

Agenda

Councillors:

Mr K Taylor (Chairman), Mr R Adams (Vice-Chairman)

Mr A Amos, Mr P Gretton, Mr A Hardman, Mrs R Jenkins, Brigadier P Jones CBE, Mrs M Lloyd-Hayes, Mrs F Oborski, Mr D Prodger MBE, Mr D Taylor, Mr P Tuthill and Mr R Udall.

No.	Item	
1.	Apologies for Absence To receive any apologies for absence.	
2.	Named Substitutes To receive details of any Member of the Authority nominated to attend the meeting in place of a Member of the Committee.	
3.	Declarations of Interests (if any) This item allows the Chairman to invite any Councillor to declare an interest in any of the items on this agenda.	
4.	Confirmation of Minutes To confirm the minutes of the meeting held on 26 March 2014.	1 - 5
5.	Provisional Financial Results 2013/14 To receive financial results for 2013/14 and to approve treatment of financial variations.	6 - 11
6.	Joint Property Vehicle (JPV) Project To update the Policy and Resources Committee with progress towards supporting the Worcestershire Joint Property Vehicle (JPV) project and to seek agreement to use a small amount of an earmarked reserve to support the work.	12 - 15

7.	Closer Working with Warwickshire Fire and Rescue Service	16 - 26
	To provide the Committee with an update on the project approach and progress made to date in assessing the benefits and options for closer working with Warwickshire Fire and Rescue Service.	
8.	Provision of Payroll Services	27 - 29
	To inform Members of a potential collaborative partnership arrangement to provide payroll services with Shropshire Fire and Rescue Service and to seek authority for the creation of a shared service if this shown to be beneficial.	
9.	West Midlands Regional Collaborative Statement	30 - 33
	To inform Members about a proposal by the West Midlands region's fire services to enter into a Regional Collaborative Statement to provide clear operational and organisational benefits through collaboration across the five fire and rescue services in the West Midlands region.	
10.	Annual Performance 2013-14	34 - 58
	To provide Members with a summary of annual performance against the Fire and Rescue Authority Plan 2013-14 using the set of Key Performance Indicators (KPIs) agreed by the Senior Management Board.	
11.	Pension Scheme Discretions	59 - 72
	To explain the changes to the Firefighters' Pensions Scheme 1992 (FPS), the New Firefighters' Pension Scheme 2006 (NFPS) and the Local Government Pension Scheme 2014 (LGPS) and consider the Authority's policy in relation to various discretions exercisable under those schemes.	
12.	Assurance Against Equality Objectives	73 - 79
	To update Members on the progress made against the Equality and Diversity objectives.	