

## 8. Joint Consultative Committee Update

### Purpose of report

1. To inform the Policy and Resources Committee of the activities of the Joint Consultative Committee (JCC) since November 2012.
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### Recommendation

***The Chief Fire Officer recommends that the Policy and Resources Committee note the content of this report.***

### Update

2. Since its last update to the Policy and Resources Committee, the Joint Consultative Committee has met twice – on 19 November 2012 and 13 December 2012.
3. Items still under discussion include the following:
  - review of allowances for both uniformed and non-uniformed staff;
  - part-time workers settlement;
  - Flexible Duty System (FDS) rota changes (pre-arranged voluntary, operational cover); and
  - whole-time pumps riding with a crew of 4 rather than 5.
4. Since the Policy and Resources Committee was last updated, a number of items have been closed down and the number of 'live' items continues to decrease.
5. All closed items are formally signed off and archived in the Consultation Register and Decision Log. Items recently closed include:
  - time spent on the Resilience Register by Crew Commanders/Watch Commanders;
  - car parking at Service Headquarters (SHQ) (being progressed by Head of Asset Management); and
  - SHQ staff moves (being progressed by Head of Asset Management).
6. Area Commander Keith Chance confirmed that consultation on the following proposals had now closed and implementation of both proposals was in hand:

- 13.5m ladder provision – to remove older ladders from stations, leaving at least one 13.5m ladder on every station; and
  - Workwear – existing shirts and trousers to be replaced at no additional cost.
7. No new items were brought to JCC for consideration at the November meeting. At the December meeting, the Fire Brigades Union (FBU) asked for the item on the use of driver/Officers in Charge (OICs) on appliances, which had previously been closed down, to be re-opened for further consideration.

### Financial Considerations

Consideration	Yes/No	Reference in Report i.e. paragraph no.
There are financial issues that require consideration	Y	Paras 3, 4 & 5

### Legal Considerations

Consideration	Yes/No	Reference in Report i.e. paragraph no.
There are legal issues e.g. contractual and procurement, reputational issues that require consideration	Y	Paras 3, 4 & 5

### Additional Considerations

8. The table below sets out any additional issues arising from the proposals contained in this report and identifies the relevant paragraphs in the report where such issues are addressed.

Consideration	Yes/No	Reference in Report i.e. paragraph no.
<b>Resources</b> (e.g. Assets, ICT, Human Resources, Training & Development, Sustainability).	Yes	Paras 3, 4 & 5
<b>Strategic Policy Links</b> (e.g. IRMP, Authority Plan, Equality & Diversity, Partnerships, Environmental Impact).	Yes	Paras 3, 4 & 5
<b>Risk Management / Health &amp; Safety</b> (e.g. risk management and control measures, risk register score).	No	
<b>Consultation with Representative Bodies</b>	Yes	Paras 3, 4 & 5

### Supporting Information

None

### Contact Officer

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