Hereford & Worcester Fire and Rescue Authority Policy and Resources Committee 25 January 2012

14. Joint Consultative Committee Update

Purpose of report

1. To inform the Policy and Resources Committee of the Joint Consultative Committee meeting held during December 2011.

Recommendation

The Chief Fire Officer recommends that the Policy and Resources Committee note the content of this report.

Update

- 2. The last Joint Consultative Committee meeting was held on 1 December 2011.
- 3. Key subjects currently open which are under discussion and development include:
 - Union officials facilities and duties
 - Review of allowances
 - Use of driver/OIC on appliances
 - Industrial action
- 4. A number of items were closed down due either to their resolution or the fact that no further input was required by JCC. Agreement to this was confirmed by all sides.
- 5. New areas brought to JCC for discussion at this meeting included:
 - Arrangements for RDS staff working on Bank Holidays
 - Specific issues around the use of the Resilience Register
- 6. Dates for monthly JCC meetings throughout 2012 were agreed.

Financial Considerations

Consideration	Yes/No	Reference in Report
		i.e. paragraph no.
There are financial issues that require consideration	Y	Paras 3 & 5

Legal Considerations

Consideration	Yes/No	Reference in Report
		i.e. paragraph no.
There are legal issues e.g. contractual and		Paras 3 & 5
procurement, reputational issues that require consideration		

Additional Considerations

7. The table below sets out any additional issues arising from the proposals contained in this report and identifies the relevant paragraphs in the report where such issues are addressed.

Consideration	Yes/No	Reference in Report i.e. paragraph no.
Resources (e.g. Assets, ICT, Human Resources, Training & Development, Sustainability).	Y	Paras 3 & 5
Strategic Policy Links (e.g. IRMP, Authority Plan, Equality & Diversity, Partnerships, Environmental Impact).	Y	Paras 3 & 5
Risk Management / Health & Safety (e.g. risk management and control measures, risk register score).	N	
Consultation with Representative Bodies	Y	Paras 3 & 5

Supporting Information None

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