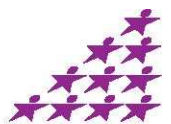


Equality and Diversity Charter for Fire and Rescue Authority Members

The LGA is committed to promoting equality and diversity in the fire and rescue service, and showing political leadership on the issue. To help make this a reality, the LGA is asking all Fire and Rescue Authority members to sign up to the 5-point charter below to demonstrate their commitment to equality and diversity.

I will...

- 1** Lead by example, promoting and championing diversity in my fire and rescue authority
- 2** Work to achieve recruitment targets of at least 15 per cent for women in operational roles, and for minority ethnic employees at the same level as the representation in the working age population
- 3** Ensure my fire and rescue authority has developed and published all of the required equality schemes and action plans, and provide challenge to the Chief Fire Officer on progress
- 4** Ensure my fire and rescue authority works towards achieving level 3 or above of the equality standard for local government
- 5** Show zero tolerance towards bullying, harassment and inappropriate behaviour.



Local Government Association

I wish to sign up to the LGA's Equality and Diversity Charter for Fire and Rescue Authority members.

Sign and print name: _____

Email address: _____

FRA: Hereford & Worcester Fire and rescue Authority