

Hereford & Worcester Fire Authority**Budget 2014/15 : Personnel Budget**

	Wholetime Firefighters FTE	On-Call Retained Firefighters H/C	Control Room Staff FTE	Non- Uniformed Support FTE	TOTAL
Core Budget 2013/14	291.0	369.0	25.0	126.3	811.3
USAR - Section 31 Grant Funded	17.0	14.0			31.0
Capitalized against major building schemes				4.0	4.0
	308.0	383.0	25.0	130.3	846.3
Training Centre Review	(1.0)			0.5	(0.5)
Training Centre Review - one year post				1.0	1.0
Property Review				(4.5)	(4.5)
Media & Design Review				(1.1)	(1.1)
Catering Review				(7.9)	(7.9)
Finance Review				(1.0)	(1.0)
Secretariat Review				(1.0)	(1.0)
P&I Review				(2.0)	(2.0)
Bromsgrove - Day Crew Plus	(14.0)				(14.0)
USAR/Droitwich Combination	(10.0)				(10.0)
	(25.0)	0.0	0.0	(16.0)	(41.0)
Included in Budget 2014/15	283.0	383.0	25.0	114.3	805.3

% change

-8.1%

-12.3%

-4.8%

Hereford & Worcester Fire Authority
Previous Medium Term Financial Plan Progress

Col Row		2 2014/15 Forecast £m	3 2015/16 Forecast £m	4 2016/17 Forecast £m	5 Fire Cover £m	6 Other £m	7 To be Identified £m	8 TOTAL £m
1	CRMP GAP	1.375	3.226	4.725	2.000	2.000	0.725	4.725
2	Resource Changes							
3	Core Grant Changes	0.014	0.019	0.003			0.003	0.003
4	New Dimensions/Firelink Grant Changes	0.015	0.006	0.006			0.006	0.006
5	Business Rate Yield (net of S31 Grant)	(0.146)	(0.134)	(0.125)			(0.125)	(0.125)
6	14/15 Tax-base growth	(0.380)	(0.380)	(0.387)			(0.387)	(0.387)
7	Future tax-base growth		(0.094)	(0.194)				(0.194)
8	Collection Fund	(0.130)						
		(0.627)	(0.583)	(0.697)				
	Re-Calculated Estimates							
9	LGPS Revaluation	0.088	0.077	0.067			0.067	0.067
10	Change to DCP transitional cost phasing	0.023	(0.011)	(0.011)		(0.011)		(0.011)
11	Changes to Pay Award Estimate	(0.014)	(0.257)	(0.213)			(0.213)	(0.213)
12	Changes to Capital Financing Estimate	(0.054)	(0.065)	(0.080)		(0.080)		(0.080)
13		0.043	(0.256)	(0.237)				
	Additional Cost Pressures							
14	RDS Training (reduced operational activity)	0.100	0.100	0.100		0.100		0.100
15	RDS P/T working National Settlement	0.090	0.090	0.090	0.090			0.090
16		0.190	0.190	0.190				
17	REVISED GAP	0.981	2.577	3.981	1.896	2.009	0.076	3.981
	Savings Identified							
18	Catering Review	(0.144)	(0.144)	(0.144)		(0.144)		(0.144)
19	Media & Design Review	(0.034)	(0.034)	(0.034)		(0.034)		(0.034)
20	Secretariat Restructure	(0.027)	(0.027)	(0.027)		(0.027)		(0.027)
21	Finance Restructure	(0.016)	(0.016)	(0.016)		(0.016)		(0.016)
22	P&I posts removed (KT/GB)	(0.055)	(0.055)	(0.055)		(0.055)		(0.055)
23	Inflation provision saving	(0.232)	(0.232)	(0.232)		(0.232)		(0.232)
24	Budget-holder saving in 13/14 alloc	(0.047)	(0.047)	(0.047)		(0.047)		(0.047)
25	CFS/TFS rationalisation		(0.200)	(0.200)		(0.200)		(0.200)
26	Targeted budget reductions	(0.150)	(0.300)	(0.300)		(0.300)		(0.300)
27	Droitwich/USAR	0.015	(0.179)	(0.300)		(0.300)		(0.300)
28	FDS Review		(0.050)	(0.169)		(0.169)		(0.169)
29	Fire Control	(0.100)	(0.100)	(0.100)		(0.100)		(0.100)
30		(0.790)	(1.384)	(1.624)				
31	GAP BEFORE FIRE COVER REVIEW	0.191	1.193	2.357	1.896	0.385	0.076	2.357
32	Precept Increase:							
33	14/15 at 1.93%	(0.365)	(0.368)	(0.377)	(0.377)			(0.377)
34	lost freeze grant	0.210	0.210	0.193	0.193			0.193
35		(0.155)	(0.158)	(0.184)				
36	GAP BEFORE FIRE COVER REVIEW	0.036	1.035	2.173	1.712	0.385	0.076	2.173

37 Impact when 2014/15 Budget gap closed 0.000 1.002 2.166
38 Impact when 2014/15 Budget gap closed 0.000 0.999 2.137

Hereford & Worcester Fire Authority**Budget 2014/15 : Revenue Budget**

Precept Increase at 0%

Col. Line	1	2 £m
1	2013/14 Core Budget	32.549
	<u>Cost Pressures</u>	
2	Pay Awards	0.386
3	General Inflation Contingency	0.300
4	LGPS Revaluation	0.108
5	Capital Programme	0.396
6	RDS Training (reduced operational activity)	0.100
7	RDS P/T working National Settlement	0.090
8		1.380
	<u>non-Front Line Savings</u>	
9	12/13 Redundancy Pay Protection	(0.007)
10	12/13 Watch size reduction	(0.077)
11	14/15 Day Crew Plus	(0.367)
12	Catering Review	(0.144)
13	Media & Design Review	(0.034)
14	Secretariat Restructure	(0.027)
15	Finance Restructure	(0.016)
16	P&I posts removed	(0.055)
17	Fire Control	(0.100)
18	Inflation provision saving	(0.232)
19	Budget-holder saving in 13/14 alloc	(0.047)
20	Target budget reductions	(0.150)
21		(1.256)
22	2014/15 Projected Expenditure Need	32.673
23	Savings to be identified	(0.191)
24	2014/15 Core Budget	32.482

32.482

Hereford & Worcester Fire Authority
Budget 2014/15 : Revenue Budget

Precept Increase at 1.93%

Col. Line	1	2 £m
1	2013/14 Core Budget	32.549
	<u>Cost Pressures</u>	
2	Pay Awards	0.386
3	General Inflation Contingency	0.300
4	LGPS Revaluation	0.108
5	Capital Programme	0.396
6	RDS Training (reduced operational activity)	0.100
7	RDS P/T working National Settlement	0.090
8		1.380
	<u>non-Front Line Savings</u>	
9	12/13 Redundancy Pay Protection	(0.007)
10	12/13 Watch size reduction	(0.077)
11	14/15 Day Crew Plus	(0.367)
12	Catering Review	(0.144)
13	Media & Design Review	(0.034)
14	Secretariat Restructure	(0.027)
15	Finance Restructure	(0.016)
16	P&I posts removed	(0.055)
17	Fire Control	(0.100)
18	Inflation provision saving	(0.232)
19	Budget-holder saving in 13/14 alloc	(0.047)
20	Target budget reductions	(0.150)
21		(1.256)
22	2014/15 Projected Expenditure Need	32.673
23	Savings to be identified	(0.036)
24	2014/15 Core Budget	32.637

32.637

Hereford & Worcester Fire Authority

Budget 2014/15 : Revenue Budget Allocation

Precept Increase at 0%

Column	(1)	(2)	(3)	(4)	(5)	(6)	(7)
Line	2013/14 Original Budget £m	In Year Reallot- ation £m	2013/14 Revised Base £m	Cost Increases £m	Staffing Changes £m	Other £m	2014/15 Proposed Allocation £m
1	WT FF Pay	13.313	0.839	14.152		(0.444)	13.708
2	RDS FF Pay	3.215	0.024	3.239	0.190		3.429
3	USAR Pay	0.733	(0.733)	0.000			0.000
4	Control Pay	0.809	0.006	0.815	(0.019)	(0.100)	0.696
5	Support Pay	3.789	0.038	3.827	(0.095)	(0.283)	3.449
6	Other Employee Costs	0.038		0.038			0.038
7	Unfunded Pensions	0.753	(0.009)	0.744	0.222		0.966
8		22.650	0.165	22.815	0.298	(0.827)	22.286
9	Strategic Management	0.058	0.013	0.071			0.071
12		0.058	0.013	0.071	0.000	0.000	0.071
13	New Dimensions	0.114		0.114			0.114
14	TFS	0.010		0.010			0.010
15	CFS	0.094	(0.016)	0.078			0.078
16	Training Dept.	0.724	(0.096)	0.628			0.628
17		0.942	(0.112)	0.830	0.000	0.000	0.830
18	Fleet	0.658	(0.050)	0.608			0.608
19	Ops Logistics	1.456	0.040	1.496			1.496
20	Ops Policy	0.075	(0.006)	0.069			0.069
21	Personnel	0.274		0.274			0.274
22	P&I	0.237	(0.025)	0.212			0.212
23	FRA Costs	0.091	(0.024)	0.067			0.067
24		2.791	(0.065)	2.726	0.000	0.000	2.726
25	ICT	0.969		0.969			0.969
26	Facilities Mngt	1.689	0.059	1.748			1.748
27	Insurances	0.301		0.301			0.301
28	Finance (FRS)	0.124		0.124			0.124
29	Finance SLA	0.151	(0.045)	0.106			0.106
30	Capital Financing	2.569		2.569	0.396	(0.150)	2.815
31		5.803	0.014	5.817	0.396	(0.150)	6.063
32	Legal Services	0.023		0.023			0.023
33		0.023	0.000	0.023	0.000	0.000	0.023
34	Core Budget	32.267	0.015	32.282	0.694	(0.827)	31.999
35	Pay Award Provision 13/14	0.175	(0.174)	0.001		(0.001)	0.000
36	Pay Award Provision 14/15			0.000	0.386		0.386
37	Inflation Contingency 13/14	0.300	(0.068)	0.232		(0.232)	0.000
38	Inflation Contingency 14/15			0.000	0.300		0.300
39		0.475	(0.242)	0.233	0.686	(0.233)	0.686
40	Final Savings to be identified	(0.181)	0.227	0.046		(0.237)	(0.191)
41		(0.181)	0.227	0.046	0.000	(0.237)	(0.191)
42	Gross Budget	32.561	0.000	32.561	1.380	(0.827)	32.494
43	Use of Dept.. Contingency	(0.012)		(0.012)			(0.012)
44		(0.012)	0.000	(0.012)	0.000	0.000	(0.012)
45	Net Budget	32.549	0.000	32.549	1.380	(0.827)	32.482
	Appendix 1 reference		1	2-7	9-17	18-20, 23	24

Hereford & Worcester Fire Authority

Budget 2014/15 : Revenue Budget Allocation

Precept Increase at 1.93%

Column	(1)	(2)	(3)	(4)	(5)	(6)	(7)
Line	2013/14 Original Budget £m	In Year Realloc- ation £m	2013/14 Revised Base £m	Cost Increases £m	Staffing Changes £m	Other £m	2014/15 Proposed Allocation £m
1	WT FF Pay	13.313	0.839	14.152		(0.444)	13.708
2	RDS FF Pay	3.215	0.024	3.239	0.190		3.429
3	USAR Pay	0.733	(0.733)	0.000			0.000
4	Control Pay	0.809	0.006	0.815	(0.019)	(0.100)	0.696
5	Support Pay	3.789	0.038	3.827	(0.095)	(0.283)	3.449
6	Other Employee Costs	0.038		0.038			0.038
7	Unfunded Pensions	0.753	(0.009)	0.744	0.222		0.966
8		22.650	0.165	22.815	0.298	(0.827)	22.286
9	Strategic Management	0.058	0.013	0.071			0.071
12		0.058	0.013	0.071	0.000	0.000	0.071
13	New Dimensions	0.114		0.114			0.114
14	TFS	0.010		0.010			0.010
15	CFS	0.094	(0.016)	0.078			0.078
16	Training Dept.	0.724	(0.096)	0.628			0.628
17		0.942	(0.112)	0.830	0.000	0.000	0.830
18	Fleet	0.658	(0.050)	0.608			0.608
19	Ops Logistics	1.456	0.040	1.496			1.496
20	Ops Policy	0.075	(0.006)	0.069			0.069
21	Personnel	0.274		0.274			0.274
22	P&I	0.237	(0.025)	0.212			0.212
23	FRA Costs	0.091	(0.024)	0.067			0.067
24		2.791	(0.065)	2.726	0.000	0.000	2.726
25	ICT	0.969		0.969			0.969
26	Facilities Mngt	1.689	0.059	1.748			1.748
27	Insurances	0.301		0.301			0.301
28	Finance (FRS)	0.124		0.124			0.124
29	Finance SLA	0.151	(0.045)	0.106			0.106
30	Capital Financing	2.569		2.569	0.396	(0.150)	2.815
31		5.803	0.014	5.817	0.396	(0.150)	6.063
32	Legal Services	0.023		0.023			0.023
33		0.023	0.000	0.023	0.000	0.000	0.023
34	Core Budget	32.267	0.015	32.282	0.694	(0.827)	31.999
35	Pay Award Provision 13/14	0.175	(0.174)	0.001		(0.001)	0.000
36	Pay Award Provision 14/15			0.000	0.386		0.386
37	Inflation Contingency 13/14	0.300	(0.068)	0.232		(0.232)	0.000
38	Inflation Contingency 14/15			0.000	0.300		0.300
39		0.475	(0.242)	0.233	0.686	(0.233)	0.686
40	Final Savings to be identified	(0.181)	0.227	0.046		(0.082)	(0.036)
41		(0.181)	0.227	0.046	0.000	(0.082)	(0.036)
42	Gross Budget	32.561	0.000	32.561	1.380	(0.827)	32.649
43	Use of Dept.. Contingency	(0.012)		(0.012)			(0.012)
44		(0.012)	0.000	(0.012)	0.000	0.000	(0.012)
45	Net Budget	32.549	0.000	32.549	1.380	(0.827)	32.637
	Appendix 1 reference		1	2-7	9-17	18-20, 23	24

Hereford & Worcester Fire Authority**Budget 2014/15 : Council Tax Requirement Calculation**

Precept Increase at 0%

	2013/14	2014/15	
NET BUDGET	32,549,000.00	32,482,024.00	
Less: New Dimensions/Firelink etc Grants			
S31: Fire Revenue Grant (Firelink/New Dimensions)	(1,263,000.00)	(1,271,257.00)	
S31: 2013/14 Council Tax Support Transitional Grant	(61,000.00)	n/a	
	(1,324,000.00)	(1,271,257.00)	
	31,225,000.00	31,210,767.00	
Less: Formula/Support Grants:			
Revenue Support Grant	(7,468,843.00)	(6,675,226.00)	
Business Rate Top Up Grant	(2,715,463.00)	(2,768,221.00)	
2013/14 Council Tax Freeze Grant (in base from 2014/15)	(210,000.00)	n/a	
2014/15 Council Tax Freeze Grant	n/a	(210,942.00)	
	(10,394,306.00)	(9,654,389.00)	
Retained Share of Business Rates (1%)			
Baseline	(2,253,356.00)	(2,297,253.00)	
Local Forecasts		10,393.00	
S31: Business Rate Initiatives		(180,552.00)	
	(2,253,356.00)	(2,467,412.00)	
GROSS PRECEPT	18,577,338.00	19,088,966.00	
Less: Collection Fund Deficits/(Surpluses)			
Bromsgrove	(10,065.00)	(33,443.00)	
Herefordshire	45,136.00	0.00	
Malvern Hills	0.00	(14,902.26)	
Redditch	(12,539.00)	(12,993.00)	
Worcester	0.00	(15,199.00)	
Wychavon	(20,443.00)	(35,777.00)	
Wyre Forest	0.00	(17,357.00)	
	2,089.00	(129,671.26)	
COUNCIL TAX REQUIREMENT	18,579,427.00	18,959,294.74	
	(18,579,427.00)	(18,959,294.74)	
COUNCIL TAX REQUIREMENT	0.00	0.00	
Tax-base : Band D Equivalent			
Bromsgrove	33,784.51	34,117.95	
Herefordshire	64,260.18	64,942.09	
Malvern Hills	27,828.16	28,234.62	
Redditch	23,787.62	24,656.96	
Worcester	28,982.00	29,633.00	
Wychavon	43,542.96	44,948.34	
Wyre Forest	30,119.00	30,930.00	
	252,304.43	257,462.96	
Precept - Band D Equivalent	£ 73.6389	£ 73.6389	
	£ 73.64	£ 73.64	
Total Precept on Billing Authorities	£	£	
Bromsgrove	2,487,854.99	2,512,409.03	
Herefordshire	4,732,050.58	4,782,265.48	
Malvern Hills	2,049,235.79	2,079,166.97	
Redditch	1,751,694.77	1,815,711.95	
Worcester	2,134,203.32	2,182,142.17	
Wychavon	3,206,456.77	3,309,947.29	
Wyre Forest	2,217,930.78	2,277,651.85	
	18,579,427.00	18,959,294.74	
	0.00	0.00	
Equivalent to Tax at Band	Ratio to Band D	£	£
A	6/9	£ 49.1000	£ 49.1000
B	7/9	£ 57.2700	£ 57.2700
C	8/9	£ 65.4600	£ 65.4600
D	9/9	£ 73.6400	£ 73.6400
E	11/9	£ 90.0000	£ 90.0000
F	13/9	£ 106.3800	£ 106.3800
G	15/9	£ 122.7300	£ 122.7300
H	18/9	£ 147.2800	£ 147.2800

Hereford & Worcester Fire Authority**Budget 2014/15 : Council Tax Requirement Calculation**

Precept Increase at 1.93%

	2013/14	2014/15	
NET BUDGET	32,549,000.00	32,636,997.00	
Less: New Dimensions/Firelink etc. Grants			
S31: Fire Revenue Grant (Firelink/New Dimensions)	(1,263,000.00)	(1,271,257.00)	
S31: 2013/14 Council Tax Support Transitional Grant	(61,000.00)	n/a	
	(1,324,000.00)	(1,271,257.00)	
	31,225,000.00	31,365,740.00	
Less: Formula/Support Grants:			
Revenue Support Grant	(7,468,843.00)	(6,675,226.00)	
Business Rate Top Up Grant	(2,715,463.00)	(2,768,221.00)	
2013/14 Council Tax Freeze Grant (in base from 2014/15)	(210,000.00)	n/a	
2014/15 Council Tax Freeze Grant	n/a	n/a	
	(10,394,306.00)	(9,443,447.00)	
Retained Share of Business Rates (1%)			
Baseline	(2,253,356.00)	(2,297,253.00)	
Local Forecasts		10,393.00	
S31: Business Rate Initiatives		(180,552.00)	
	(2,253,356.00)	(2,467,412.00)	
GROSS PRECEPT	18,577,338.00	19,454,881.00	
Less: Collection Fund Deficits/(Surpluses)			
Bromsgrove	(10,065.00)	(33,443.00)	
Herefordshire	45,136.00	0.00	
Malvern Hills	0.00	(14,902.26)	
Redditch	(12,539.00)	(12,993.00)	
Worcester	0.00	(15,199.00)	
Wychavon	(20,443.00)	(35,777.00)	
Wyre Forest	0.00	(17,357.00)	
	2,089.00	(129,671.26)	
COUNCIL TAX REQUIREMENT	18,579,427.00	19,325,209.74	
	(18,579,427.00)	(19,325,209.74)	
COUNCIL TAX REQUIREMENT	0.00	0.00	
Tax-base : Band D Equivalent			
Bromsgrove	33,784.51	34,117.95	
Herefordshire	64,260.18	64,942.09	
Malvern Hills	27,828.16	28,234.62	
Redditch	23,787.62	24,656.96	
Worcester	28,982.00	29,633.00	
Wychavon	43,542.96	44,948.34	
Wyre Forest	30,119.00	30,930.00	
	252,304.43	257,462.96	
Precept - Band D Equivalent	£ 73.6389	£ 75.0602	
	£ 73.64	£ 75.06	
Total Precept on Billing Authorities	£	£	
Bromsgrove	2,487,854.99	2,560,898.62	
Herefordshire	4,732,050.58	4,874,563.36	
Malvern Hills	2,049,235.79	2,119,294.96	
Redditch	1,751,694.77	1,850,755.24	
Worcester	2,134,203.32	2,224,257.58	
Wychavon	3,206,456.77	3,373,829.38	
Wyre Forest	2,217,930.78	2,321,610.60	
	18,579,427.00	19,325,209.74	
	0.00	0.00	
Equivalent to Tax at Band	Ratio to Band D	£	£
A	6/9	£ 49.1000	£ 50.0500
B	7/9	£ 57.2700	£ 58.3800
C	8/9	£ 65.4600	£ 66.7200
D	9/9	£ 73.6400	£ 75.0600
E	11/9	£ 90.0000	£ 91.7400
F	13/9	£ 106.3800	£ 108.4300
G	15/9	£ 122.7300	£ 125.1000
H	18/9	£ 147.2800	£ 150.1200

Hereford & Worcester Fire Authority

Budget 2014/15 : Medium Term Financial Forecasts

Precept Increase at 0%

Col Row	1	2 2015/16 Prov £m	3 2016/17 Forecast £m	4 2017/18 Forecast £m	5 2018/19 Forecast £m	6 2019/20 Forecast £m
1	2014/15 CORE BUDGET	32,482	32,482	32,482	32,482	32,482
	Cost Pressures					
2	Pay Awards	0.436	0.880	1.334	1.788	2.242
3	General Inflation Contingency	0.260	0.560	0.860	1.160	1.460
4	LGPS Revaluation	0.009	0.019	0.039	0.059	0.079
5	Capital Programme	0.159	0.394	0.430	0.363	0.374
6	Ending of Pensions NI Contracting Out			0.360	0.360	0.360
7		0.864	1.853	3.023	3.730	4.515
	Savings					
8	12/13 Redundancy Pay Protection	(0.007)	(0.007)	(0.007)	(0.007)	(0.007)
9	14/15 Day Crew Plus	(0.034)	(0.034)	(0.034)	(0.034)	(0.034)
10	CFS/TFS rationalisation	(0.200)	(0.200)	(0.200)	(0.200)	(0.200)
11	Target budget reductions	(0.150)	(0.150)	(0.150)	(0.150)	(0.150)
12	Droitwich/USAR	(0.194)	(0.315)	(0.315)	(0.315)	(0.315)
13	FDS Review	(0.050)	(0.169)	(0.200)	(0.200)	(0.200)
14		(0.635)	(0.875)	(0.906)	(0.906)	(0.906)
15	NET PRESSURE/(SAVING)	0.229	0.978	2.117	2.824	3.609
16	BEFORE FIRE COVER REVIEW	32,711	33,460	34,599	35,306	36,091
		2015/16 Prov £m	2016/17 Forecast £m	2017/18 Forecast £m	2018/19 Forecast £m	2019/20 Forecast £m
17	Business Rate Increase	2.00%	2.00%	2.00%	2.00%	2.00%
18	Base-line Funding Reductions	-8.14%	-8.00%	-8.00%	-8.00%	-8.00%
19	Tax-base Increase	0.50%	0.50%	0.50%	0.50%	0.50%
20	Band D Tax Increase	0.00%	2.00%	2.00%	2.00%	2.00%
21	Consolidated Revenue Support Grant	(8,424)	(7,514)	(6,672)	(5,893)	(5,171)
22	Future Council Tax Freeze Grants	(0,420)	(0,386)	(0,356)	(0,328)	(0,302)
23	Fire Revenue Grant	(1,280)	(1,280)	(1,280)	(1,280)	(1,280)
24	Retained Business Rates & S31 Grant	(2,531)	(2,582)	(2,633)	(2,687)	(2,741)
25	Council Tax Precept	(19,054)	(19,532)	(20,022)	(20,524)	(21,038)
26	Council Tax Collection Fund	0,000	0,000	0,000	0,000	0,000
27	PROJECTED RESOURCES	(31,709)	(31,294)	(30,963)	(30,712)	(30,532)
28	GAP BEFORE FIRE COVER REVIEW	1,002	2,166	3,636	4,594	5,559
29	Savings required from 2015/16 and on-going	1,002	1,002	1,002	1,002	1,002
30	Savings required from 2016/17 and on-going		1,164	1,164	1,164	1,164
31		1,002	2,166	2,166	2,166	2,166
32	Savings required from 2017/18 and on-going			1,448	1,448	1,448
33	Savings required from 2018/19 and on-going				0,980	0,980
34	Savings required from 2019/20 and on-going					0,965
35				1,448	2,428	3,393
36		1,002	2,166	3,614	4,594	5,559

Hereford & Worcester Fire Authority**Budget 2014/15 : Medium Term Financial Forecasts**

Precept Increase at 1.93%

Col Row	1	2 2015/16 Prov £m	3 2016/17 Forecast £m	4 2017/18 Forecast £m	5 2018/19 Forecast £m	6 2019/20 Forecast £m
1	2014/15 CORE BUDGET	32.637	32.637	32.637	32.637	32.637
	Cost Pressures					
2	Pay Awards	0.436	0.880	1.334	1.788	2.242
3	General Inflation Contingency	0.260	0.560	0.860	1.160	1.460
4	LGPS Revaluation	0.009	0.019	0.039	0.059	0.079
5	Capital Programme	0.159	0.394	0.430	0.363	0.374
6	Ending of Pensions NI Contracting Out			0.360	0.360	0.360
7		0.864	1.853	3.023	3.730	4.515
	Savings					
8	12/13 Redundancy Pay Protection	(0.007)	(0.007)	(0.007)	(0.007)	(0.007)
9	14/15 Day Crew Plus	(0.034)	(0.034)	(0.034)	(0.034)	(0.034)
10	CFS/TFS rationalisation	(0.200)	(0.200)	(0.200)	(0.200)	(0.200)
11	Target budget reductions	(0.150)	(0.150)	(0.150)	(0.150)	(0.150)
12	Droitwich/USAR	(0.194)	(0.315)	(0.315)	(0.315)	(0.315)
13	FDS Review	(0.050)	(0.169)	(0.200)	(0.200)	(0.200)
14		(0.635)	(0.875)	(0.906)	(0.906)	(0.906)
15	NET PRESSURE/(SAVING)	0.229	0.978	2.117	2.824	3.609
16	BEFORE FIRE COVER REVIEW	32.866	33.615	34.754	35.461	36.246
		2015/16 Prov £m	2016/17 Forecast £m	2017/18 Forecast £m	2018/19 Forecast £m	2019/20 Forecast £m
17	Business Rate Increase	2.00%	2.00%	2.00%	2.00%	2.00%
18	Base-line Funding Reductions	-8.14%	-8.00%	-8.00%	-8.00%	-8.00%
19	Tax-base Increase	0.50%	0.50%	0.50%	0.50%	0.50%
20	Band D Tax Increase	0.00%	2.00%	2.00%	2.00%	2.00%
21	Consolidated Revenue Support Grant	(8.424)	(7.514)	(6.672)	(5.893)	(5.171)
22	Future Council Tax Freeze Grants	(0.210)	(0.193)	(0.178)	(0.164)	(0.151)
23	Fire Revenue Grant	(1.280)	(1.280)	(1.280)	(1.280)	(1.280)
24	Retained Business Rates	(2.531)	(2.582)	(2.633)	(2.687)	(2.741)
25	Council Tax Precept	(19.422)	(19.909)	(20.408)	(20.920)	(21.444)
26	Council Tax Collection Fund	0.000	0.000	0.000	0.000	0.000
27	PROJECTED RESOURCES	(31.667)	(31.476)	(31.171)	(30.944)	(30.787)
28	GAP BEFORE FIRE COVER REVIEW	0.999	2.137	3.583	4.517	5.459
29	Savings required from 2015/16 and on-going	0.999	0.999	0.999	0.999	0.999
30	Savings required from 2016/17 and on-going		1.138	1.138	1.138	1.138
31		0.999	2.137	2.137	2.137	2.137
32	Savings required from 2017/18 and on-going			1.448	1.448	1.448
33	Savings required from 2018/19 and on-going				0.932	0.932
34	Savings required from 2019/20 and on-going					0.942
35				1.448	2.380	3.322
36		0.999	2.137	3.585	4.517	5.459