

8 June 2011

Agenda

Members

Mr A I Hardman, (Chairman), Mr K Taylor (Vice-Chairman),
Mrs P Andrews, Mr T Bean, Mrs M Bunker, Mr J Cairns, Mr J Campion, Mr S Clee,
Mr J Goodwin, Mrs L Hodgson, Brigadier P Jones CBE, Mrs J Potter, Mr D Taylor,
Mr R Udall and Mr G Yarranton.

No	Item	Pages
1.	Apologies for Absence To receive any apologies for absence.	
2.	Named Substitutes To receive details of any Member of the Authority nominated to attend the meeting in place of a Member of the Committee.	
3.	Declaration of Interests (if any) The Members' Code of Conduct requires Members to declare any interests against an Agenda item, the nature of an interest and whether the interest is personal or prejudicial. If a Councillor has a personal interest, they must declare it but can stay, take part and vote in the meeting. If a Councillor has a prejudicial interest then they must declare what that interest is and leave the meeting room for the duration of the item. This item allows the Chairman to invite any Member to declare an interest in any of the items on this Agenda.	
4.	Confirmation of Minutes To confirm the minutes of the meeting of the Policy and Resources Committee held on 24 March 2011 (copy attached).	1 - 5
5.	Authority Plan 2010-2011 Fourth Quarter Performance Analysis To provide the Policy and Resources Committee with a summary of the fourth quarter performance against the 2010-11 Authority Plan.	6 - 21
6.	Authority Plan 2010-2011 Annual Performance Analysis To provide the Policy and Resources Committee with a summary of the annual performance against the 2010-11 Authority Plan.	22 - 53
7.	The Authority's Draft Annual Plan 2011/12 To consider the draft Authority Plan 2011/12 for approval and publication. (Appendix 1- Draft Authority Annual Plan 2011/12 to follow)	54 - 55

8. Provisional Financial Results 2010/11	56 – 62
To brief the Policy and Resources Committee on provisional financial results for the year ended 31 March 2011.	
9. Fire Control Project Update	63 – 66
1. To inform Members of progress in the procurement of a new Command and Control system.	
2. To update Members on progress in the development of collaborative arrangements with Shropshire FRS, particularly the submission of a joint request for funding to DCLG officials.	
10. Adjustments to Conditions of Service for staff on the Retained Duty system	67 – 74
To inform the Policy and Resources Committee of the implications of recent changes to the Scheme of Conditions of Service for staff on the Retained Duty system.	
11. Update from the Equality and Diversity Steering Group	75 – 76
To provide the Policy and Resources Committee with a report on the work undertaken through the Service's Equality and Diversity Steering Group.	
12. Update from the Joint Consultative Committee	77 – 78
To inform the Policy and Resources Committee of the JCC Meetings.	
13. Update from the Health and Safety Liaison Panel	79 – 81
To provide the Policy and Resources Committee with a report on the work undertaken through the Service's Health and Safety Liaison Panel.	
14. Policy and Resources Committee Work Programme 2011/2012	82 - 85
To put forward a draft work programme for the Committee to consider and amend as appropriate, prior to approval.	
15. Asset Management Strategy: Malvern Fire Station	86 – 88
To gain approval for budget allocation to replace the fire station at Malvern.	
(Appendix 1 and 2 for this item are not for publication as the Clerk considers that they disclose information relating to the financial business of the Authority)	
Glossary	89 - 92