

14. Joint Consultative Committee Update

Purpose of report

1. To inform the Policy and Resources Committee of the Joint Consultative Committee meeting held during July 2011.
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Recommendation

The Chief Fire Officer recommends that the Policy and Resources Committee note the content of this report.

Update

2. The last Joint Consultative Committee meeting was held on 18 July 2011.
3. Key subjects currently open which are under discussion and development include:
 - Cascade of new fire appliances
 - Property strategy and the development of strategic training facilities
 - Resilience Register
 - Maternity provisions
 - Filling of Watch Commander roles
 - Relocation of Fire Control
4. Several items were closed down due to resolution of the issues raised, and confirmation of this from all sides.
5. New areas brought to JCC for discussion at this meeting included:
 - Future of workwear
 - Changes to promotion and development processes
 - Development opportunities for support staff
 - Equal pay audit
 - Relocation of South District staff

Financial Considerations

Consideration	Yes/No	Reference in Report i.e. paragraph no.
There are financial issues that require consideration	Y	Paras 3 & 5

Legal Considerations

Consideration	Yes/No	Reference in Report i.e. paragraph no.
There are legal issues e.g. contractual and procurement, reputational issues that require consideration	Y	Paras 3 & 5

Additional Considerations

6. The table below sets out any additional issues arising from the proposals contained in this report and identifies the relevant paragraphs in the report where such issues are addressed.

Consideration	Yes/No	Reference in Report i.e. paragraph no.
Resources (e.g. Assets, ICT, Human Resources, Training & Development, Sustainability).	Y	Paras 3 & 5
Strategic Policy Links (e.g. IRMP, Authority Plan, Equality & Diversity, Partnerships, Environmental Impact).	Y	Paras 3 & 5
Risk Management / Health & Safety (e.g. risk management and control measures, risk register score).	N	
Consultation with Representative Bodies	Y	Paras 3 & 5

Supporting Information

None

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