Appendix 1

Hereford & Worcester Fire Authority:
Revenue Budget 2014-15 : Provisional Out-turn

		Final Budget £m	Provisional Out-turn £m	Provisional Variance £m
1	WT FF Pay	**13.929**	13.297	(0.632)
2	RDS FF Pay	**3.351**	2.992	(0.359)
3	Control Pay	**0.701**	0.687	(0.014)
4	Support Pay	**3.444**	3.459	0.015
5	Other Employee Costs	**0.061**	0.061	0.000
6	Unfunded Pensions	**0.966**	0.996	0.030
	Support Staff Net Redundancy Costs		0.000	
7	Industrial Action		0.054	0.054
8		**22.452**	**21.546**	**(0.906)**
9	Strategic Management	**0.084**	0.058	(0.026)
10		**0.084**	**0.058**	**(0.026)**
11	New Dimensions	**0.100**	0.082	(0.018)
12	Technical Fire Safety	**0.016**	0.006	(0.010)
13	Community Safety	**0.169**	0.116	(0.053)
14	Training Dept	**0.569**	0.454	(0.115)
15		**0.854**	**0.658**	**(0.196)**
16	P & I	**0.100**	0.080	(0.020)
17	Ops Policy	**0.064**	0.015	(0.049)
18	Personnel	**0.278**	0.301	0.023
19	Ops Logistics	**1.822**	1.280	(0.542)
20	Fleet	**0.590**	0.617	0.027
21	FRA Members	**0.059**	0.058	(0.001)
22		**2.913**	**2.351**	**(0.562)**
23	ICT	**1.020**	0.995	(0.025)
24	Facilities Mngt	**1.848**	1.643	(0.205)
26	Insurances	**0.291**	0.317	0.026
27	Finance (FRS)	**0.111**	0.075	(0.036)
28	Finance SLA	**0.098**	0.083	(0.015)
29	Capital Financing	**2.665**	2.427	(0.238)
30		**6.033**	**5.540**	**(0.493)**
31	Legal Services	**0.023**	0.002	(0.021)
32		**0.023**	**0.002**	**(0.021)**
33	**Core Budget**	**32.359**	**30.155**	**(2.204)**
34	Pay Award Provision	**0.218**		(0.218)
35	Inflation Contingency	**0.122**		(0.122)
36		**0.340**	**0.000**	**(0.340)**
37	**Gross Budget**	**32.699**	**30.155**	**(2.544)**
38	Use of Development Reserve	**(0.062)**	(0.062)	0.000
39		**(0.062)**	**(0.062)**	**0.000**
40	**Net Budget Requirement**	**32.637**	**30.093**	**(2.544)**
41	Precept & Collection Fund	**(19.455)**	(19.455)	0.000
42	Revenue Support Grant	**(9.443)**	(9.443)	0.000
43	Retained Business Rates	**(2.287)**	(2.287)	0.000
44	S31 Grants - Business Rates	**(0.181)**	(0.195)	(0.014)
45	Fire Revenue Grant	**(1.271)**	(1.239)	0.032
46	Other S31 Grants	**0.000**	(0.008)	(0.008)
47	**Financing**	**(32.637)**	**(32.627)**	**0.010**
48	**Net Position**	**0.000**	**(2.534)**	**(2.534)**

Appendix 2

Hereford & Worcester Fire Authority:
Capital Budget 2014-15 : Provisional Out-turn

	Revised Budget	Out-turn	Variance	Proposed Rephasing
Vehicles				
086 - Ex Leased Appliances	44,385	44,340	- **45**	
148 - Off Road Vehicle Replacement 13/14	26,000	-	- **26,000**	26,000
151 - Response Vehicles 14/15	338,000	11,161	- **326,839**	326,839
199 - USAR Dog Van	29,000	-	- **29,000**	29,000
Total	**437,385**	**55,501**	**- 381,884**	
Major Building				
049 - Malvern Refurb	779,000	786,393	**7,393**	- 7,393
XXX - All Strategic Training Facilities	56,000	57,201	**1,201**	- 1,201
126 - Worcester Station	3,776,000	3,138,732	- **637,268**	637,268
179 - Evesham Prelim. Works	43,000	55,337	**12,337**	- 12,337
200 - New Hereford Station	-	5,650	**5,650**	- 5,650
Total	**4,654,000**	**4,043,313**	**- 610,687**	
Fire Control				
103 - Fire Control Replacement	107,000	131,134	**24,134**	- 24,134
Total	**107,000**	**131,134**	**24,134**	
Minor Schemes				
131 - Hereford Safety Refurbishment	-	668	**668**	
132 - Revised HQ Server Room Fire Suppression	50,000	-	- **50,000**	50,000
134 - Stourport BA Wash	940	-	- **940**	940
135 - Asbestos Removal	95,235	-	- **95,235**	95,235
137 - Bromsgrove IT Fit Out	32,517	9,357	- **23,160**	23,160
139 - Broadway Female Facilities 13 - 14 Scheme	35,000	-	- **35,000**	35,000
140 - Upgrade Droitwich Generator 13 - 14 Scheme	50,000	16,891	- **33,109**	33,109
141 - Droitwich Welfare Facilities 13 - 14 Scheme	40,000	2,000	- **38,000**	38,000
142 - Droitwich Boiler Room Refurb 13 - 14 Scheme	655	-	- **655**	
143 - Droitwich Forecourt Refurb 13 -14 Scheme	15,000	850	- **14,150**	14,150
144 - Electrical Distribution Boards Replacement	22,787	2,674	- **20,113**	20,113
145 - Air Conditioning Gas Replacement 13 - 14 Scheme	34,770	17,370	- **17,400**	17,400
175 - Bromsgrove Day Crew Plus Welfare Equipment	21,077	12,380	- **8,697**	8,697
178 - UPS Enhancement	142,000	102,432	- **39,568**	39,568
182 - USAR Intergration	26,832	26,611	- **221**	
186 - Appliance Bay Doors	85,000	26,000	- **59,000**	59,000
187 - Ross - Roof	30,000	-	- **30,000**	30,000
188 - Eardisley - Roof	17,500	-	- **17,500**	17,500
189 - Redditch - Roof	40,000	13,539	- **26,461**	26,461
190 - FAHQ - Roof	10,000	1,895	- **8,105**	8,105
191 - Hereford - Appliance Bay heating	7,500	-	- **7,500**	7,500
192 - Redditch YFA	20,000	7,081	- **12,919**	12,919
193 - Replace Redundant Towers with Masts	106,000	3,425	- **102,575**	102,575
195 - Bromyard Garages - Retaining Walls	60,000	-	- **60,000**	60,000
197 - Public Sector Network Physical Security Measures	70,000	12,730	- **57,270**	57,270
202 - Day Crew Plus Worcester	-	3,745	**3,745**	- 3,745
203 - JPV Works	-	325	**325**	
Minor Building Schemes Sub-Total	**1,012,813**	**259,974**	**- 752,839**	

Appendix 2

	Revised Budget	Out-turn	Variance	Proposed Rephasing
127 - Wide Area Network / Internet Improvement	7,098	-	- **7,098**	7,098
159 - Computer Software 12-13	8,079	-	- **8,079**	8,079
161 - Network Upgrades LAN/ WAN	4,000	-	- **4,000**	4,000
162 - Core Switch Hardware Replacement 12-13	15,000	14,639	- **361**	
163 - Lan Switch Router IOS updates	7,000	6,934	- **66**	
164 - Droitwich Wan upgrade	9,000	-	- **9,000**	9,000
166 - Swipe Card Upgrade to ISO 14443A-4	50,000	-	- **50,000**	50,000
167 - Retained Station Swipe Card Roll Out	80,000	-	- **80,000**	80,000
169 - Hardware/Computer Purchase 13-14	25,433	11,577	- **13,856**	13,856
170 - Computer Software 13-14	15,000	-	- **15,000**	15,000
171 - Developments 13-14	7,854	4,064	- **3,790**	3,790
172 - Server Hardware Upgrades 13/14	12,000	8,695	- **3,305**	3,305
173 - Core Switch Hardware Replacement 13-14	15,000	15,562	**562**	
180 - Finance System Workflow	42,839	24,047	- **18,792**	18,792
183 - Committee Management Information System	14,500	14,500	**-**	-
194 - Business Continuity	39,000	27,814	- **11,186**	11,186
101 - Intel Application	13,700	-	- **13,700**	13,700
Minor IT Schemes Sub-Total	**365,503**	**127,833**	**- 237,670**	
174 - Large Animal Rescue Equipment	1,140	344	- **796**	
176 - UHRP / ISV Additional Equipment	5,538	-	- **5,538**	5,538
181 - Bromsgrove BA Compressor	45,000	40,213	- **4,787**	4,787
184 - Tactical Ventilation	44,000	21,736	- **22,264**	22,264
185 - Compressors - Malvern/Peterchurch	85,000	83,945	- **1,055**	1,055
196 - Hydraulic Test and Maintenance Rig	16,000	15,520	- **481**	
Minor Equipment Schemes Sub-Total	**196,678**	**161,758**	**- 34,920**	
Total Minor Schemes	**1,574,994**	**549,565**	**- 1,025,429**	
TOTAL CAPITAL BUDGET	**6,773,379**	**4,779,513**	**- 1,993,866**	**1,992,798**