

Agenda

Councillors:

Mr K Taylor (Chairman), Mr R Adams (Vice-Chairman),

Mr A Amos, Mr P Gretton, Mr A Hardman, Mrs R Jenkins, Brigadier P Jones CBE, Mrs M Lloyd-Hayes, Mrs F Oborski, Mr D Prodger MBE, Mr D Taylor, Mr P Tuthill and Mr R Udall.

No.	Item	
1.	Apologies for Absence To receive any apologies for absence.	
2.	Named Substitutes To receive details of any Member of the Authority nominated to attend the meeting in place of a Member of the Committee.	
3.	Declarations of Interests (if any) This item allows the Chairman to invite any Councillor to declare an interest in any of the items on this agenda.	
4.	Confirmation of Minutes To confirm the minutes of the meeting held on 19 November 2013.	1 - 4
5.	Budget 2014/15 and Review of the Medium Term Financial Plan (MTFP) To review the current position in relation to budgets for 2014/15 and beyond and to make recommendations to the Fire and Rescue Authority (FRA).	5 - 13
6.	Quarters 1 to 3 Performance 2013-14 This report is a summary of Quarters 1 to 3 performance against the Fire and Rescue Authority Plan 2013-14 using a set of key performance indicators agreed by Senior Management Board (SMB).	14 - 36

7.	Health and Safety Committee Update	37 - 41
	To provide the Policy and Resources Committee with an update on the activities and items of significance from the Service's Health and Safety Committee.	
8.	Disposal of Aerial Appliances	42 - 44
	To inform the Policy and Resources Committee of the outcomes of the Aerial Appliance Review (Appendix 1) and seek agreement for recommendations.	
9.	Statutory Officers – Annual Appraisal Process	45- 51
	To put a process in place for the annual appraisal of the Chief Fire Officer/Chief Executive, as highlighted in the annual governance review and to provide for Member input in relation to the process of Individual Performance and Development Reviews of the Deputy Chief Fire Officer, Monitoring Officer and Treasurer.	