

Hereford & Worcester Fire Authority**Savings since 2010/11**Col
Row

	2	3	4	5	6	7	
	2014/15 Budget £m	2015/16 MTFP £m	2016/17 MTFP £m	2017/18 MTFP £m	2018/19 MTFP £m	2019/20 MTFP £m	
Identified & fully implemented before 2012/13							
1 Net Saving reduction of ACFO	0.121	0.121	0.121	0.121	0.121	0.121	
2 2011/12 Redundancies (variety of back office posts)	0.110	0.110	0.110	0.110	0.110	0.110	
3 2012/13 Net Redundancies (variety of back office posts)	0.337	0.344	0.351	0.351	0.351	0.351	
4 Occupational Health contract	0.010	0.010	0.010	0.010	0.010	0.010	
5 Principal Officer Car Financing	0.005	0.005	0.005	0.005	0.005	0.005	
6 Response Officer Car Financing	0.021	0.021	0.021	0.021	0.021	0.021	
7 PPE Contract	0.007	0.007	0.007	0.007	0.007	0.007	
8 Removal of Water Coolers at HQ	0.005	0.005	0.005	0.005	0.005	0.005	
9 Budget-holder Savings in 2011/12 - net of re-allocation	0.255	0.255	0.255	0.255	0.255	0.255	
10 Treasurer (S151) arrangements	0.003	0.003	0.003	0.003	0.003	0.003	
11 External Audit Fee	0.029	0.029	0.029	0.029	0.029	0.029	
Identified 2012/13 & fully implemented from 2013/14							
12 Reduction in Watch Sizes	0.659	0.736	0.736	0.736	0.736	0.736	
13 Flexi-Duty Officer Review	0.200	0.200	0.200	0.200	0.200	0.200	
14 SMB Restructure	0.043	0.043	0.043	0.043	0.043	0.043	
15 Budget-holder Savings in 2012/13	0.100	0.100	0.100	0.100	0.100	0.100	
Identified 2012/13 & fully implemented from 2014/15							
16 Reduction in Watch Sizes	0.390	0.390	0.390	0.390	0.390	0.390	
17	2.295	2.379	2.386	2.386	2.386	2.386	
Identified 2013/14 for implementation from 2014/15							
18 14/15 Day Crew Plus	0.367	0.401	0.401	0.401	0.401	0.401	
19 USAR/Droitwich Merger	0.000	0.194	0.315	0.315	0.315	0.315	
20 Catering Review	0.144	0.144	0.144	0.144	0.144	0.144	
21 Media & Design Review	0.034	0.034	0.034	0.034	0.034	0.034	
22 Secretariat Restructure	0.027	0.027	0.027	0.027	0.027	0.027	
23 Finance Restructure	0.016	0.016	0.016	0.016	0.016	0.016	
24 P&I posts removed	0.055	0.055	0.055	0.055	0.055	0.055	
25 Fire Control	0.100	0.100	0.100	0.100	0.100	0.100	
26 Inflation provision saving	0.232	0.232	0.232	0.232	0.232	0.232	
27 Budget-holder saving in 13/14 alloc	0.233	0.233	0.233	0.233	0.233	0.233	
28 Target budget reductions		0.150	0.150	0.150	0.150	0.150	
29	3.503	3.965	4.093	4.093	4.093	4.093	
Identified 2013/14 for implementation from 2015/16							
30 CFS/TFS Rationalisation	0.000	0.200	0.200	0.200	0.200	0.200	
31 Further FDS Review	0.000	0.050	0.169	0.200	0.200	0.200	
32	3.503	4.215	4.462	4.493	4.493	4.493	
Identified 2014/15 for implementation from 2015/16							
33 removal of 2nd Pumps - Tenbury/Ledbury		0.090	0.090 ##	0.090	0.090	0.090	
34 conversion to DS - Hereford/Worcester (4+4)		0.944	0.944 ##	0.944	0.944	0.944	
35 standard crewing at 4 - all other WT/DC/DCP		0.660	0.660 ##	0.660	0.660	0.660	
36	3.503	5.909	6.156	6.187	6.187	6.187	
37 To be identified in 15/16 for implementation from 16/17							
38	3.503	5.909	6.599	6.630	6.630	6.630	
39 Impact on Fire Cover	0.000	1.694	1.694 ##	1.694	1.694	1.694	26%
40 No Impact on Fire Cover	3.503	4.215	4.905	4.936	4.936	4.936	74%
41	3.503	5.909	6.599	6.630	6.630	6.630	

Hereford & Worcester Fire Authority

Medium Term Financial Plan Update

Col Row		2 2015/16 Forecast £m	3 2016/17 Forecast £m	4 2017/18 Forecast £m	5 2018/19 Forecast £m	6 2019/20 Forecast £m
1	CURRENT MTFP GAP to 2016/17	0.999	2.137	2.137	2.137	2.137
2	Pay Awards			0.454	0.908	1.362
3	Inflation			0.300	0.600	0.900
4	LGPS Revaluation			0.020	0.040	0.060
5	Capital Programme			0.036	(0.031)	(0.020)
6	Ending of Pension NI "Contracting Out"			0.360	0.360	0.360
7	MTFP Cost Pressures			1.170	1.877	2.662
8	Grant Reductions (8% pa)			0.857	1.650	2.385
9	Business Rates			(0.051)	(0.105)	(0.159)
10	Precept (Band D 2%)			(0.499)	(1.011)	(1.535)
11	MTFP Resource Pressures			0.307	0.534	0.691
12	FYE - 2016/17 savings			(0.031)	(0.031)	(0.031)
13				(0.031)	(0.031)	(0.031)
14	Changes to Gap 2017/18 onwards			1.446	2.380	3.322
15	CURRENT MTFP GAP	0.999	2.137	3.583	4.517	5.459
16	CRMP					
17	removal of 2nd Pumps - Tenbury/Ledbury	0.000	(0.090)	(0.090)	(0.090)	(0.090)
18	conversion to DS - Hereford/Worcester (4+4)	(0.469)	(0.944)	(0.944)	(0.944)	(0.944)
19	standard crewing at 4 - all other WT/DC/DCP	(0.330)	(0.660)	(0.660)	(0.660)	(0.660)
20	provision to ride 5 on as many occasions as possible for 2 years		0.600			
		(0.799)	(1.094)	(1.694)	(1.694)	(1.694)
21	Re-Calculated Estimates					
22	2014/15 Pay Awards	(0.200)	(0.200)	(0.200)	(0.200)	(0.200)
23	New Dimensions Grant	0.100	0.100	0.100	0.100	0.100
24	Firelink Grant - redistribution	0.100	0.100	0.100	0.100	0.100
		0.000	0.000	0.000	0.000	0.000
25	REVISED GAP	0.200	1.043	1.889	2.823	3.765
26	Savings still to be identified		(0.443)	(0.443)	(0.443)	(0.443)
27		0.000	(0.443)	(0.443)	(0.443)	(0.443)
28	BALANCED BUDGET	0.200	0.600	1.446	2.380	3.322
29	to/(from) Budget Reduction Reserve		(0.500)			
30	to/(from) General Balances	(0.200)	(0.100)			
31		(0.200)	(0.600)	0.000	0.000	0.000
32	BALANCED BUDGET	0.000	0.000	1.446	2.380	3.322