

Health and Safety Q1 (April 2025 – June 2025)
Event Reporting and Summary

1. Overview

No significant events took place during this quarter and all minor events were investigated with recommendations made to prevent reoccurrence. Vehicle collisions were the most frequently reported incidents and occurred predominantly during routine activities.

	Total	Training	Operational Activities	Routine Activities	Other
Total H&S Events	54	8	20	17	9
Personal Injury	14	5	4	4	1
Vehicle Collision	19	0	5	10	4
Near Hit/Cause for Concern/Equipment/Property	13	3	4	3	3
Exposure or Contamination	4	0	4	0	0
Violence or Aggression	4	0	3	0	1

Vehicle Mileage Statistics

Vehicle mileage statistics for the year 2024-2025 have been provided by the Operational Logistics Fleet Department and have been used to provide quarterly vehicle mileage for the year ahead. These are summarised in the table below. There were 5 white fleet safety events out of approximately 187,786 miles driven, which equates to one event for every 37,557 miles driven.

The 13 safety events involving red fleet vehicles were out of approximately 72,925 miles driven, which equates to one event for every 5,610 miles driven.

Fleet	Total Mileage 2024-2025	Predicted Mileage per quarter 2025-2026
White Fleet	751,145	187,786
Red Fleet	291,699	72,925
	Totalling 1,042,844 miles	Totalling 260,711 miles

By Vehicle Type

Below highlights that vehicle collisions during this quarter have mostly involved appliances off blue lights.

Other includes a firefighter responding to a station call in personal vehicle.

Vehicle Collisions	Fire Engines		Cars and Vans		Other
	On blue lights	Off blue lights	On blue lights	Off blue lights	
Total Collisions	3	10	0	5	1

All vehicle collisions were minor, with no significant collisions reported.

By Injury Type

The area identified to be the main cause of injury is 'moving object' e.g. an object falling. Over the 14 personal injury events, 64 days have been lost through time off work.

Others include fainting episode (1), exercise injury (1) and manual handling (1).

	Fire	Fixed Object	Moving Object	Slips, trips and falls	Sharp Object	Machinery / Equipment	Others
Total Injury Types	0	4	5	0	2	0	3

2. Events Requiring Investigation during Q1

Tier One Investigations

A Tier One standard investigation is required for all safety events and is usually conducted by the on-duty / line manager present at the time of the event. Events that are minor in nature usually remain at this tier.

Tier Two Specialist Investigations

In addition to the standard investigation required for Tier One, a Specialist Investigation (SI) is required for:

- Rare, unusual, or likely events resulting in either serious injuries or losses, or with the potential to incur such injuries or losses.
- All events involving Breathing Apparatus (BA).
- Near Hits resulting from unusual conditions or with the potential to cause severe injury or loss that are rare or unlikely to reoccur.

Four events required a Specialist Investigation

The events consisted of

- 3 x Potential BA malfunctions
- 1 x injury during training

A brief description of these events is shown in sections A1 and A3 and no investigation identified any significant issues

Tier Three MERP Specialist Investigations

A Tier Three Specialist Investigation is conducted as required by the Major Event Response Protocol (MERP) SPI. These are for the most serious events such as death or potentially life-threatening injury to a member of HWFRS whilst on duty, or a third party either occurring on Service property or as a result of an act or omission by HWFRS.

No safety events required a Tier Three Specialist Investigation.

RIDDOR Events

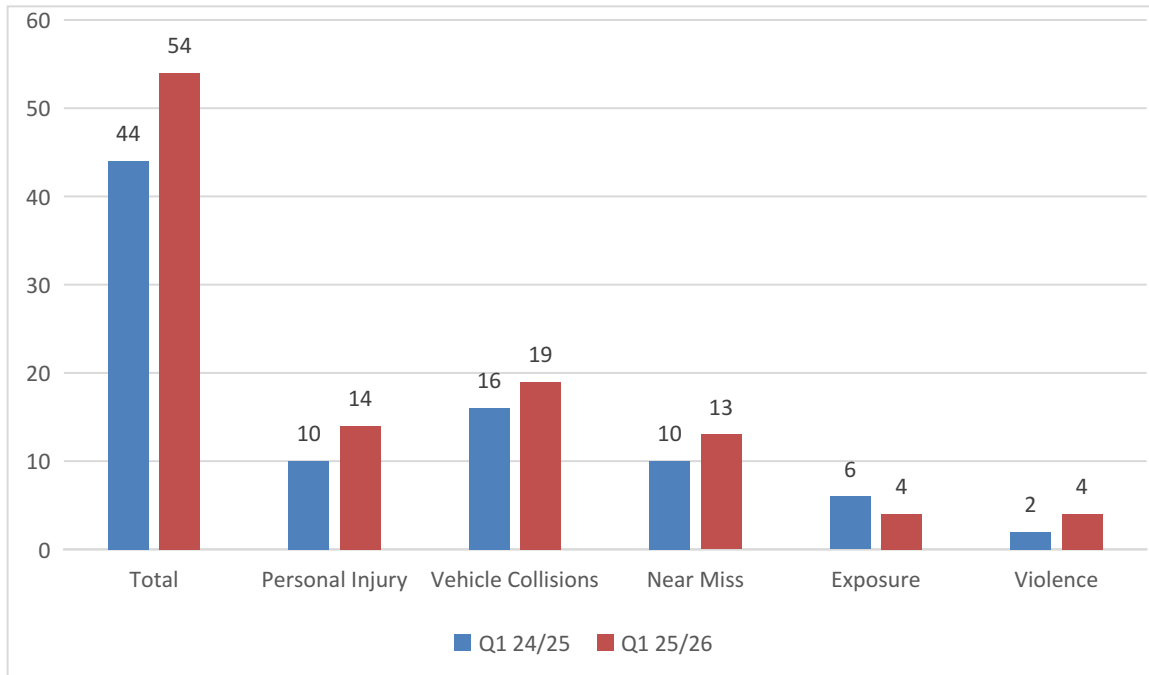
During Q1 3 RIDDOR (Reporting of Injuries, Diseases and Dangerous Occurrences Regulations) reports were submitted to the Health and Safety Executive (HSE).

- 3 x injuries (requiring time off work over 7 days)

A brief description of these events is shown in section A1. All 3 members of staff have now returned to work.

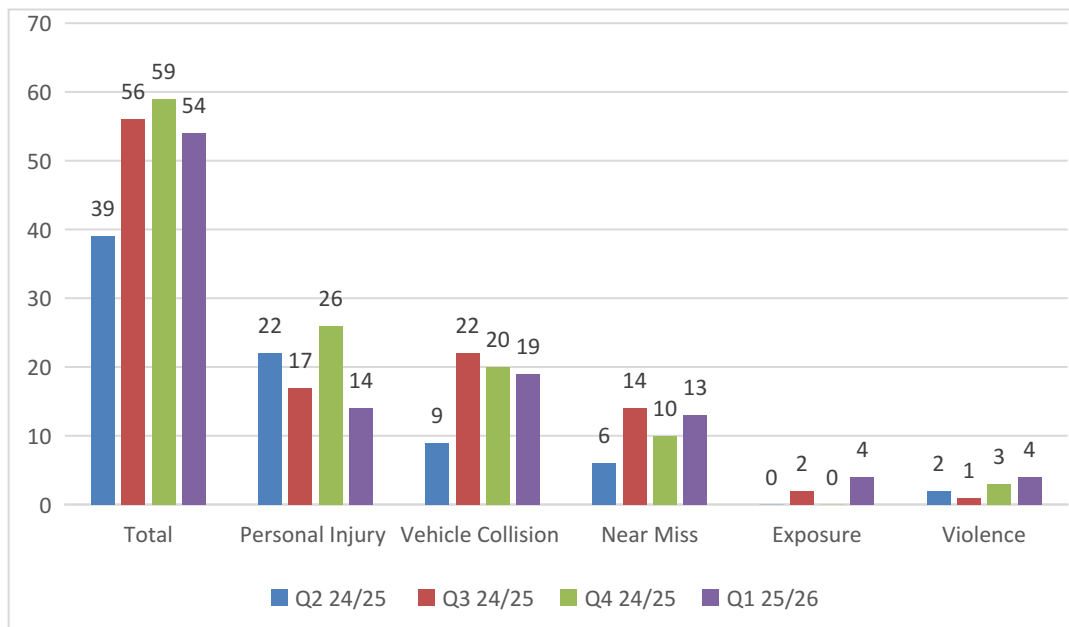
3. Comparison between Quarters in 2024/25 and 2025/26

Overall, event reporting has increased (+10) compared to the same period last year but decreased versus previous quarter (-5). The growth is driven across the board, excluding exposure.



Source: Assure, ROIL

12 Month Trend Analysis



Source: Assure, ROIL

4. Brief Description of all Safety Events

A1. Personal Injury

Sub-Categories	Break-down of Injuries in Each Sub-Category
5 Events during Operational Training	SER-001990 relates to an injury during training
	SER-001790 relates to an injury during training. 6 days off work
	SER-001988 relates to an impact injury during training. SI. RIDDOR. 16 days off work
	SER-001932 relates to a muscle injury during training. RIDDOR. 15 days off work
	SER-002010 relates to a manual handling injury during training
4 Events during Operational Work	SER-002011 relates to equipment coming into contact with a crew members face
	SER-001855 relates to an injury on lower leg
	SER-002012 relates to a foot injury
	SER-001854 relates to being hit by an object whilst removing roof materials
4 Events during Routine Work	SER-001937 relates to a fire extinguisher falling on a member of crews' foot. RIDDOR. 26 days off work
	SER-001784 relates to a foot injury. 1 day off work
	SER-002037 relates to an eye injury whilst driving
	SER-001907 relates to an injury during routine activities
1 Event classed as Other	SER-001934 relates to a fainting episode during parade
	Totalling 14
	64 days lost through time off

A2. Vehicle Collisions

If these collisions occurred whilst responding to an operational incident the **EMERGENCY** response has been provided in bold. Driver training has sent out a Bulletin item for crews to familiarise themselves with the 'Banks person' CTR technical knowledge package.

Sub-Categories	Breakdown of Vehicle Collisions in Each Sub-Category
10 Events during Routine Work	VSE-000108 relates to damage to near side wing mirror
	VSE-000103 relates to damage to wing mirrors
	VSE-000101 relates to coming into contact with parked cars on narrow street
	VSE-000099 relates to damage to wing mirror
	VSE-000114 relates to coming into contact with parked cars on narrow street
	VSE-000111 relates to bumping into a wall
	VSE-000105 relates to damage to under bracket on appliance
	VSE-000107 relates to reversing into a portacabin as sensors did not activate
	VSE-000097 relates to a collision with another road user
	VSE-000100 relates to a rear collision whilst reversing
5 Events during Operational Work	VSE-000102 relates to firefighter responding to a station call and having a minor collision
	VSE-000106 relates to a damaged wheel trim. Emergency
	VSE-000096 relates to catching the appliance on some hidden rocks. Emergency
	VSE-000109 relates to locker damage on an appliance. Emergency Prompt
	VSE-000098 relates to damage to the trailer
	VSE-000113 relates to a member of the public hitting a service vehicle

4 Events classed as Other	VSE-000110 relates to a broken window on an appliance
	VSE-000115 relates to damage to a service vehicle, cause unknown
	VSE-000112 relates to a lorry colliding with one of the white fleet
	Totalling 19

A3. Near Hits (including Causes for Concern, Property or Equipment)

Sub-Categories	Breakdown of Near Hits or Causes for Concern in Each Sub-Category
4 Events during Operational Work	SER-002013 relates to communication issues
	SER-002024 relates to potential BA malfunction. SI.
	SER-001877 relates to potential BA malfunction
	SER-002009 relates to a cab alarm fault
3 Events during Operational Training	SER-002015 relates to potential BA malfunction. SI.
	SER-002006 relates to potential BA malfunction. SI.
	SER-001791 relates to equipment not set up correctly
3 Events during Routine work	SER-001978 relates to equipment not set up correctly
	SER-001797 relates to equipment becoming damaged after not being stored correctly
	SER-002005 relates to a faulty diesel pump
3 Events classed as Other	SER-001789 relates to station manholes not been covered potentially causing many accidents
	SER-002027 relates to a pump locker fault
	SER-002028 relates to ALP safety harness error
	Totalling 13

A3. Violence or Aggression

Sub-Categories	Breakdown of Violence or Aggression in Each Sub-Category
3 Events during Operational Work	SER-001933 relates to verbal aggression from the public
	SER-001781 relates to verbal and sexual aggression from the public
	SER-001786 relates to verbal and sexual aggression from the public
1 Event classed as Other	SER-001945 relates to verbal aggression from the public
	Totalling 4

A4. Exposure or Contamination

Sub-Categories	Breakdown of Exposure in Each Sub-Category
4 Events during Operational Work	SER-002029 relates to potential asbestos exposure
	SER-002036 relates to potential asbestos exposure
	SER-001856 relates to potential asbestos exposure
	SER-001863 relates to potential exposure to casualty's bodily fluids
	Totalling 4

Potential exposure/contaminations are where personnel have been exposed (during training or incidents) to hazardous environments but where appropriate control measures were implemented. For example, when entering open water during training.

A contamination event occurs where a substance has adhered to or is deposited on people, equipment, or the environment, creating a risk of exposure and injury or harm.

An exposure event is where a harmful substance has entered the body through a route e.g., by inhalation, ingestion, absorption, by injection or when the body is irradiated. Where there is uncertainty as to whether any exposure has taken place, or this is negligible, then this would be recorded as a potential exposure, not an event. An investigation would only be instigated if related symptoms developed.

233 water exposure logs were recorded. All for information only.

There were 4 reports of skin reddening during Q1, mostly during training. Skin reddening is recorded following training or incidents where, immediately following exposure to high temperatures, there is some skin discolouration which may be a result of this exposure. These occurrences are recorded and if they continue past 24 hours these are reported as a Personal Injury Safety Event.