

## **10. Draft Integrated Risk Management Plan - Action Plan 2012/13**

### **Purpose of report**

1. To approve the proposed IRMP Action Plan 2012/13.
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### **Recommendations**

***The Policy and Resources Committee recommends that the Authority approves the following recommendations as contained in the proposed 2012/13 IRMP Action Plan:***

- i) during 2012/13 we will deliver the outcomes of the 2011/12 review of Community Safety, which sought to identify methods for targeting the Service's resources more effectively in this area;***
- ii) during 2012/13 we will implement the agreed changes that result from the review of the current operational training strategy and provision;***
- iii) the 2011/12 IRMP Action Plan identified specific elements of fire cover within the Service including resources, which would be reviewed in 2011/12. In 2012/13 we will review fire cover across the remainder of the Service;***
- iv) we will continue to develop further opportunities to consolidate our collaboration with Shropshire and Wrekin Fire & Rescue Authority; and***
- v) we will review the provision of road traffic collision equipment across the Service and seek to implement any appropriate changes in order to improve the service we provide to the community.***

### **Background**

2. Hereford & Worcester Fire and Rescue Service's three year Integrated Risk Management Plan (IRMP) 2009/12 sets out a broad set of strategic objectives and expires in March 2012. As part of the IRMP process, Fire and Rescue Services were required to produce annual action plans which set out each year's priorities to support the three year plan.
3. The National Framework, which made this a requirement, has now expired. The new National Framework is currently undergoing consultation and is unlikely to be issued formally until mid 2012.
4. In order to ensure an appropriate IRMP is in place, in the absence of the new National Framework, a further one year IRMP Action Plan has been developed for 2012/13. From 2013 onwards the new National Framework will provide Fire and Rescue Authorities with clear guidance on future IRMPs.

5. The proposed IRMP Annual Action Plan for 2012/13 was considered in detail by the Policy and Resources Committee on 7 September 2011 and approved for consultation by the full Authority on 28 September 2011.
6. During the 12 weeks from 28 September to 22 December 2011, a wide variety of individuals, groups and partnerships across the two counties were consulted on the proposed 2012/13 IRMP Action Plan. The Policy and Resources Committee considered the detail of the consultation process at its meeting on 25 January 2012.

## Overview

7. The feedback received was generally favourable, in support of the proposals. The feedback and additional comments received by the Service has provided valuable stakeholder commentary and challenge which will help shape the development and implementation of the recommendations.
8. The Policy and Resources Committee considered the responses to each recommendation which were based on feedback from the questionnaires and written responses, as well as feedback from workshops and one-to-one visits. The responses are attached at Appendix 1 for information and as Members will see it has been recommended that no changes are made to the draft Action Plan.

## Conclusion

9. Stakeholders have provided valuable feedback on the proposed IRMP Action Plan during the 12 week consultation process. The Policy and Resources Committee has considered the consultation process and the feedback received. Feedback was generally positive, therefore the Policy and Resources Committee recommends that there be no change to the proposed Action Plan and puts forward the recommendations for approval.

## Financial Considerations

Consideration	Yes/No	Reference in Report i.e. paragraph no.
There are financial issues that require consideration	No	

## Legal Considerations

Consideration	Yes/No	Reference in Report i.e. paragraph no.
There are legal issues e.g. contractual and procurement, reputational issues that require consideration	No	

## Additional Considerations

10. The table below sets out any additional issues arising from the proposals contained in this report and identifies the relevant paragraphs in the report where such issues are addressed.

Consideration	Yes/No	Reference in Report i.e. paragraph no.
<b>Resources</b> (e.g. Assets, ICT, Human Resources, Training & Development, Sustainability).	No	
<b>Strategic Policy Links</b> (e.g. IRMP, Authority Plan, Equality & Diversity, Partnerships, Environmental Impact).	Yes	Entire report
<b>Risk Management / Health &amp; Safety</b> (e.g. risk management and control measures, risk register score).	Yes	Entire report
<b>Consultation with Representative Bodies</b>	Yes	Concluded

## Appendix 1

Responses to Consultation Feedback

## Background Papers

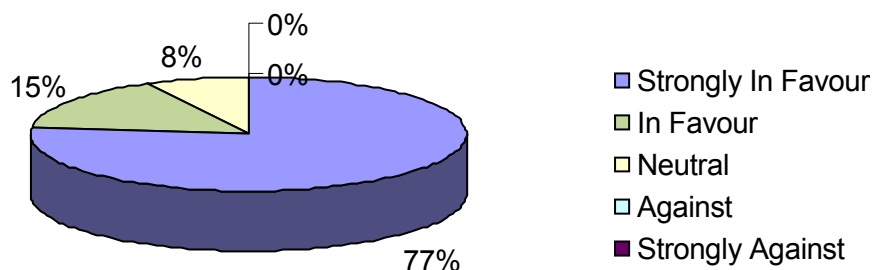
Policy and Resources Committee Agenda and Papers 25 January 2012

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**Recommendation 1\*** During 2012/13 we will deliver the outcomes of the 2011/12 review of Community Safety, which sought to identify methods for targeting the Service's resources more effectively in this area.

### What our stakeholders told us



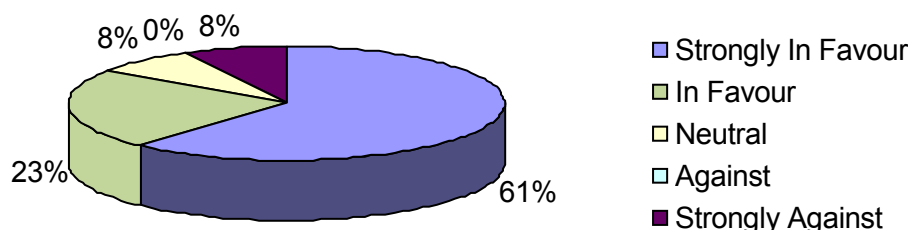
#### Our response

Stakeholders have commented that this should be achieved in a cost effective manner. It is the Service's opinion that these proposals will endeavour to achieve this, whilst targeting those most at risk.

**Recommendation:** Implement with no changes to the proposed recommendation.

**Recommendation 2\*** During 2012/13 we will implement the agreed changes that result from the review of the current operational training strategy and provision.

### What our stakeholders told us



#### Our response

Effective training is fundamental to ensuring the safety of our staff and the quality of the service we provide to our communities. This is the bedrock on which we operate our Service and it is pleasing to see support for our approach in this area.

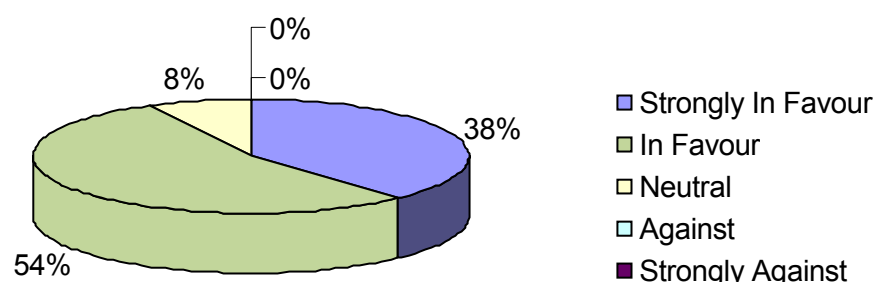
**Recommendation:** Implement with no changes to the proposed recommendation

\* Due to the nature of these two recommendations, it was agreed that further engagement and communication would be conducted with those groups affected by the changes prior to full

implementation. It was noted however that this did not take away from the draft findings which were made available and were viewed very favourably. Both the changes in Community Fire Safety and the Training Strategy were viewed positively.

**Recommendation 3** The 2011/12 IRMP action plan identified specific elements of fire cover within the Service including resources, which would be reviewed in 2011/12. In 2012/13 we will review fire cover across the remainder of the Service.

#### What our stakeholders told us



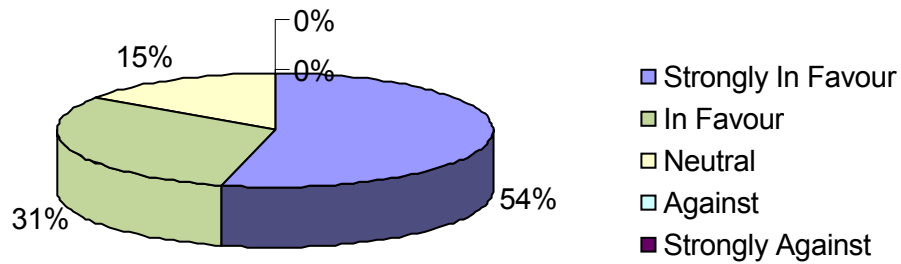
#### Our response

It is essential to regularly review the provision of fire cover across both counties to meet the changing needs of our communities. In deciding on how best to position our resources, we will use a range of information sources, consultation with stakeholders and professional judgement that will allow us to confidently determine our approach. Continued consultation and engagement was a key part of this recommendation going forward, particularly as the findings of the current review were not public yet.

**Recommendation:** Implement with no changes to proposed the recommendation

**Recommendation 4** We will continue to develop further opportunities to consolidate our collaboration with Shropshire and Wrekin Fire & Rescue Authority (SWFRA).

### What our stakeholders told us



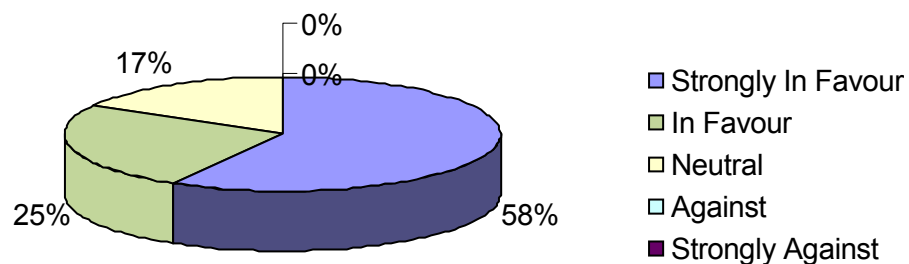
#### Our Response

There are considerable benefits to collaborative working with SWFRA. There are many cost and professional benefits from the proposed approach.

**Recommendation:** Implement with no changes to the proposed recommendation

**Recommendation 5** We will review the provision of road traffic collision (RTC) equipment across the Service and seek to implement any appropriate changes in order to improve the service we provide to the community.

### What our stakeholders told us



#### Our response

The provision of the right equipment in the right place at the right time, with trained personnel, is part of the Service's core strategy.

**Recommendation:** Implement with no changes to the proposed recommendations