

Hereford & Worcester Fire and Rescue Authority  
PROVISIONAL REVENUE OUT-TURN : 2010-11

|                              | Original<br>Budget<br>£m | Budget<br>Transfers<br>£m | March<br>Variance<br>£m | Revised<br>Budget<br>£m | Out-turn<br>Variance<br>£m | Forecast<br>Out-turn<br>£m |
|------------------------------|--------------------------|---------------------------|-------------------------|-------------------------|----------------------------|----------------------------|
| WT FF Pay                    | 14.031                   | (0.150)                   | (0.164)                 | 13.717                  | (0.036)                    | 13.681                     |
| RDS FF Pay                   | 3.038                    |                           | 0.047                   | 3.085                   | (0.007)                    | 3.078                      |
| Control Pay                  | 0.711                    |                           | 0.025                   | 0.736                   | 0.002                      | 0.738                      |
| Support Pay                  | 3.918                    | 0.047                     | 0.050                   | 4.015                   | 0.004                      | 4.019                      |
| Pay Contingency              | 0.170                    | (0.150)                   | (0.020)                 | 0.000                   | 0.000                      | 0.000                      |
| Other Employee Costs         | 0.036                    |                           | 0.070                   | 0.106                   | 0.005                      | 0.111                      |
| Unfunded Pensions            | 0.738                    |                           | 0.006                   | 0.744                   | (0.015)                    | 0.729                      |
|                              | 22.642                   | (0.253)                   | 0.014                   | 22.403                  | (0.047)                    | 22.356                     |
|                              |                          |                           |                         |                         |                            |                            |
| Strategic Management         | 0.020                    |                           | (0.001)                 | 0.019                   | 0.003                      | 0.022                      |
|                              | 0.020                    | 0.000                     | (0.001)                 | 0.019                   | 0.003                      | 0.022                      |
|                              |                          |                           |                         |                         |                            |                            |
| USAR - Total                 | 0.880                    |                           | (0.106)                 | 0.774                   | (0.014)                    | 0.760                      |
| HQ - Comm. Safety            | 0.374                    | (0.014)                   | (0.094)                 | 0.266                   | (0.040)                    | 0.226                      |
| HQ - Ops Support             | 0.068                    |                           |                         | 0.068                   | (0.031)                    | 0.037                      |
| Distinct - Comm. Safety      | 0.000                    |                           |                         | 0.000                   | 0.003                      | 0.003                      |
| Training Dept                | 0.627                    |                           | (0.020)                 | 0.607                   | (0.098)                    | 0.509                      |
| Approved Centre              | 0.009                    |                           | (0.001)                 | 0.008                   | (0.003)                    | 0.005                      |
|                              | 1.958                    | (0.014)                   | (0.221)                 | 1.723                   | (0.183)                    | 1.540                      |
|                              |                          |                           |                         |                         |                            |                            |
| PPP - Perf Mngt              | 0.132                    |                           | (0.064)                 | 0.068                   | (0.020)                    | 0.048                      |
| PPP - Org Dev                | 0.240                    |                           | (0.029)                 | 0.211                   | (0.068)                    | 0.143                      |
| PPP - FRA Costs              | 0.126                    |                           | (0.003)                 | 0.123                   | 0.026                      | 0.149                      |
| Personnel                    | 0.304                    |                           | (0.088)                 | 0.216                   | (0.033)                    | 0.183                      |
|                              | 0.802                    | 0.000                     | (0.184)                 | 0.618                   | (0.095)                    | 0.523                      |
|                              |                          |                           |                         |                         |                            |                            |
| Ops Logistics                | 0.949                    |                           | (0.014)                 | 0.935                   | (0.057)                    | 0.878                      |
| Fleet                        | 0.527                    |                           | (0.039)                 | 0.488                   | 0.045                      | 0.533                      |
| ICT                          | 0.931                    |                           | (0.002)                 | 0.929                   | (0.002)                    | 0.927                      |
| Facilities Mngt              | 1.363                    |                           | 0.079                   | 1.442                   | (0.100)                    | 1.342                      |
| HQ Catering                  | 0.000                    |                           | 0.004                   | 0.004                   | (0.003)                    | 0.001                      |
| Legal Services               | 0.061                    |                           | (0.003)                 | 0.058                   | (0.028)                    | 0.030                      |
| Insurances                   | 0.312                    |                           | (0.017)                 | 0.295                   | (0.007)                    | 0.288                      |
| Service Wide                 | 0.301                    |                           |                         | 0.301                   | (0.011)                    | 0.290                      |
| Capital Financing            | 2.205                    |                           | 0.020                   | 2.225                   | (0.077)                    | 2.148                      |
|                              | 6.649                    | 0.000                     | 0.028                   | 6.677                   | (0.240)                    | 6.437                      |
|                              |                          |                           |                         |                         |                            |                            |
| RCC Project                  | 0.238                    |                           | (0.068)                 | 0.170                   | 0.010                      | 0.180                      |
| Other Funded Projects        | 0.000                    |                           | 0.089                   | 0.089                   | 0.000                      | 0.089                      |
| Special Grants               | (1.186)                  |                           |                         | (1.186)                 | 0.000                      | (1.186)                    |
|                              | (0.948)                  | 0.000                     | 0.021                   | (0.927)                 | 0.010                      | (0.917)                    |
|                              |                          |                           |                         |                         |                            |                            |
|                              |                          |                           |                         |                         |                            |                            |
|                              | 31.123                   | (0.267)                   | (0.343)                 | 30.513                  | (0.552)                    | 29.961                     |
|                              |                          |                           |                         |                         |                            |                            |
| to/(from) Earmarked Reserves |                          | (0.033)                   | 0.148                   | 0.115                   | 0.007                      | 0.122                      |
| to/(from) General Balances   | 0.272                    |                           |                         | 0.272                   | 0.000                      | 0.272                      |
|                              | 31.395                   | (0.300)                   | (0.195)                 | 30.900                  | (0.545)                    | 30.355                     |
|                              |                          |                           |                         |                         |                            |                            |
| to Development Reserve       |                          | 0.300                     | 0.195                   | 0.495                   | 0.545                      | 1.040                      |
|                              | 31.395                   | 0.000                     | 0.000                   | 31.395                  | (0.000)                    | 31.395                     |

Hereford & Worcester Fire and Rescue Authority  
PROVISIONAL CAPITAL OUT-TURN : 2010-11

| Scheme                                                           | Budget           | Actual           | Variance           | Potential Re-phasing to 11/11 |                  |
|------------------------------------------------------------------|------------------|------------------|--------------------|-------------------------------|------------------|
|                                                                  |                  |                  |                    | Major                         | Minor Works      |
| <b>Vehicles</b>                                                  |                  |                  |                    |                               |                  |
| 045 - Routine Replacement 08/09 4WD                              | 23,954           | 23,957           | 3                  |                               |                  |
| 047 - Specialist Replacements Environmental                      | 60,400           | 60,351           | (49)               |                               |                  |
| 048 - Specialist Replacements ISU                                | 42,900           | 35,848           | (7,052)            |                               |                  |
| 062 - 4 Wheel Drive Water Rescue                                 | 93,199           | 93,102           | (97)               |                               |                  |
| 090 - Toyota HI Lux                                              | 0                | (60)             | (60)               |                               |                  |
|                                                                  | 220,453          | 213,198          | (7,255)            | 0                             | 0                |
| 014 - Routine Pump Replacement 2009/10                           | 322,398          | 350,337          | 27,938             |                               |                  |
| 085 - Routine Pump Replacement 2010/11                           | 615,000          | 629,090          | 14,090             |                               |                  |
|                                                                  | 937,398          | 979,427          | 42,028             | 0                             | 0                |
| 046 - Specialist Replacements - Water Carrier                    | 68,029           | 82,268           | 14,239             |                               |                  |
| 091 - Pinzgauer Routine Replacement 4WD                          | 150,000          | 0                | (150,000)          | 150,000                       |                  |
| 092 - Argocat Routine Replacement Off Road                       | 15,000           | 0                | (15,000)           | 15,000                        |                  |
|                                                                  | 233,029          | 82,268           | (150,761)          | 165,000                       | 0                |
| 086 - Ex Leased Appliances                                       | 131,500          | 131,500          | 0                  |                               |                  |
| 104 - Ancillary Vehicles                                         | 324,100          | 324,102          | 2                  |                               |                  |
|                                                                  | 455,600          | 455,602          | 2                  | 0                             | 0                |
| <b>Totals</b>                                                    | <b>1,846,480</b> | <b>1,730,494</b> | <b>(115,986)</b>   | <b>165,000</b>                | <b>0</b>         |
| <b>Major Building</b>                                            |                  |                  |                    |                               |                  |
| 008 - Betony Road                                                | -                | 10,522           | 10,522             |                               |                  |
| 013 - New Dimensions USAR                                        | 33,300           | 33,300           | 0                  |                               |                  |
| 012 - IRMP Pebworth                                              | 683,038          | 603,465          | (79,573)           | 79,573                        |                  |
| 082 - IRMP Kidderminster                                         | 49,656           | -                | (49,656)           | 49,656                        |                  |
| <b>Totals</b>                                                    | <b>765,994</b>   | <b>647,287</b>   | <b>(118,707)</b>   | <b>129,229</b>                | <b>0</b>         |
| <b>Minor Schemes - Property</b>                                  |                  |                  |                    |                               |                  |
| 023 - Legionella Engineering Works                               | 15,000           | 7,872            | (7,128)            |                               | 7,128            |
| 049 - Malvern Pre Design Scheme                                  | 6,214            | 6,214            | 0                  |                               | 0                |
| 054 - Motorised Bay Doors                                        | 22,000           | 7,789            | (14,211)           |                               | 14,211           |
| 068 - Evesham Flat Roof                                          | 640              | -                | (640)              |                               | 640              |
| 069 - Stourport Flat Roof                                        | 550              | -                | (550)              |                               | 550              |
| 070 - Window Replacements                                        | -                | 130              | 130                |                               |                  |
| 071 - Leominster Resurface Yard                                  | 585              | 825              | 240                |                               |                  |
| 072 - Ewyas Harold Resurface Yard                                | 2,241            | -                | (2,241)            |                               | 2,241            |
| 083 - SRT Storage Worcester                                      | 71,500           | 340              | (71,160)           |                               | 71,160           |
| 084 - RPE Cylinder Strategy                                      | 86,953           | 29,026           | (57,927)           |                               | 57,927           |
| 095 - Diversity Compliant Rest Facilities Kidderminster-Hereford | 62,000           | 3,120            | (58,880)           |                               | 58,880           |
| 096 - Property Work from Health and Safety Audit                 | 36,700           | 54               | (36,646)           |                               | 36,646           |
| 097 - Air Conditioning ICT Work                                  | 12,000           | 9,394            | (2,606)            |                               | 2,606            |
| 100 - Evesham Refurbishment                                      | 60,000           | 51,221           | (8,779)            |                               | 8,779            |
| <b>Totals</b>                                                    | <b>376,383</b>   | <b>115,985</b>   | <b>(260,398)</b>   | <b>0</b>                      | <b>260,767</b>   |
| <b>Minor Schemes - IT</b>                                        |                  |                  |                    |                               |                  |
| 004 - Comp Systems Computer Purchases                            | 34,715           | 27,459           | (7,256)            |                               | 7,256            |
| 005 - Comp Systems Computer Software                             | 8,090            | 8,324            | 233                |                               |                  |
| 034 - Developments                                               | 4,281            | 3,814            | (467)              |                               | 467              |
| 063 - PBX Digital Telephony                                      | 20,510           | 20,428           | (81)               |                               | 81               |
| 076 - HQ Network Infrastructure Enhancements                     | 1,253            | 1,191            | (62)               |                               | 62               |
| 094 - Computer Aided Design up grades                            | 3,000            | 3,229            | 229                |                               |                  |
| <b>Totals</b>                                                    | <b>71,849</b>    | <b>64,445</b>    | <b>(7,404)</b>     | <b>0</b>                      | <b>7,866</b>     |
| <b>Minor Schemes - Equip</b>                                     |                  |                  |                    |                               |                  |
| 009 - Water Rescue Equipment                                     | 3,987            | 3,295            | (692)              |                               | 692              |
| 078 - Respiratory Protective Equipment                           | 76,000           | 66,934           | (9,066)            |                               | 9,066            |
| 102 - Water Rescue PPE                                           | 25,000           | -                | (25,000)           |                               | 25,000           |
| <b>Totals</b>                                                    | <b>104,987</b>   | <b>70,229</b>    | <b>(34,759)</b>    | <b>0</b>                      | <b>34,759</b>    |
| <b>Minor Schemes - PPP</b>                                       |                  |                  |                    |                               |                  |
| 038 - Performance Management Software                            | 4,800            | 4,800            | 0                  |                               |                  |
| 040 - Incident Reports System                                    | 10,905           | 8,000            | (2,905)            |                               | 2,905            |
| 059 - Active Software                                            | 2,510            | -                | (2,510)            |                               | 2,510            |
| <b>Totals</b>                                                    | <b>18,215</b>    | <b>12,800</b>    | <b>(5,415)</b>     | <b>0</b>                      | <b>5,415</b>     |
| <b>Minor Schemes - Other</b>                                     |                  |                  |                    |                               |                  |
| 001 - IT VMDS                                                    | 41,000           | 24,616           | (16,384)           |                               | 16,384           |
| 011 - Finance System                                             | 12,918           | 10,107           | (2,811)            |                               | 2,811            |
| 051 - Human Resource Information System                          | 14,304           | 3,498            | (10,806)           |                               | 10,806           |
| 060 - Retained Duty System Pay System                            | 42,000           | 24,997           | (17,003)           |                               | 17,003           |
| 093 - CFRMIS 5 Web based package                                 | 13,400           | 9,850            | (3,550)            |                               | 3,550            |
| 101 - Intel Application                                          | 13,700           | -                | (13,700)           |                               | 13,700           |
| 999 - Unallocated                                                | 68,645           | -                | (68,645)           |                               | 67,813           |
| <b>Totals</b>                                                    | <b>205,967</b>   | <b>73,068</b>    | <b>(132,899)</b>   | <b>0</b>                      | <b>132,067</b>   |
|                                                                  |                  |                  |                    |                               |                  |
| <b>Totals Minor Schemes</b>                                      | <b>777,402</b>   | <b>336,527</b>   | <b>(440,875)</b>   | <b>0</b>                      | <b>440,875</b>   |
|                                                                  |                  |                  |                    |                               |                  |
| <b>Capital Budget</b>                                            | <b>3,389,876</b> | <b>2,714,308</b> | <b>(675,568)</b>   | <b>294,229</b>                | <b>440,875</b>   |
| <b>Not yet allocated</b>                                         |                  |                  |                    |                               |                  |
| 998 - IRMP Unallocated                                           | 4,134,000        | -                | (4,134,000)        | 4,134,000                     |                  |
| <b>Totals</b>                                                    | <b>4,134,000</b> | <b>0</b>         | <b>(4,134,000)</b> | <b>4,134,000</b>              | <b>0</b>         |
|                                                                  |                  |                  |                    |                               |                  |
| <b>Capital Strategy</b>                                          | <b>7,523,876</b> | <b>2,714,308</b> | <b>(4,809,568)</b> | <b>4,428,229</b>              | <b>440,875</b>   |
|                                                                  |                  |                  |                    |                               | <b>4,869,104</b> |