# **Agenda**

### Councillors

#### Herefordshire:

Brigadier P Jones CBE (Vice-Chair),

Mr. D Greenow, Mrs. M Lloyd-Hayes, Mr. B Matthews, Mr. D C Taylor, Mr. P J Watts.

#### Worcestershire:

Mr. D W Prodger MBE (Chair),

Mr. T J Bean, Mr. B Bullock, Mrs. M Bunker, Mr. J Campion, Mr. J Cairns, Mrs. L Duffy, Mrs. L Eyre, Mr. A I Hardman, Mrs. L Hodgson, Mrs. G Hopkins, Mrs. F Oborski, Mrs. J Potter, Mr. C T Smith, Mr. T Spencer, Mr. K Taylor, Mr. J Thomas, Mr. R M Udall, Mr. G C Yarranton.

## **Pages**

## 1. Apologies for Absence

To receive any apologies for absence.

## 2. Declaration of Interests (if any)

The Members' Code of Conduct requires Councillors to declare any interests against an Agenda item, the nature of an interest and whether the interest is personal or prejudicial. If a Councillor has a personal interest, they must declare it but can stay, take part and vote in the meeting. If a Councillor has a prejudicial interest then they must declare what that interest is and leave the meeting room for the duration of the item.

This item allows the Chairman to invite any Councillor to declare an interest in any of the items on this Agenda.

#### 3. Chairman's Announcements

#### 4. Confirmation of Minutes

To confirm the minutes of the meeting held on 14 December 2011 (copy attached).

### 5. Questions from Members of the Public

To receive questions previously submitted by members of the public more than five clear working days before the meeting of the Authority.

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6.	Appointment of Treasurer (Section 151 Officer)	13 - 15
	To approve the appointment to the post of Treasurer (Section 15q Officer) as recommended by the Appointments Committee.	
7.	Chief Fire Officer's Service Report	16 - 22
	To inform the Authority of recent key developments and activities together with performance information for the period 1 October 2011 to 31 December 2011.	
8.	Budget and Precept 2012/13 and Medium Term Financial Strategy	23 - 51
	<ol> <li>To determine the Revenue and Capital Budgets and the Council Tax Requirement for 2012/13.</li> <li>To approve the Prudential Indicators and to set a Minimum Revenue Provision (MRP) policy for 2012/13.</li> <li>To identify potential future resources, their consequential impact on future year budgets and the future Council Tax Requirement.</li> </ol>	
9.	Pay Policy Statement	52 - 57
	To bring to the attention of the Authority the requirement for the Service to publish an annual Pay Policy Statement.	
10.	Draft Integrated Risk Management Plan – Action Plan 2012/13	58 - 63
	To approve the proposed IRMP Action Plan 2012/13.	
11.	Clarification of Officers' Delegation Scheme and Amendments to the Policy and Resources Committee's Terms of Reference	64 - 67
	To seek agreement to amend an element of the Officers' Delegation Scheme and refresh certain monetary levels.	
	To amend the Terms of Reference of the Policy and Resources Committee to support the proposed amendments to the Officers' Delegation Scheme.	
12.	Standards Report	
	To inform the Committee of the proceedings of the Standards Committee meeting held on 8 February 2012. (To follow)	

## **Policy and Resources Committee Report** 13. 68 - 72 To inform the Authority of the proceedings of the Policy and Resources Committee meeting held on 25 January 2012. 14. **Audit Committee Report** 73 - 94 To inform the Authority of the proceedings of the Audit Committee meeting held on 18 January 2012. 15. **Appointments Committee** 95 - 96 To inform the Committee of the proceedings of the Appointments Committee meeting held on 25 January 2012. **Glossary** 97 - 100