Appendix 1

Hereford & Worcester Fire Authority: 22nd June 2022
Provisional Out-turn 2021/22
Revenue Budget

Col Line		(2) Revised Budget £	(3) Forecast Provisional Out-turn £	(4) Forecast Variation *(Raw)* £	(5) Reserves Effect £	(6) Forecast Variation *(Underlying)* £
1	WT Firefighter Pay	13,938,900	14,038,829	99,929	(161,776)	(61,847)
2	OC (RDS) Firefighter Pay	4,102,600	4,117,247	14,647		14,647
3	Fire Control Pay	899,500	983,497	83,997	(67,286)	16,711
4	Support Staff Pay	4,291,000	4,420,406	129,406	(85,128)	44,278
5	Other Employee Costs	120,000	72,457	(47,543)		(47,543)
6	Pension Costs	1,035,000	1,088,610	53,610		53,610
7		24,387,000	24,721,047	334,047	(314,190)	19,857
8	Strategic Management	105,500	103,463	(2,037)		(2,037)
9	Leadership Development	0	30,035	30,035		30,035
10	New Dimensions	46,400	28,738	(17,662)		(17,662)
11	Ops Policy	37,800	76,285	38,485		38,485
12	Protection (TFS)	17,800	109,733	91,933	(89,994)	1,939
13	Prevention (CFS)	213,000	138,424	(74,576)	(1,120)	(75,696)
14	Training	621,500	612,074	(9,426)		(9,426)
15	Ops Logistics	1,190,000	1,143,645	(46,355)		(46,355)
16	Fleet	547,000	477,315	(69,685)		(69,685)
17	Property	2,025,500	2,008,218	(17,282)	(57,141)	(74,423)
18	PCC Property Services	380,100	356,528	(23,572)		(23,572)
19	ICT	2,003,700	1,888,788	(114,912)		(114,912)
20	Performance & Information	74,300	13,183	(61,117)		(61,117)
21	Corporate Comms	28,300	27,883	(417)		(417)
22	Human Resources	452,800	450,884	(1,916)		(1,916)
23	Fire Authority Costs	62,000	52,889	(9,111)		(9,111)
24	Legal Services	37,800	26,855	(10,945)		(10,945)
25	Insurances	361,800	428,508	66,708		66,708
26	Finance (FRA)	139,400	80,433	(58,967)		(58,967)
27	Finance (SLA)	88,300	82,156	(6,144)		(6,144)
28	Finance (Misc.)	0	19,316	19,316		19,316
29	Unallocated Budgets	(41,000)	0	41,000		41,000
30		8,392,000	8,155,353	(236,647)	(148,255)	(384,902)
31	Capital Financing	2,497,000	2,365,581	(131,419)	(38,495)	(169,915)
32		2,497,000	2,365,581	(131,419)	(38,495)	(169,915)
33	**Core Budget**	35,276,000	35,241,981	(34,019)	(500,940)	(534,960)
34	Funding Grants	(7,506,600)	(7,504,676)	1,924		
35	Council Tax	(24,480,400)	(24,480,406)	(6)		
36	Business Rates & Grants	(1,935,000)	(3,090,931)	(1,155,931)		
37	Special Grants	(1,025,000)	(1,364,363)	(339,363)		
38	**Total Funding**	(34,947,000)	(36,440,376)	(1,493,376)		
39		329,000	(1,198,396)	(1,527,396)		

Appendix 2

Hereford & Worcester Fire Authority: 22nd June 2022
Provisional Out-turn 2021/22
Earmarked Reserves

	Balance 31-Mar-2021 £	Budget Use £	Planned Use £	P&R Cttee £	FRA £	Balance 31-Mar-2022 £
Future Expenditure Reserves						
Sustainability Reserve	**309,935**					**309,935**
Organisational Excellence Reserve	**1,040,000**		(132,400)			**907,600**
C&C Reserve	**1,526,606**					**1,526,606**
ESMCP Reserve	**1,099,481**		(67,286)			**1,032,195**
RPE Reserve	**1,000,000**					**1,000,000**
Broadway Reserve	**981,048**		(38,495)			**942,553**
On Call Recruitment Reserve	**1,000,000**		(5,000)			**995,000**
ICT Replacements Reserve	**1,200,000**				115,000	**1,315,000**
Capital Projects Reserve	**900,000**			1,168,801	366,468	**2,435,269**
Property Maintenance Reserve	**811,547**	(220,000)	(57,141)			**534,406**
Pension Tribunal Reserve	**400,000**					**400,000**
Development Reserve	**310,237**					**310,237**
Pensions Reserve	**215,865**		(7,910)		51,850	**259,805**
Protection Grants Reserve	**201,400**		(144,673)		192,675	**249,402**
Safety Initiatives Reserve	**110,270**		(48,035)	75,696		**137,931**
Fire Prevention Reserve	**230,507**				463	**230,970**
Equipment Reserve	**189,167**					**189,167**
DCP Change Reserve	**463**				(463)	**0**
	11,526,526	(220,000)	(500,940)	1,244,497	725,993	**12,776,075**
Other Specific Reserves						
Operational Activity Reserve	**600,000**					**600,000**
Insurance Excess Reserve	**130,000**					**130,000**
	730,000	0	0	0	0	**730,000**
Budget Reduction Reserves						
Budget Reduction Reserve	**1,234,706**					**1,234,706**
Budget Reduction Reserve (Covid-19)	**602,000**					**602,000**
TIG Reserve	**146,165**	(51,154)	0			**95,011**
	1,982,871	(51,154)	0	0	0	**1,931,717**
	14,239,397	**(271,154)**	**(500,940)**	**1,244,497**	**725,993**	**15,437,792**
				1,198,396		

Appendix 3

Hereford & Worcester Fire Authority: 22nd June 2022
Provisional Out-turn 2021/22
Capital Budget

Col / Line		(2) Budget £	(3) Budget Change £	(4) Revised Budget £	(5) Prior Year Expenditure £	(6) Balance at 01-Apr-21 £	(7) 2021-22 Expenditure £	(8) Remaining Unspent £	
	Vehicle Programme								
1	Pumps 20-21	1,332,563		1,332,563		1,332,563	1,109,079	223,484	
2	Water Carrier 20-21	412,000		412,000		412,000		412,000	
3	Remote Access Vehicle 20-21	404,130		404,130		404,130	200,478	203,652	
4	Water Rescue Vehicle (3) 20-21	262,650	(29,878)	232,772	226,481	6,291	6,291	(0)	
5	Rope Rescue Vehicle(1) 20-21	87,550	(11,550)	76,000	76,000	0		0	
6	Van-Spec 20-21	130,000		130,000	120,024	9,976		9,976	
7	Car 20-21	27,800		27,800		27,800		27,800	
8	Van-Small 21-22	29,000		29,000		29,000		29,000	
9	Car 21-22	29,000		29,000		29,000		29,000	
10	Fireground Welfare Vehicles	0	41,428	41,428		41,428	35,594	5,834	
11	**Total**	2,714,693	0	2,714,693	422,505	2,292,188	1,351,442	940,746	
	Major Buildings								
12	Redditch FS Prelims	506,183		506,183	56,220	449,963	254,313	195,650	
13	Wyre Forest Hub	7,273,000		7,273,000	7,128,340	144,660		144,660	
14	Hereford Prelims Holmer Road	250,000		250,000	15,655	234,345	550	233,795	
15	Broadway FS Prelims	57,447		57,447	18,952	38,495	38,495	0	
16	North Hereford STF - Prelims	0	5,750	5,750		5,750	5,750	0	
17	**Total**	8,086,630	5,750	8,092,380	7,219,166	873,214	299,108	574,106	
	Other Major Schemes								
18	Mobile Data Terminal Replacement	340,000		340,000	291,347	48,653	39,630	9,023	
19	Fire Control	249,911		249,911	26,558	223,353	73,069	150,284	
20	**Total**	589,911	0	589,911	317,905	272,006	112,699	159,307	
	Minor Schemes								
21	224 - Audit Software	35,035		35,035	22,325	12,710		12,710	
22	237 - Intel Software	20,000		20,000		20,000		20,000	
23	247 - ICT Strategy Cloud Services	96,082		96,082	41,477	54,605	13,605	41,000	
24	248 - ICT Strategy SharePoint	200,000		200,000	72,000	128,000	8,550	119,450	
25	249 - ICT Strategy Professional Services	150,000		150,000	117,666	32,334	17,050	15,284	
26	250 - ICT Strategy Equipment	250,000		250,000	117,579	132,422	51,199	81,223	
27	254 - Leintwardine Rear Extension	179,000		179,000	19,139	159,861	895	158,966	
28	264 - Ladders	73,376		73,376	54,632	18,744	18,744	(0)	#
29	272 - Ledbury Asbestos works	21,500	(9,634)	11,866	11,866	0		0	#
30	274 - Leominster Fire Station Tower	10,000		10,000		10,000		10,000	
31	276 - Pershore Re Roof and Guttering	0	363	363		363	363	0	
32	277 - Peterchurch STF Pallet Storage	8,000		8,000	6,306	1,694		1,694	
33	302 - Ross Drainage	85,000		85,000		85,000		85,000	
34	303 - Leominster Welfare Refurb	23,000		23,000		23,000		23,000	
35	304 - Tenbury Rear Yard	40,000		40,000	4,830	35,170		35,170	
36	305 - Redditch Water First Responders	15,000		15,000		15,000		15,000	
37	309 - Disaster Recovery	37,000		37,000		37,000	9,796	27,204	
38	310 - ICCS Firewall	23,993		23,993	20,254	3,739	0	3,739	
39	311 - Thermal Imaging Cameras	148,000	(356)	147,644	102,108	45,536	45,536	0	#
40	312 - Air Bags	62,474		62,474		62,474	62,474	0	#
41	313 - Power Tools	45,000		45,000		45,000		45,000	
42	318 - Wi-Fi Improvements	19,985		19,985		19,985	16,671	3,314	
43	319 - Traffic Management Droitwich	30,000	(5,847)	24,153		24,153	24,153	0	#
44	320 - Houses Droitwich	25,000	(18,640)	6,360		6,360	6,360	0	#
45	321 - Droitwich1st Floor	24,000		24,000		24,000		24,000	
46	322 - Desford Welfare	70,000		70,000		70,000	54,906	15,094	
47	324 - Bromyard Appliance Bay Floor	5,000		5,000		5,000		5,000	
48	326 - Bromyard Heating	3,000		3,000		3,000		3,000	
49	327 - Ross On Wye Roof	46,543		46,543		46,543	425	46,118	
50	329 - Electrical Charging Points	50,000		50,000		50,000		50,000	
51	354 - Command Training Relocation	130,000	(259)	129,741		129,741	129,741	0	#
52	355 - Ledbury Roof Works	37,120	(940)	36,180		36,180	36,180	0	#
53	356 - Hereford Welfare (Showers)	30,000	4,161	34,161		34,161	34,161	0	
54	357 - Service Wide: LED Lighting	35,000		35,000		35,000		35,000	
55	358 - Service Wide: Appliance Bay Pits	30,000		30,000		30,000		30,000	
56	359 - Droitwich Appliance Bay Doors	31,820		31,820		31,820	31,820	0	#
57	360 - Pershore: Cellar Works	1,100	(1,100)	0		0		0	#
58	361 - Tenbury: Appliance Bay Doors	5,000		5,000		5,000		5,000	
59	362 - Wyre Forest: STF	8,000		8,000		8,000		8,000	
60	363 - Hose Branch Renewal	50,000		50,000		50,000		50,000	
61	364 - Water First Responder Update	150,000		150,000		150,000		150,000	
62	365 - WAN Hardware	139,000		139,000		139,000	69,686	69,314	
63	367 - Whitchurch Kitchen Works	6,000	(6,000)	0		0		0	#
64	**Sub-Total**	2,449,028	(38,252)	2,410,776	590,182	1,820,594	632,315	1,188,279	
65	Minor Schemes - Unallocated	151,696	38,252	189,948		189,948		189,948	
66	**Total**	2,600,724	0	2,600,724	590,182	2,010,542	632,315	1,378,227	
	Future Building Schemes								
67	Budgetary Provision	12,777,834	(5,750)	12,772,084	0	12,772,084	0	12,772,084	
68	**Total**	12,777,834	(5,750)	12,772,084	0	12,772,084	0	12,772,084	
69	**Capital Budget**	26,769,792	0	26,769,792	8,549,758	18,220,034	2,395,564	15,824,470	
70	# Completed/Closed Schemes	566,390	(42,776)	523,614	168,606	355,008	355,008	(0)	
71		26,203,402	42,776	26,246,178	8,381,152	17,865,027	2,040,556	15,824,471	