review accepted by SMB and noted by Policy and Resources Committee on 25 January 2012.
3	Complete	Review accepted by SMB. Policy and Resources Committee approved consultation on recommendations arising from the review at their meeting on 7 September 2011. Following the consultation, the full Authority meeting on 14 December 2011 approved the recommendations as amended.
4	Pending approval	The results of the consultation were reported to the Policy and Resources Committee on 7 June 2012 and will be submitted to the full Authority for approval.
5	Complete	Work continues to ensure that the property strategy is fully aligned with other reviews in the action plan, and approval for each element is delivered separately to the Authority on a case by case basis.
6	Complete	Review accepted by SMB and noted by Policy and Resources Committee on 25 January 2012.
7	Complete	This area of work has begun with the Service identifying areas of good practice regarding energy efficiency and environmental sustainability. These elements have been built into the activity in Recommendation 5 (Property Strategy), and adopted as a principle for all future property related work. It is anticipated that the additional activity relating to this Recommendation will continue in the following year 2012/13.

Conclusion/Summary

6. The successful completion of six of the seven recommendations, with one pending approval, represents a considerable body of work. The implementation over the next few years of recommendations from the reviews will help to ensure that there is a more efficient and effective use of our resources and assets, improved risk management and a greater operational competence and effectiveness.

Financial Considerations

Consideration	Yes/No	Reference in Report i.e. paragraph no.
There are financial issues that require consideration	No	

Legal Considerations

Consideration	Yes/No	Reference in Report i.e. paragraph no.
There are legal issues e.g. contractual and procurement, reputational issues that require consideration	No	

Additional Considerations

7. The table below sets out any additional issues arising from the proposals contained in this report and identifies the relevant paragraphs in the report where such issues are addressed.

Consideration	Yes/No	Reference in Report i.e. paragraph no.
Resources (e.g. Assets, ICT, Human Resources, Training & Development, Sustainability).	No	
Strategic Policy Links (e.g. IRMP, Authority Plan, Equality & Diversity, Partnerships, Environmental Impact).	Y	Entire report
Risk Management / Health & Safety (e.g. risk management and control measures, risk register score).	Y	Entire report
Consultation with Representative Bodies	Y	Entire Report

Supporting Information

None

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