# **Agenda**

#### Councillors

#### Herefordshire:

Brigadier P Jones CBE (Vice-Chair),

Mr. D Greenow, Mrs. M Lloyd-Hayes, Mr. B Matthews, Mr. D C Taylor, Mr. P J Watts.

### Worcestershire:

Mr. D W Prodger MBE (Chair),

Mr. T J Bean, Mr. B Bullock, Mrs. M Bunker, Mr. J Campion, Mr. J Cairns, Mrs. L Duffy, Mrs. L Eyre, Mr. A I Hardman, Mrs. L Hodgson, Mrs. G Hopkins, Mrs. F Oborski, Mrs. J Potter, Mr. T Spencer, Mr. K Taylor, Mr. J Thomas, Mr. R M Udall, Mr. T A L Wells and Mr. G C Yarranton.

		Pages
1.	Apologies for Absence	
	To receive any apologies for absence.	
2.	Declaration of Interests (if any)	
3.	Chairman's Announcements	
4.	Confirmation of Minutes	1 - 5
	To confirm the minutes of the meeting held on 12 December 2012. (Copy attached)	
5.	Questions from Members of the Public	
	To receive questions previously submitted by members of the public more than five clear working days before the meeting of the Authority.	
6.	Chief Fire Officer's Service Report	6 - 11
	To inform the Authority of recent key developments and activities together with performance information for the period 1 October 2012 to 31 December 2012.	

## Plan 1. To determine the Revenue and Capital Budgets and the Council Tax Requirement for 2013/14. 2. To approve the Prudential Indicators and to set a Minimum Revenue Provision (MRP) policy for 2013/14. 3. identify potential future resources, consequential impact on future year budgets and the future Council Tax Requirement. 8. 44 - 70 Findings and Recommendations arising from the **Operational Assessment 2012** To inform Members of the outcome of the Operational Performance Assessment (OpA) conducted in 2012 and provide key findings to address the identified collaborative areas for improvement. Members are asked to note that a similar report is being presented to Shropshire and Wrekin Fire and Rescue Authority. 9. 71 - 78 **Pay Policy Statement** To bring to the attention of the Authority the requirement for the Service to publish its annual Pay Policy Statement for year 2013/14. 10 **Committee Structure** 79 - 82 To seek approval to the principle of implementing a new constitution defining the role of the Authority, delegating greater responsibility to Committees and merging the Audit Committee and the Standards Committee. 11. **Member Learning and Development Strategy** 83 - 90 To seek the Authority's approval of the Member Learning and Development Strategy. 91 - 93 12. **Report from Policy and Resources Committee** To inform the Authority of the proceedings of the Policy and Resources Committee meeting held on 23 January 2013. 94 - 96 13. **Report from Audit Committee** To inform the Authority of the proceedings of the Audit Committee meeting held on 16 January 2013.

Budget and Precept 2013/14 and Medium Term Financial

12 - 43

7.