

## Report of the Head of Corporate Services

### 12. The Fire Authority's Annual Report 2014-15

#### Purpose of report

1. To adopt the Fire Authority's Report 2014-15 and approve for publication.
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#### Recommendation

***It is recommended that the Authority adopts the draft Fire Authority Report 2014-15 (Appendix 1 – separate enclosure) and approves for publication subject to any final minor changes as agreed by the Chief Fire Officer in consultation with the Chairman.***

#### Introduction and Background

2. As part of our corporate planning process, the Service has produced an annual Fire Authority Report (Appendix 1 – separate enclosure).
3. The Fire Authority Report is designed to be a consolidated document providing an overview on past performance and outlines our strategic direction. This approach is intended to benefit both the Service and our communities by demonstrating a clear commitment to the simplification of our literature to all stakeholders. The three key areas of the Fire and Rescue Authority Report are:
  - I. **Core Purpose:** Our Strategy, Our Future, this section offers a clear statement of our legal role and responsibilities and outlines our strategic direction.
  - II. **Our Performance:** An overview of our performance and notable successes during the 2013-14 business year.
  - III. **Our Foundations:** What our 2014-15 priorities are using the four main headings described in the draft CRMP: Prevention, Protection, Response and Resilience.

#### Conclusion/Summary

4. Subject to Member approval, the next steps will be to publish a finalised version on the Service website.

## Corporate Considerations

<b>Resource Implications</b> (identify any financial, legal, property or human resources issues)	The whole document as financial, property and human resource implications which are necessary to support the implementation of the Fire Authority (FRA) Report objectives/ programme of work within the Directorates of Service Delivery, Finance & Assets and Service Support.
<b>Strategic Policy Links</b> (identify how proposals link in with current priorities and policy framework and if they do not, identify any potential implications).	The whole document as the FRA Report/objectives link into SMB's strategic direction, Directorate strategic objectives and corporate plans such as the Community Risk Management Plan (CRMP), Medium Term Financial Plan (MTFP) and Community Safety Strategy.
<b>Risk Management / Health &amp; Safety</b> (identify any risks, the proposed control measures and risk evaluation scores).	The whole document as a key principle throughout the Report is "Ensuring Firefighter safety".
<b>Consultation</b> (identify any public or other consultation that has been carried out on this matter)	SMB consultation.
<b>Equalities</b> (has an Equalities Impact Assessment been completed? If not, why not?)	Not completed as Equality & Diversity (E&D) is already embedded throughout the Report in areas such as "Our Values" and Human Resource objectives.

## Supporting Information

Appendix 1 – Hereford & Worcester Fire Authority Report 2014-15 (separate enclosure)

## Contact Officer

Phil Griffiths, Station Commander Performance and Information  
(01905 368317)

Email: [pgriffiths@hwfire.org.uk](mailto:pgriffiths@hwfire.org.uk)