

Appendix 1 – Invest to Improve Programme

Hereford & Worcester Fire Authority: Reserves

		£m	Approved 31-Mar-21 £m	In this Report £m
<u>Future Expenditure Reserves</u>				
Sustainability Reserve			0.310	0.310
Organisational Excellence Reserve	NOG Implementation	0.600		0.600
	Command Competence	0.280		
	FI Accreditation	<u>0.160</u>	1.040	0.160
C&C Reserve			1.527	
ESMCP Reserve			1.099	
RPE Reserve			1.000	
Broadway Reserve			0.981	
On Call Recruitment Reserve			1.000	1.000
ICT Replacements Reserve	Intel	0.500		
	Equipment Tracking	0.500		0.500
	Station End Equipment	<u>0.200</u>	1.200	
Capital Projects Reserve	STF (top up)	0.250		0.250
	Training Relocation	<u>0.650</u>	0.900	
Property Maintenance Reserve	Planned Maintenance	0.562		
	Station Refurbs	<u>0.250</u>	0.812	
Pension Tribunal Reserve			0.400	
Development Reserve	Development Reserve	0.121		
	Alliance Reserve	<u>0.189</u>	0.310	
Pensions Reserve			0.216	
Protection Grants Reserve	20/21 Building Risk Review	0.060		
	20/21 Protection Uplift	0.092		
	20/21 Grenfell Infrastructure	0.037		
	20/21 Accreditation	<u>0.012</u>	0.201	
Safety Initiatives Reserve			0.110	
Fire Prevention Reserve			0.231	
Equipment Reserve			0.190	
			11.527	2.820
<u>Other Specific Reserves</u>				

Operational Activity Reserve	0.600	
Insurance Excess Reserve	<u>0.130</u>	0.730
<u>Budget Reduction Reserves</u>		
Budget Reduction Reserve	1.428	
Budget Reduction Reserve (Covid-19)	0.602	
TIG Reserve	0.146	2.176
Total Earmarked Reserves		14.433
General (Un-earmarked) Reserves		1.538
Total Reserves		15.971