

## Agenda

### Members

Mr K Taylor (Chair), Mr G Yarranton (Vice-Chair), Mr T Bean, Mr B Bullock, Mrs M Bunker, Mr J Campion, Mrs L Eyre , Mr A Hardman, Brigadier P Jones CBE, Mrs M Lloyd-Hayes, Mrs J Potter, Mr D Prodger MBE, Mr C Smith, Mr D Taylor, and Mr R Udall.

#### 1. Apologies for Absence

To receive any apologies for absence.

#### 2. Named Substitutes

To receive details of any Member of the Authority nominated to attend the meeting in place of a Member of the Committee.

#### 3. Declaration of Interests (if any)

The Members' Code of Conduct adopted by the Authority requires Councillors to declare any interests against an Agenda Item. These may be a Disclosable Personal Interest (DPI) or an Other Disclosable Interest (ODI). If you have a DPI (as defined in the Code) in a matter being considered at a meeting of the Authority, you are required to leave the room where the meeting is held, for the duration of any discussion or voting on that matter. Alternatively, if you have an ODI (as defined in the Code) you will need to consider whether you need to leave the room during consideration of the matter.

#### 4. Confirmation of Minutes

1 - 6

To confirm the minutes of the meeting held on 7 June 2012.

#### 5. Fire and Rescue National Framework for England

7 - 18

To provide a briefing on the new Fire and Rescue National Framework for England, published on 11 July 2012.

<b>6. Budget Monitoring Report 2012-13</b>	<b>19 - 24</b>
To inform Members of the current position on budgets and expenditure for 2012-13.	
<b>7. Fire and Rescue Authority Plan 2012-13 Quarter 1 Performance Analysis</b>	<b>25 - 44</b>
To provide the Policy and Resources Committee with a summary of Quarter 1 performance against the Fire and Rescue Authority Plan 2012-13.	
<b>8. Treasury Management Activities 2011/12</b>	<b>45 - 54</b>
To review the Treasury Management activities for 2011/12.	
<b>9. Financial Prospects 2013/14</b>	<b>55 - 60</b>
To provide the Policy and Resources Committee with an update on developments on the funding position for 2013/14 and beyond.	
<b>10. Employment Monitoring 2011/12</b>	<b>61 – 76</b>
To provide the Policy and Resources Committee with the annual Employment Monitoring report for the year ended 31 March 2012.	
<b>11. Progress of the Retained Duty System (RDS) Implementation Plan</b>	<b>77 – 82</b>
To provide the Policy and Resources Committee with a report on the progress of the Retained Duty System (RDS) Implementation Plan.	
<b>12. Wet Weather Conditions June/July 2012</b>	<b>83 – 91</b>
To provide the Policy and Resources Committee with a briefing on the effect of the wet weather conditions on the Service in the period 21 June 2012 to 20 July 2012.	
<b>13. IRMP Recommendation 3 Fire Cover Review 2012-13</b>	<b>92 – 94</b>
To inform the Policy and Resources Committee of the proposed Terms of Reference for the IRMP Action Plan, Recommendation 3 Fire Cover Review 2012-13.	
	<b>95 - 98</b>

<b>14. Equality and Diversity Advisory Group Update</b>	
To inform the Policy and Resources Committee of the key areas of discussion at the Equality and Diversity Advisory Group meeting in July 2012.	
<b>15. Joint Consultative Committee Update</b>	<b>99 - 100</b>
To inform the Policy and Resources Committee of the activities of the Joint Consultative Committee (JCC) since June 2012.	
<b>16. Health and Safety Liaison Panel Update</b>	<b>101 - 102</b>
To provide the Policy and Resources Committee with an update on the activities and items of significance from the Service's Health and Safety Liaison Panel.	
<b>Glossary</b>	