

## **14. Joint Consultative Committee Update**

### **Purpose of report**

1. To update the Policy and Resources Committee on the activities of the Joint Consultative Committee since they last met.
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### **Recommendation**

**The Chief Fire Officer recommends that the Policy and Resources Committee note the content of this report.**

### **Update**

2. Since the last Policy and Resources Committee in January 2012, the Joint Consultative Committee has met on two occasions – on 23 February and again on 20 March. Due to a significant number of apologies and a small number of new items, the DCFO took the decision not to go ahead with the meeting scheduled for 25 April.
3. Key subjects currently open which are under discussion and development include:
  - Maternity provisions
  - Review of allowances
  - Part-time workers settlement
  - Four weekly pay
4. A number of items were closed down due to resolution of the issues raised, and confirmation of this from all sides.
5. New areas brought to the Joint Consultative Committee for discussion at these meetings included:
  - A review of the grievance procedure
  - Spare appliance resilience arrangements
  - PDA for water carriers
  - A request for new Union officials to sit in and observe disciplinary/grievance hearings
  - Further consideration of the content of the RDS Management Policy

## Financial Considerations

Consideration	Yes/No	Reference in Report i.e. paragraph no.
There are financial issues that require consideration	Y	Paras 3 & 5

## Legal Considerations

Consideration	Yes/No	Reference in Report i.e. paragraph no.
There are legal issues e.g. contractual and procurement, reputational issues that require consideration	Y	Paras 3 & 5

## Additional Considerations

6. The table below sets out any additional issues arising from the proposals contained in this report and identifies the relevant paragraphs in the report where such issues are addressed.

Consideration	Yes/No	Reference in Report i.e. paragraph no.
<b>Resources</b> (e.g. Assets, ICT, Human Resources, Training & Development, Sustainability).	Y	Paras 3 & 5
<b>Strategic Policy Links</b> (e.g. IRMP, Authority Plan, Equality & Diversity, Partnerships, Environmental Impact).	Y	Paras 3 & 5
<b>Risk Management / Health &amp; Safety</b> (e.g. risk management and control measures, risk register score).	N	
<b>Consultation with Representative Bodies</b>	Y	Paras 3 & 5

## Supporting Information

None

### Contact Officer

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