

**Hereford & Worcester Fire and Rescue Service
Joint Consultative Committee (JCC) Meetings
Consultation Register & Decision Log
October 2010**

<u>Current Item</u>	<u>Issue raised by</u>
Development Swaps	Unison
Operational Logistics Spare Appliances	FBU
Station Refurbishments (Asset Management Strategy)	FBU
NJC Circular: Part Time Workers (Prevention of less favourable treatment) Regulations – Fire Brigades Union Employment Tribunal Cases	ACFO Richard Lawrence
Leave for Training Courses	AM Community Risk
Organisational Structure Review	ACFO Richard Lawrence
USAR On Call Contracts/ Contractual issues for new USAR Technicians	FBU
Resilience Register Review of Working Arrangements	FBU
Promotions/Temporary Acting Up	FBU
Water Rescue Vehicle Standby/Detachment Duties issues	FBU
Banded Contracts 'Band C' for Retained Duty System Personnel	FBU
8 Hour Rule for Retained Duty System	RFU
Posts to be Ratified	GMB
Training and Development Centre – New Working Patterns Trial for Instructors	ACFO Richard Lawrence/ Jackie Conway – Head of Personnel Services

<u>Current Item</u>	<u>Issue raised by</u>
Messing Arrangements for On Duty Crews including Detached Duties	FBU
Mobilising of Retained Staff on a Retained Drill Night as the first appliance	FBU
Balancing of Watches	ACFO Richard Lawrence
Flexible Retirement (LGPS)	GMB
Retirement SPI	GMB
Efficiency Reviews to seek Improvement	ACFO Richard Lawrence
Station Work Routines	ACFO Tony Prosser
Maternity Provisions	Jackie Conway – Head of Personnel Services
Firefighters in Development, Detachments and Resilience Register Issues	Mark Preece – Area Manager, Service Delivery - Operations
Flexible Duty System – Officer Rota Groups	FBU Officers Branch
“Internal” secondary employment monitoring and approval	FBU H&S