



## Minutes

### Members present:

Mr D.W. Prodger MBE (Chairman), Brig. P. Jones CBE (Vice-Chairman), Mr T. Bean, Mrs L. Duffy, Mr T. Spencer, Mr J. Thomas.

### 1. Apologies for Absence

Apologies were noted from Mr J. Champion, Mr A. Hardman, Mr K. Taylor and Mr P. Watts, Mr R Udall.

### 2. Declaration of Interests (if any)

The Chairman invited Members to declare any interests against any of the Agenda items. No interests were declared.

### 3. Confirmation of Minutes

**RESOLVED that the Minutes of the meeting of the Appointments Committee held on 18 April 2012 be confirmed as a correct record and signed by the Chairman.**

### 4. Exclusion of Public and Press

In the opinion of the Clerk to the Authority, agenda item 5 - Appointment of Deputy Chief Fire Officer was likely to disclose information relating to an individual. It was therefore recommended that the meeting should not be open to the public and press at the time that item 5 was considered.

**RESOLVED that the public and the press be excluded from the meeting during consideration of item 5, Appointment of Deputy Chief Fire Officer.**

### 5. Appointment of Deputy Chief Fire Officer

The Chief Fire Officer reminded the meeting that the post of Deputy Chief Fire Officer (DCFO) was currently vacant and had been carried out by Richard Lawrence on a temporary basis since June 2011.

The Committee considered the following options with regards to the appointment of the post:

- (i) The Authority holds a full appointment process commencing with an advertisement across the UK. This would allow all suitable candidates to apply and compete for the role.
- (ii) The Authority does not advertise the post and appoints Richard Lawrence who has been carrying out the role of DCFO on a temporary basis for over 12 months.

Following a question from a Member, the Monitoring Officer confirmed that there was no legal reason why option (ii) could not be considered as the decision was at the discretion of the Authority.

***RESOLVED that the Authority be recommended to appoint Temporary Deputy Chief Fire Officer Richard Lawrence to the substantive post of Deputy Chief Fire Officer.***

The meeting concluded at 9.48 am.

Signed: \_\_\_\_\_  
Chairman.

Date: \_\_\_\_\_