Hereford & Worcester Fire Authority: 17th June 2021
Provisional Financial Out-turn 2020-21: Revenue Expenditure

Note: brackets indicate income and expenditure under-spending

		2 Final Budget £	*3* Final Out-turn £	*4* Final Variance £
1	WT Firefighter Pay	14,584,550	**14,214,503**	(370,047)
2	OC (RDS) Firefighter Pay	4,082,200	**3,949,344**	(132,856)
3	Fire Control Pay	828,550	**838,329**	9,779
4	Support Staff Pay	4,243,700	**4,348,212**	104,512
5	Other Employee Costs	120,000	**83,098**	(36,902)
6	Pension Costs	995,000	**1,160,251**	165,251
7		**24,854,000**	**24,593,737**	**(260,263)**
8	Strategic Management	105,100	**96,207**	(8,893)
9	New Dimensions	44,500	**41,745**	(2,755)
10	Ops Policy	48,100	**47,531**	(569)
11	Tehnical Fire Safety	18,200	**9,564**	(8,636)
12	Community Fire Safety	209,000	**133,426**	(75,574)
13	Training	283,000	**404,515**	121,515
14	Ops Logistics	1,052,700	**1,255,176**	202,476
15	Fleet	540,100	**452,914**	(87,186)
16	Property	2,033,700	**1,811,131**	(222,569)
17	PPL Charges	491,000	**480,000**	(11,000)
18	PPL Capitalisation	(102,000)	**0**	102,000
19	ICT	2,121,100	**1,885,652**	(235,448)
20	Performance & Information	58,400	**65,130**	6,730
21	Corporate Comms	22,800	**30,123**	7,323
22	Human Resources	471,100	**437,447**	(33,653)
23	Fire Authority Costs	61,500	**50,779**	(10,721)
24	Committee Services	1,300	**184**	(1,116)
25	Legal Services	38,700	**50,908**	12,208
26	Insurances	370,000	**454,161**	84,161
27	Finance (FRA)	142,700	**37,329**	(105,371)
28	Finance (SLA)	90,400	**92,052**	1,652
29	Unallocated Budgets	36,600	**0**	(36,600)
30	Alliance Costs	0	**67,174**	67,174
		8,138,000	**7,903,149**	**(234,851)**
31	Capital Financing	2,844,000	**2,924,518**	80,518
32		**2,844,000**	**2,924,518**	**80,518**
33	2017 Pay Award Provision	285,000	**0**	(285,000)
34		**285,000**	**0**	**(285,000)**
35	**NET EXPENDITURE**	**36,121,000**	**35,421,403**	**(699,597)**
36	Funding	(35,706,935)	**(37,406,320)**	(1,699,385)
37	Transfers to/from Reserves	(414,065)	**1,984,916**	2,398,981
38		**0**	**(0)**	**(0)**

Hereford & Worcester Fire Authority: 17th June 2021
Provisional Financial Out-turn 2020-21: Revenue Funding

Note: brackets indicate income and expenditure under-spending

		2 **Final Budget** **£**	3 **Final Out-turn** **£**	4 **Final Variance** **£**
1	Council Tax Precept	(24,561,700)	**(24,561,739)**	(39)
2	Fire Revenue Grant - ND	(820,000)	**(823,309)**	(3,309)
3	Fire Revenue Grant - FL	(205,000)	**(204,286)**	714
4	Revenue Support Grant	(2,068,900)	**(2,068,858)**	42
5	Busness Rate Top Up Grant	(3,372,300)	**(3,369,778)**	2,522
6	Pension Grant	(1,568,000)	**(1,568,396)**	(396)
7	Rural Services Delivery Grant	(109,100)	**(109,125)**	(25)
8		(32,705,000)	**(32,705,491)**	(491)
9	Retained Business Rates	(2,473,935)	**(2,864,404)**	(390,469)
10	S31 Business Rates Grant	(528,000)	**(547,619)**	(19,619)
11	Building Risk Review Grant	0	**(60,000)**	(60,000)
12	Protection Uplift Grant	0	**(121,640)**	(121,640)
13	Grenfell Infractructure Grant	0	**(48,035)**	(48,035)
14	Protection Accred. Grant	0	**(12,551)**	(12,551)
15	Pension Admin Grant	0	**(53,865)**	(53,865)
16	Transparency Grant	0	**(7,679)**	(7,679)
17	MORSE funding - OPCC	0	**(47,000)**	(47,000)
18	SALIX Funding	0	**(12,310)**	(12,310)
19	Bellwin Grant	0	**(33,086)**	(33,086)
20	TIG Grant	0	**(129,986)**	(129,986)
21	2020/21 COVID Grant	0	**(762,655)**	(762,655)
22		**(35,706,935)**	**(37,406,320)**	**(1,699,385)**
23	Property Reserve	(222,000)	(98,316)	123,684
24	Pension Reserve	0	53,865	53,865
25	Fire Control Reserve	(40,000)	(40,000)	0
26	Alliance Reserve	0	(67,174)	(67,174)
27	DCP Change Reserve	0	(164,000)	(164,000)
28	Sustainability Reserve	309,935	309,935	0
29	Fire Prevention Reserve	0	(11,493)	(11,493)
30	Safety Initiatives Reserve	0	(47,730)	(47,730)
31	Equip Reserve	0	(1,190)	(1,190)
32	Broadway Reserve	0	(18,952)	(18,952)
33	ND Reserve	0	0	0
34	Development Reserve	(42,000)	(48,303)	(6,303)
35	Protection Grants Reserve	0	201,400	201,400
36	Budget Reduction Res	(420,000)	1,184,888	1,604,888
37	Budget Red. Res (Covid-19)	0	602,000	602,000
38	TIG Grant Reserve	0	129,986	129,986
39		(414,065)	1,984,916	2,398,981
40		**(36,121,000)**	**(35,421,404)**	**699,596**
41	NET EXPENDITURE	36,121,000	35,421,403	(704,513)
42		0	(0)	(4,916)
	Summary			
43	*Special Grants*	*(2,702,100)*	*(3,993,922)*	*(1,291,822)*
44	*Funding Grants*	*(5,441,200)*	*(5,438,636)*	*2,564*
45	*Business Rates & Grants*	*(3,001,935)*	*(3,412,023)*	*(410,088)*
46	*Council Tax*	*(24,561,700)*	*(24,561,739)*	*(39)*
47		*(35,706,935)*	*(37,406,320)*	*(1,699,385)*

Hereford & Worcester Fire Authority: 17th June 2021
Provisional Financial Out-turn 2020-21: Use of Reserves

Note: brackets indicate transfers out of reserves

		1	2	3	4	5	6	7
		Actual 31-Mar-20 £m	**relassif-ication**	**Adjusted 31-Mar-20 £m**	**Actual 2020/21 £m**	**Actual 31-Mar-21 £m**	**Proposed Reallocation £m**	**Adjusted 31-Mar-21 £m**
	Future Expenditure Reserves							
1	Sustainability Reserve			**0.000**	0.310	**0.310**		**0.310**
2	Organisational Excellence Reserve			**0.000**		**0.000**	1.040	**1.040**
3	C&C Reserve	**1.267**		**1.267**	(0.040)	**1.227**	0.300	**1.527**
4	ESMCP Reserve	**1.599**		**1.599**		**1.599**	(0.500)	**1.099**
5	RPE Reserve	**1.000**		**1.000**		**1.000**		**1.000**
6	Broadway Reserve	**1.000**		**1.000**	(0.019)	**0.981**		**0.981**
7	On Call Recruitment Reserve			**0.000**		**0.000**	1.000	**1.000**
8	ICT Replacements Reserve			**0.000**		**0.000**	1.200	**1.200**
9	Capital Projects Reserve			**0.000**		**0.000**	0.900	**0.900**
10	Property Maintenance Reserve	**0.660**		**0.660**	(0.098)	**0.562**	0.250	**0.812**
11	Pensions HMRC Tribunal Reserve	**0.400**		**0.400**		**0.400**		**0.400**
12	Development Reserve		0.237	**0.237**	(0.048)	**0.189**	0.121	**0.310**
13	Pensions Reserve		0.162	**0.162**	0.054	**0.216**		**0.216**
14	Protection Grants Reserve			**0.000**	0.201	**0.201**		**0.201**
15	Safety Initiatives Reserve		0.158	**0.158**	(0.048)	**0.110**		**0.110**
16	Fire Prevention Reserve	**0.242**		**0.242**	(0.011)	**0.231**		**0.231**
17	Equipment Reserve	**0.191**		**0.191**	(0.001)	**0.190**		**0.190**
18	Pay Award Reserve	**0.837**		**0.837**		**0.837**	(0.837)	0.000
19	Alliance Reserve	**0.188**		**0.188**	(0.067)	**0.121**	(0.121)	0.000
20	DCP Change Reserve	**0.164**		**0.164**	(0.164)	**0.000**		0.000
21		**7.548**	**0.557**	**8.105**	**0.069**	**8.174**	**3.353**	**11.527**
	Other Specific Reserves							
22	Operational Activity Reserve	**0.600**		**0.600**		**0.600**		**0.600**
23	Insurance Excess Reserve	**0.130**		**0.130**		**0.130**		**0.130**
24	Pensions Reserve	**0.162**	(0.162)	**0.000**		**0.000**		0.000
25	Safety Initiatives Reserve	**0.158**	(0.158)	**0.000**		**0.000**		0.000
26	Development Reserve	**0.237**	(0.237)	**0.000**		**0.000**		0.000
27		**1.287**	**(0.557)**	**0.730**	**0.000**	**0.730**	**0.000**	**0.730**
	Budget Reduction Reserves							
28	Budget Reduction Reserve	**3.582**		**3.582**	1.185	**4.767**	(3.353)	**1.414**
29	Budget Reduction Reserve (Covid	**0.000**		**0.000**	0.602	**0.602**		**0.602**
30	TIG Reserve	**0.000**		**0.000**	0.130	**0.130**		**0.130**
31		**3.582**	**0.000**	**3.582**	**1.917**	**5.499**	**(3.353)**	**2.146**
32	**Total Earmarked Reserves**	**12.417**	**0.000**	**12.417**	**1.986**	**14.403**	**0.000**	**14.403**
33	General (Un-earmarked) Reserve	1.538		**1.538**		**1.538**		**1.538**
34	Total Reserves	13.955	0.000	13.955	1.986	15.941	0.000	15.941

Hereford & Worcester Fire Authority: 17th June 2021
Provisional Financial Out-turn 2020-21: Capital Programme

		2	*3*	*4*	*5*	***6***	
		Revised Budget	**Prior Year Expenditure**	**Balance at 01-Apr-20**	**2020-21 Expenditure**	**Balance at 31-Mar-21**	
		£	**£**	**£**	**£**	**£**	
	Vehicle Programme						
1	Command Support Unit	**0**	0	**0**	4,677	**(4,677)**	#
2	Pumps 19-20	**0**	0	**0**	13,172	**(13,172)**	#
3	Pumps 20-21	**1,332,563**	0	**1,332,563**	0	**1,332,563**	
4	Water Carrier 20-21	**412,000**	0	**412,000**	0	**412,000**	
5	Remote Access Vehicle 20-21	**400,000**	0	**400,000**	0	**400,000**	
6	Water Rescue Vehicle (3) 20-21	**262,650**	0	**262,650**	226,481	**36,169**	
7	Rope RescueVehicle(1) 20-21	**87,550**	0	**87,550**	76,000	**11,550**	
8	Van-Spec 20-21	**130,000**	0	**130,000**	120,024	**9,976**	
9	Car 20-21	**27,800**	0	**27,800**	0	**27,800**	
10	**Total**	**2,652,563**	**0**	**2,652,563**	**440,353**	**2,212,210**	
	Major Buildings						
11	Redditch FS Prelims	**100,000**	26,524	**73,476**	29,696	**43,780**	
12	Wyre Forest Hub	**7,273,000**	6,974,920	**298,080**	153,420	**144,660**	
13	Hereford Prelims Holmer Road	**250,000**	6,055	**243,945**	9,600	**234,345**	
14	Broadway FS Prelims	**18,952**		**18,952**	18,952	**0**	
15	Future Building Schemes	**13,222,512**		**13,222,512**		**13,222,512**	
16	**Total**	**20,864,464**	**7,007,498**	**13,856,965**	**211,668**	**13,645,298**	
	Other Major Schemes						
17	Mobile Data Terminal Replacement	**340,000**	290,157	**49,843**	1,190	**48,653**	
18	Fire Control	**249,911**		**249,911**	26,558	**223,353**	
19	**Total**	**589,911**	**290,157**	**299,754**	**27,748**	**272,006**	
	Minor Schemes						
20	Allocated - see Appendix 4b	**2,720,320**	962,395	**1,757,925**	418,289	**1,339,635**	
21	un-Allocated - see Appendix 4b	**83,248**		**83,248**		**83,248**	
22	**Total**	**2,803,568**	**962,395**	**1,841,173**	**418,289**	**1,422,884**	
68	**Capital Budget**	**26,910,506**	**8,260,051**	**18,650,455**	**1,098,058**	**17,552,397**	

Hereford & Worcester Fire Authority: 17th June 2021
Provisional Financial Out-turn 2020-21: Capital Programme

		2	3	4	5	6	
		Revised Budget £	Prior Year Expenditure £	Balance at 01-Apr-20 £	2020-21 Expenditure £	Balance at 31-Mar-21 £	
	Minor Schemes						
1	224 - Audit Software	**35,000**	22,325	**12,675**	0	**12,675**	
2	236 - Patient Report Form IRS System	**7,600**	0	**7,600**	0	**7,600**	
3	237 - Intel Software	**20,000**	0	**20,000**	0	**20,000**	
4	246 - ICT Strategy Wide Area Network	**162,938**	145,938	**17,000**	0	**17,000**	
5	247 - ICT Strategy Cloud Services	**96,082**	33,266	**62,816**	8,211	**54,605**	
6	248 - ICT Strategy Sharepoint	**200,000**	42,000	**158,000**	30,000	**128,000**	
7	249 - ICT Strategy Professional Services	**150,000**	89,226	**60,774**	28,440	**32,334**	
8	250 - ICT Strategy Equipment	**250,000**	117,579	**132,422**	0	**132,422**	
9	253 - Eardisley Rear Extension	**160,000**	149,215	**10,785**	4,876	**5,908**	
10	254 - Leintwardine Rear Extension	**179,000**	13,939	**165,061**	5,200	**159,861**	
11	264 - Ladders	**73,000**	30,389	**42,611**	24,243	**18,368**	
12	268 - Defford - Shower Block	**45,000**	10,375	**34,625**	5,257	**29,368**	
13	270 - Droitwich - Refurb	**100,000**	99,391	**609**	0	**609**	#
14	272 - Ledbury Asbestos works	**21,500**	11,866	**9,634**	0	**9,634**	
15	274 - Leominster Fire Station Tower	**10,000**	0	**10,000**	0	**10,000**	
16	275 - Operational Logistics Doors and Gates	**73,200**	32,158	**41,042**	33,241	**7,802**	
17	276 - Pershore Re Roof and Guttering	**142,500**	116,092	**26,408**	2,625	**23,783**	
18	277 - Peterchurch STF Pallet Storage	**8,000**	255	**7,745**	6,052	**1,694**	
19	301 - Droitwich Rear Yard Tarmac	**37,000**	0	**37,000**	15,445	**21,555**	
20	302 - Ross Drainage	**85,000**	0	**85,000**	0	**85,000**	
21	303 - Leominster Wellfare Refurb	**23,000**	0	**23,000**	0	**23,000**	
22	304 - Tenbury Rear Yard	**40,000**	0	**40,000**	4,830	**35,170**	
23	305 - Redditch Water First Responders	**15,000**	0	**15,000**	0	**15,000**	
24	309 - Disaster Recovery	**37,000**	0	**37,000**	0	**37,000**	
25	310 - ICCS FireWall	**14,300**	0	**14,300**	20,254	**0**	#
26	311 - Thermal Imaging Cameras	**142,000**	48,382	**93,618**	53,726	**39,892**	
27	312 - Air Bags	**60,000**	0	**60,000**	0	**60,000**	
28	313 - Power Tools	**45,000**	0	**45,000**	0	**45,000**	
29	314 - CSU Hardware	**0**	0	**0**	1,620	**0**	#
30	315 - Stretchers	**21,200**	0	**21,200**	21,141	**59**	#
31	316 - Helmets	**20,000**	0	**20,000**	19,850	**150**	#
32	317 - Laptops Community Fire Safety	**55,000**	0	**55,000**	44,972	**10,028**	
33	318 - Wifi Improvements	**28,000**	0	**28,000**	0	**28,000**	
34	319 - Traffic Management Droitwich	**75,000**	0	**75,000**	0	**75,000**	
35	320 - Houses Droitwich	**25,000**	0	**25,000**	0	**25,000**	
36	321 - Droitwich1st Floor	**24,000**	0	**24,000**	0	**24,000**	
37	322 - Deford Welfare	**70,000**	0	**70,000**	0	**70,000**	
38	323 - Eardisley Roof	**15,000**	0	**15,000**	15,853	**0**	#
39	324 - Bromyard Appliance Bay Floor	**5,000**	0	**5,000**	0	**5,000**	
40	325 - Bromyard Roof	**27,000**	0	**27,000**	18,595	**8,405**	
41	326 - Bromyard Heating	**3,000**	0	**3,000**	0	**3,000**	
42	327 - Ross On Wye Roof	**20,000**	0	**20,000**	0	**20,000**	
43	328 - Upton On Severn CCTV	**5,000**	0	**5,000**	0	**5,000**	
44	329 - Electrical Charging Points	**50,000**	0	**50,000**	0	**50,000**	
45	353 - Remote Training	**45,000**	0	**45,000**	53,859	**0**	#
46	**Sub-Total**	**2,720,320**	**962,395**	**1,757,925**	**418,289**	**1,339,635**	
47	Minor Schemes - Unallocated	**83,248**	0	**83,248**	0	**83,248**	
48	**Total**	**2,803,568**	**962,395**	**1,841,173**	**418,289**	**1,422,884**	