

Hereford & Worcester Fire Authority
Policy & Resources Committee
12th September 2023
Revenue Budget 20223/24: Quarter 1

Col. Line	(2) Revised Allocation P&R - May 23 £	(3) Pay Awards £	(4) SLB Allocation £	(5) Revised Allocation P&R - Sep 23 £	(6) Forecast Out-turn £	(7) Forecast Out-turn £	(8) Reserve Funded Projects £
1	Wholetime Firefighter Pay/NI/Pension	14,056,500	1,071,700	15,128,200	15,128,200	0	
2	Retained Fire-fighter Pay	4,145,900	435,700	4,581,600	4,581,600	0	
3	Control Pay	915,700	100,100	1,015,800	1,015,800	0	
4	Support Pay	4,929,000	435,600	5,364,600	5,364,600	0	
5	Other Employee Costs	90,000		90,000	90,000	0	
6	Unfunded Pension Costs	1,035,000		1,035,000	1,035,000	0	
7	Employee Related	25,172,100	2,043,100	0	27,215,200	0	0
8	Strategic Management	107,600		1,100	108,700	0	
9	New Dimensions	55,300		6,900	62,200	0	
10	Operational Policy	41,100		(600)	40,500	0	
11	Protection	47,000		(7,500)	39,500	0	
12	Prevention	289,700		700	290,400	0	
13	Training	679,800		(81,300)	598,500	0	
14	Operational Logistics	1,149,300		233,500	1,382,800	0	
15	Fleet Maintenance	650,600		32,900	683,500	0	
16	Property/Facilities Management	2,379,100		(117,500)	2,261,600	0	
17	PCC Charges	461,500		(7,000)	454,500	0	
18	PCC Charges - Capitalised	(99,700)		1,500	(98,200)	0	
19	Information & Comms Technology	2,091,900		128,500	2,220,400	0	
20	Policy & Information	81,600		3,300	84,900	0	
21	Corporate Communications	48,200		200	48,400	0	
22	Human Resources/Personnel	513,400		111,600	625,000	0	
23	Authority Costs	59,200		(900)	58,300	0	
24	Legal Services	39,000		700	39,700	0	
25	Insurances	447,100		9,500	456,600	0	
26	Finance (FRS)	140,700		1,000	141,700	0	
27	Finance SLA	88,200		3,400	91,600	0	
28	Running Costs	9,270,600	0	320,000	9,590,600	0	0
29	Capital Financing	2,833,000			2,833,000	(250,000)	915,000
30	Capital Financing	2,833,000	0	0	2,833,000	(250,000)	915,000
31	Pay Award Provision Jul 2022 (2%)	281,100	(281,100)		0	0	
32	Pay Award Additional Provision Jul 2022 (to 5%)	1,159,800	(1,159,800)		0	0	
33	Pay Award Provision Apr 2023 (5%)	333,000		333,000	333,000	0	2,060,000
34	Pay Award Provision Jul 2023 (4%)	602,200	(602,200)		0	0	
35	General Inflation Contingency 2023/24	320,000		(320,000)	0	0	
36	Provisions/Contingencies	2,696,100	(2,043,100)	(320,000)	333,000	0	2,060,000
37	Core Budget	39,971,800	0	0	39,971,800	(250,000)	2,975,000
38	(RSG) Revenue Support Grant	(2,361,600)			(2,361,600)	0	
39	(BRTUG) Business Rate Top Up Grant	(3,401,700)			(3,401,700)	0	
40	S31 - under indexation of multiplier	(1,005,100)			(1,005,100)	0	
41	Services Grant	(230,000)			(230,000)	0	
42	Funding Guarantee Grant	(91,400)			(91,400)	0	
43	(RSDG) Rural Services Delivery Grant	(128,000)			(128,000)	0	
44	S31: Fire Revenue Grant - New Dimensions	(824,200)			(824,200)	0	
45	S31: Fire Revenue Grant - Firelink	(136,500)			(136,500)	0	
46	S31: Pension Grant	(1,568,000)			(1,568,000)	0	
47	Council Tax Precept	(27,216,300)			(27,216,300)	0	
48	Council Tax Collection Fund	(29,700)			(29,700)	0	
49	Business Rates baseline	(2,498,800)			(2,498,800)	0	
50	Local Forecasts (to NNDR1)	121,400			121,400	0	
51	S31 - Business Rate Reliefs	(643,200)			(643,200)	0	
52	Business Rate Collection Fund	(86,300)			(86,300)	0	
53	Total Funding	(40,099,400)	0	0	(40,099,400)	0	0
54	Structural Deficit/(Surplus)	(127,600)	0	0	(127,600)	(250,000)	2,975,000
55	from TIG Grant Reserve	(46,000)			(46,000)	0	0
56	to Capital Projects Reserve	289,900			289,900	0	0
57	(from) Organisational Excellence Reserve			0	0	0	(261,000)
58	(from) Fire Control Replacement Reserve			0	0	0	(473,000)
59	(from) IT Replacements Reserve			0	0	0	(545,000)
60	(from) OC Recruitment/Marketing Reserve			0	0	0	(481,000)
61	(from) Capital Projects Reserve			0	0	0	(1,215,000)
62	Use of Reserves	243,900	0	0	243,900	0	(2,975,000)
63	Net Deficit/(Surplus)	116,300	0	0	116,300	(250,000)	0
64	to/(from) Budget Reduction Reserve	(116,300)	0	0	(116,300)	0	
65	Net Deficit/(Surplus)	0	0	0	(250,000)	(250,000)	0

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Capital Budget 2023/24: Quarter 1

Col Line	(2)	(3)	(4)	(5)	(6)
	REVISED BUDGET 2023/24 Quarter 1	Expenditure to 22/23 £	Balance at 01-Apr-23 £	Expenditure in 23/24 £	Remaining Unspent £
Vehicle Programme					
1 Pumps 20-21	1,332,563	1,109,079	223,484		223,484
2 Water Carrier 20-21	412,000		412,000		412,000
3 Remote Access Vehicle 20-21	202,579	203,307	(728)		(728)
4 Compact Appliance	202,579	203,307	(728)		(728)
5 Car 20-21	27,800		27,800		27,800
6 Ancillary: 4x4	210,000		210,000		210,000
7 Special: Argocat	35,000		35,000		35,000
8 Car 21-22	29,000	26,770	2,230		2,230
9 Van-Small 21-22	29,000	26,770	2,230		2,230
10 Response (30)	1,264,191	1,264,191	0		0
11 Fireground Welfare Vehicles	80,000	80,119	(119)		(119)
12 On-Call Recruitment Vans (EMR Funded)	75,000	68,492	6,508		6,508
13 Van - Protection (EMR Funded)	26,000		26,000		26,000
14 USAR Crew bus (1)	92,000		92,000		92,000
15 Replacement 4x4 LR (2)	109,000		109,000		109,000
16 Response (6)	133,809		133,809	98,426	35,383
17 BA Maintenance Van (1)	95,000		95,000		95,000
18 Total	4,355,521	2,982,035	1,373,486	98,426	1,275,060
Major Buildings					
19 Redditch FS Prelims	506,183	255,173	251,010		251,010
20 Wyre Forest Hub	7,273,000	7,128,340	144,660		144,660
21 Hereford Prelims	425,510	337,912	87,598	87,598	0
22 Broadway FS	1,696,000	295,221	1,400,779	310,494	1,090,285
23 North Hereford STF - Prelims	126,916	103,586	23,330	23,330	0
24 Total	10,027,609	8,120,232	1,907,377	421,422	1,485,955
Minor Schemes					
25 224 - Audit Software	22,325	22,325	0		0
26 237 - Intel Software	20,000		20,000		20,000
27 247 - ICT Strategy Cloud Services	96,082	55,082	41,000	3,666	37,334
28 248 - ICT Strategy SharePoint	200,000	137,550	62,450		62,450
29 249 - ICT Strategy Professional Services	150,000	134,716	15,284	3,000	12,284
30 250 - ICT Strategy Equipment	250,000	208,728	41,272	4,813	36,459
31 254 - Leintwardine Rear Extension	179,000	42,063	136,937	1,095	135,842
32 274 - Leominster Fire Station Tower	10,000		10,000		10,000
33 277 - Peterchurch STF Pallet Storage	8,000	6,306	1,694		1,694
34 302 - Ross Drainage	85,000		85,000		85,000
35 303 - Leominster Welfare Refurb	23,000		23,000		23,000
36 304 - Tenbury Rear Yard	40,000	4,830	35,170		35,170
37 305 - Redditch Water First Responders	15,000		15,000		15,000
38 309 - Disaster Recovery	37,000	34,028	2,972		2,972
39 310 - ICCS Firewall	23,993	20,254	3,739		3,739
40 313 - Power Tools	45,000	38,396	6,604		6,604
41 318 - Wi-Fi Improvements	32,695	31,515	1,180		1,180
42 322 - Defford Welfare	70,000	54,906	15,094		15,094
43 324 - Bromyard Appliance Bay Floor	5,000		5,000		5,000
44 326 - Bromyard Heating	3,000		3,000		3,000
45 327 - Ross On Wye Roof	46,543	1,020	45,523		45,523
46 329 - Electrical Charging Points	73,501	73,501	0		0
47 357 - Service Wide: LED Lighting	35,000		35,000		35,000
48 358 - Service Wide: Appliance Bay Pits	30,000		30,000		30,000
49 361 - Tenbury: Appliance Bay Doors	5,000		5,000		5,000
50 362 - Wyre Forest: STF	8,000	5,950	2,050		2,050
51 363 - Hose Branch Renewal	50,000		50,000		50,000
52 364 - Water First Responder Update	150,000		150,000		150,000
53 365 - WAN Hardware	162,325	72,387	89,938	89,938	0
54 372 - ICT Switches	108,000		108,000	106,354	1,646
55 373 - Eardisley Heat	6,000		6,000		6,000
56 374 - Kingsland Roof	20,000		20,000		20,000
57 375 - Pershore Office	5,500		5,500		5,500
58 376 - Leominster WFR	15,000	520	14,480		14,480
59 377 - Bromyard Exten	150,000		150,000		150,000
60 378 - Life Jackets	66,000		66,000		66,000
61 379 - Portable Pumps	20,000	18,076	1,924		1,924
62 380 - Ross Drill Tow	115,000		115,000		115,000
63 381 - Fitness Equip	70,000	58,992	11,008		11,008
64 382 - Veh Mount CCTV	135,000	36,473	98,527	29,580	68,947
65 383 - HVP PPPE	35,000		35,000	2,103	32,897
66 385 - Ladders	53,614	53,614	0		0
67 386 - Incident Ground Welfare	70,000	8,890	61,110		61,110
68 387 - Life Jackets	66,000	39,600	26,400		26,400
69 388 - PPE (Water Rescue)	30,000		30,000		30,000
70 389 - Meeting Room ICT	12,000		12,000	2,960	9,040
71 Sub-Total	2,852,578	1,159,722	1,692,856	243,509	1,449,347
72 Minor Schemes - Unallocated	597,272	0	597,272		597,272
73 Total	3,449,850	1,159,722	2,290,128	243,509	2,046,619
Future Building Schemes					
74 Budgetary Provision	8,806,938		8,806,938		8,806,938
75 Total	8,806,938	0	8,806,938	0	8,806,938
76 Capital Budget	26,639,918	0	12,261,989	14,377,929	763,357
					13,614,572