Hereford & Worcester Fire Authority: Feb 2021
Capital Programme to 2024/25

Col/ Row			2	3	4	5	6	7	8	9	10	11
			Approved Budget Feb 2020 £m	Revised Schemes £m	Completed Schemes £m	Additional Approval £m	Additional Years £m	Programme Feb 2021 £m	Less: Future Years £m	Budget Feb 2021	Expend-iture to 19/20 £m	Approved for Expenditure £m
	Major Buildings Schemes											
1	Evesham FS		4.270		(4.270)			0.000		0.000		0.000
2	Hereford FS - Preliminaries (Plan C)		0.250					0.250		0.250	0.006	0.244
3	Wyre Forest Hub		7.273					7.273		7.273	6.975	0.298
4	Redditch FS - Preliminaries			0.100				0.100		0.100	0.027	0.073
5	HQ Relocation - ICT/OCC		0.447		(0.447)			0.000		0.000		0.000
6	HQ Relocation - Main Scheme		1.456		(1.456)			0.000		0.000		0.000
			13.696	0.100	(6.173)	0.000	0.000	7.623	0.000	7.623	7.008	0.615
	Future Buildings Provision											
	Individual scheme sums approved by Fire Authority, but not currently disclosed as contracts subject to tender etc.											
	Includes Hereford, Redditch and Broadway fire stations and North Herefordshire training facility.											
7	Other Building Schemes		12.141	(0.100)		1.200		13.241		13.241		13.241
8			12.141	(0.100)	0.000	1.200	0.000	13.241	0.000	13.241	0.000	13.241
	Vehicle Programme											
9	Replacement Pumps	17/18	1.708	(0.458)	(1.250)			0.000		0.000		0.000
10	Compact Appliances	17/18	0.000	0.285	(0.285)			0.000		0.000		0.000
11	Replacement Pumps	18/19	1.257	(0.008)	(1.249)			0.000		0.000		0.000
12	Replacement Pumps	19/20	2.070	(2.070)				0.000		0.000		0.000
13	Replacement Pumps (CAFS)	19/20	0.000	0.876	(0.876)			0.000		0.000		0.000
14	Replacement Pumps	20/21	0.000	1.333				1.333		1.333		1.333
15	Compact Appliance	20/21	0.000	0.200				0.200		0.200		0.200
16	Replacement Pumps	22/23	0.848	(0.848)				0.000	0.000	0.000		0.000
17	Replacement Pumps	23/24	1.747					1.747	(1.747)	0.000		0.000
18	Replacement Pumps	25/26	0.000				0.927	0.927	(0.927)	0.000		0.000
19	Command Unit Replacement	15/16	0.350		(0.350)			0.000		0.000		0.000
20	Boats	18/19	0.050		(0.050)			0.000		0.000		0.000
21	Replacement Water Carriers	19/20	0.412	(0.412)				0.000		0.000		0.000
22	Replacement RAVs	19/20	0.268	(0.268)				0.000		0.000		0.000
23	Replacement 4x4 (LR)	19/20	0.050	(0.050)				0.000		0.000		0.000
24	Replacement TRV (USAR)	19/20	0.065	(0.065)				0.000		0.000		0.000
25	Replacement Water Carriers	20/21	0.000	0.412				0.412		0.412		0.412
26	Replacement RAVs	20/21	0.000	0.200				0.200		0.200		0.200
27	Replacement WRV (3)	20/21	0.195	0.068				0.263		0.263		0.263
28	Replacement RRV	20/21	0.065	0.023				0.088		0.088		0.088
29	Replacement Aerial Appliances	21/22	1.739	(1.739)				0.000		0.000		0.000
30	Replacement 4x4 (LR)	22/23	0.050	(0.050)				0.000	0.000	0.000		0.000
31	Replacement 4x4 (Argocat)	22/23	0.040	(0.005)				0.035	(0.035)	0.000		0.000
32	Replacement 4x4 (Pick-ups)	22/23	0.000	0.210				0.210	(0.210)	0.000		0.000
33	Replacement USAR crew-bus	23/24	0.000	0.092				0.092	(0.092)	0.000		0.000
34	Replacement 4x4 (LR)	23/24	0.000	0.110				0.109	(0.109)	0.000		0.000
35	Replacement Water Carrier	25/26	0.000	0.253				0.253	(0.253)	0.000		0.000
36	Replacement ISV	25/26	0.000	0.110				0.110	(0.110)	0.000		0.000
37	Replacement EPU	25/26	0.000	0.120				0.120	(0.120)	0.000		0.000
38	Replacement Response Vehicles	19/20	0.159	(0.159)				0.000		0.000		0.000
39	Replacement Response Vehicles	22/23	1.165					1.165	(1.165)	0.000		0.000
40	Replacement Response Vehicles	23/24	0.233					0.233	(0.233)	0.000		0.000
41	Replacement Ancillary Fleet	19/20	0.147	(0.147)				0.000		0.000		0.000
42	Replacement Ancillary Fleet	20/21	0.013	0.145				0.158		0.158		0.158
43	Replacement Ancillary Fleet	21/22	0.107	(0.049)				0.058		0.058		0.058
44	Replacement Ancillary Fleet	22/23	0.304	(0.304)				0.000	0.000	0.000		0.000
45	Replacement Ancillary Fleet	23/24	0.023	0.072				0.095	(0.095)	0.000		0.000
46	Replacement Ancillary Fleet	24/25	0.332	(0.044)				0.288	(0.288)	0.000		0.000
47	Replacement Ancillary Fleet	25/26	0.000				0.160	0.160	(0.160)	0.000		0.000
48			13.397	(2.167)	(4.060)	0.000	1.087	8.256	(5.544)	2.712	0.000	2.712
	Major Equipment											
49	C&C Replacement - Original	10/11	2.287	(0.250)	(2.037)			0.000		0.000		0.000
50	C&C Replacement - Residual	20/21	0.000	0.250				0.250		0.250		0.250
51	MDT Replacement *(from Reserve)*	18/19	0.340					0.340		0.340	0.290	0.050
52			2.627	0.000	(2.037)	0.000	0.000	0.590	0.000	0.590	0.290	0.300
	Minor Schemes (SMB allocation)											
53	Allocated	All	2.972	0.101	(0.348)			2.725		2.725	0.952	1.773
54	Un-allocated	20/21	0.179	(0.101)				0.078		0.078		0.078
55	Un-allocated	21/22	0.600					0.600		0.600		0.600
56	Un-allocated	22/23	0.600					0.600	(0.600)	0.000		0.000
57	Un-allocated	23/24	0.600					0.600	(0.600)	0.000		0.000
58	Un-allocated	24/25	0.600					0.600	(0.600)	0.000		0.000
59	Un-allocated	25/26					0.600	0.600	(0.600)	0.000		0.000
60			5.551	0.000	(0.348)	0.000	0.600	5.803	(2.400)	3.403	0.952	2.451
61			47.412	(2.167)	(12.618)	1.200	1.687	35.513	(7.944)	27.569	8.250	19.319

Appendix 2

Hereford & Worcester Fire Authority: Feb 2021 Personnel Budget

Note: On-Call (RDS) Firefighter number varies dependent on individual cover arrangements

		Core Budget 2021/22	Temporarily Funded Posts	Total
Whole-time Firefighters	FTE	**239.0**	1.0	240.0
Control Room Staff	FTE	**20.0**	2.0	22.0
Support Staff	FTE	**110.0**	3.8	113.8
		369.0	6.8	375.8
On-Call (RDS) Firefighters	H/C	**383.0**		383.0
		752.0	6.8	758.8

Hereford & Worcester Fire Authority: Feb 2021
Revenue Budget 2021/22

Col / Row		(2) Core Budget £m	(3) Expenditure from Reserves £m	(4) Total Budget £m	Transfers to Reserves £m	Transfers from Reserves £m	Net £m
1	2020/21 Approved Feb 2020	**35.827**		**35.827**			**35.827**
2	Final FFPS Cost				0.310		**0.310**
3	**2020/21 Approved Jun 2020**	**35.827**	0.000	**35.827**	0.310	0.000	**36.137**
4	funding Property Maintenance		0.222	**0.222**		(0.222)	**0.000**
5	funding Fire Control costs		0.040	**0.040**		(0.040)	**0.000**
6	funding other one-off costs		0.420	**0.420**		(0.420)	**0.000**
7	**Adjusted 2020/21**	**35.827**	0.682	**36.509**	0.310	(0.682)	**36.137**
8	less 2019/20 Use of Reserves		(0.682)	**(0.682)**	(0.310)	0.682	(36.137)
9	**2020/21 Core Budget**	**35.827**	0.000	**35.827**	**0.000**	**0.000**	**0.000**
10	Pay Awards	0.106		**0.106**			
11	General Inflation	0.316		**0.316**			
12	LGPS Revaluation	0.004		**0.004**			
13	Cease provision for July 2017 Pay	(0.285)		**(0.285)**			
14	Property Management/Procurement	0.045		**0.045**			
15	Ill-Health Pension charges	0.040		**0.040**			
16	McCloud/Sargeant Provision	(0.400)		**(0.400)**			
17	Capital Programme	(0.347)		**(0.347)**			
18	Crewing Changes	(0.250)		**(0.250)**			
19		**(0.771)**	**0.000**	**(0.771)**			
20	**2021/22 Core Budget**	**35.056**	0.000	**35.056**			
	Funding						
21	Revenue Support Grant			(2.081)			
22	Business Rate Top Up Grant			(3.372)			
23	Rural Services Delivery Grant			(0.115)			
24	S31: Fire Revenue Grant			(1.025)			
25	Pension Grant			(1.568)			
26	S31 - under indexation of multiplier			(0.176)			
27	Council Tax Precept			(24.601)			
28	Collection Fund			0.120			
29	LCTSS Grant			(0.372)			
30	Collection Fund Deficit Grant			(0.066)			
31	Business Rates baseline			(2.315)			
32	Local Forecasts (to NNDR1)			(0.037)			
33	S31 - Business Rate Reliefs			(0.198)			
34	Business Rate Collection Fund			0.661			
35	Collection Fund Deficit Grant			(0.042)			
36				**(35.187)**			
37	**Structural Deficit**			**(0.131)**			
38	To/(From) Budget Reduction Reserves			0.131			
39	**Residual Deficit**			**(0.000)**			

Hereford & Worcester Fire Authority: Feb 2020
Revenue Budget Allocation

Col. / *Line*		*(2)* 2020/21 Core Allocation £m	*(3)* 2020/21 Final NNDR1 £m	*(4)* 2020/21 Approved Reallocation £m	*(5)* 2020/21 Base Allocation £m	*(6)* 2021/22 Funding Changes £m	*(7)* 2021/22 Appendix 3 Changes £m	*(8)* 2021/22 Total Allocation £m
1	Wholetime Firefighter Pay/NI/Pension	**14.343**		0.176	**14.519**		(0.650)	**13.869**
2	Retained Fire-fighter Pay	**4.006**		0.076	**4.082**			**4.082**
3	Control Pay	**0.790**		0.104	**0.894**		0.001	**0.895**
4	Support Pay	**3.907**		0.325	**4.232**		0.048	**4.280**
5	Other Employee Costs	**0.120**			**0.120**			**0.120**
6	Unfunded Pension Costs	**0.995**			**0.995**		0.040	**1.035**
7	**Employee Related**	**24.161**	**0.000**	**0.681**	**24.842**	**0.000**	**(0.561)**	**24.281**
8	Strategic Management	**0.090**		0.015	**0.105**			**0.105**
9	New Dimensions	**0.054**		(0.009)	**0.045**			**0.045**
10	Operational Policy	**0.048**			**0.048**			**0.048**
11	Technical Fire Safety	**0.015**		0.003	**0.018**			**0.018**
12	Community Safety	**0.200**		0.009	**0.209**			**0.209**
13	Training	**0.563**		(0.030)	**0.533**			**0.533**
14	Fleet	**0.506**		(0.506)	**0.000**			**0.000**
15	Operational Logistics	**1.128**		(1.128)	**0.000**			**0.000**
16	Operational Logistics/Fleet	**0.000**		1.593	**1.593**			**1.593**
17	Property/Facilities Management	**1.709**		0.103	**1.812**			**1.812**
18	PPL Charges	**0.491**			**0.491**			**0.491**
19	PPL Charges - Capitalised	**(0.102)**			**(0.102)**			**(0.102)**
20	Information & Comms Technology	**1.837**		0.244	**2.081**			**2.081**
21	Policy & Information	**0.056**		0.002	**0.058**			**0.058**
22	Corporate Communications	**0.018**		0.005	**0.023**			**0.023**
23	Human Resources/Personnel	**0.471**			**0.471**			**0.471**
24	Authority Costs	**0.064**		(0.003)	**0.061**			**0.061**
25	Committee Services	**0.002**		(0.001)	**0.001**			**0.001**
26	Legal Services	**0.025**		0.013	**0.038**			**0.038**
27	Insurances	**0.346**		0.024	**0.370**			**0.370**
28	Finance (FRS)	**0.064**		0.079	**0.143**			**0.143**
29	Finance SLA	**0.098**		(0.008)	**0.090**			**0.090**
30	Unallocated Savings	**(0.035)**		(0.197)	**(0.232)**			**(0.232)**
31	**Running Costs**	**7.648**	**0.000**	**0.208**	**7.856**	**0.000**	**0.000**	**7.856**
32	Capital Financing	**2.964**		(0.120)	**2.844**		(0.347)	**2.497**
33	**Capital Financing**	**2.964**	**0.000**	**(0.120)**	**2.844**	**0.000**	**(0.347)**	**2.497**
34	Pay Award Provision Jul 2017	**0.285**			**0.285**		(0.285)	**0.000**
35	Pay Award Provision 20/21 (2%)	**0.469**		(0.469)	**0.000**			**0.000**
36	Inflation Contingency 20/21	**0.300**		(0.300)	**0.000**			**0.000**
37	Pay Award Provision 21/22 FYE	**0.000**			**0.000**		0.106	**0.106**
38	Inflation Contingency 21/22	**0.000**			**0.000**		0.316	**0.316**
39	**Provisions/Contingencies**	**1.054**	**0.000**	**(0.769)**	**0.285**	**0.000**	**0.137**	**0.422**
40	**Core Budget**	**35.827**	**0.000**	**0.000**	**35.827**	**0.000**	**(0.771)**	**35.056**
41	Revenue Support Grant	**(2.069)**			**(2.069)**	(0.012)		**(2.081)**
42	Business Rate Top Up Grant	**(3.372)**			**(3.372)**	0.000		**(3.372)**
43	Rural Services Delivery Grant	**(0.109)**			**(0.109)**	(0.006)		**(0.115)**
44	S31: Fire Revenue Grant	**(1.025)**			**(1.025)**	0.000		**(1.025)**
45	Pension Grant	**(1.568)**			**(1.568)**	0.000		**(1.568)**
46	S31 - under indexation of multiplier	**(0.128)**			**(0.128)**	(0.048)		**(0.176)**
47	Council Tax Precept	**(24.306)**			**(24.306)**	(0.295)		**(24.601)**
48	Council Tax Collection Fund	**(0.256)**			**(0.256)**	0.376		**0.120**
49	LCTSS Grant	**0.000**			**0.000**	(0.372)		**(0.372)**
50	Collection Fund Deficit Grant	**0.000**			**0.000**	(0.066)		**(0.066)**
51	Business Rates baseline	**(2.315)**			**(2.315)**	0.000		**(2.315)**
52	Local Forecasts (to NNDR1)	**0.071**	(0.074)		**(0.003)**	(0.034)		**(0.037)**
53	S31 - Business Rate Reliefs	**(0.400)**			**(0.400)**	0.202		**(0.198)**
54	Business Rate Collection Fund	**0.080**	(0.236)		**(0.156)**	0.817		**0.661**
55	Collection Fund Deficit Grant	**0.000**			**0.000**	(0.042)		**(0.042)**
56	**Total Funding**	**(35.397)**	**(0.310)**	**0.000**	**(35.707)**	**0.520**	**0.000**	**(35.187)**
57	**Structural Gap**	**0.430**	**(0.310)**	**0.000**	**0.120**	**0.520**	**(0.771)**	**(0.131)**
58	to/(From) Budget Reduction Reserve	**(0.430)**			**(0.430)**	0.561		**0.131**
59	To Sustainability Reserve	**0.000**	0.310		**0.310**		(0.310)	**0.000**
60	**Use of Reserves**	**(0.430)**	**0.310**	**0.000**	**(0.120)**	**0.561**	**(0.310)**	**0.131**
61	**Residual Gap**	**0.000**	**0.000**	**0.000**	**0.000**	**1.081**	**(1.081)**	**(0.000)**

Appendix 5

Hereford & Worcester Fire Authority: Feb 2021
Medium Term Financial Forecasts

Col	b	d	e	f	g
Row		**2021/22 Budget £m**	**2022/23 Forecast £m**	**2023/24 Forecast £m**	**2024/25 Forecast £m**
1	Assumed Business Rate increase		2.00%	2.00%	2.00%
2	Assumed Tax-base Increase	-0.74%	0.36%	1.26%	1.22%
3	Assumed Band D Tax Increase		1.96%	1.96%	1.96%
4	**2021/22 Core Budget**	**35.056**	**35.056**	**35.056**	**35.056**
5	Pay Awards & Inflation				
6	Pay Awards		0.368	0.838	1.317
7	General Inflation Contingency		0.281	0.592	0.892
8	LGPS Revaluation		0.002	0.005	0.008
9	FFPS Revaluation (estimate)		0.400	0.400	0.400
10	Capital Programme		0.410	0.416	0.597
11	Ill Health Pension Charges		0.000	(0.040)	(0.040)
	Efficiencies & Other Savings				
12	Wyre Forest Hub		(0.050)	(0.050)	(0.050)
13	**GROSS BUDGET**	**35.056**	**36.467**	**37.217**	**38.180**
	Funding				
14	Revenue Support Grant	(2.081)	(2.123)	(2.165)	(2.208)
15	Business Rate Top Up Grant	(3.372)	(3.439)	(3.508)	(3.578)
16	Rural Services Delivery Grant	(0.115)			
17	S31: Fire Revenue Grant	(1.025)	(1.025)	(1.025)	(0.835)
18	Pension Grant	(1.568)	(1.568)	(1.568)	(1.568)
19	S31 - under indexation of multiplier	(0.176)	(0.180)	(0.184)	(0.188)
20	Council Tax Precept	(24.601)	(25.175)	(25.991)	(26.823)
21	Council Tax Collection Fund	0.120	0.088	0.088	
22	LCTSS Grant	(0.372)			
23	Collection Fund Deficit Grant	(0.066)	(0.066)	(0.066)	
24	Business Rates baseline	(2.315)	(2.361)	(2.408)	(2.456)
25	Local Forecasts (to NNDR1)	(0.037)	(0.038)	(0.039)	(0.040)
26	S31 - Business Rate Reliefs	(0.198)	(0.201)	(0.205)	(0.209)
27	Business Rate Collection Fund	0.661	0.136	0.136	0.080
28	Collection Fund Deficit Grant	(0.042)	(0.042)	(0.042)	
29	**PROJECTED RESOURCES**	**(35.187)**	**(35.994)**	**(36.977)**	**(37.825)**
30	**STRUCTURAL BUDGET GAP**	**(0.131)**	**0.473**	**0.240**	**0.355**
31	To/(From) Budget Reduction Reserve	0.131	(0.473)	(0.240)	(0.355)
32	**RESIDUAL BUDGET GAP**	**0.000**	**0.000**	**0.000**	**0.000**

Appendix 6

Hereford & Worcester Fire Authority: Feb 2021
Medium Term Financial Forecasts - CSR Grant Risks

Col / *Row*	b	c	d	e	f
		2021/22 Budget £m	**2022/23 Forecast £m**	**2023/24 Forecast £m**	**2024/25 Forecast £m**
	1) 5% cut per year in SFA				
1	**STRUCTURAL BUDGET GAP per MTFP**	**(0.131)**	**0.473**	**0.240**	**0.355**
2	reduction in Grant		0.544	1.071	1.583
3	**Adjusted Structural Gap**	**(0.131)**	**1.017**	**1.311**	**1.938**
4	Use of Budget Reduction Reserves	0.131	(1.017)	(1.311)	(1.938)
5	**Adjusted Residual Gap**	**0.000**	**0.000**	**0.000**	**0.000**
	2) 25% per year cut in RSG				
6	**STRUCTURAL BUDGET GAP per MTFP**	**(0.131)**	**0.473**	**0.240**	**0.355**
7	reduction in Grant		0.562	1.124	1.688
8	**Adjusted Structural Gap**	**(0.131)**	**1.035**	**1.364**	**2.043**
9	Use of Budget Reduction Reserves	0.131	(1.035)	(1.364)	(2.043)
10	**Adjusted Residual Gap**	**0.000**	**0.000**	**0.000**	**0.000**
	3) 10% cut per year in SFA				
11	**STRUCTURAL BUDGET GAP per MTFP**	**(0.131)**	**0.473**	**0.240**	**0.355**
12	reduction in Grant		0.932	1.790	2.208
13	**Adjusted Structural Gap**	**(0.131)**	**1.405**	**2.030**	**2.563**
14	Use of Budget Reduction Reserves	0.131	(1.405)	(2.030)	(1.139)
15	**Adjusted Residual Gap**	**0.000**	**0.000**	**0.000**	**1.424**
	4) 15% cut per year in SFA				
16	**STRUCTURAL BUDGET GAP per MTFP**	**(0.131)**	**0.473**	**0.240**	**0.355**
17	reduction in Grant		1.321	2.164	2.208
18	**Adjusted Structural Gap**	**(0.131)**	**1.794**	**2.404**	**2.563**
19	Use of Budget Reduction Reserves	0.131	(1.794)	(2.404)	(0.376)
20	**Adjusted Residual Gap**	**0.000**	**0.000**	**0.000**	**2.187**

Impact on Budget Reduction Reserve

	MTFP	**Scenario 1**	**Scenario 2**	**Scenario 3**	**Scenario 4**
Budget Reduction Reserve at 31-Mar-2020	3.582				
Probable addition in 20/21	0.861				
Available	**4.443**	**4.443**	**4.443**	**4.443**	**4.443**
2021/22	0.131	0.131	0.131	0.131	0.131
2022/23	(0.473)	(1.017)	(1.035)	(1.405)	(1.794)
2023/24	(0.240)	(1.311)	(1.364)	(2.030)	(2.404)
2024/25	(0.355)	(1.938)	(2.043)	(1.139)	(0.376)
Remaining	**3.506**	**0.308**	**0.132**	**(0.000)**	**(0.000)**
Structural Gap 2024/25	0.355	1.938	2.043	2.563	2.563

Appendix 7

Hereford & Worcester Fire Authority: Feb 2021
Council Tax Requirement Calculation 2021/22

	2021/22 Expenditure	2021/22 Income	2021/22 Reserves	2021/22 Total
Core Budget	£35,161,200.00	(£105,200.00)		**£35,056,000.00**
Funded by Future Expenditure Reserves	£0.00		£0.00	**£0.00**
Funded by Other Specific Reserves	£0.00		£0.00	**£0.00**
	£35,161,200.00	**(£105,200.00)**	**£0.00**	**£35,056,000.00**
To/(from) Budget Reduction Reserves			£131,000.00	**£131,000.00**
	£35,161,200.00	**(£105,200.00)**	**£131,000.00**	**£35,187,000.00**
Less: Formula/Support Grants:				
Revenue Support Grant		(£2,080,299.00)		**(£2,080,299.00)**
Business Rate Top Up Grant		(£3,372,278.00)		**(£3,372,278.00)**
S31: Under-indexation of multiplier		(£175,710.00)		**(£175,710.00)**
Less: Other Grants				
S31: Fire Revenue Grant (Firelink/New Dimensions)		(£1,025,000.00)		**(£1,025,000.00)**
Rural Services Delivery Grant		(£114,514.00)		**(£114,514.00)**
Pension Grant		(£1,568,000.00)		**(£1,568,000.00)**
Local Council Tax Support Grant		(£371,500.00)		**(£371,500.00)**
2021/22 element of Collection Fund Losses Grant - CT		(£66,000.00)		**(£66,000.00)**
2021/22 element of Collection Fund Losses Grant - RBR		(£42,000.00)		**(£42,000.00)**
Less: Retained Share of Business Rates (1%)				
Baseline		(£2,315,419.00)		**(£2,315,419.00)**
Local Forecasts		(£37,412.00)		**(£37,412.00)**
Collection Fund Deficit/(Surplus)		£661,087.00		**£661,087.00**
S31: Under-indexation of multiplier		(£88,479.00)		**(£88,479.00)**
S31: Business Rate Initiatives		(£111,070.00)		**(£111,070.00)**
GROSS PRECEPT	**£35,161,200.00**	**(£10,811,794.00)**	**£131,000.00**	**£24,480,406.00**
	S42A (2)(a)	**S42A (3)(a)**	**S42A (3)(b)**	

Less: Collection Fund Deficits/(Surpluses)	
Bromsgrove	**£12,065.05**
Herefordshire	**£9,000.00**
Malvern Hills	**£0.00**
Redditch	**£22,030.85**
Worcester	**£15,416.00**
Wychavon	**£12,604.11**
Wyre Forest	**£48,627.00**
Total Collection Fund Deficit/(Surplus) **S42A (10)**	£119,743.01
COUNCIL TAX REQUIREMENT **S42A (4)**	**£24,600,149.01**

Tax-base : Band D Equivalent		
Bromsgrove	37,186.55	
Herefordshire	68,355.22	
Malvern Hills	31,272.12	
Redditch	26,158.13	
Worcester	32,121.90	
Wychavon	51,708.16	
Wyre Forest	33,780.00	**280,582.08**

Precept - Band D Equivalent		£87.675410
Band D (rounded to 2 decimal places) **S42B**	**£**	**87.68**

Equivalent to Tax at Band (Ratio to Band D) **S47**		2020/21	increase		2021/22
A 6/9	*£*	*57.3300*	*1.95%*	£	58.4500
B 7/9	*£*	*66.8800*	*1.97%*	£	68.2000
C 8/9	*£*	*76.4400*	*1.96%*	£	77.9400
D 9/9	***£***	***85.9900***	*1.97%*	**£**	**87.6800**
E 11/9	*£*	*105.1000*	*1.96%*	£	107.1600
F 13/9	*£*	*124.2100*	*1.96%*	£	126.6500
G 15/9	*£*	*143.3200*	*1.96%*	£	146.1300
H 18/9	*£*	*171.9800*	*1.97%*	£	175.3600

Total Precept on Billing Authorities **S48**	
Bromsgrove	£3,260,346.04
Herefordshire	£5,993,071.97
Malvern Hills	£2,741,795.95
Redditch	£2,293,424.78
Worcester	£2,816,300.76
Wychavon	£4,533,534.15
Wyre Forest	£2,961,675.36
	£24,600,149.01
check	*£0.00*

Hereford & Worcester Fire Authority: Feb 2021
Reserves Strategy

Col		*2*	*3*	*4*	*5*	*6*	*7*	*8*	*9*	*10*
Row		**Actual**	**Probable**	**Estimate**	**Budget**	**Estimate**	**MTFP**	**MTFP**	**MTFP**	**Estimate**
		31-Mar-20	**2020/21**	**31-Mar-21**	**2021/22**	**31-Mar-22**	**2022/23**	**2023/24**	**2024/25**	**31-Mar-25**
		£m								
	Future Expenditure Reserves									
1	Equipment Reserve	**0.191**	(0.040)	**0.151**	(0.151)	**0.000**				**0.000**
2	ESMCP Reserve	**1.599**		**1.599**	(0.100)	**1.499**	(0.100)	(1.399)		**0.000**
3	C&C Reserve	**1.267**	(0.104)	**1.163**	(0.163)	**1.000**	(1.000)			**0.000**
4	RPE Reserve	**1.000**		**1.000**		**1.000**	(1.000)			**0.000**
5	Property Maintenance Reserve	**0.660**	(0.222)	**0.438**	(0.180)	**0.258**	(0.180)	(0.078)		**0.000**
6	Pay Award Reserve	**0.837**		**0.837**		**0.837**				**0.837**
7	Broadway Reserve	**1.000**		**1.000**	(0.750)	**0.250**	(0.250)			**0.000**
8	Pensions HMRC Tribunal Reserve	**0.400**		**0.400**	(0.400)	**0.000**				**0.000**
9	Alliance Reserve	**0.188**		**0.188**	(0.188)	**0.000**				**0.000**
10	DCP Change Reserve	**0.164**	(0.150)	**0.014**		**0.014**				**0.014**
11	Prevention Reserve	**0.242**		**0.242**	(0.121)	**0.121**	(0.121)			**0.000**
12		**7.548**	**(0.516)**	**7.032**	**(2.053)**	**4.979**	**(2.651)**	**(1.477)**	**0.000**	**0.851**
	Other Specific Reserves									
13	Pensions Reserve	**0.162**		**0.162**		**0.162**				**0.162**
14	Sustainability Reserve	**0.000**	0.310	**0.310**	(0.150)	**0.160**	(0.160)			**0.000**
15	Special Funding Reserve	**0.000**	0.230	**0.230**	(0.230)	**0.000**				**0.000**
16	Safety Initiatives Reserve	**0.158**		**0.158**	(0.079)	**0.079**	(0.079)			**0.000**
17	Operational Activity Reserve	**0.600**		**0.600**		**0.600**				**0.600**
18	Development Reserve	**0.237**	(0.042)	**0.195**	(0.195)	**0.000**				**0.000**
19	Insurance Excess Reserve	**0.130**		**0.130**		**0.130**				**0.130**
20		**1.287**	**0.498**	**1.785**	**(0.654)**	**1.131**	**(0.239)**	**0.000**	**0.000**	**0.892**
	Budget Reduction Reserves									
21	Grant Phasing Reserve	**0.007**	(0.007)	**0.000**		**0.000**				**0.000**
22	Budget Reduction Reserve	**3.575**	0.338	**3.913**	0.131	**4.044**		(0.183)	(0.355)	**3.506**
23	Budget Reduction Reserve (Covid-190	**0.000**	0.530	**0.530**		**0.530**	(0.473)	(0.057)		**(0.000)**
24		**3.582**	**0.861**	**4.443**	**0.131**	**4.574**	**(0.473)**	**(0.240)**	**(0.355)**	**3.506**
25	**Total Earmarked Reserves**	**12.417**	**0.843**	**13.260**	**(2.576)**	**10.684**	**(3.363)**	**(1.717)**	**(0.355)**	**5.249**
26	General (Un-earmarked) Reserves	1.538		1.538		1.538				1.538
27	Total Reserves	13.955	0.843	14.798	(2.576)	12.222	(3.363)	(1.717)	(0.355)	6.787

Earmarked Reserves

	Base MTFP Feb-20 £m	**Base MTFP Jun-20 £m**	**Base MTFP Feb-21 £m**
Actual 31-Mar-2020	11.581	12.417	12.417
Forecast 31-Mar-2021	8.559	10.622	13.260
Forecast 31-Mar-2022	3.749	5.062	10.684
Forecast 31-Mar-2023	3.105	3.218	7.321
Forecast 31-Mar-2024	2.824	1.767	5.604
Forecast 31-Mar-2025	2.356	1.081	5.249

Appendix 9

Hereford & Worcester Fire Authority: Feb 2021
Fees & Charges for 2020/21

	2020/21 NET	2020/21 VAT	2020/21 TOTAL
Attendance by pumping appliance (inclusive of crew)	£ 251.67	£ 50.33	**£ 302.00**
Attendance by special appliance (inclusive of crew)	£ 335.00	£ 67.00	**£ 402.00**
Attendance by ancillary vehicles	£ 85.00	£ 17.00	**£ 102.00**
High Volume Pump (HVP) deployment and recovery	£ 1,251.67	£ 250.33	**£ 1,502.00**
And per hour	£ 394.17	£ 78.83	**£ 473.00**
Attendance by personnel: (per hour)			
- Firefighter, Crew and Watch Commander	£ 38.33	£ 7.67	**£ 46.00**
- Station Commander	£ 44.17	£ 8.83	**£ 53.00**
- Officers above Station Commander	£ 51.67	£ 10.33	**£ 62.00**
- Others, support staff, mechanics	£ 19.17	£ 3.83	**£ 23.00**
Interviewing officers x rate of role			
Costs of travel and subsistence incurred	£ 175.00	£ 35.00	**£ 210.00**

	Last Increase	This Increase	2021/22 NET	2021/22 VAT	2021/22 TOTAL	change
Attendance by pumping appliance (inclusive of crew)	01-Apr-2020	2.0%	£ 256.67	£ 51.33	**£ 308.00**	£ 6.00
Attendance by special appliance (inclusive of crew)	01-Apr-2020	2.0%	£ 341.67	£ 68.33	**£ 410.00**	£ 8.00
Attendance by ancillary vehicles	01-Apr-2020	2.0%	£ 86.67	£ 17.33	**£ 104.00**	£ 2.00
High Volume Pump (HVP) deployment and recovery	01-Apr-2020	2.0%	£ 1,276.67	£ 255.33	**£ 1,532.00**	£ 30.00
And per hour	01-Apr-2020	1.9%	£ 401.67	£ 80.33	**£ 482.00**	£ 9.00
Attendance by personnel: (per hour)						
- Firefighter, Crew and Watch Commander	01-Apr-2020	2.2%	£ 39.17	£ 7.83	**£ 47.00**	£ 1.00
- Station Commander	01-Apr-2020	1.9%	£ 45.00	£ 9.00	**£ 54.00**	£ 1.00
- Officers above Station Commander	01-Apr-2020	1.6%	£ 52.50	£ 10.50	**£ 63.00**	£ 1.00
- Others, support staff, mechanics	01-Apr-2017	4.3%	£ 20.00	£ 4.00	**£ 24.00**	£ 1.00
Interviewing officers x rate of role						
Costs of travel and subsistence incurred	01-Apr-2020	1.9%	£ 178.33	£ 35.67	**£ 214.00**	£ 4.00