

## Hereford & Worcester Fire Authority: Feb 2023

### Capital Programme to 2025/26

Col/ Row	(2) Approved Programme Feb 2022 £	(3) Allocation FRA & SMB £	(4) Completed Schemes £	(5) Approved Programme Feb 2023 £	(6) Less: Future Years £	(7) Budget Feb 2023 £	(8) Expend- iture to 21/22 £	(9) Approved for Expenditure £	
<b>Major Buildings Schemes</b>									
1	Hereford FS - Preliminaries	250,000		250,000		250,000	26,555	223,445	
2	Wyre Forest Hub	7,273,000		7,273,000		7,273,000	7,128,340	144,660	
2	Redditch FS - Preliminaries	358,000	148,183	506,183		506,183	255,173	251,010	
3	Broadway FS - Preliminaries	35,000	23,947	58,947		58,947	57,447	1,500	
4	North Herefordshire STF - Preliminaries	0	19,000	19,000		19,000	5,750	13,250	
		<b>7,916,000</b>	<b>191,130</b>	<b>0</b>	<b>8,107,130</b>	<b>0</b>	<b>8,107,130</b>	<b>7,473,265</b>	<b>633,865</b>
<b>Future Buildings Provision</b>									
<i>Individual scheme sums approved by Fire Authority, but not currently disclosed as contracts subject to tender etc. Includes Hereford, Redditch and Broadway fire stations and North Herefordshire training facility.</i>									
<i>Financing arrangements for Redditch will be adjusted once the funding arrangements with the PCC are finalized.</i>									
5	Other Building Schemes	12,948,464	(191,130)	12,757,334		12,757,334		12,757,334	
6		<b>12,948,464</b>	<b>(191,130)</b>	<b>0</b>	<b>12,757,334</b>	<b>0</b>	<b>12,757,334</b>	<b>0</b>	<b>12,757,334</b>
<b>Vehicle Programme</b>									
7	Replacement Pumps (5)	1,332,563		1,332,563		1,332,563	1,109,079	223,484	
8	Compact Appliance (1)	202,579		202,579		202,579	100,239	102,340	
9	Replacement Pumps (6)	1,747,000		1,747,000		1,747,000		1,747,000	
10	Replacement Pumps (3)	927,000		927,000	(927,000)	0		0	
11	Replacement Water Carriers (2)	412,000		412,000		412,000		412,000	
12	Replacement RAV (1)	202,579		202,579		202,579	100,239	102,340	
13	Replacement WRV (3)	263,000	(29,878)	(233,122)	0	0		0	
14	Replacement RRV (1)	88,000	(11,550)	(76,450)	0	0		0	
15	Replacement 4x4 (Argocat) (1)	35,000		35,000		35,000		35,000	
16	Replacement 4x4 (Pick-ups) (7)	210,000		210,000		210,000		210,000	
17	Replacement USAR crew-bus (1)	92,000		92,000		92,000		92,000	
18	Replacement 4x4 (LR) (2)	109,000		109,000		109,000		109,000	
19	Replacement Water Carrier (1)	253,000		253,000	(253,000)	0		0	
20	Replacement ISV (1)	110,000		110,000	(110,000)	0		0	
21	Replacement EPU (1)	120,000		120,000	(120,000)	0		0	
22	Replacement Response Vehicles (30)	1,165,000		1,165,000		1,165,000		1,165,000	
23	Replacement Response Vehicles (6)	233,000		233,000		233,000		233,000	
24	Ancillary Fleet - Large Van (1)	130,000		(130,000)	0	0		0	
25	Ancillary Fleet - Cars (2)	27,800		27,800		27,800		27,800	
26	Ancillary Fleet - Small Vans (2)	29,000		29,000		29,000		29,000	
27	Ancillary Fleet - Cars (2)	29,000		29,000		29,000		29,000	
28	Incident Welfare Vehicles	0	80,000	80,000		80,000	35,594	44,406	
29	On-Call Recruitment Vans (EMR)	0	75,000 (1)	75,000		75,000		75,000	
30	Additional Van - Protection (EMR)	0	26,000 (1)	26,000		26,000		26,000	
31	Ancillary Fleet - BA Maintenance (1)	95,000		95,000		95,000		95,000	
32	Ancillary Fleet - Cars (11)	176,000		176,000	(176,000)	0		0	
33	Ancillary Fleet - Small Vans (7)	112,000		112,000	(112,000)	0		0	
34	Ancillary Fleet - Large Van (1)	30,000		30,000	(30,000)	0		0	
35	Ancillary Fleet - Small Van (1)	16,000		16,000	(16,000)	0		0	
36	Ancillary Fleet - Cars (7)	114,000		114,000	(114,000)	0		0	
37		<b>8,260,521</b>	<b>139,572</b>	<b>(439,572)</b>	<b>7,960,521</b>	<b>(1,858,000)</b>	<b>6,102,521</b>	<b>1,345,151</b>	<b>4,757,370</b>
<b>Major Equipment</b>									
38	C&C Replacement - Residual	249,911		249,911		249,911	99,627	150,284	
39	MDT Replacement (from Reserve)	340,000		340,000		340,000	330,978	9,022	
40		<b>589,911</b>	<b>0</b>	<b>0</b>	<b>589,911</b>	<b>0</b>	<b>589,911</b>	<b>430,605</b>	<b>159,306</b>
<b>Minor Schemes (SMB allocation)</b>									
41	Allocated	2,468,936	573,281	(605,079)	2,437,138	115,000	2,552,138	664,357	1,887,781
42	Un-allocated	178,064	(178,064)		0		0	0	
43	Un-allocated	600,000	(433,789)		166,211		166,211	166,211	
44	Additional	0	115,000 (1)		115,000	(115,000)	0	0	
45	Un-allocated	600,000			600,000		600,000	600,000	
46	Un-allocated	600,000			600,000	(600,000)	0	0	
47	Un-allocated	600,000			600,000	(600,000)	0	0	
48		<b>5,047,000</b>	<b>76,428</b>	<b>(605,079)</b>	<b>4,518,349</b>	<b>(1,200,000)</b>	<b>3,318,349</b>	<b>664,357</b>	<b>2,653,992</b>
49		<b>34,761,896</b>	<b>216,000</b>	<b>(1,044,651)</b>	<b>33,933,245</b>	<b>(3,058,000)</b>	<b>30,875,245</b>	<b>9,913,378</b>	<b>20,961,867</b>

(1) new scheme funded from earmarked reserves

Less 2023/24 new schemes - Lines: 9, 17, 18, 23, 31, 44  
 Equals 2022/23 Qtr. 2 Monitoring Report

(2,876,000)  
 27,999,245

## Hereford & Worcester Fire Authority: Feb 2023

### Revenue Budget 2023/24

Col Row		(2) Core Budget £	(3) Financing £
1	2022/23 Approved Feb 2022	36,853,000	(37,012,400)
2	to Building Projects Reserve		208,400
3	from Taxation Income Guarantee Grant Reserve		(49,000)
4	<b>2022/23</b>	<b>36,853,000</b>	<b>(36,853,000)</b>
5	Additional cost of April 2022 pay award	246,800	
6	Provision for additional cost of Jul 2022 pay award	674,800	
7	Provision for April 2023 pay award	243,000	
8	Provision for Jul 2023 pay award (part year)	602,200	
9	General Inflation	320,000	
10	Additional Fuel/Utilities Inflation	375,000	
11	Increase in Business Rates	140,000	
12	Reversal of Increase in National Insurance Rates	(164,000)	
13	Investment in Digital Communciations	100,000	
14	Capital Programme	6,000	
15		<b>2,543,800</b>	
16	<b>2023/24 Core Budget</b>	<b>39,396,800</b>	
	<b>Funding</b>		
17	(RSG) Revenue Support Grant	(2,361,600)	
18	(BRTUG) Business Rate Top Up Grant	(3,401,700)	
19	S31 - under indexation of multiplier	(1,005,100)	
20	Services Grant	(220,900)	
21	Funding Guarantee Grant	(114,000)	
22	(RSDG) Rural Services Delivery Grant	(114,500)	
23	S31: Fire Revenue Grant - New Dimensions	(820,000)	
24	S31: Fire Revenue Grant - Firelink	(136,500)	
25	S31: Pension Grant	(1,568,000)	
26	Council Tax Precept - with £5 increase	(27,216,300)	
27	Council Tax Collection Fund	(29,700)	
28	Business Rates baseline	(2,498,800)	
29	Local Forecasts (to NNDR1)	101,700	
30	S31 - Business Rate Reliefs	(634,100)	
31	Business Rate Collection Fund	(95,200)	
32	<b>2023/24 Core Funding</b>	<b>(40,114,700)</b>	
33	<b>Balance</b>	<b>(717,900)</b>	
34	from Taxation Income Guarantee Grant Reserve	(46,000)	
35	to Capital Projects Reserve	289,900	
36	To/(From) Prevention Initiatives	474,000	
37		<b>0</b>	

## Hereford & Worcester Fire Authority: Feb 2023

### Revenue Budget Allocation 2023/24

Col. Line	(2) 2022/23 Original Allocation £	(3) 2021/22 Approved Relocation £	(4) 2022/23 Base Allocation £	(5) 2023/24 Funding Changes £	(6) 2023/24 Appendix 2 Changes £	(7) 2023/24 Total Allocation £
1	Wholetime Firefighter Pay/NI/Pension	14,148,600		14,148,600	(92,100)	14,056,500
2	Retained Fire-fighter Pay	4,180,000		4,180,000	(34,100)	4,145,900
3	Control Pay	922,300		922,300	(6,600)	915,700
4	Support Pay	4,473,500	139,900	4,613,400	315,600	4,929,000
5	Other Employee Costs	120,000	(30,000)	90,000		90,000
6	Unfunded Pension Costs	1,035,000		1,035,000		1,035,000
7	<b>Employee Related</b>	<b>24,879,400</b>	<b>109,900</b>	<b>24,989,300</b>	<b>0</b>	<b>182,800</b>
8	Strategic Management	105,500	2,100	107,600		107,600
9	New Dimensions	46,400	8,900	55,300		55,300
10	Operational Policy	37,800	3,300	41,100		41,100
11	Protection	17,800	29,200	47,000		47,000
12	Prevention	300,600	(10,900)	289,700		289,700
13	Training	621,500	58,300	679,800		679,800
14	Operational Logistics	1,737,000	(587,700)	1,149,300		1,149,300
15	Fleet Maintenance	0	575,600	575,600	75,000	650,600
16	Property/Facilities Management	1,805,500	133,600	1,939,100	440,000	2,379,100
17	PCC Charges	479,800	(18,300)	461,500		461,500
18	PCC Charges - Capitalised	(99,700)		(99,700)		(99,700)
19	Information & Comms Technology	2,003,700	88,200	2,091,900		2,091,900
20	Policy & Information	74,300	7,300	81,600		81,600
21	Corporate Communications	28,300	19,900	48,200		48,200
22	Human Resources/Personnel	452,800	60,600	513,400		513,400
23	Authority Costs	61,300	(2,100)	59,200		59,200
24	Committee Services	700	(700)	0		0
25	Legal Services	37,800	1,200	39,000		39,000
26	Insurances	361,800	85,300	447,100		447,100
27	Finance (FRS)	139,400	1,300	140,700		140,700
28	Finance SLA	88,300	(100)	88,200		88,200
29	Unallocated Savings	(41,000)	41,000	0		0
29	<b>Running Costs</b>	<b>8,259,600</b>	<b>496,000</b>	<b>8,755,600</b>	<b>0</b>	<b>515,000</b>
30	Capital Financing	2,827,000		2,827,000	6,000	2,833,000
31	<b>Capital Financing</b>	<b>2,827,000</b>	<b>0</b>	<b>2,827,000</b>	<b>0</b>	<b>6,000</b>
32	Pay Award Provision Apr 2021 (1.5%)	53,000	(53,000)	0		0
33	Pay Award Provision Apr 2022 (2%)	86,900	(86,900)	0		0
34	Pay Award Provision Jul 2022 (2%)	281,100		281,100		281,100
35	Inflation Contingency 2022/23	466,000	(466,000)	0		0
36	Pay Award Additional Provision Jul 2022 (to 5%)			0	674,800	674,800
37	Pay Award Provision Apr 2023 (5%)			0	243,000	243,000
38	Pay Award Provision Jul 2023 (4%)			0	602,200	602,200
39	General Inflation Contingency 2023/24			0	320,000	320,000
40	<b>Provisions/Contingencies</b>	<b>887,000</b>	<b>(605,900)</b>	<b>281,100</b>	<b>0</b>	<b>1,840,000</b>
41	<b>Core Budget</b>	<b>36,853,000</b>	<b>0</b>	<b>36,853,000</b>	<b>0</b>	<b>2,543,800</b>
42	(RSG) Revenue Support Grant	(2,144,100)		(2,144,100)	(217,500)	(2,361,600)
43	(BRTUG) Business Rate Top Up Grant	(3,372,300)		(3,372,300)	(29,400)	(3,401,700)
44	S31 - under indexation of multiplier	(562,300)		(562,300)	(442,800)	(1,005,100)
45	Services Grant	(392,100)		(392,100)	171,200	(220,900)
46	Funding Guarantee Grant	0		0	(114,000)	(114,000)
47	(RSDG) Rural Services Delivery Grant	(114,500)		(114,500)	0	(114,500)
48	S31: Fire Revenue Grant - New Dimensions	(820,000)		(820,000)	0	(820,000)
49	S31: Fire Revenue Grant - Firelink	(182,000)		(182,000)	45,500	(136,500)
50	S31: Pension Grant	(1,568,000)		(1,568,000)	0	(1,568,000)
51	Council Tax Precept - with £5 increase	(25,568,100)		(25,568,100)	(1,648,200)	(27,216,300)
52	Council Tax Collection Fund	(253,500)		(253,500)	223,800	(29,700)
53	Business Rates baseline	(2,315,400)		(2,315,400)	(183,400)	(2,498,800)
54	Local Forecasts (to NNDR1)	185,800		185,800	(84,100)	101,700
55	S31 - Business Rate Reliefs	(554,500)		(554,500)	(79,600)	(634,100)
56	Business Rate Collection Fund	648,600		648,600	(743,800)	(95,200)
57	<b>Total Funding</b>	<b>(37,012,400)</b>	<b>0</b>	<b>(37,012,400)</b>	<b>(3,102,300)</b>	<b>0</b>
61	<b>Structural Gap(Surplus)</b>	<b>(159,400)</b>	<b>0</b>	<b>(159,400)</b>	<b>(3,102,300)</b>	<b>2,543,800</b>
62	from TIG Grant Reserve	(49,000)		(49,000)	3,000	(46,000)
63	to Capital Projects Reserve	208,400		208,400	81,500	289,900
64	<b>Use of Reserves</b>	<b>159,400</b>	<b>0</b>	<b>159,400</b>	<b>3,000</b>	<b>81,500</b>
65		<b>0</b>	<b>0</b>	<b>0</b>	<b>(3,099,300)</b>	<b>2,625,300</b>

## Hereford & Worcester Fire Authority: Feb 2023

### Medium Term Financial Forecasts

Col Row	(2) 2023/24 Budget	(3) 2024/25 Forecast	(4) 2025/26 Forecast	(5) 2026/27 Forecast
1		2.00%	2.00%	2.00%
2		3.00%	2.00%	2.00%
3	0.80%	1.20%	1.20%	1.20%
4	5.59%	2.99%	1.99%	1.99%
5	<b>£</b> <b>39,396,800</b>	<b>£</b> <b>39,396,800</b>	<b>£</b> <b>39,396,800</b>	<b>£</b> <b>39,396,800</b>
6		200,700	200,700	200,700
7		102,100	102,100	102,100
8		313,200	417,600	417,600
9			104,100	104,100
10			319,400	425,900
11				106,200
12				325,800
13		298,800	602,100	903,300
14		400,000	400,000	400,000
15		60,000	60,000	60,000
16		(238,800)	(238,800)	(238,800)
17		0	(40,000)	(40,000)
18		181,000	381,000	581,000
19	<b>39,396,800</b>	<b>40,713,800</b>	<b>41,705,000</b>	<b>42,744,700</b>
	<b>Funding</b>			
20	(2,361,600)	(2,432,400)	(2,481,100)	(2,530,700)
21	(3,401,700)	(3,503,800)	(3,573,900)	(3,645,400)
22	(1,005,100)	(1,035,300)	(1,056,000)	(1,077,100)
23	(220,900)	(227,600)	(232,100)	(236,800)
24	(114,000)	(117,400)	(119,800)	(122,100)
25	(114,500)	(117,900)	(120,300)	(122,700)
26	(820,000)			
27	(136,500)	(91,000)	(46,000)	
28	(1,568,000)	(1,568,000)	(1,568,000)	(1,568,000)
29	(27,216,300)	(28,365,400)	(29,276,800)	(30,218,500)
30	(29,700)	0	0	0
31	(2,498,800)	(2,550,600)	(2,603,400)	(2,657,400)
32	101,700	105,600	109,500	113,600
33	(634,100)	(646,900)	(659,700)	(672,900)
34	(95,200)	50,000	50,000	50,000
35	<b>(40,114,700)</b>	<b>(40,500,700)</b>	<b>(41,577,600)</b>	<b>(42,688,000)</b>
36	<b>(717,900)</b>	<b>213,100</b>	<b>127,400</b>	<b>56,700</b>
37	(46,000)			
38	289,900			
39	<b>(474,000)</b>	<b>213,100</b>	<b>127,400</b>	<b>56,700</b>
40		(213,100)	(127,400)	(56,700)
41	<b>(474,000)</b>	<b>0</b>	<b>0</b>	<b>0</b>

## Hereford & Worcester Fire Authority: Feb 2023 Council Tax Requirement Calculation 2023/24

	2023/24 Expenditure	2023/24 Income	
<b>Core Budget</b>	£39,472,600.00	(£75,800.00)	<b>£39,396,800.00 Core</b>
<b>Less: Formula/Support Grants:</b>			
(RSG) Revenue Support Grant		(£2,361,592.00)	
(BRTUG) Business Rate Top Up Grant		(£3,401,744.00)	
Services Grant		(£220,939.00)	
Funding Guarantee Grant		(£114,002.00)	
S31: Under-indexation of multiplier		(£1,005,102.00)	
<b>Less: Other Grants</b>			
(RSDG) Rural Services Delivery Grant		(£114,514.00)	
S31: Fire Revenue Grant (New Dimensions)		(£820,000.00)	
S31: Fire Revenue Grant (Firelink)		(£136,500.00)	
S31: Pension Grant		(£1,568,000.00)	
<b>Less: Retained Share of Business Rates (1%)</b>			
Business Rates baseline		(£2,498,800.00)	
Local Forecasts (to NNDR1)		£101,700.00	
S31 - Business Rate Reliefs		(£634,100.00)	
Business Rate Collection Fund		(£95,200.00)	
	<b>£39,472,600.00</b>		£39,472,600.00 <b>S42A (2)(a)</b>
		<b>(£12,944,593.00)</b>	(£12,944,593.00) <b>S42A (3)(a)</b>
<b>Reserves Movements</b>			
To/(from) Broadway Reserve	£289,900.00		
to budget reduction reserve	£474,000.00	£0.00	
from TIG Grant Reserve (CT)		(£46,000.00)	
	<b>£763,900.00</b>		£763,900.00 <b>S42A (2)(c)</b>
		<b>(£46,000.00)</b>	(£46,000.00) <b>S42A (3)(b)</b>
<b>GROSS PRECEPT</b>			<b>£27,245,907.00</b>
<b>Less: Collection Fund Deficits/(Surpluses)</b>			
Bromsgrove		£45,773.00	
Herefordshire		(£66,680.00)	
Malvern Hills		(£45,000.00)	
Redditch		£63,980.00	
Worcester		(£10,284.00)	
Wychavon		(£16,629.00)	
Wyre Forest		(£839.00)	
<b>Total Collection Fund Deficit/(Surplus)</b>			<b>(£29,679.00) S42A (10)</b>
<b>COUNCIL TAX REQUIREMENT</b>			<b>£27,216,228.00 S42A (4)</b>
<b>Tax-base : Band D Equivalent</b>			
Bromsgrove		37,919.44	
Herefordshire		71,073.11	
Malvern Hills		32,871.23	
Redditch		26,304.94	
Worcester		32,954.10	
Wychavon		52,435.50	
Wyre Forest		34,738.00	<b>288,296.32</b>
Precept - Band D Equivalent			£94,403,661
<b>Band D</b> (rounded to 2 decimal places)			<b>£ 94.40 S42B</b>
<b>Equivalent to Tax at Band</b> (Ratio to Band D)	<b>2022/23</b>	<b>increase</b>	<b>2023/24</b>
A 6/9	£ 59.6000	5.59%	£ 62.9300 <b>S47</b>
B 7/9	£ 69.5300	5.59%	£ 73.4200 <b>S47</b>
C 8/9	£ 79.4700	5.59%	£ 83.9100 <b>S47</b>
<b>D 9/9</b>	<b>£ 89.4000</b>	<b>5.59%</b>	<b>£ 94.4000 S47</b>
E 11/9	£ 109.2700	5.59%	£ 115.3800 <b>S47</b>
F 13/9	£ 129.1300	5.60%	£ 136.3600 <b>S47</b>
G 15/9	£ 149.0000	5.59%	£ 157.3300 <b>S47</b>
H 18/9	£ 178.8000	5.59%	£ 188.8000 <b>S47</b>
<b>Total Precept on Billing Authorities S48</b>			
Bromsgrove			£3,579,733.94 <b>S48</b>
Herefordshire			£6,709,561.77 <b>S48</b>
Malvern Hills			£3,103,164.45 <b>S48</b>
Redditch			£2,483,282.63 <b>S48</b>
Worcester			£3,110,987.68 <b>S48</b>
Wychavon			£4,950,103.16 <b>S48</b>
Wyre Forest			£3,279,394.37 <b>S48</b>
			<b>£27,216,228.00</b>
			<b>£0.00</b>

**Hereford & Worcester Fire Authority: Feb 2023****Reserves Strategy**

Col Row	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
		Actual at 31-Mar-22 £m	Probable 2022/23 £m	Budget 2023/24 £m	MTFP 2024/25 £m	MTFP 2025/26 £m	MTFP 2026/27 £m	Estimate at 31-Mar-27 £m
<b><u>Future Expenditure Reserves</u></b>								
1	Capital Projects Reserve	2.015		(0.600)	(1.415)			0.000
2	C&C Reserve	1.527	(0.050)	(0.777)	(0.700)			0.000
3	Broadway Reserve	1.402		(1.050)	(0.352)			0.000
4	ICT Replacements Reserve	1.315	(0.115)	(0.700)	(0.500)			0.000
5	ESMCP Reserve	1.032					(1.032)	0.000
6	RPE Reserve	1.000		(0.150)	(0.850)			0.000
7	On Call Recruitment Reserve	0.995	(0.362)	(0.611)	(0.022)			0.000
8	Organisational Excellence Reserve	0.908	(0.141)	(0.291)	(0.398)	(0.046)		0.032
9	Property Maintenance Reserve	0.534	(0.240)	(0.150)	(0.144)			0.000
10	Pension Tribunal Reserve	0.400						0.400
11	Development Reserve	0.310	(0.040)	(0.155)				0.115
12	Sustainability Reserve	0.310		(0.310)				0.000
13	Pensions Reserve	0.260						0.260
14	Protection Grants Reserve	0.249	(0.147)	(0.102)				0.000
15	Fire Prevention Reserve	0.230	(0.160)	(0.070)				0.000
16	Equipment Reserve	0.190						0.190
17	Safety Initiatives Reserve	0.138	(0.030)	(0.027)	(0.027)	(0.027)	(0.027)	0.000
18		12.815	(1.285)	(4.993)	(4.408)	(0.073)	(1.059)	0.997
<b><u>Other Specific Reserves</u></b>								
19	Operational Activity Reserve	0.600						0.600
20	Insurance Excess Reserve	0.130						0.130
21		0.730	0.000	0.000	0.000	0.000	0.000	0.730
<b><u>Budget Reduction Reserves</u></b>								
22	Budget Reduction Reserve	1.836						1.836
23	TIG Reserve	0.095	(0.049)	(0.046)				0.000
24		1.931	(0.049)	(0.046)	0.000	0.000	0.000	1.836
25	<b>Total Earmarked Reserves</b>	<b>15.476</b>	<b>(1.334)</b>	<b>(5.039)</b>	<b>(4.408)</b>	<b>(0.073)</b>	<b>(1.059)</b>	<b>3.563</b>
26	General (Un-earmarked) Reserves	1.538						1.538
27	<b>Total Reserves</b>	<b>17.014</b>	<b>(1.334)</b>	<b>(5.039)</b>	<b>(4.408)</b>	<b>(0.073)</b>	<b>(1.059)</b>	<b>5.101</b>
<b><u>Earmarked Reserves</u></b>								
28	This MTFP	15.476	14.142	9.103	4.695	4.622	3.563	
29	MTFP - Feb 2022	13.742	9.768	4.395	3.538	n/a	n/a	
30	MRFP - Jun 2021	12.314	7.474	3.256	1.841	n/a	n/a	

## Hereford & Worcester Fire Authority: Feb 2023 Fees & Charges for 2023/24

		2022/23		
		NET	VAT	TOTAL
Attendance by pumping appliance (inclusive of crew)		£ 261.67	£ 52.33	£ 314.00
Attendance by special appliance (inclusive of crew)		£ 348.33	£ 69.67	£ 418.00
Attendance by ancillary vehicles		£ 88.33	£ 17.67	£ 106.00
High Volume Pump (HVP) deployment and recovery		£ 1,302.50	£ 260.50	£ 1,563.00
And per hour		£ 410.00	£ 82.00	£ 492.00
Attendance by personnel: (per hour)				
- Firefighter, Crew and Watch Commander		£ 40.00	£ 8.00	£ 48.00
- Station Commander		£ 45.83	£ 9.17	£ 55.00
- Officers above Station Commander		£ 53.33	£ 10.67	£ 64.00
- Others, support staff, mechanics		£ 20.00	£ 4.00	£ 24.00
Interviewing officers x rate of role				
Costs of travel and subsistence incurred		£ 181.67	£ 36.33	£ 218.00

		2023/24		
		NET	VAT	TOTAL
	Increase			
Attendance by pumping appliance (inclusive of crew)	5.1%	£ 275.00	£ 55.00	£ 330.00
Attendance by special appliance (inclusive of crew)	5.0%	£ 365.83	£ 73.17	£ 439.00
Attendance by ancillary vehicles	4.7%	£ 92.50	£ 18.50	£ 111.00
High Volume Pump (HVP) deployment and recovery	5.0%	£ 1,367.50	£ 273.50	£ 1,641.00
And per hour	5.1%	£ 430.83	£ 86.17	£ 517.00
Attendance by personnel: (per hour)				
- Firefighter, Crew and Watch Commander	4.2%	£ 41.67	£ 8.33	£ 50.00
- Station Commander	5.5%	£ 48.33	£ 9.67	£ 58.00
- Officers above Station Commander	4.7%	£ 55.83	£ 11.17	£ 67.00
- Others, support staff, mechanics	4.2%	£ 20.83	£ 4.17	£ 25.00
Interviewing officers x rate of role				
Costs of travel and subsistence incurred	5.0%	£ 190.83	£ 38.17	£ 229.00