

## Hereford & Worcester Fire Authority 2018/19 Capital Programme

|  |  | Approved<br>Budget<br>Feb 17<br>£m | Allocate<br>& Adjust<br>£m | Proposed<br>Budget<br>Feb 2018<br>£m | Forecast<br>Spend to<br>2017/18<br>£m | Budget<br>Remaining<br>£m |               |
|--|--|------------------------------------|----------------------------|--------------------------------------|---------------------------------------|---------------------------|---------------|
| <b><u>Major Buildings Programme</u></b>              |  |                                    |                            |                                      |                                       |                           |               |
| 1  | Evesham FS                                   | 2015/16                            | 4.099                      | 0.036                                | <b>4.135</b>                          | 4.135                     | 0.000         |
| 2  | Hereford FS - Preliminaries                  | 2015/16                            | 0.095                      |                                      | <b>0.095</b>                          | 0.095                     | 0.000         |
| 3  | Wyre Forest Hub - Land                       | 2015/16                            |                            | 0.800                                | <b>0.800</b>                          | 0.800                     | 0.000         |
| 4  | Day Crew Plus Works                          | 2015/16                            | 0.550                      |                                      | <b>0.550</b>                          | 0.343                     | 0.207         |
| 5  | Other Building Schemes #                     |                                    | 19.234                     | 0.265                                | <b>19.499</b>                         | 0.003                     | 19.496        |
| 6  |  |                                    | <b>23.978</b>              | <b>1.101</b>                         | <b>25.079</b>                         | <b>5.376</b>              | <b>19.703</b> |
| <b><u>Vehicle Programme</u></b>                      |  |                                    |                            |                                      |                                       |                           |               |
| 7  | Command Unit Replacement                     | 2015/16                            | 0.350                      |                                      | <b>0.350</b>                          |                           | 0.350         |
| 8  | USAR Dog Van                                 | 2015/16                            | 0.029                      |                                      | <b>0.029</b>                          | 0.027                     | 0.002         |
| 9  | USAR ISV                                     | 2015/16                            | 0.081                      |                                      | <b>0.081</b>                          | 0.070                     | 0.011         |
| 10   | Replacement Pumps                            | 2017/18                            | 1.610                      |                                      | <b>1.610</b>                          | 0.550                     | 1.060         |
| 11   | Replacement Response Vehicles                | 2017/18                            | 0.167                      |                                      | <b>0.167</b>                          | 0.150                     | 0.017         |
| 12   | Replacement 4x4                              | 2017/18                            | 0.190                      |                                      | <b>0.190</b>                          |                           | 0.190         |
| 13   | Replacement RAV                              | 2017/18                            | 0.230                      |                                      | <b>0.230</b>                          |                           | 0.230         |
| 14   | Replacement White Fleet                      | 2017/18                            | 0.330                      |                                      | <b>0.330</b>                          | 0.204                     | 0.126         |
| 15   | Replacement Pumps                            | 2018/19                            | 1.150                      |                                      | <b>1.150</b>                          |                           | 1.150         |
| 16   | Replacement Response Vehicles                | 2018/19                            | 0.631                      |                                      | <b>0.631</b>                          |                           | 0.631         |
| 17   | Replacement 4x4                              | 2018/19                            | 0.190                      |                                      | <b>0.190</b>                          |                           | 0.190         |
| 18   | Replacement White Fleet                      | 2018/19                            | 0.088                      |                                      | <b>0.088</b>                          |                           | 0.088         |
| 19   | Boats - omitted from previous table in error | 2018/19                            |                            | 0.050                                | <b>0.050</b>                          |                           | 0.050         |
| 20   | Replacement Response Vehicles                | 2019/20                            | 0.322                      |                                      | <b>0.322</b>                          |                           | 0.322         |
| 21   | Replacement 4x4                              | 2019/20                            | 0.115                      |                                      | <b>0.115</b>                          |                           | 0.115         |
| 22   | Replacement White Vehicles                   | 2019/20                            | 0.059                      |                                      | <b>0.059</b>                          |                           | 0.059         |
| 23   | Replacement Pumps                            | 2020/21                            | 1.840                      |                                      | <b>1.840</b>                          |                           | 1.840         |
| 24   | Replacement 4x4                              | 2020/21                            | 0.260                      |                                      | <b>0.260</b>                          |                           | 0.260         |
| 25   | Replacement White Fleet                      | 2020/21                            | 0.010                      |                                      | <b>0.010</b>                          |                           | 0.010         |
| 26   |  |                                    | <b>7.652</b>               | <b>0.050</b>                         | <b>7.702</b>                          | <b>1.001</b>              | <b>6.701</b>  |
| <b><u>Other Schemes</u></b>                          |  |                                    |                            |                                      |                                       |                           |               |
| 27   | C&C Replacement                              | 2010/11                            | 2.287                      |                                      | <b>2.287</b>                          | 2.045                     | 0.242         |
| 28   |  |                                    | <b>2.287</b>               | <b>0.000</b>                         | <b>2.287</b>                          | <b>2.045</b>              | <b>0.242</b>  |
| <b><u>Minor Schemes requiring SMB allocation</u></b> |  |                                    |                            |                                      |                                       |                           |               |
| 29   | Allocated                                    | All                                | 2.368                      | 0.677                                | <b>3.045</b>                          | 1.230                     | 1.815         |
| 30   | Un-allocated                                 | 2017/18                            | 0.600                      | (0.600)                              | <b>0.000</b>                          |                           | 0.000         |
| 31   | Un-allocated                                 | 2018/19                            | 0.600                      | (0.077)                              | <b>0.523</b>                          |                           | 0.523         |
| 32   | Un-allocated                                 | 2019/20                            | 0.600                      |                                      | <b>0.600</b>                          |                           | 0.600         |
| 33   | Un-allocated                                 | 2020/21                            | 0.600                      |                                      | <b>0.600</b>                          |                           | 0.600         |
| 34   |  |                                    | <b>4.768</b>               | <b>0.000</b>                         | <b>4.768</b>                          | <b>1.230</b>              | <b>3.538</b>  |
| 35   |  |                                    | <b>38.685</b>              | <b>1.151</b>                         | <b>39.836</b>                         | <b>9.652</b>              | <b>30.184</b> |
| <b><u>Additional Programme Year</u></b>              |  |                                    |                            |                                      |                                       |                           |               |
| 36   | Replacement Pumps                            | 2021/22                            |                            | 1.500                                | <b>1.500</b>                          |                           | 1.500         |
| 37   | Replacement Response Vehicles                | 2021/22                            |                            | 0.225                                | <b>0.225</b>                          |                           | 0.225         |
| 38   | Replacement White Fleet                      | 2021/22                            |                            | 0.049                                | <b>0.049</b>                          |                           | 0.049         |
| 39   | Minor Schemes                                | 2021/22                            |                            | 0.600                                | <b>0.600</b>                          |                           | 0.600         |
| 40   |  |                                    | <b>2.374</b>               | <b>2.374</b>                         |                                       |                           | <b>2.374</b>  |
| 41   |  |                                    | <b>3.525</b>               | <b>42.210</b>                        |                                       |                           | <b>32.558</b> |

# Individual scheme sums approved by Fire Authority, but not currently disclosed as contracts subject to tender etc. includes HQ relocation, Wyre Forest Hub, Hereford and Redditch fire stations and North Herefordshire training facility.

**Hereford & Worcester Fire Authority 2018/19**  
**Personnel Budget**

|                                 | Whole-time<br>Firefighters<br>FTE | On-Call<br>Retained<br>Firefighters<br>H/C | Control<br>Room<br>Staff<br>FTE | Non-<br>Uniformed<br>Support<br>FTE | TOTAL |
|---------------------------------|-----------------------------------|--|---------------------------------|-------------------------------------|-------|
| Included in Budget 2016/17      | 232.0                             | 383.0                                      | 18.5                            | 103.4                               | 736.9 |
| HR - Supporting RDS recruitment |                                   |  |                                 | 1.0                                 | 1.0   |
| Included in Budget 2017/18      | 232.0                             | 383.0                                      | 18.5                            | 104.4                               | 737.9 |
| Included in Budget 2018/19      | 232.0                             | 383.0                                      | 18.5                            | 104.4                               | 737.9 |

*Note: Does not reflect the impact of proposed crewing changes*

## **Hereford & Worcester Fire Authority 2018/19**

### **Revenue Budget**

| <i>Col.</i> |  | 2              | 3             | 4              | 5              |
|-------------|--|----------------|---------------|----------------|----------------|
|             |  | <b>Core</b>    | <b>Excess</b> | <b>Bud Red</b> | <b>NET</b>     |
| <i>Line</i> |  | <b>Budget</b>  | <b>Staff</b>  | <b>Reserve</b> | <b>Budget</b>  |
|             |  | <b>£m</b>      | <b>£m</b>     | <b>£m</b>      | <b>£m</b>      |
| 1           | <b>2017/18 Net Budget</b>                      | <b>31.687</b>  | 1.037         | (1.037)        | <b>31.687</b>  |
| 2           | Potential additional cost of 2017 Pay award    | <b>0.260</b>   |               |                | <b>0.260</b>   |
| 3           | Saving from 2016/17 Inflation provision        | <b>(0.171)</b> |               |                | <b>(0.171)</b> |
| 4           | Pay Awards                                     | <b>0.317</b>   |               |                | <b>0.317</b>   |
| 5           | General Inflation Contingency                  | <b>0.300</b>   |               |                | <b>0.300</b>   |
| 6           | LGPS Revaluation                               | <b>0.010</b>   |               |                | <b>0.010</b>   |
| 7           | Property Maintenance                           | <b>0.260</b>   |               |                | <b>0.260</b>   |
| 8           | HQ Relocation Efficiencies                     | <b>(0.160)</b> |               |                | <b>(0.160)</b> |
| 9           | Capital Programme                              | <b>(0.267)</b> |               |                | <b>(0.267)</b> |
| 10          | <b>2018/19 Projected Core Expenditure Need</b> | <b>32.236</b>  | <b>1.037</b>  | <b>(1.037)</b> | <b>32.236</b>  |
| 11          | Excess Staff                                   |                | (1.037)       | 1.037          | <b>0.000</b>   |
| 12          | <b>2018/19 Net Budget</b>                      | <b>32.236</b>  | 0.000         | 0.000          | <b>32.236</b>  |
| 13          | Use of Property Reserve                        | <b>(0.260)</b> |               |                | <b>(0.260)</b> |
| 14          | Use of Other Reserves                          | <b>(0.038)</b> |               |                | <b>(0.038)</b> |
| 15          | <b>2018/19 Budget to be Financed</b>           | <b>31.938</b>  | 0.000         | 0.000          | <b>31.938</b>  |

## Hereford & Worcester Fire Authority 2017/18

### Revenue Budget Allocation

| Col. |                                    | (2)           | (3)            | (4)           | (5)            | (6)           |
|------|------------------------------------|---------------|----------------|---------------|----------------|---------------|
|      |                                    | 2017/18       | 2017/18        | 2017/18       | 2018/19        | 2018/19       |
|      |                                    | Original      | Permanent      | Revised       | Changes        | Proposed      |
| Line |                                    | Budget        | Reallocation   | Budget        | Appendix 3     | Allocation    |
|      |                                    | £m            | £m             | £m            | £m             | £m            |
| 1    | Whole-time Fire-fighter Pay        | 12.093        |                | 12.093        |                | 12.093        |
| 2    | Retained Fire-fighter Pay          | 3.439         |                | 3.439         |                | 3.439         |
| 3    | Control Pay                        | 0.730         |                | 0.730         | 0.002          | 0.732         |
| 4    | Support Pay                        | 3.256         | 0.085          | 3.341         | 0.008          | 3.349         |
| 5    | Other Employee Costs               | 0.131         | (0.011)        | 0.120         |                | 0.120         |
| 6    | Unfunded Pension Costs             | 1.055         |                | 1.055         |                | 1.055         |
| 7    | <b>Employee Related</b>            | <b>20.704</b> | <b>0.074</b>   | <b>20.778</b> | <b>0.010</b>   | <b>20.788</b> |
| 8    | Strategic Management               | 0.094         | (0.015)        | 0.079         |                | 0.079         |
| 9    | New Dimensions                     | 0.095         | (0.039)        | 0.056         |                | 0.056         |
| 10   | Operational Policy                 | 0.065         | 0.001          | 0.066         |                | 0.066         |
| 11   | Technical Fire Safety              | 0.016         | (0.002)        | 0.014         |                | 0.014         |
| 12   | Community Safety                   | 0.171         | 0.011          | 0.182         |                | 0.182         |
| 13   | Training                           | 0.575         | (0.076)        | 0.499         |                | 0.499         |
| 14   | Fleet                              | 0.528         | (0.012)        | 0.516         |                | 0.516         |
| 15   | Operational Logistics              | 1.161         | 0.017          | 1.178         |                | 1.178         |
| 16   | Information & Comms Technology     | 1.594         | 0.101          | 1.695         |                | 1.695         |
| 17   | Human Resources/Personnel          | 0.404         | 0.049          | 0.453         |                | 0.453         |
| 18   | Policy & Information               | 0.082         | (0.040)        | 0.042         |                | 0.042         |
| 19   | Corporate Communications           | 0.022         | (0.002)        | 0.020         |                | 0.020         |
| 20   | Legal Services                     | 0.028         | (0.004)        | 0.024         |                | 0.024         |
| 21   | Property/Facilities Management     | 1.792         | (0.018)        | 1.774         | 0.260          | 2.034         |
| 22   | PPL Charges                        | 0.341         | 0.040          | 0.381         |                | 0.381         |
| 23   | Authority Costs                    | 0.064         |                | 0.064         |                | 0.064         |
| 24   | Committee Services                 | 0.004         | (0.001)        | 0.003         |                | 0.003         |
| 25   | Insurances                         | 0.316         |                | 0.316         |                | 0.316         |
| 26   | Finance (FRS)                      | (0.028)       | (0.046)        | (0.074)       | (0.160)        | (0.234)       |
| 27   | Finance SLA                        | 0.098         |                | 0.098         |                | 0.098         |
| 28   | <b>Budget-Holders</b>              | <b>7.422</b>  | <b>(0.036)</b> | <b>7.386</b>  | <b>0.100</b>   | <b>7.486</b>  |
| 29   | Capital Financing                  | 3.125         |                | 3.125         | (0.267)        | 2.858         |
| 30   | <b>Capital Financing</b>           | <b>3.125</b>  | <b>0.000</b>   | <b>3.125</b>  | <b>(0.267)</b> | <b>2.858</b>  |
| 31   | Pay Award Provision 17/18          | 0.227         |                | 0.227         | 0.260          | 0.487         |
| 32   | Pay Award Provision 18/19          | 0.000         |                | 0.000         | 0.317          | 0.317         |
| 33   | Inflation Contingency 17/18        | 0.200         | (0.029)        | 0.171         | (0.171)        | 0.000         |
| 34   | Inflation Contingency 18/19        | 0.000         |                | 0.000         | 0.300          | 0.300         |
| 35   | Unallocated Budget                 | 0.009         | (0.009)        | 0.000         |                | 0.000         |
| 36   | <b>Provisions/Contingencies</b>    | <b>0.436</b>  | <b>(0.038)</b> | <b>0.398</b>  | <b>0.706</b>   | <b>1.104</b>  |
| 37   | <b>Core Budget</b>                 | <b>31.687</b> | <b>0.000</b>   | <b>31.687</b> | <b>0.549</b>   | <b>32.236</b> |
| 38   | Excess Staff (net)                 | 1.037         |                | 1.037         | (1.037)        | 0.000         |
| 39   | To/(from) Budget Reduction Reserve | (1.037)       |                | (1.037)       | 1.037          | 0.000         |
| 40   | <b>Net Budget</b>                  | <b>31.687</b> | <b>0.000</b>   | <b>31.687</b> | <b>0.549</b>   | <b>32.236</b> |

## Hereford & Worcester Fire Authority 2018/19

### Medium Term Financial Forecasts

| Col<br>Row | 1                                       | 2<br>2018/19<br>Budget<br>£m     | 2<br>2019/20<br>Forecast<br>£m     | 3<br>2020/21<br>Forecast<br>£m     | 4<br>2021/22<br>Forecast<br>£m     | 5<br>2022/23<br>Indicative<br>£m     | 6<br>2023/24<br>Indicative<br>£m     |
|------------|---|----------------------------------|------------------------------------|------------------------------------|------------------------------------|--------------------------------------|--------------------------------------|
| 1          | <b>2018/19 CORE BUDGET</b>              | <b>32.236</b>                    | <b>32.236</b>                      | <b>32.236</b>                      | <b>32.236</b>                      |                                      |                                      |
| 2          | 2021/22 EXPENDITURE REQUIREMENT         |                                  |                                    |                                    |                                    | <b>34.145</b>                        | <b>34.145</b>                        |
|            | <u>Pay Awards &amp; Inflation</u>       |                                  |                                    |                                    |                                    |                                      |                                      |
| 3          | Pay Awards                              |                                  | 0.406                              | 0.821                              | 1.243                              | 0.420                                | 0.840                                |
| 4          | General Inflation Contingency           |                                  | 0.300                              | 0.600                              | 0.900                              | 0.300                                | 0.600                                |
| 5          | LGPS Revaluation                        |                                  | 0.010                              | 0.010                              | 0.020                              |                                      |                                      |
| 6          | Capital Programme                       |                                  | 0.361                              | 0.361                              | 0.461                              |                                      |                                      |
|            | <u>Other Cost Pressures</u>             |                                  |                                    |                                    |                                    |                                      |                                      |
| 7          | FFPS Employers Contribution Rates       |                                  | 0.315                              | 0.315                              | 0.315                              |                                      |                                      |
| 8          | Property Maintenance                    |                                  | (0.140)                            | (0.075)                            | (0.100)                            | (0.013)                              | (0.147)                              |
|            | <u>Efficiencies &amp; Other Savings</u> |                                  |                                    |                                    |                                    |                                      |                                      |
| 9          | ESMCP shared post Provision             |                                  |                                    | (0.020)                            | (0.020)                            |                                      |                                      |
| 10         | Crewing Changes                         |                                  |                                    |                                    | (0.250)                            |                                      |                                      |
| 11         | HQ Relocation                           |                                  | (0.189)                            | (0.260)                            | (0.260)                            |                                      |                                      |
| 12         | Fire Control Collaboration              |                                  |                                    |                                    | (0.300)                            |                                      |                                      |
| 13         | Wyre Forest Hub                         |                                  |                                    |                                    | (0.100)                            |                                      |                                      |
| 14         | <b>Expenditure Requirement</b>          | <b>32.236</b>                    | <b>33.299</b>                      | <b>33.988</b>                      | <b>34.145</b>                      | <b>34.852</b>                        | <b>35.438</b>                        |
| 15         | Use of Property Reserve                 | (0.260)                          | (0.120)                            | (0.185)                            | (0.160)                            | (0.147)                              |                                      |
| 16         | Use of Other Reserves                   | (0.038)                          | (0.945)                            | (1.622)                            | (0.962)                            | (0.098)                              |                                      |
| 17         | <b>BUDGET REQUIREMENT FORECAST</b>      | <b>31.938</b>                    | <b>32.234</b>                      | <b>32.181</b>                      | <b>33.023</b>                      | <b>34.607</b>                        | <b>35.438</b>                        |
|            |   | <b>2018/19<br/>Budget<br/>£m</b> | <b>2019/20<br/>Forecast<br/>£m</b> | <b>2020/21<br/>Forecast<br/>£m</b> | <b>2021/22<br/>Forecast<br/>£m</b> | <b>2022/23<br/>Indicative<br/>£m</b> | <b>2023/24<br/>Indicative<br/>£m</b> |
| 18         | Assumed Business Rate increase          |                                  | 2.00%                              | 2.00%                              | 2.00%                              | 2.00%                                | 2.00%                                |
| 19         | Assumed Tax-base Increase               |                                  | 0.89%                              | 0.91%                              | 0.91%                              | 1.00%                                | 1.00%                                |
| 20         | Assumed Band D Tax Increase             |                                  | 2.98%                              | 1.96%                              | 1.96%                              | 1.96%                                | 1.96%                                |
| 21         | Revenue Support Grant                   | (2.427)                          | (2.036)                            |                                    |                                    |                                      |                                      |
| 22         | Business Rate Support Grant             | (3.240)                          | (3.316)                            | (3.382)                            | (3.450)                            | (3.519)                              | (3.589)                              |
| 23         | Fire Revenue Grant                      | (0.985)                          | (0.835)                            | (0.835)                            | (0.835)                            | (0.835)                              | (0.835)                              |
| 24         | Rural Services Delivery Grant           | (0.088)                          | (0.088)                            |                                    |                                    |                                      |                                      |
| 25         | Business Rates & Section 31 Grant       | (2.455)                          | (2.504)                            | (3.831)                            | (3.908)                            | (3.986)                              | (4.066)                              |
| 26         | Business Rates Collection Fund          | 0.000                            |                                    |                                    |                                    |                                      |                                      |
| 27         | Council Tax Precept                     | (22.576)                         | (23.455)                           | (24.133)                           | (24.830)                           | (25.570)                             | (26.332)                             |
| 28         | Council Tax Collection Fund             | (0.167)                          |                                    |                                    |                                    |                                      |                                      |
| 29         | <b>PROJECTED RESOURCES</b>              | <b>(31.938)</b>                  | <b>(32.234)</b>                    | <b>(32.181)</b>                    | <b>(33.023)</b>                    | <b>(33.910)</b>                      | <b>(34.822)</b>                      |
|            |   | <b>2018/19<br/>Budget<br/>£m</b> | <b>2019/20<br/>Forecast<br/>£m</b> | <b>2020/21<br/>Forecast<br/>£m</b> | <b>2021/22<br/>Forecast<br/>£m</b> | <b>2022/23<br/>Indicative<br/>£m</b> | <b>2023/24<br/>Indicative<br/>£m</b> |
| 30         | <b>BUDGET GAP</b>                       | <b>0.000</b>                     | <b>0.000</b>                       | <b>0.000</b>                       | <b>0.000</b>                       | <b>0.697</b>                         | <b>0.616</b>                         |

## Hereford & Worcester Fire Authority 2018/19

### Council Tax Requirement Calculation

|   | 2017/18<br>Total      | 2018/19<br>Expenditure | 2018/19<br>Income      | 2018/19<br>Reserves  | 2018/19<br>Total       |
|---|-----------------------|------------------------|------------------------|----------------------|------------------------|
| <b>Core Budget</b>                                  | <b>£31,687,000.00</b> | £32,610,100.00         | (£374,100.00)          |                      | <b>£32,236,000.00</b>  |
| Net Cost Excess Staff                               | £1,037,000.00         | £0.00                  |                        |                      | <b>£0.00</b>           |
| To/(From) Property Maintenance Reserve              |                       |                        |                        | (£260,100.00)        | <b>(£260,100.00)</b>   |
| To/(From) Budget Reduction Reserves                 | (£903,278.00)         |                        |                        | (£38,338.00)         | <b>(£38,338.00)</b>    |
|   | <b>£31,820,722.00</b> | <b>£32,610,100.00</b>  | <b>(£374,100.00)</b>   | <b>(£298,438.00)</b> | <b>£31,937,562.00</b>  |
| <b>Less: Formula/Support Grants:</b>                |                       |                        |                        |                      |                        |
| Revenue Support Grant                               | (£3,113,008.00)       |                        | (£2,426,500.00)        |                      | <b>(£2,426,500.00)</b> |
| Business Rate Top Up Grant                          | (£3,152,927.00)       |                        | (£3,243,875.00)        |                      | <b>(£3,243,875.00)</b> |
| adjustment to prior year Business Rate Top Up Grant |                       |                        | £3,665.00              |                      | <b>£3,665.00</b>       |
| Transition Grant                                    | (£142,347.00)         |                        | £0.00                  |                      | <b>£0.00</b>           |
| <b>Less: Other Grants</b>                           |                       |                        |                        |                      |                        |
| S31: Fire Revenue Grant (Firelink/New Dimensions)   | (£1,085,279.00)       |                        | (£985,000.00)          |                      | <b>(£985,000.00)</b>   |
| Rural Services Delivery Grant                       | (£87,569.00)          |                        | (£87,569.00)           |                      | <b>(£87,569.00)</b>    |
| <b>Less: Retained Share of Business Rates (1%)</b>  |                       |                        |                        |                      |                        |
| Baseline  | (£2,158,630.00)       |                        | (£2,231,189.00)        |                      | <b>(£2,231,189.00)</b> |
| Local Forecasts                                     | (£14,417.00)          |                        | £14,189.00             |                      | <b>£14,189.00</b>      |
| Collection Fund Deficit/(Surplus)                   | (£25,053.00)          |                        | £0.00                  |                      | <b>£0.00</b>           |
| S31: Business Rate Initiatives                      | (£167,720.00)         |                        | (£238,000.00)          |                      | <b>(£238,000.00)</b>   |
| <b>GROSS PRECEPT</b>                                | <b>£21,873,772.00</b> | <b>£32,610,100.00</b>  | <b>(£9,568,379.00)</b> | <b>(£298,438.00)</b> | <b>£22,743,283.00</b>  |
| <b>Less: Collection Fund Deficits/(Surpluses)</b>   |                       |                        |                        |                      |                        |
| Bromsgrove  | (£30,220.00)          |                        | (£36,960.00)           |                      | <b>(£36,960.00)</b>    |
| Herefordshire                                       | (£60,000.00)          |                        | (£25,000.00)           |                      | <b>(£25,000.00)</b>    |
| Malvern Hills                                       | (£19,580.00)          |                        | £0.00                  |                      | <b>£0.00</b>           |
| Redditch  | (£2,616.00)           |                        | (£58,471.00)           |                      | <b>(£58,471.00)</b>    |
| Worcester   | (£44,920.00)          |                        | (£30,117.00)           |                      | <b>(£30,117.00)</b>    |
| Wychavon  | (£50,283.00)          |                        | £0.00                  |                      | <b>£0.00</b>           |
| Wyre Forest   | (£30,085.00)          |                        | (£16,927.00)           |                      | <b>(£16,927.00)</b>    |
| <b>COUNCIL TAX REQUIREMENT</b>                      | <b>£21,636,068.00</b> | <b>£32,610,100.00</b>  | <b>(£9,735,854.00)</b> | <b>(£298,438.00)</b> | <b>£22,575,808.00</b>  |
| <b><u>Tax-base : Band D Equivalent</u></b>          |                       |                        |                        |                      |                        |
| Bromsgrove  | 36,056.65             |                        |                        |                      | 36,531.10              |
| Herefordshire                                       | 67,598.21             |                        |                        |                      | 68,177.57              |
| Malvern Hills                                       | 30,005.92             |                        |                        |                      | 30,461.94              |
| Redditch  | 25,509.11             |                        |                        |                      | 26,058.20              |
| Worcester   | 31,141.00             |                        |                        |                      | 31,528.50              |
| Wychavon  | 48,704.25             |                        |                        |                      | 49,435.58              |
| Wyre Forest   | 33,034.00             |                        |                        |                      | 33,458.00              |
|   | <b>272,049.14</b>     |                        |                        |                      | <b>275,650.89</b>      |
| Precept - Band D Equivalent                         | £79.530000            |                        |                        |                      | £81.900000             |
| <b>Band D</b> (rounded to 2 decimal places)         | <b>£ 79.53</b>        |                        |                        |                      | <b>£ 81.90</b>         |
| <b><u>Total Precept on Billing Authorities</u></b>  |                       |                        |                        |                      |                        |
| Bromsgrove  | <b>£2,867,585.35</b>  |                        |                        |                      | <b>£2,991,897.11</b>   |
| Herefordshire                                       | £5,376,085.62         |                        |                        |                      | £5,583,743.01          |
| Malvern Hills                                       | £2,386,370.81         |                        |                        |                      | £2,494,832.90          |
| Redditch  | £2,028,739.51         |                        |                        |                      | £2,134,166.59          |
| Worcester   | £2,476,643.72         |                        |                        |                      | £2,582,184.16          |
| Wychavon  | £3,873,448.98         |                        |                        |                      | £4,048,774.02          |
| Wyre Forest   | £2,627,194.01         |                        |                        |                      | £2,740,210.21          |
|   | <b>£21,636,068.00</b> |                        |                        |                      | <b>£22,575,808.00</b>  |
| check   | £0.00                 |                        |                        |                      | £0.00                  |
| <b>Equivalent to Tax at Band (Ratio to Band D)</b>  |                       |                        |                        |                      |                        |
| A 6/9   | £ 53.0200             |                        |                        | 2.98%                | £ 54.6000              |
| B 7/9   | £ 61.8600             |                        |                        | 2.97%                | £ 63.7000              |
| C 8/9   | £ 70.6900             |                        |                        | 2.98%                | £ 72.8000              |
| <b>D 9/9</b>  | <b>£ 79.5300</b>      |                        |                        | <b>2.98%</b>         | <b>£ 81.9000</b>       |
| E 11/9  | £ 97.2000             |                        |                        | 2.98%                | £ 100.1000             |
| F 13/9  | £ 114.8800            |                        |                        | 2.98%                | £ 118.3000             |
| G 15/9  | £ 132.5500            |                        |                        | 2.98%                | £ 136.5000             |
| H 18/9  | £ 159.0600            |                        |                        | 2.98%                | £ 163.8000             |

## **Hereford & Worcester Fire Authority 2018/19**

### **Reserves Strategy**

|    |                                  | Deferred<br>Expd.<br>Reserves<br>£m | Property<br>Mtnce.<br>Reserves<br>£m | Funding<br>Reduction<br>Reserves<br>£m | Other<br>Reserves<br>£m | Total<br>E-marked<br>Reserves<br>£m | General<br>(Unalloc.)<br>Reserves<br>£m | Total<br>Reserves<br>£m |
|----|----------------------------------|-------------------------------------|--------------------------------------|--|-------------------------|-------------------------------------|---|-------------------------|
| 1  | Balance at 31st March 2017       | 5.381                               | 0.213                                | 4.069                                  | 1.844                   | 11.507                              | 1.838                                   | 13.345                  |
|    | 2017/18 Impact:                  |                                     |                                      |  |                         |                                     |   |                         |
| 2  | Existing Property Reserve        |                                     | (0.054)                              |  |                         | (0.054)                             |   | (0.054)                 |
| 3  | Additional Property Reserve      |                                     | 0.713                                |  |                         | 0.713                               |   | 0.713                   |
| 4  | Funding Equipment etc.           | (0.033)                             |                                      |  |                         | (0.033)                             |   | (0.033)                 |
| 5  | Supporting the Budget Gap        |                                     |                                      | (0.703)                                |                         | (0.703)                             |   | (0.703)                 |
| 6  | Expected at 31st March 2018      | 5.348                               | 0.872                                | 3.366                                  | 1.844                   | 11.430                              | 1.838                                   | 13.268                  |
| 7  | Funding Equipment etc. 18/19     | (0.840)                             | (0.260)                              |  |                         | (1.100)                             |   | (1.100)                 |
| 8  | 19/20                            | (1.050)                             | (0.120)                              |  |                         | (1.170)                             |   | (1.170)                 |
| 9  | 20/21                            | (2.791)                             | (0.185)                              |  |                         | (2.976)                             |   | (2.976)                 |
| 10 | 21/22                            | (0.667)                             | (0.160)                              |  |                         | (0.827)                             |   | (0.827)                 |
| 11 | 22/23                            |                                     | (0.147)                              |  |                         | (0.147)                             |   | (0.147)                 |
| 12 | New Dimensions-Wyre Forest 19/20 |                                     |                                      |  | (0.381)                 | (0.381)                             |   | (0.381)                 |
| 13 |                                  | 0.000                               | 0.000                                | 3.366                                  | 1.463                   | 4.829                               | 1.838                                   | 6.667                   |
| 14 | Supporting the Budget Gap 18/19  |                                     |                                      | (0.038)                                |                         | (0.038)                             |   | (0.038)                 |
| 15 | 19/20                            |                                     |                                      | (0.645)                                |                         | (0.645)                             | (0.300)                                 | (0.945)                 |
| 16 | 20/21                            |                                     |                                      | (1.622)                                |                         | (1.622)                             |   | (1.622)                 |
| 17 | 21/22                            |                                     |                                      | (0.962)                                |                         | (0.962)                             |   | (0.962)                 |
| 18 | 22/23                            |                                     |                                      | (0.098)                                |                         | (0.098)                             |   | (0.098)                 |
| 19 | Expected at 31st March 2021      | 0.000                               | 0.000                                | 0.001                                  | 1.463                   | 1.464                               | 1.538                                   | 3.002                   |

#### **Expected position at each year end**

|                             | Deferred<br>Expd.<br>Reserves<br>£m | Property<br>Mtnce.<br>Reserves<br>£m | Funding<br>Reduction<br>Reserves<br>£m | Other<br>Reserves<br>£m | Total<br>E-marked<br>Reserves<br>£m | General<br>(Unalloc.)<br>Reserves<br>£m | Total<br>Reserves<br>£m |
|-----------------------------|-------------------------------------|--------------------------------------|--|-------------------------|-------------------------------------|---|-------------------------|
| Balance at 31st March 2017  | 5.381                               | 0.213                                | 4.069                                  | 1.844                   | 11.507                              | 1.838                                   | 13.345                  |
| Expected at 31st March 2018 | 5.348                               | 0.872                                | 3.366                                  | 1.844                   | 11.430                              | 1.838                                   | 13.268                  |
| Expected at 31st March 2019 | 4.508                               | 0.612                                | 3.328                                  | 1.463                   | 9.911                               | 1.838                                   | 11.749                  |
| Expected at 31st March 2020 | 3.458                               | 0.492                                | 2.683                                  | 1.463                   | 8.096                               | 1.538                                   | 9.634                   |
| Expected at 31st March 2021 | 0.667                               | 0.307                                | 1.061                                  | 1.463                   | 3.498                               | 1.538                                   | 5.036                   |
| Expected at 31st March 2022 | 0.000                               | 0.147                                | 0.099                                  | 1.463                   | 1.709                               | 1.538                                   | 3.247                   |
| Expected at 31st March 2023 | 0.000                               | 0.000                                | 0.001                                  | 1.463                   | 1.464                               | 1.538                                   | 3.002                   |

## Hereford & Worcester Fire Authority 2018/19

### **Fees & Charges**

|   |  | 2017/18    |          |            |
|---|--|------------|----------|------------|
|   |  | NET        | VAT      | TOTAL      |
| Attendance by pumping appliance (inclusive of crew) |  | £ 239.17   | £ 47.83  | £ 287.00   |
| Attendance by special appliance (inclusive of crew) |  | £ 318.33   | £ 63.67  | £ 382.00   |
| Attendance by ancillary vehicles                    |  | £ 80.83    | £ 16.17  | £ 97.00    |
| High Volume Pump (HVP) deployment and recovery      |  | £ 1,190.83 | £ 238.17 | £ 1,429.00 |
| And per hour  |  | £ 375.00   | £ 75.00  | £ 450.00   |
| Attendance by personnel:                            |  |            |          |            |
| - Firefighter, Crew and Watch Commander             |  | £ 36.67    | £ 7.33   | £ 44.00    |
| - Station Commander                                 |  | £ 42.50    | £ 8.50   | £ 51.00    |
| - Officers above Station Commander                  |  | £ 49.17    | £ 9.83   | £ 59.00    |
| - Others, support staff, mechanics                  |  | £ 19.17    | £ 3.83   | £ 23.00    |
| Interviewing officers x rate of role                |  |            |          |            |
| Costs of travel and subsistence incurred            |  | £ 168.33   | £ 33.67  | £ 202.00   |

|   | Last Increase | Latest Increase | 2018/19    |          |            |
|---|---------------|-----------------|------------|----------|------------|
|   |               |                 | NET        | VAT      | TOTAL      |
| Attendance by pumping appliance (inclusive of crew) | 2018/19       | 1.0%            | £ 241.67   | £ 48.33  | £ 290.00   |
| Attendance by special appliance (inclusive of crew) | 2018/19       | 1.0%            | £ 321.67   | £ 64.33  | £ 386.00   |
| Attendance by ancillary vehicles                    | 2018/19       | 1.0%            | £ 81.67    | £ 16.33  | £ 98.00    |
| High Volume Pump (HVP) deployment and recovery      | 2018/19       | 1.0%            | £ 1,203.33 | £ 240.67 | £ 1,444.00 |
| And per hour  | 2018/19       | 1.1%            | £ 379.17   | £ 75.83  | £ 455.00   |
| Attendance by personnel:                            |               |                 |            |          |            |
| - Firefighter, Crew and Watch Commander             | 2017/18       | 0.0%            | £ 36.67    | £ 7.33   | £ 44.00    |
| - Station Commander                                 | 2017/18       | 0.0%            | £ 42.50    | £ 8.50   | £ 51.00    |
| - Officers above Station Commander                  | 2018/19       | 1.7%            | £ 50.00    | £ 10.00  | £ 60.00    |
| - Others, support staff, mechanics                  | 2017/18       | 0.0%            | £ 19.17    | £ 3.83   | £ 23.00    |
| Interviewing officers x rate of role                |               |                 |            |          |            |
| Costs of travel and subsistence incurred            | 2018/19       | 1.0%            | £ 170.00   | £ 34.00  | £ 204.00   |