Appendix 1



2012/13 IRMP Annual Action Plan

Summary of Proposed Recommendations

Proposed Recommendation	Background
<u>Recommendation 1</u> During 2012/13 we will deliver the outcomes of the 2011/12 review of Community Safety, which sought to identify methods for targeting the Service's resources more effectively in this area.	The Service is committed to improving the safety of the communities in Herefordshire and Worcestershire, particularly those most at risk. The Service engages in a wide range of community safety activities across both counties. The 2011/12 IRMP Action Plan included a comprehensive review of the resources allocated to this work against the evidence available to the Service. This was to ensure that the available resources are appropriately utilised, based upon risk. It is expected that this review will inform the future focus of community safety activity and will optimise the Service's use of the available resources.
<u>Recommendation 2</u> During 2012/13 we will implement the agreed changes that result from the review of the current operational training strategy and provision.	The Services 2011/12 IRMP Action Plan includes a comprehensive review of the Service's training and development provision. This recommendation is also linked to the provision of adequate training facilities, through the Asset Plan.
<u>Recommendation 3</u> The 2011/12 IRMP action plan identified specific elements of fire cover within the Service including resources, which would be reviewed in 2011/12. In 2012/13 we will review fire cover across the remainder of the Service.	The Service has a duty to ensure that: i) The deployment of available resources best reflects the risk profiles and needs of the communities across both Counties. ii) The community is provided with a response that is flexible, resilient and appropriate across the entire Service area.

<u>Recommendation 4</u> We will continue to develop further opportunities to consolidate our collaboration with Shropshire and Wrekin Fire & Rescue Authority (SWFRA).	An agreement is in place between the Authorities and Officers of both Services to actively investigate mutually beneficial options for collaboration.
<u>Recommendation 5</u> We will review the provision of road traffic collision (RTC) equipment across the Service and seek to implement any appropriate changes in order to improve the service provide to the community.	Currently 18 of the Service's 43 pumping appliances carry "heavy rescue" RTC equipment, the remaining appliances carry "standard rescue" equipment, for dealing with a road traffic collision. This currently means that the first appliance attending may or may not carry heavy rescue equipment, which offers an enhanced capability. During the forthcoming contract renewal of RTC equipment, we will review this provision to determine whether the capability can be improved or extended.