

HEREFORD & WORCESTER FIRE AND RESCUE SERVICE

Business Impact Analysis

These front sheets to accompany PMM Papers and Committee Papers to measure and address business impact analyses

PMM Papers ☐

Fire and Rescue Authority Committee Papers ☒

Meeting:.....

Date:..... PO Authorisation:.....

| Corporate Considerations | Confirmation (✓) |
|---|---|
| Resource Implications | X |
| Financial | X |
| Legal | X |
| Human Resources | X |
| Property | |
| | Identify(add text) |
| Policy Implications (Identify how proposals link to Service priorities (Corporate Plan) and the current policy framework and if they do not, identify implications) | By contributing to the project, H&W can further its IRMP aims of reducing risk to communities arising from flooding. By contributing to this project, H&W will be in a position to mitigate against the adverse financial impact of any future EU standards in flood / water rescue. Funding is available from the EU to ensure that sufficient resources are available to deliver the project without adversely impacting H&W core activities. |
| Equality Issues/Ethical Issues (Identify potential human rights issues and any impact on grounds of race, gender, disabilities, age, sexual orientation and religious belief) | N/A |
| Identify Business Continuity issues | N /A |
| Risk Management: Risk Score derived from level of Impact and Likelihood, calculated from the | |

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| Strategic Risk Matrix – Refer overleaf | | | | | |
|---|--------------------------|---|---|--------------------------|---|
| Risk Identified | Inherent Risk Evaluation | | Control Measures | Residual Risk Evaluation | |
| Insufficient resources available to deliver the project | Risk Score | 5 | Project plan for delivery is to be agreed with EU in advance. Robust monitoring arrangements to be put in place and reviewed on a monthly basis. | Risk Score | 2 |
| Hereford and Worcester not receiving full repayment for costs incurred | Risk Score | 6 | Arrangements have been agreed with colleagues in the Netherlands that quarterly reports will be submitted for both project outcomes and payment of project costs. | Risk Score | 2 |
| Hereford and Worcester becoming legally liable at some stage in the future for any of the guidance issued or actions taken. | Risk Score | 6 | As a pilot project, none of the products produced by the UK on behalf of the project are deemed to have any effect until or unless they are adopted through the EU Mechanism. In that instance, the EU assumes liability for its own standards. The Netherlands have accepted responsibility for ensuring that adequate liability and accident insurance is in place for the project itself, including personal and health insurance for any training event or deployment. | Risk Score | 1 |

Admin Use Only – To be completed by Chief Fire Officer's PA

| | |
|-----------------------|--|
| Author | |
| Title | |
| Date Submitted | |
| Code | |
| PMM Decision | |

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| | | | | |
|--------|------|--|--|---|
| Impact | High | <p>Important risks - may potentially affect provision of key services or duties</p> <p>6</p> | <p>Key risk- may potentially affect provision of key services or duties</p> <p>8</p> | <p>Immediate action needed - serious threat to provision and/or achievement of key services or duties</p> <p>9</p> |
| | | <p>Monitor as necessary - less important but still could have a serious effect on the provision of key services or duties</p> <p>3</p> | <p>Monitor as necessary - less important but still could have a serious effect on the provision of key services or duties</p> <p>5</p> | <p>Key risks - may potentially affect provision of key services or duties</p> <p>7</p> |
| | Low | <p>No action necessary</p> <p>1</p> | <p>Monitor as necessary - ensure being properly managed</p> <p>2</p> | <p>Monitor as necessary- less important but still could have a serious effect on the provision of key services or duties</p> <p>4</p> |
| | | Low | Likelihood | High |