**Appendix 1**

# Hereford & Worcester Fire Authority: 16th June 2016
# Revenue Budget 2015-16: Provisional Out-turn

| | | (2) 2015/16 Original Budget £m | (3) Budget Changes £m | (4) 2015/16 Revised Budget £m | (5) 2015/16 Provisional Out-turn £m | (6) 2015/16 Provisional Variance £m |
|---|---|---|---|---|---|---|
| 1 | WT Pay | 11.813 | | 11.813 | 11.794 | (0.019) |
| 2 | RDS Pay | 3.376 | | 3.376 | 3.187 | (0.189) |
| 3 | Control Pay | 0.706 | | 0.706 | 0.688 | (0.018) |
| 4 | Support Pay | 3.258 | | 3.258 | 3.233 | (0.025) |
| 5 | Other Employee Costs | 0.061 | | 0.061 | 0.050 | (0.011) |
| 6 | | 19.214 | 0.000 | 19.214 | 18.952 | (0.262) |
| 7 | Capital Financing | 3.154 | | 3.154 | 2.958 | (0.196) |
| 8 | Un-funded Pensions | 0.975 | | 0.975 | 1.029 | 0.054 |
| 9 | | 4.129 | 0.000 | 4.129 | 3.987 | (0.142) |
| 10 | Strategic Management | 0.108 | | 0.108 | 0.063 | (0.045) |
| 11 | New Dimensions | 0.109 | | 0.109 | 0.051 | (0.058) |
| 12 | Technical Fire Safety | 0.016 | | 0.016 | 0.006 | (0.010) |
| 13 | Community Safety | 0.174 | | 0.174 | 0.144 | (0.030) |
| 14 | Training | 0.575 | | 0.575 | 0.463 | (0.112) |
| 15 | Fleet | 0.558 | | 0.558 | 0.464 | (0.094) |
| 16 | Operational Logistics | 1.563 | | 1.563 | 1.469 | (0.094) |
| 17 | Operational Policy | 0.078 | | 0.078 | 0.066 | (0.012) |
| 18 | Personnel | 0.347 | | 0.347 | 0.315 | (0.032) |
| 19 | Performance & Information | 0.088 | | 0.088 | 0.092 | 0.004 |
| 20 | FRA | 0.059 | | 0.059 | 0.051 | (0.008) |
| 21 | ICT | 1.102 | 0.012 | 1.114 | 1.175 | 0.061 |
| 22 | Facilities Management (Property) | 1.831 | | 1.831 | 1.768 | (0.063) |
| 23 | Place Partnership Ltd Charges (Revenue) | 0.229 | | 0.229 | 0.201 | (0.028) |
| 24 | Place Partnership Ltd One Off Set Up Costs | 0.096 | | 0.096 | 0.102 | 0.006 |
| 25 | Insurances | 0.291 | | 0.291 | 0.324 | 0.033 |
| 26 | Finance | 0.200 | | 0.200 | 0.071 | (0.129) |
| 27 | Legal Services | 0.028 | | 0.028 | 0.023 | (0.005) |
| 28 | | 7.452 | 0.012 | 7.464 | 6.848 | (0.616) |
| 29 | Pay Award Provision | 0.275 | | 0.275 | 0.000 | (0.275) |
| 30 | Inflation Provision | 0.125 | | 0.125 | 0.000 | (0.125) |
| 31 | | 0.400 | 0.000 | 0.400 | 0.000 | (0.400) |
| 32 | Excess Staff Costs | 2.040 | | 2.040 | 2.104 | 0.064 |
| 33 | Redundancy Payments | 0.000 | | 0.000 | 0.129 | 0.129 |
| 34 | Secondment Income | (1.630) | | (1.630) | (1.455) | 0.175 |
| 44 | Budget Reduction Reserve | 0.670 | | 0.670 | 0.302 | (0.368) |
| 35 | | 1.080 | 0.000 | 1.080 | 1.080 | 0.000 |
| 36 | | 32.275 | 0.012 | 32.287 | 30.867 | (1.420) |
| 37 | Council Tax Precept & Collection Fund Surpluses | (20.285) | | (20.285) | (20.285) | 0.000 |
| 38 | Revenue and Business Rate Support Grants | (8.377) | | (8.377) | (8.377) | 0.000 |
| 39 | Retained Business Rates & associated Section 31 Grants | (2.397) | | (2.397) | (2.390) | 0.007 |
| 40 | Fire Revenue Grant (New Dimensions & FireLink) | (1.132) | | (1.132) | (1.127) | 0.005 |
| 41 | Other small Section 31 Grants | 0.000 | | 0.000 | (0.021) | (0.021) |
| 42 | Coll Fund Loss Reserve | (0.084) | | (0.084) | (0.084) | 0.000 |
| 43 | | (32.275) | 0.000 | (32.275) | (32.284) | (0.009) |
| 44 | | 0.000 | 0.012 | 0.012 | (1.417) | (1.429) |
| | <u>Earmarked Reserves</u> | | | | | |
| 45 | Development Reserve | 0.000 | (0.012) | (0.012) | (0.012) | 0.000 |
| 47 | Insurance Reserve | 0.000 | | 0.000 | 0.130 | 0.130 |
| 48 | Radios Reserve | 0.000 | | 0.000 | 0.094 | 0.094 |
| 49 | Fleet Funding Reserve | 0.000 | | 0.000 | 0.042 | 0.042 |
| 50 | | 0.000 | (0.012) | (0.012) | 0.254 | 0.266 |
| 51 | | 0.000 | 0.000 | 0.000 | (1.163) | (1.163) |

**Appendix 2**

# Hereford & Worcester Fire Authority: 16th June 2016
# Capital Budget 2015-16: Provisional Out-turn

| | | (2) 2015/16 Annual Budget £m | (3) 2015/16 Provisional Out-turn £m | (4) 2015/16 Provisional Variance £m | |
|---|---|---|---|---|---|
| | **Major Building Schemes** | | | | |
| 1 | Malvern FS | 0.067 | 0.048 | (0.019) | *Balance Remaining* |
| 2 | Worcester FS | 0.773 | 0.773 | 0.000 | |
| 3 | Evesham FS | 0.481 | 0.481 | 0.000 | |
| 4 | Hereford FS - Preliminaries | 0.095 | 0.055 | (0.040) | *Balance Remaining* |
| 5 | | **1.416** | **1.357** | **(0.059)** | |
| | **Vehicle Schemes** | | | | |
| 6 | Command Unit Replacement | 0.350 | 0.000 | (0.350) | *Balance Remaining* |
| 7 | Response Vehicles | 0.762 | 0.361 | (0.401) | *Balance Remaining* |
| 8 | Replacement Pumps (15/16) | 1.150 | 0.539 | (0.611) | *Balance Remaining* |
| 9 | USAR Dog Van | 0.029 | 0.027 | (0.002) | *Balance Remaining* |
| 10 | USAR ISV | 0.081 | 0.063 | (0.018) | *Balance Remaining* |
| 11 | ex-Lease Pumps | 0.000 | 0.005 | 0.005 | |
| 12 | | **2.372** | **0.995** | **(1.377)** | |
| | **Other Schemes** | | | | |
| 13 | C&C Replacement | 0.376 | 0.042 | (0.334) | *Balance Remaining* |
| 14 | Service Wide - Asbestos Works | 0.095 | 0.000 | (0.095) | *Balance Remaining* |
| 15 | Service Wide - Electrical Systems | 0.020 | 0.002 | (0.018) | *Balance Remaining* |
| 16 | HQ - Main Servers UPS upgrade | 0.040 | 0.000 | (0.040) | *Balance Remaining* |
| 17 | Droitwich FS - USAR Integration | 0.001 | 0.001 | 0.000 | |
| 18 | Service Wide - Appliance Bay Doors | 0.023 | 0.023 | 0.000 | |
| 19 | Ross FS - Roof | 0.030 | 0.015 | (0.015) | *Balance Remaining* |
| 20 | Eardisley FS - Roof | 0.018 | 0.009 | (0.009) | *Balance Remaining* |
| 21 | Service Wide - Alerter Masts | 0.103 | 0.000 | (0.103) | *Balance Remaining* |
| 22 | Bromyard FS - Yard | 0.054 | 0.054 | 0.000 | |
| 23 | Service Wide - PSN Security | 0.187 | 0.014 | (0.173) | *Balance Remaining* |
| 24 | Hereford FS - DCP Facilities | 0.275 | 0.061 | (0.214) | *Balance Remaining* |
| 25 | Worcester FS - DCP Facilities | 0.272 | 0.194 | (0.078) | *Balance Remaining* |
| 26 | HQ - Works to accommodate PPL | 0.429 | 0.429 | 0.000 | |
| 27 | Redditch FS - Welfare Facilities | 0.086 | 0.028 | (0.058) | *Balance Remaining* |
| 28 | ICT - Business Continuity Measures | 0.016 | 0.016 | 0.000 | |
| 29 | Wide/Local Area Network Upgrades | 0.012 | 0.012 | 0.000 | |
| 30 | ICT Software Upgrades | 0.012 | 0.012 | 0.000 | |
| 31 | ICT Hardware Replacement | 0.026 | 0.026 | 0.000 | |
| 32 | Tactical Ventilation Equipment (Fans) | 0.022 | 0.022 | 0.000 | |
| 33 | | **2.097** | **0.960** | **(1.137)** | |
| 34 | | **5.885** | **3.312** | **(2.573)** | |
| | **Schemes requiring SMB allocation** | | | | |
| 35 | Unallocated - Minor | 0.951 | | (0.951) | *Balance Remaining* |
| | **Schemes requiring formal P&R approval** | | | | |
| 36 | Individual Schemes not disclosed | 4.694 | | (4.694) | *Balance Remaining* |
| 37 | | **5.645** | **0.000** | **(5.645)** | |
| 38 | | **11.530** | **3.312** | **(8.218)** | |

# Hereford & Worcester Fire Authority: 16th June 2016
# Capital Budget 2016-17 on: Continuing Schemes

| | Original Approved Budget £m | Budget Changes £m | Total Budget £m | Expd to 2014/15 £m | Expd in 2015/16 £m | Total Expd £m | Budget Remaining £m |
|---|---|---|---|---|---|---|---|
| **Approved Major Building Schemes** | | | | | | | |
| Malvern FS - Main Scheme | 2.000 | 0.067 | **2.067** | 2.019 | 0.048 | **2.067** | 0.000 |
| Worcester FS - Main Scheme | 4.300 | 0.036 | **4.336** | 3.563 | 0.773 | **4.336** | 0.000 |
| Evesham FS | 0.481 | | **0.481** | | 0.481 | **0.481** | 0.000 |
| Evesham FS - Wychavon DC Funded | (0.379) | | **(0.379)** | | (0.379) | **(0.379)** | 0.000 |
| Hereford FS - Preliminaries | 0.000 | 0.095 | **0.095** | | 0.055 | **0.055** | 0.040 |
| **Approved Vehicle Strategy** | | | | | | | |
| Command Unit Replacement | 0.350 | | **0.350** | | | **0.000** | 0.350 |
| Response Vehicles | see Appendix 4 | | | | | | |
| Replacement Pumps (15/16) | 1.150 | | **1.150** | 0.539 | | **0.539** | 0.611 |
| USAR Dog Van | 0.029 | | **0.029** | | 0.027 | **0.027** | 0.002 |
| USAR ISV | 0.081 | | **0.081** | | 0.063 | **0.063** | 0.018 |
| **Other Approved Major Projects** | | | | | | | |
| C&C Replacement | 2.287 | | **2.287** | 1.912 | 0.042 | **1.954** | 0.333 |
| **SMB Allocated Minor Schemes** | | | | | | | |
| Service Wide - Asbestos Works | 0.110 | | **0.110** | 0.015 | | **0.015** | 0.095 |
| Service Wide - Electrical Systems | 0.065 | | **0.065** | 0.045 | 0.002 | **0.047** | 0.018 |
| HQ - Main Servers UPS upgrade | 0.142 | | **0.142** | 0.102 | | **0.102** | 0.040 |
| Ross FS - Roof | 0.030 | | **0.030** | | 0.015 | **0.015** | 0.015 |
| Eardisley FS - Roof | 0.018 | | **0.018** | | 0.009 | **0.009** | 0.009 |
| Service Wide - Alerter Masts | 0.106 | | **0.106** | 0.003 | | **0.003** | 0.103 |
| Hereford FS - DCP Facilities | 0.275 | | **0.275** | | 0.061 | **0.061** | 0.214 |
| Worcester FS - DCP Facilities | 0.275 | | **0.275** | 0.003 | 0.194 | **0.197** | 0.078 |
| Redditch FS - Welfare Facilities | 0.086 | | **0.086** | | 0.028 | **0.028** | 0.058 |
| **Schemes requiring SMB allocation** | | | | | | | |
| Minor Schemes - Unallocated | 1.054 | (0.103) | **0.951** | | | **0.000** | 0.951 |
| **Schemes requiring formal P&R approval** | | | | | | | |
| Individual Schemes not disclosed | 11.214 | (0.095) | **11.119** | | | **0.000** | 11.119 |
| | **23.674** | **0.000** | **23.674** | **8.201** | **1.419** | **9.620** | **14.054** |

**Appendix 4**

# Hereford & Worcester Fire Authority: 16th June 2016
# Re-confirmation of Future Capital Budget

| | | Total Budget £m | Expd to 2015/16 £m | Budget Remaining £m |
|---|---|---|---|---|
| **2015/16 Continuing Schemes** | | | | |
| Evesham FS ** | 2015/16 | **3.820** | 0.481 | **3.339** |
| Evesham FS - Wychavon DC Funded ** | 2015/16 | **(3.309)** | (0.379) | **(2.930)** |
| Hereford FS - Preliminaries | 2015/16 | **0.095** | 0.055 | **0.040** |
| | | | | |
| Command Unit Replacement | 2015/16 | **0.350** | 0.000 | **0.350** |
| Replacement Pumps (15/16) | 2015/16 | **1.150** | 0.539 | **0.611** |
| USAR Dog Van | 2015/16 | **0.029** | 0.027 | **0.002** |
| USAR ISV | 2015/16 | **0.081** | 0.063 | **0.018** |
| | | | | |
| C&C Replacement | | **2.287** | 1.954 | **0.333** |
| | | | | |
| Service Wide - Asbestos Works | 2015/16 | **0.110** | 0.015 | **0.095** |
| Service Wide - Electrical Systems | 2015/16 | **0.065** | 0.047 | **0.018** |
| HQ - Main Servers UPS upgrade | 2015/16 | **0.142** | 0.102 | **0.040** |
| Ross FS - Roof | 2015/16 | **0.030** | 0.015 | **0.015** |
| Eardisley FS - Roof | 2015/16 | **0.018** | 0.009 | **0.009** |
| Service Wide - Alerter Masts | 2015/16 | **0.106** | 0.003 | **0.103** |
| Hereford FS - DCP Facilities | 2015/16 | **0.275** | 0.061 | **0.214** |
| Worcester FS - DCP Facilities | 2015/16 | **0.275** | 0.197 | **0.078** |
| Redditch FS - Welfare Facilities | 2015/16 | **0.086** | 0.028 | **0.058** |
| | | | | |
| Minor Schemes requiring SMB allocation | 2015/16 | **0.951** | 0.000 | **0.951** |
| | | | | |
| Schemes requiring formal P&R approval | 2015/16 | **12.833** | 1.714 | **11.119** |
| | | | | |
| | | **19.394** | 4.931 | **14.463** |
| **2016/17 New Schemes** | | | | |
| Replacement Pumps (5) | 2016/17 | | | **1.150** |
| Replacement Response Vehicles | 2016/17 | | | **0.387** |
| Minor Schemes Allocation | 2016/17 | | | **0.600** |
| **2017/18 New Schemes** | | | | |
| Replacement Pumps (5) | 2017/18 | | | **1.150** |
| Replacement Water Carrier | 2017/18 | | | **0.190** |
| Boats | 2017/18 | | | **0.040** |
| Replacement Response Vehicles | 2017/18 | | | **0.089** |
| Minor Schemes Allocation | 2017/18 | | | **0.600** |
| **2018/19 New Schemes** | | | | |
| Replacement Pumps (5) | 2018/19 | | | **1.150** |
| Replacement Water Carrier | 2018/19 | | | **0.190** |
| Replacement RAV (2) | 2018/19 | | | **0.230** |
| Replacement Response Vehicles | 2018/19 | | | **0.585** |
| Minor Schemes Allocation | 2018/19 | | | **0.600** |
| **2019/20 New Schemes** | | | | |
| Replacement Pumps (8) | 2019/20 | | | **1.840** |
| Replacement 4x4 | 2019/20 | | | **0.050** |
| Replacement Water Rescue Vehicle | 2019/20 | | | **0.065** |
| Replacement Response Vehicles | 2019/20 | | | **0.357** |
| Minor Schemes Allocation | 2019/20 | | | **0.600** |
| **2020/21 New Schemes** | | | | |
| Replacement Pumps | 2020/21 | | | **1.150** |
| Replacement Off-Road Vehcile | 2020/21 | | | **0.015** |
| Replacement Response Vehicles | 2020/21 | | | **0.297** |
| Minor Schemes Allocation | 2020/21 | | | **0.600** |

*** Evesham subject to final agreement*