

## Health and Safety Quarterly Report Quarter 2 (July – September 2022) Data Reporting

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### 1. Performance Overview

#### All sickness absences Q2 2022-23

Table 1: All sickness absence by workforce group Q2 2022-23

Due to the on-call nature of the Retained Duty System, On-Call absence is not reflected in the below figures.

Days/Shifts lost due to sickness (per person) <sup>1</sup>			
	Short	Long	Total
All Staff	0.99	1.05	2.04
WT	1.00	0.89	1.89
FC	1.67	3.65	5.32
Support Staff	0.82	0.91	1.73

Table 2: Main causes of sickness absence Q2 2022-23

Category	Occurrences
Respiratory – Infection	33
Gastro-intestinal	18
Respiratory - Cold/Cough/Influenza	16
Musculo Skeletal - Back	6
Musculo Skeletal - Lower Limb	6

### 2. Health Management

New management referrals Q2 2022-23

Category	Number of referrals
MSK	8
Headache / Migraine / Neurological	3
Mental Health	2
Long COVID19	2
Hospital / Post-Operative	2
Gastro Intestinal	1
High Blood Pressure	1
Total	19

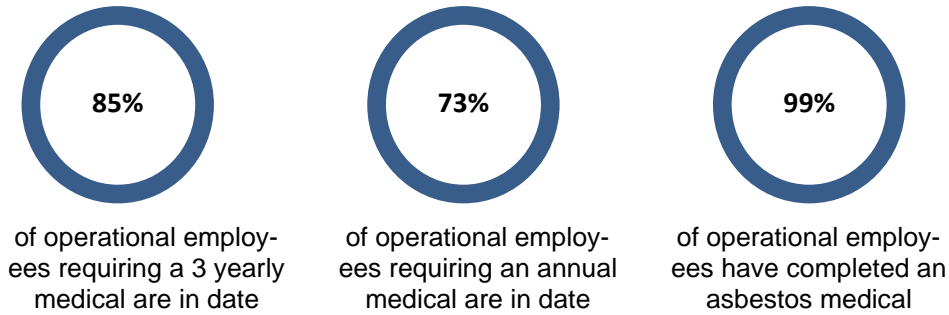
Of these referrals, 1 was identified as work-related sickness and 4 were not related to sickness absence as the employee remained in work. Please note that mental health is not counted towards work related figures.

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<sup>1</sup> Figures provided by P&I

### 3. Routine Medical Assessment Compliance and Outcomes

The medical data below shows information from the Operational Assurance Report at the end of Quarter 2 2022-2023:



### 4. Routine Fitness Assessment Compliance and Outcomes

The fitness data below shows information from the Operational Assurance Report at the end of Quarter 2 2022-2023 and is supplemented by management information provided by the Fitness Advisor at the University of Worcester:

