

**Health and Safety Q3 (October 2025 – December 2025)
Event Reporting and Summary**

1. Overview

No significant events took place during this quarter, and all minor events were investigated with recommendations made to prevent reoccurrence. Near misses were the most frequently reported incidents and occurred predominantly during Operational Activities.

	Total	Training	Operational Activities	Routine Activities	Other
Total H&S Events	45	10	19	14	2
Personal Injury	12	4	4	4	0
Vehicle Collision	9	2	3	3	1
Near Misses/Cause for Concern/Equipment/Property	19	3	10	5	1
Exposure or Contamination	2	0	2	0	0
Violence or Aggression	3	1	0	2	0

Vehicle Mileage Statistics

Vehicle mileage statistics for the year 2024-2025 have been provided by the Operational Logistics Fleet Department and have been used to provide quarterly vehicle mileage for the year ahead. These are summarised in the table below. There were 0 white fleet safety events.

The 9 safety events involving red fleet vehicles were out of approximately 72,925 miles driven, which equates to one event for every 8,103 miles driven.

Fleet	Total Mileage 2024-2025	Predicted Mileage per quarter 2025-2026
White Fleet	751,145	187,786
Red Fleet	291,699	72,925
	Totalling 1,042,844 miles	Totalling 260,711 miles

By Vehicle Type

Below highlights that vehicle collisions during this quarter have involved mainly fire appliances off blue lights.

Vehicle Collisions	Fire Engines		Cars and Vans		Other
	On blue lights	Off blue lights	On blue lights	Off blue lights	
Total Collisions	2	7	0	0	0

By Injury Type

The area identified to be the main cause of injury is Others, followed by Slips, trips & falls. Over the 12 personal injury events, 106 days have been lost through time off work (and still waiting on some return-to-work dates), these are mainly down to back injuries.

Others include manual handling (3), a trapped finger (1) and an insect sting (1).

	Fire	Fixed Object	Moving Object	Slips, trips and falls	Sharp Object	Machinery / Equipment	Others
Total Injury Types	0	1	1	4	1	0	5

2. Events Requiring Investigation during Q3

Tier One Investigations

A Tier One standard investigation is required for all safety events and is usually conducted by the on duty / line manager present at the time of the event. Events that are minor in nature usually remain at this tier.

Tier Two Specialist Investigations

In addition to the standard investigation required for Tier One, a Specialist Investigation (SI) is required for:

- Rare, unusual, or likely events resulting in either serious injuries or losses, or with the potential to incur such injuries or losses.
- All events involving Breathing Apparatus (BA).
- Near Hits resulting from unusual conditions or with the potential to cause severe injury or loss that are rare or unlikely to reoccur.

4 events required a Specialist Investigation

The events consisted of

- 3 x potential BA equipment malfunction
- 1 x service vehicle minor collision

Please refer to the brief description section at the end of the document for further details.

Tier Three MERP Specialist Investigations

A Tier Three Specialist Investigation is conducted as required by the Major Event Response Protocol (MERP) SPI. These are for the most serious events such as death or potentially life-threatening injury to a member of HWFRS whilst on duty, or a third party either occurring on Service property or as a result of an act or omission by HWFRS.

No safety events required a Tier Three Specialist Investigation.

RIDDOR Events

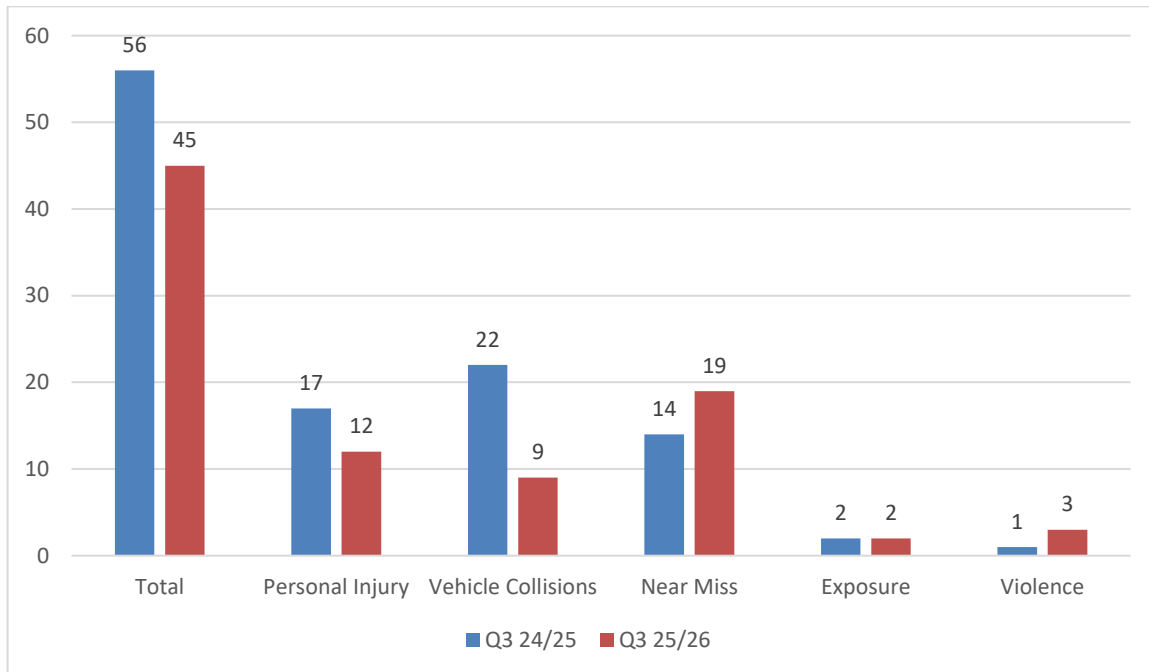
During Q3, Two RIDDOR (Reporting of Injuries, Diseases and Dangerous Occurrences Regulations) reports were submitted to the Health and Safety Executive (HSE).

- 2 x manual handling injuries requiring time off work over 7 days

For more information, please refer to the brief description section at the end of the document for details.

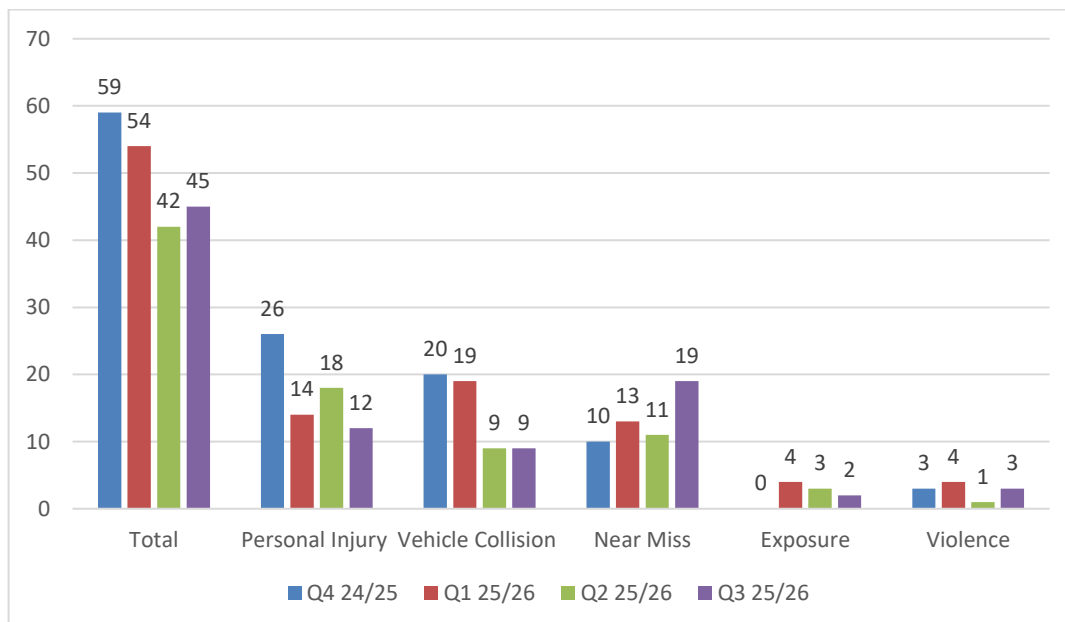
3. Comparison between Quarters in 2024/25 and 2025/26

Overall, event reporting has fallen by **11** reported incidents compared to the same period last year. There has been a significant decline in vehicle collisions and an increase in Near Miss reporting.



Source: Assure, ROIL

12 Month Trend Analysis



Source: Assure, ROIL

4. Brief Description of all Safety Events

A1. Personal Injury

Sub-Categories	Break-down of Injuries in Each Sub-Category
4 Events during Operational work	SER-002200 – relates to an ankle injury
	SER-002175 – relates to an eyeball injury. 2 days lost.
	SER-002189 – relates to a swollen knee, from it twisting, whilst performing a rescue
	SER-002242 – relates to impact to back when slipping over
4 Events during Operational training	SER-002183 – relates to a back injury whilst training. RIDDOR. 78+ days lost.
	SER-002192 – relates to knee pain after training on rough terrain
	SER-002198 – relates to a hand injury using RTC cutters, during Training. 1 day lost.
	SER-002243 – relates to an arm injury whilst using equipment. Days lost TBC
4 Events during Routine Work	SER-002191 – relates to an insect sting
	SER-002201 - relates to a back injury after lifting awkwardly. RIDDOR. 65 days lost.
	SER-002214 - relates to a trapped finger whilst refuelling
	SER-002225 - relates to a finger getting trapped in cupboard door
	Totalling 12
	106 days lost through time off

A2. Vehicle Collisions

If these collisions occurred whilst responding to an operational incident the **EMERGENCY** response has been provided in bold. Driver training has sent out a Bulletin item for crews to familiarise themselves with the 'Banks person' CTR technical knowledge package.

Sub-Categories	Breakdown of Vehicle Collisions in Each Sub-Category
3 Events during Operational work	VSE-000130 – relates to a minor collision with a lorry. SI. EMERGENCY.
	VSE-000132 – relates to appliance reversing into a wall. EMERGENCY.
	VSE-000134 – relates to wing mirror damage. EMERGENCY.
3 Events during Routine work	VSE-000128 – relates to rear of appliance hitting another vehicle
	VSE-000131 – relates to door of appliance scratching a parked vehicle
	VSE-000133 – relates to appliance hitting bay door
2 Events during Training	VSE-000127 – relates to the vehicle ladder coming into contact with the bay door
	VSE-000135 – relates to rear bumper damage
1 Event classed as Other	VSE-000129 – relates to an accident in personal time. Small dent to Officers vehicle
	Totalling 9

A3. Near Misses (including Causes for Concern, Property or Equipment)

Sub-Categories	Breakdown of Near Hits or Causes for Concern in Each Sub-Category
10 Events during Operational Work	SER-002180 – relates to a BA malfunction. SI.
	SER-002213 – relates to cars not observing station warnings of an appliance exiting
	SER-002234 – relates to cars not observing station warnings of an appliance exiting
	SER-002240 – relates to cars not observing station warnings of an appliance exiting
	SER-002244 – relates to firefighters feeling unsafe at a prison incident
	SER-002245 – relates to a BA malfunction. SI.
	SER-002249 – relates to a public traffic accident that did not involve the appliance

	SER-002253 – relates to an incident with an unleashed aggressive dog
	SER-002255 – relates to an incident with an unleashed aggressive dog
	SER-002256 – relates to an incident with an unleashed aggressive dog
5 Events during Routine work	SER-002179 – relates to a near miss with the gantry ladder on the appliance
	SER-002184 – relates to smoke coming from the appliance (exhaust fumes)
	SER-002190 – relates to stolen equipment from the station yard
	SER-002193 – relates to a BA malfunction. SI.
3 Events during Training	SER-002248 – relates to the appliance ladder coming into contact with the roller frame
	SER-002227 – relates to issues with machinery and equipment (No injury)
	SER-002231 – relates to issues with machinery and equipment (No injury)
1 Event classed as Other	SER-002238 – relates to potential exposure to harmful substance
	SER-002254 – relates to a faulty dehumidifier
Totalling 19	

A3. Violence or Aggression

Sub-Categories	Breakdown of Violence or Aggression in Each Sub-Category
1 Event during Operational Work	SER-002108 – relates to residents being verbally abusive at a fire incident.
Totalling 1	

A4. Exposure or Contamination

Sub-Categories	Breakdown of Exposure in Each Sub-Category
3 Events during Operational Work	SER-002137 – relates to fire at a waste site. Potential biohazards.
	SER-002164 – relates to a barn fire. Potential asbestos.
	SER-002166 – relates to a fire in an agricultural building. Potential asbestos.
Totalling 3	

Potential exposure/contaminations are where personnel have been exposed (during training or incidents) to hazardous environments but where appropriate control measures were implemented. For example, when entering open water during training.

A contamination event occurs where a substance has adhered to or is deposited on people, equipment, or the environment, creating a risk of exposure and injury or harm.

An exposure event is where a harmful substance has entered the body through a route e.g., by inhalation, ingestion, absorption, by injection or when the body is irradiated. Where there is uncertainty as to whether any exposure has taken place, or this is negligible, then this would be recorded as a potential exposure, not an event. An investigation would only be instigated if related symptoms developed.

47 water exposure logs were recorded. All for information only.

Skin reddening is recorded following training or incidents where, immediately following exposure to high temperatures, there is some skin discolouration which may be a result of this exposure. These occurrences are recorded and if they continue past 24 hours these are reported as a Personal Injury Safety Event. There were no reports of skin reddening during Q3.