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Hereford & Worcester Fire and Rescue Authority DECISION LIST POLICY AND RESOURCES COMMITTEE – 28 JANUARY 2014					
			Agenda Item	Report Title	Resolution
			5.	Budget 2014/15 and Review of the Medium Term Financial Plan (MTFP)	 Recommended to the Authority: (i) to increase the Council Tax by £1.43 per year (1.94%) for 2014/15 (or a lower amount should the referendum threshold be set lower); (ii) to agree the budget assumptions; (iii) to approve the consequential budget and precept requirements for 2014/15; (iv) to approve the precept policy for the Medium Term Financial plan (MTFP) period; and (v) to note the consequential budget gaps arising. (See updated Appendix 1 attached)
6.	Quarters 1 to 3 Performance 2013-14	Resolved that the Policy and Resources Committee note the following headlines taken from Appendix 1 relating to performance in Quarters 1 to 3 2013-14: (i) the total number of incidents attended in Quarters 1 to 3 2013-14 is the lowest Quarter 1 to 3 total in the seven years that the current data set has been collected; (ii) Although the number of Fires attended in Quarters 1 to 3 2013-14 have increased when compared to the same quarters last year, the Service attended the lowest Quarters 1 to 3 totals of Special Service (non-fire emergencies) and the second lowest number of false alarms in the last seven years; (iii) sickness levels for all staff continue to remain within tolerance levels and the amount of long term sickness has reduced at the end of the Quarter 1 to 3 period; (iv) the Service continues to monitor and investigate the reasons behind reductions in the number of attendances by a second appliance within 5 minutes of the first; and (v) retained appliances are available for operational duty around 90% of the time.			

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7.	Health and Safety Committee Update	Resolved that the contents of the report be noted.
8.	Disposal of Aerial Appliances	Resolved that: (i) the aerial appliance be removed from Bromsgrove and the Service instead maintains the two aerial appliances - at Hereford and Worcester; and (ii) the surplus hydraulic platform and CARP be disposed of in the most appropriate way with a view to realising the best return.
9.	Statutory Officers – Annual Appraisal Process	Resolved that the procedures for annual appraisal of the Chief Fire Officer/Chief Executive, Deputy Chief Fire Officer, Treasurer and Monitoring Officer as set out in the appendix to the report, be approved.