



# **HEREFORD & WORCESTER Fire Authority**

**Full Authority**

## **AGENDA**

**Wednesday, 18 February 2015**

**10:30**

**Conference Suites**

**Headquarters, 2 Kings Court, Charles Hastings Way,  
Worcester, WR5 1JR**

## **ACTION ON DISCOVERING A FIRE**

- 1 Break the glass at the nearest **FIRE ALARM POINT**.  
(This will alert Control and other Personnel)
- 2 Tackle the fire with the appliances available – **IF SAFE TO DO SO**.
- 3 Proceed to the Assembly Point for a Roll Call –

**CAR PARK OF THE OFFICE BUILDING ADJACENT TO THE CYCLE SHED TO THE LEFT OF THE ENTRANCE BARRIER TO 2 KINGS COURT.**

- 4 Never re-enter the building – **GET OUT STAY OUT**.

## **ACTION ON HEARING THE ALARM**

- 1 Proceed immediately to the Assembly Point

**CAR PARK OF THE OFFICE BUILDING ADJACENT TO THE CYCLE SHED TO THE LEFT OF THE ENTRANCE BARRIER TO 2 KINGS COURT.**

- 2 Close all doors en route. The senior person present will ensure all personnel have left the room.
- 3 Never re-enter the building – **GET OUT STAY OUT**.

## **GUIDANCE NOTES FOR VISITORS**

### **Security**

Upon arrival, visitors are requested to proceed to the barrier and speak to the reception staff via the intercom. There are parking spaces allocated for visitors around the front of the building, clearly marked. Upon entering the building, you will then be welcomed and given any further instructions. In particular it is important that you sign in upon arrival and sign out upon departure. Please speak to a member of the reception staff on arrival who will direct you to the appropriate meeting room.

### **Wheelchair access**

The meeting room is accessible for visitors in wheelchairs.

### **Alternative formats**

For information regarding requests for papers in alternative formats, please contact Corporate Support on 01905 368241 /209 or by email at [committeeservices@hwfire.org.uk](mailto:committeeservices@hwfire.org.uk)

**Smoking** is not permitted.

**First Aid** -please ask at reception to contact a trained First Aider.

**Toilets** – please ask at reception.

**ACCESS TO INFORMATION – YOUR RIGHTS.** The press and public have the right to attend Local Authority meetings and to see certain documents. You have:

- the right to attend all Authority and Committee meetings unless the business to be transacted would disclose “confidential information” or “exempt information”;
- the right to film, record or report electronically on any meeting to which the public are admitted provided you do not do so in a manner that is disruptive to the meeting. **If you are present at a meeting of the Authority you will be deemed to have consented to being filmed or recorded by anyone exercising their rights under this paragraph;**
- the right to inspect agenda and public reports at least five days before the date of the meeting (available on our website: <http://www.hwfire.org.uk>);
- the right to inspect minutes of the Authority and Committees for up to six years following the meeting (available on our website: <http://www.hwfire.org.uk>); and
- the right to inspect background papers on which reports are based for a period of up to four years from the date of the meeting.

A reasonable number of copies of agenda and reports relating to items to be considered in public will be available at meetings of the Authority and Committees. If you have any queries regarding this agenda or any of the decisions taken or wish to exercise any of these rights of access to information please contact Committee & Members’ Services on 01905 368209 or by email at [committeeservices@hwfire.org.uk](mailto:committeeservices@hwfire.org.uk).

**WELCOME AND GUIDE TO TODAY’S MEETING.** These notes are written to assist you to follow the meeting. Decisions at the meeting will be taken by the **Councillors** who are democratically elected representatives and they will be advised by **Officers** who are paid professionals. The Fire and Rescue Authority comprises 25 Councillors and appoints committees to undertake various functions on behalf of the Authority. There are 19 Worcestershire County Councillors on the Authority and 6 Herefordshire Council Councillors.

**Agenda Papers** - Attached is the Agenda which is a summary of the issues to be discussed and the related reports by Officers.

**Chairman** - The Chairman, who is responsible for the proper conduct of the meeting, sits at the head of the table.

**Officers** - Accompanying the Chairman is the Chief Fire Officer and other Officers of the Fire and Rescue Authority who will advise on legal and procedural matters and record the proceedings. These include the Clerk and the Treasurer to the Authority.

**The Business** - The Chairman will conduct the business of the meeting. The items listed on the agenda will be discussed.

**Decisions** - At the end of the discussion on each item the Chairman will put any amendments or motions to the meeting and then ask the Councillors to vote. The Officers do not have a vote.



HEREFORD & WORCESTER  
**HWFR**  
FIRE AND RESCUE SERVICE

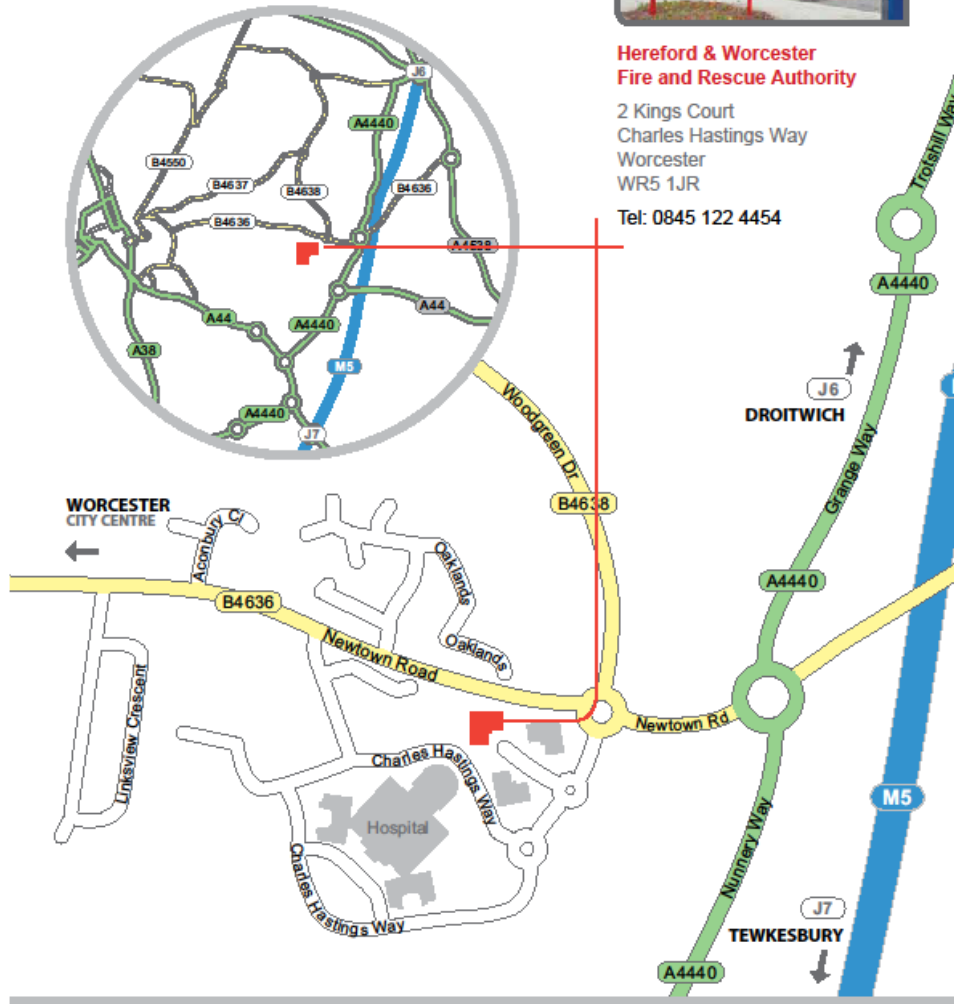
## Service Headquarters



### Hereford & Worcester Fire and Rescue Authority

2 Kings Court  
Charles Hastings Way  
Worcester  
WR5 1JR

Tel: 0845 122 4454





# Hereford & Worcester Fire Authority

## Full Authority

Wednesday, 18 February 2015,10:30

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### Agenda

#### Councillors

Mr D W Prodger MBE (Chairman), Brigadier P Jones CBE (Vice Chairman), Mr R C Adams, Ms P Agar, Mr S C Cross, Ms L R Duffy, Mr A Fry, Mr W P Gretton, Ms K S Guthrie, Mr A I Hardman, Mrs A T Hingley, Ms R E Jenkins, Mr J L V Kenyon, Mr R I Matthews, Mr A P Miller, Mrs F M Oborski, Professor J W Raine, Mr P Sinclair-Knipe, Mr C B Taylor, Mr D C Taylor, Mr J W R Thomas, Mr P A Tuthill, Mr R M Udall, Mr G J Vickery,

Councillor Mr Gordon Yarranton (Member)

No.	Item	Pages
1	<b>Apologies for Absence</b>  To receive any apologies for absence.	
2	<b>Declarations of Interest (if any)</b>  This item allows the Chairman to invite any Councillor to declare an interest in any of the items on this Agenda.	
3	<b>Confirmation of Minutes</b>  To confirm the minutes of the meeting held on the 10 December 2014.	8 - 13
4	<b>Chairman's Announcements</b>  To update Members on recent activities.	

## **5 Public Participation**

To allow a Member of the public to present a petition, ask a question or make a statement relating to any topic concerning the duties and powers of the Authority.

Members of the public wishing to take part should notify the Head of Legal Services in writing or by email indicating both the nature and content of their proposed participation no later than 2 clear working days before the meeting (in this case Monday 16 February 2015). Further details about public participation are available on the Council's website. Enquiries can also be made through the telephone numbers/email listed below.

## **6 Budget and Precept 2015-16 and Medium Term Financial Plan** **14 - 40**

1. To determine the Revenue and Capital Budgets and the Council Tax Requirement for 2015/16.
2. To approve the Prudential Indicators and Minimum Revenue Provision (MRP) Statement for 2015/16.
3. To identify potential future resources, their consequential impact on future year budgets and the future Council Tax Requirement.

## **7 Day Crewing Plus - Hereford and Worcester Fire Stations** **41 - 46**

To report back to the Authority regarding the feasibility of introducing the Day Crewing Plus duty system to crew the second wholetime fire engines at Hereford and Worcester fire stations.

To seek approval to introduce Day Crewing Plus on a two year trial basis for the second fire engines at Hereford and Worcester fire stations.

## **8 Workforce Planning** **47 - 51**

To update Members on options for reducing the whole time workforce as a consequence of changes in fire cover as agreed by the Fire Authority on 1 October 2014.

<b>9</b>	<b>Hindlip Transformation Bid</b>	<b>52 - 54</b>
	To update Members on progress on the project to relocate the Fire Authority Headquarters to join West Mercia Police at Hindlip Park near Worcester and to provide assurance that Officers of the Service are fully engaged with their counterparts in the Police to ensure that this project is delivered successfully with the appropriate resources.	
<b>10</b>	<b>Joint Property Vehicle Update</b>	<b>55 - 56</b>
	To update members on decisions made by other bodies with regard to the Joint Property Vehicle (JPV) and to reaffirm this Authority's decision to join the JPV.	
<b>11</b>	<b>Pay Policy Statement 2015/16</b>	<b>57 - 66</b>
	To bring to the attention of the Authority the requirement for the Service to publish its annual Pay Policy Statement for year 2015/16.	
<b>12</b>	<b>Chief Fire Officer's Service Report</b>	<b>67 - 69</b>
	To inform the Authority of recent key developments and activities.	
<b>13</b>	<b>Minutes of the Audit and Standards Committee</b>	<b>70 - 71</b>
	Minutes from Audit and Standards Committee 21 January 2015	
<b>14</b>	<b>Minutes of the Policy and Resources Committee</b>	<b>72 - 75</b>
	Minutes from Policy and Resources Committee 27 January 2015.	