



Hereford & Worcester Fire Authority

Policy and Resources Committee

Tuesday, 27 January 2015, 10:30

Minutes

Members Present: Mr R C Adams, Brigadier P Jones CBE, Mr D W Prodger MBE, Mr P A Tuthill, Mr A Fry, Mr R M Udall, Ms R E Jenkins, Mr D C Taylor, Mrs F M Oborski

Substitutes: Mr A P Miller (for Mr C B Taylor)

Apologies for Absence: Mr W P Gretton, Mr A I Hardman, Mr C B Taylor, Mr J L V Kenyon

1 Declarations of Interest (if any)

None

2 Confirmation of Minutes

RESOLVED that the minutes of the meeting of the Policy and Resources Committee held on 19 November 2014 be confirmed as a correct record and signed by the Chairman.

3 Budget 2015/16 and Review of the Medium Term Financial Plan (MTFP)

Members were advised of the current position in relation to budgets for 2015/16 and beyond. Provisional information had now been received to finalise some of the figures in the resourcing side of the budget equation, specifically; share of government grant totals, special grants and government estimates of business rate yield. It was confirmed that there had been reductions in special grant in respect of USAR and as a result of the transfer of an IRU vehicle to Gloucestershire. Members were also advised that the budget now included savings due to the pay awards for 2014 and the net consequence of joining the property JPV. The Authority will meet on 18 February 2015 to agree a budget and precept for 2015/16.

RESOLVED that the Fire Authority be recommended to:

- **increase council tax by £1.44 per year (1.94%) for 2015/16;**
- **plan for an annual 2% increase in council tax thereafter; and**
- **plan for budget changes as set out in the report appendix.**

4 Asset Management Strategy: Hereford Fire Station

Members were updated on the progress regarding the provision of a new fire station in Hereford and informed that significant work was being undertaken to locate an acceptable site. It was confirmed to Members that the Bath Street site would not proceed but Officers were potentially looking at three further sites with the Council and hoped an update would be available in March.

RESOLVED that the progress towards identifying a site for a replacement fire station in Hereford be noted.

5 Asset Management Strategy: Evesham Fire Station

Members were updated on negotiations with Wychavon District Council for the redevelopment of the existing site and provision of a new fire station in Evesham. Wychavon District Council wish to redevelop the existing Evesham Fire Station site as a Waitrose supermarket in order to improve the economic vitality of the town. In exchange, they will pay most of the costs for the construction of a new fire station and replacement STF, which will then belong to the Fire Authority. Members were advised that the Fire Authority will contribute £150,000 - £250,000 towards the total costs.

RESOLVED that the Head of Legal Services, in consultation with the Chief Fire Officer and Director of Finance, be authorised to enter into an agreement with Wychavon District Council for the sale and replacement of Evesham Fire Station on the terms set out in the report.

6 Protective Security

Members were informed of the intention to drive forward and resource the protective security agenda noting the organisational impact and benefits of this, in particular the Public Services Network (PSN) accreditation.

RESOLVED that the following be noted:

- **a Service-wide programme is being undertaken to raise awareness of protective security issues; and**
- **a scheme of capital improvements to enhance building security is to be undertaken and will be funded from the existing approved minor capital works budget.**

7 Pensions Appeals Panel

Members were advised of the requirement to establish a Panel to consider and determine disputes in relation to Pensions Schemes. This will provide a formal mechanism for the involvement of Authority Members to consider second stage complaints.

RESOLVED that the Committee establishes a Pensions Appeals Panel and approves the terms of reference for the Panel.

8 Health and Safety Committee Update

Members were updated on the activities and items of significance from the Service's Health and Safety Committee.

RESOLVED that the Committee note that the Health and Safety statistics indicate the Service has robust Health and Safety arrangements in place.

The Meeting ended at: 11:43

Signed:.....

Date:.....

Chairman

Hereford & Worcester Fire Authority

Policy & Resources Committee: MTFP Review

Col Row	1	2	3	4	5	6
		2015/16 Prov £m	2016/17 Forecast £m	2017/18 Forecast £m	2018/19 Forecast £m	2019/20 Forecast £m
	<u>MTFP Budget Gap (Feb 2014)</u>					
1	Savings to 2016/17	0.999	2.137	2.137	2.137	2.137
2	Savings 2017/18 on			1.446	2.380	3.322
3		0.999	2.137	3.583	4.517	5.459
	<u>CRMP Decisions (Sep 2014)</u>					
4	removal of 2nd Pumps - Tenbury/Ledbury		(0.090)	(0.090)	(0.090)	(0.090)
5	conversion to DS - Hereford/Worcester (4+4)	(0.469)	(0.944)	(0.944)	(0.944)	(0.944)
6	standard crewing at 4 - all other WT/DC/DCP	(0.330)	(0.660)	(0.660)	(0.660)	(0.660)
7		(0.799)	(1.694)	(1.694)	(1.694)	(1.694)
8	Provision for DCP trial	0.164	0.164			
9		(0.635)	(1.530)	(1.694)	(1.694)	(1.694)
	<u>Remaining Budget Gap (Sep 2014)</u>					
10	Savings to 2016/17	0.364	0.607	0.443	0.443	0.443
11	Savings 2017/18 on			1.446	2.380	3.322
12		0.364	0.607	1.889	2.823	3.765
	<u>Expenditure Changes</u>					
13	2014 Pay Award Savings	(0.200)	(0.200)	(0.200)	(0.200)	(0.200)
14	Firefighter Pensions Contribution Rates					
15	Impact of JPV	0.014	(0.025)	(0.063)	(0.095)	(0.156)
16	JPV set up Costs	0.100				
17		(0.086)	(0.225)	(0.263)	(0.295)	(0.356)
	<u>Funding Changes</u>					
18	Formula Grant Changes	0.047	0.060	0.073	0.085	0.096
19	Fire Revenue Grant	0.150	0.150	0.150	0.150	0.150
20	Revised 15/16 CT Freeze Grant Calculation	(0.008)	(0.008)	(0.007)	(0.006)	(0.005)
21	15/16 Council Tax-base increase	(0.200)	(0.204)	(0.208)	(0.212)	(0.216)
22	Business Rate Yield Changes	0.017	0.020	0.023	0.026	0.029
23		0.006	0.019	0.031	0.043	0.054
24		(0.080)	(0.206)	(0.232)	(0.252)	(0.302)
25		0.284	0.401	1.657	2.571	3.463
	<u>Excess Uniformed Staff</u>					
26	Employment Cost	0.603	1.332	1.101	0.626	0.111
27	Net Secondment Income	(1.273)	(0.007)	0.000	0.000	0.000
28		(0.670)	1.325	1.101	0.626	0.111
29	UNDERLYING GAP	(0.386)	1.726	2.758	3.197	3.574
	<u>Proposed Use of Reserves</u>					
30	Use of budget Reduction Reserve	0.670	(1.025)	(1.101)	(0.626)	(0.111)
31	Use of General Balances		(0.300)			
32		0.670	(1.325)	(1.101)	(0.626)	(0.111)
33	REMAINING GAP	0.284	0.401	1.657	2.571	3.463