## The Member Development Working Group (MDWG)

## Composition

The MDWG to comprise the Corporate Support Manager and 5 Members, (nominated by Group Leaders) who will champion the importance of member development within their respective groups and within the Authority generally.

The Clerk, the ACFO Service Support, Head of Corporate Services and the Director of Assets will be invited to attend any Meetings of the MDWG.

## **Purpose**

The Member Development Working Group is an informal forum where Members and officers:

- 1. Aim to make the Member Development Programme meaningful and appropriate to the role of each Authority Member
- 2. Ensure that the Member Development Programme contributes to the Authority achieving its core values, priorities and objectives more effectively and efficiently
- 3. Design and plan the Member Training Programme and present the Programme for approval by the Audit Committee

## **Terms of Reference**

- To assist in the development and continuous review of the Member Development Programme
- To survey the learning and development needs for Authority Members that will assist them in carrying out their roles, duties and responsibilities on the Fire and Rescue Authority
- To make recommendations on the provision of the Member Development Programme, i.e. Internal/external providers, time and locations, demonstrations, etc.
- To prioritise and review training and development needs within agreed resources.
- To keep the Audit Committee informed of its proceedings.