

13. Update from the Joint Consultative Council

Purpose of report

1. To inform the Committee of the JCC meetings and Decision Log for October 2010.
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Recommendation

The Chief Fire Officer recommends that the Committee notes the contents of this Report.

Introduction and Background

2. Following consultation with all Representative Bodies in August 2009, it was agreed to combine the two sets of Union and Management meetings (FBU and Non-FBU) in order to have everyone sitting around one table discussing staff and Service related issues.
3. This new group became the Joint Consultative Committee (JCC) in recognition of the fact that it deals with everything that the separate meetings dealt with under the headings of 'consultation and 'information'. Negotiations specific to a particular work group are held separately with the Representative Bodies for that work group and are reported on at JCC.

Composition of the JCC

4. JCC meetings are held between Management and all Representative Bodies and attendees are as follows:

Richard Lawrence (Chair)	ACFO, Service Support
Lucy Phillips	DCFO
Tony Prosser	ACFO, Service Delivery
Jackie Conway	Head of Personnel Services
Mark Preece	Area Manager, Service Delivery
Keith Sheppard	GMB
Steve Gould	FBU Chair
Pete Hope	FBU Secretary
Eric Thompson	FBU H & S Rep
Bill Haley	FOA Rep
Chris George-Burnell	FBU Officers Branch Secretary
Keith Chance	FBU Officers Branch Chair
Keith Wildig	RFU
Sonja Sinclair-Elechi	Unison

Structure

5. JCC meetings are held at Service Headquarters on a six weekly basis and are chaired by ACFO Richard Lawrence.
6. A JCC Consultation and Decision Log is updated at each meeting and each item is logged, dated, subject matter and details provided and actions taken. Each item remains on the current Log until the item is agreed and closed down. This item then moves onto a Closed Log and can be referred to as and when required.
7. This process allows for items to be raised, briefly discussed at JCC and then, if necessary, meetings take place outside of JCC with the relevant Management and Representative Body. Updates are then given at the next JCC meeting.

Financial Considerations

Consideration	Yes/No	Reference in Report i.e. paragraph no.
There are financial issues that require consideration	N	

Legal Considerations

Consideration	Yes/No	Reference in Report i.e. paragraph no.
There are legal issues e.g. contractual and procurement, reputational issues that require consideration	N	

Additional Considerations

8. The table below sets out any additional issues arising from the proposals contained in this report and identifies the relevant paragraphs in the report where such issues are addressed.

Consideration	Yes/No	Reference in Report i.e. paragraph no.
Resources (e.g. Assets, ICT, Human Resources, Training & Development, Sustainability).	N	
Strategic Policy Links (e.g. IRMP, Authority Plan, Equality & Diversity, Partnerships, Environmental Impact).	N	
Risk Management / Health & Safety (e.g. risk management and control measures, risk register score).	N	
Consultation with Representative Bodies	N	

Conclusion/Summary

9. Both Management and Representative Bodies all agree that this is a substantial step forward for industrial relations within the organisation and has led to a more efficient way of working.
10. Appendix I (attached) is an extract from the current JCC Decision Log which provides Policy and Resources Committee Members with an overview of current issues being discussed.

Supporting Information

Appendix 1 – Consultation Register & Decision Log , October 2010

Background papers - None

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