

Date Published: 1 April 2014

Hereford & Worcester Fire and Rescue Authority DECISION LIST POLICY AND RESOURCES COMMITTEE – 26 March 2014		
Agenda Item	Report Title	Resolution
5.	Disposal of Worcester and Bromsgrove Fire Station Sites	Resolved that: <i>(i) the Policy and Resources Committee authorise the disposal of Worcester Fire Station and Bromsgrove Fire Station for the best consideration reasonably obtainable; and</i> <i>(ii) on terms to be agreed by the Chief Fire Officer, Treasurer and Head of Legal Services, in consultation with the Chair of the Fire Authority.</i>
6.	Outline Business Case for a Joint Property Vehicle	Resolved that: <i>(i) the summary of the Outline Business Case (OBC) for a Joint Property Vehicle (JPV) be noted;</i> <i>(ii) the project continues to be supported towards the Final Business Case (FBC) where the Authority will decide whether to be a core partner in a proposed JPV; and</i> <i>(iii) no resources are committed to the creation of a JPV unless and until the decision to be a core partner in the JPV has been agreed by the Authority.</i>
7.	Regulation of Investigatory Powers - Review	Resolved that: <i>(i) the Policy and Resources Committee note there has been no use of covert investigatory techniques during the past year; and</i> <i>(ii) no changes be made to the existing policy.</i>
8.	2013/14 Budget Monitoring – 3 rd Quarter	Resolved that approval be given to the transfer of the underspend to reserves as follows: <i>(i) £0.400m to the Pension Tribunal Reserve; and</i> <i>(ii) £0.573m to the Budget Reduction Reserve.</i>

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9.	Emergency Services Mobile Communications Programme (ESMCP)	<i>Resolved that the Policy and Resources Committee notes that:</i> <i>(i) the current national contracts for critical mobile communications for the 3 emergency services are due to expire from 2016;</i> <i>(ii) future contracts will be delivered by the Government's Emergency Services Mobile Communications Programme from 2015; and</i> <i>(iii) a report will be brought to a future meeting of the Committee detailing any resource implications for the Authority.</i>
10.	Health and Safety Audit – 2013	<i>Resolved that the Policy and Resources Committee:</i> <i>(i) note the content of the Health and Safety Audit Report; and</i> <i>(ii) note the high level action plan to discharge the 25 recommendations from the report.</i>
11.	Health and Safety Committee Update	<i>Resolved that the Policy and Resources Committee note that the Health and Safety Committee considered:</i> <i>(i) the quarterly Health and Safety performance report;</i> <i>(ii) the Health and Safety Working Group update;</i> <i>(iii) the Health and Safety Audit presentation;</i> <i>(iv) the human resources update;</i> <i>(v) the training update; and</i> <i>(vi) the National Health and Safety Activities and Health and Safety Legislative changes.</i>
12.	Update from Equality and Diversity Advisory Group	<i>Resolved that the Policy and Resources Committee notes that:</i> <i>(i) the Equality Impact Assessment Process has been reviewed to ensure it continues to meet the requirements of the Equality Act 2010;</i> <i>(ii) a Disability Toolkit has been developed and implemented in conjunction with the Fire Brigades Union; and</i> <i>(iii) the Ethical Framework has been reviewed, implemented and refresher training has been rolled out Service-wide.</i>

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13.	Joint Consultative Committee Update	<p><i>Resolved that the contents of the report be noted, including the following items still under discussion by the Joint Consultative Committee:</i></p> <p><i>(i) the review of the Fire Control structure;</i></p> <p><i>(ii) Service policy on financial assistance for medical treatment;</i></p> <p><i>(iii) Out of Service mobilisation; and</i></p> <p><i>(iv) the potential impact of the Community Risk Management Plan and Fire Cover Review.</i></p>
14.	Asset Management Strategy : Hereford Fire Station	<p><i>Resolved that:</i></p> <p><i>(i) the Policy and Resources Committee approve the proposed arrangement between Herefordshire Council and the Fire Authority to provide a new fire station in Hereford; and</i></p> <p><i>(ii) that the Policy and Resources Committee authorise the Chief Fire Officer to proceed with the project to completion on terms to be agreed with the Treasurer and Head of Legal Services and in consultation with the Chairman of the Fire Authority.</i></p>