

12. Joint Consultative Committee Update

Purpose of report

1. To inform the Policy and Resources Committee of the activities of the Joint Consultative Committee (JCC) since January 2013.

Recommendation

The Chief Fire Officer recommends that the Policy and Resources Committee note the content of this report.

Update

2. Since its last update to the Policy and Resources Committee, the Joint Consultative Committee has met only once – on 24 January 2013. With the agreement of members, the meeting scheduled for 28 February 2013 was cancelled due to a large number of apologies and the fact that there were no new items for discussion.
3. Items still under discussion include the following:
 - Review of allowances for non-uniformed staff
 - Review of the job evaluation process
 - Time allocated to staff for fitness training
 - Use of driver/Officers in Charge on appliances
4. Since the Policy and Resources Committee was last updated, a number of items have been closed down and the number of 'live' items continues to decrease. Items closed at the January meeting (and currently awaiting formal sign off) include:
 - Part-time workers settlement
 - Use of Resilience Register to cover personnel training/taking part in competitions **
 - FDS rota changes (pre-arranged voluntary operational cover)
 - Wholtime pumps riding with crews of 4 rather than 5 **

** Whilst it was agreed that no further input was required by JCC on these particular items, and that they could therefore be removed from the tracker, all parties recognised that further discussion would continue outside of JCC.

5. New items raised at the January meeting included:

- Gym induction proposals
- Proposed changes to arrangements regarding station based instructors

Financial Considerations

Consideration	Yes/No	Reference in Report i.e. paragraph no.
There are financial issues that require consideration	Y	Paras 3, 4 & 5

Legal Considerations

Consideration	Yes/No	Reference in Report i.e. paragraph no.
There are legal issues e.g. contractual and procurement, reputational issues that require consideration	Y	Paras 3, 4 & 5

Additional Considerations

6. The table below sets out any additional issues arising from the proposals contained in this report and identifies the relevant paragraphs in the report where such issues are addressed.

Consideration	Yes/No	Reference in Report i.e. paragraph no.
Resources (e.g. Assets, ICT, Human Resources, Training & Development, Sustainability).	Y	Paras 3, 4 & 5
Strategic Policy Links (e.g. IRMP, Authority Plan, Equality & Diversity, Partnerships, Environmental Impact).	Y	Paras 3, 4 & 5
Risk Management / Health & Safety (e.g. risk management and control measures, risk register score).	N	
Consultation with Representative Bodies	Y	Paras 3. 4 & 5

Supporting Information

None

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