Hereford & Worcester Fire and Rescue Authority
Revised Medium Term Financial Forecasts : December 2009

	Revised MTFP 2010/11 £m	Revised MTFP 2011/12 £m	Revised MTFP 2012/13 £m	Revised MTFP 2013/14 £m
Previous Year Net Budget Requirement	**30.451**	**31.123**	**31.101**	**31.101**
Cost Pressures				
2009 Pay Award Savings	(0.266)			
Pay Awards - Uniformed Staff		0.181	0.182	0.185
Pay Awards - Support Staff		0.039	0.040	0.040
Additional NI Costs (mini-Budget Nov 2008)		0.100		
LGPS - Increased Contribution Rate	0.018	0.018	0.018	0.018
Support Staff Increments		0.013	0.004	
Non Pay Inflation	0.136	0.139	0.151	0.145
Unfunded Pensions	0.025	0.025		
Public Surveys - Cyclical	0.010	(0.010)		
Contingency	0.352	0.200	0.090	
	0.275	**0.705**	**0.485**	**0.388**
Capital Programme				
Impact of Asset Management Plan & Fleet Strategy	0.297	0.201	0.229	0.250
	0.297	**0.201**	**0.229**	**0.250**
Consequences of National Projects				
Firelink - estimated net new cost		0.046		
FiReControl - estimated net new cost			0.500	(0.200)
	0.000	**0.046**	**0.500**	**(0.200)**
GROSS BUDGET REQUIREMENT	**31.023**	**32.075**	**32.315**	**31.539**
Strengthening of Balances	0.100	(0.100)		
GROSS BUDGET REQUIREMENT	**31.123**	**31.975**	**32.315**	**31.539**
EFFICIENCIES TO BE IDENTIFIED		(0.874)	(1.214)	(0.438)
	0.000	**(0.874)**	**(1.214)**	**(0.438)**
PROJECTED NET BUDGET REQUIREMENT FOR YEAR	**31.123**	**31.101**	**31.101**	**31.101**

Revenue Balances

	2010/11 £m	2011/12 £m	2012/13 £m	2013/14 £m
Forecast balance at start of year	1.271	1.371	1.371	1.371
additions in year	0.100			
Forecast balance at year end	**1.371**	**1.371**	**1.371**	**1.371**
% of Projected Budget Requirement	4.4%	4.4%	4.4%	4.4%