

Agenda

Councillors:

Mr K Taylor (Chairman), Mr R Adams (Vice-Chairman)

Mr A Fry, Mr P Gretton, Mr A Hardman, Mrs R Jenkins, Brigadier P Jones CBE, Mr J Kenyon, Mrs F Oborski, Mr D Prodger MBE, Mr D Taylor, Mr P Tuthill and Mr R Udall.

No.	Item	
1.	Apologies for Absence To receive any apologies for absence.	
2.	Named Substitutes To receive details of any Member of the Authority nominated to attend the meeting in place of a Member of the Committee.	
3.	Declarations of Interests (if any) This item allows the Chairman to invite any Councillor to declare an interest in any of the items on this agenda.	
4.	Confirmation of Minutes To confirm the minutes of the meeting held on 2 June 2014.	1-16
5.	2014/15 Budget Monitoring – 1st Quarter To inform the Committee of the current position on budgets and expenditure for 2014/15.	17-23
6.	Treasury Management Activities 2013/14 To review Treasury Management Activities for 2013/14.	24-32
7.	Pay Negotiations 2014 - Update To update Members on the progress of the different pay negotiations that affect the Service and note the settlements, where agreed.	33-35

8.	Provision of Payroll Services Update	36-38
	To inform Members of the outcome of the options explored to identify a suitable provider to deliver payroll services to the Fire Authority.	
9.	Quarter 1 Performance 2014-15	39-60
	This report is a summary of annual performance against the Fire Authority Annual Plan 2014-15 using the set of Key Performance Indicators (KPIs) agreed by Senior Management Board (SMB).	
10.	Primary Authority Scheme	61-64
	To provide Members with further details of the Primary Authority Scheme and how it relates to Hereford & Worcester Fire and Rescue Service.	
11.	Employment Monitoring Data Report 2013/14	65-80
	For the Committee to note the key areas highlighted in the Employment Monitoring Data Report 2013/14 which will be published on the Service's website.	
12.	Update from the Equality and Diversity Advisory Group	81-83
	To provide the Committee with an update from the Equality and Diversity Advisory Group since the last report on 26 March 2014.	
13.	Joint Consultative Committee Update	84-86
	To inform the Committee of the activities of the Joint Consultative Committee (JCC) since March 2014.	
14.	Health and Safety Committee Update	87-92
	To provide the Committee with an update on the activities and items of significance from the Service's Health and Safety Committee.	