

**Hereford & Worcester Fire Authority**  
**Policy & Resources Committee: 29 November 2018**  
**Revenue Budget 2018/19: Quarter 2**

|    | (1)                                | (2)                                             | (3)                                          | (4)                           | (5)                       | (6)                                             | (7)                              | (8)                                  |
|----|------------------------------------|-------------------------------------------------|----------------------------------------------|-------------------------------|---------------------------|-------------------------------------------------|----------------------------------|--------------------------------------|
|    |                                    | 2018/19<br>Revised<br>Budget<br>Quarter 1<br>£m | Correction<br>of<br>Previous<br>Allocs<br>£m | DC<br>Activity<br>Payts<br>£m | Reserves<br>Funding<br>£m | 2018/19<br>Revised<br>Budget<br>Quarter 2<br>£m | Forecast<br>Annual<br>Expd<br>£m | Forecast<br>Annual<br>Variance<br>£m |
| 1  | WT FF Pay                          | 12.214                                          |                                              | (0.076)                       |                           | 12.138                                          | 12.317                           | 0.179                                |
| 2  | RDS FF Pay                         | 3.473                                           |                                              | 0.076                         |                           | 3.549                                           | 3.400                            | (0.149)                              |
| 3  | Control Pay                        | 0.739                                           |                                              |                               |                           | 0.739                                           | 0.739                            |                                      |
| 4  | Support Pay                        | 3.450                                           | 0.119                                        |                               | 0.129                     | 3.698                                           | 3.698                            |                                      |
| 5  | Other Employee Costs               | 0.120                                           |                                              |                               |                           | 0.120                                           | 0.120                            |                                      |
| 6  | Unfunded Pensions                  | 1.055                                           |                                              |                               |                           | 1.055                                           | 1.055                            |                                      |
| 7  | <b>Employee Related</b>            | <b>21.051</b>                                   | <b>0.119</b>                                 | <b>0.000</b>                  | <b>0.129</b>              | <b>21.299</b>                                   | <b>21.329</b>                    | <b>0.030</b>                         |
| 8  | Strategic Management               | 0.108                                           |                                              |                               |                           | 0.108                                           | 0.105                            | (0.003)                              |
| 9  | New Dimensions                     | 0.064                                           |                                              |                               |                           | 0.064                                           | 0.051                            | (0.013)                              |
| 10 | Operational Policy                 | 0.093                                           |                                              |                               |                           | 0.093                                           | 0.091                            | (0.002)                              |
| 11 | Technical Fire Safety              | 0.015                                           |                                              |                               |                           | 0.015                                           | 0.014                            | (0.001)                              |
| 12 | Community Safety                   | 0.171                                           |                                              |                               |                           | 0.171                                           | 0.177                            | 0.006                                |
| 13 | Training Dept.                     | 0.561                                           |                                              |                               |                           | 0.561                                           | 0.528                            | (0.033)                              |
| 14 | Fleet                              | 0.650                                           |                                              |                               |                           | 0.650                                           | 0.649                            | (0.001)                              |
| 15 | Operational Logistics              | 1.663                                           | (0.500)                                      |                               | 0.100                     | 1.263                                           | 1.264                            | 0.001                                |
| 16 | Information & Comms Technology     | 1.837                                           | (0.140)                                      |                               |                           | 1.697                                           | 1.681                            | (0.016)                              |
| 17 | Human Resources                    | 0.476                                           |                                              |                               |                           | 0.476                                           | 0.475                            | (0.001)                              |
| 18 | Policy & Information               | 0.043                                           |                                              |                               |                           | 0.043                                           | 0.042                            | (0.001)                              |
| 19 | Corporate Communications           | 0.020                                           |                                              |                               |                           | 0.020                                           | 0.014                            | (0.006)                              |
| 20 | Legal Services                     | 0.021                                           |                                              |                               |                           | 0.021                                           | 0.021                            |                                      |
| 21 | Property/Facilities Mngt           | 2.093                                           |                                              |                               |                           | 2.093                                           | 2.093                            |                                      |
| 22 | PPL Charges                        | 0.381                                           |                                              |                               |                           | 0.381                                           | 0.440                            | 0.059                                |
| 23 | Authority Costs                    | 0.064                                           |                                              |                               |                           | 0.064                                           | 0.058                            | (0.006)                              |
| 24 | Committee Services                 | 0.002                                           |                                              |                               |                           | 0.002                                           | 0.002                            |                                      |
| 25 | Insurances                         | 0.316                                           |                                              |                               |                           | 0.316                                           | 0.316                            |                                      |
| 26 | Finance (FRS)                      | (0.061)                                         |                                              |                               |                           | (0.061)                                         | (0.061)                          |                                      |
| 27 | Finance SLA                        | 0.098                                           |                                              |                               |                           | 0.098                                           | 0.098                            |                                      |
| 28 | <b>Budget Holders</b>              | <b>8.615</b>                                    | <b>(0.640)</b>                               | <b>0.000</b>                  | <b>0.100</b>              | <b>8.075</b>                                    | <b>8.058</b>                     | <b>(0.017)</b>                       |
| 29 | Capital Financing                  | 2.843                                           |                                              |                               | 0.154                     | 2.997                                           | 2.997                            |                                      |
| 30 | <b>Capital Financing</b>           | <b>2.843</b>                                    | <b>0.000</b>                                 | <b>0.000</b>                  | <b>0.154</b>              | <b>2.997</b>                                    | <b>2.997</b>                     | <b>0.000</b>                         |
| 31 | Pay Award Provision 17/18          | 0.292                                           |                                              |                               | (0.012)                   | 0.280                                           | 0.280                            |                                      |
| 32 | Pay Award Provision 18/19          | 0.249                                           |                                              |                               |                           | 0.249                                           | 0.249                            |                                      |
| 33 | Inflation Contingency 18/19        | 0.000                                           |                                              |                               |                           | 0.000                                           |                                  |                                      |
| 34 | Unallocated Budget                 | 0.028                                           | 0.021                                        |                               |                           | 0.049                                           | 0.049                            |                                      |
| 35 | <b>Provisions/Contingencies</b>    | <b>0.569</b>                                    | <b>0.021</b>                                 | <b>0.000</b>                  | <b>(0.012)</b>            | <b>0.578</b>                                    | <b>0.578</b>                     | <b>0.000</b>                         |
| 36 | <b>Core Budget</b>                 | <b>33.078</b>                                   | <b>(0.500)</b>                               | <b>0.000</b>                  | <b>0.371</b>              | <b>32.949</b>                                   | <b>32.962</b>                    | <b>0.013</b>                         |
| 37 | To/(from) Property Reserve         | (0.260)                                         |                                              |                               |                           | (0.260)                                         | (0.260)                          |                                      |
| 38 | To/(from) Development Reserve      | (0.050)                                         |                                              |                               | (0.096)                   | (0.146)                                         | (0.146)                          |                                      |
| 39 | To/(from) Equipment Reserve        | (0.500)                                         | 0.500                                        |                               | (1.025)                   | (1.025)                                         | (1.025)                          |                                      |
| 40 | To/(from) B-wayFS Reserve          | 0.000                                           |                                              |                               | 0.750                     | 0.750                                           | 0.750                            |                                      |
| 41 |                                    | (0.810)                                         | 0.500                                        | 0.000                         | (0.371)                   | (0.681)                                         | (0.681)                          | 0.000                                |
| 42 | <b>Net Budget</b>                  | <b>32.268</b>                                   | <b>0.000</b>                                 | <b>0.000</b>                  | <b>0.000</b>              | <b>32.268</b>                                   | <b>32.281</b>                    | <b>0.013</b>                         |
| 43 | Revenue Support Grant              | (2.427)                                         |                                              |                               |                           | (2.427)                                         | (2.427)                          |                                      |
| 44 | Business Rate Support Grant        | (3.240)                                         |                                              |                               |                           | (3.240)                                         | (3.240)                          |                                      |
| 45 | Fire Revenue Grant                 | (0.985)                                         |                                              |                               |                           | (0.985)                                         | (0.985)                          |                                      |
| 46 | LTCM Grant                         | (0.119)                                         |                                              |                               |                           | (0.119)                                         | (0.119)                          |                                      |
| 47 | Rural Services Delivery Grant      | (0.088)                                         |                                              |                               |                           | (0.088)                                         | (0.088)                          |                                      |
| 48 | Business Rates & Section 31 Grant  | (2.576)                                         |                                              |                               |                           | (2.576)                                         | (2.576)                          |                                      |
| 49 | Business Rates Collection Fund     | (0.079)                                         |                                              |                               |                           | (0.079)                                         | (0.079)                          |                                      |
| 50 | Council Tax Precept                | (22.576)                                        |                                              |                               |                           | (22.576)                                        | (22.576)                         |                                      |
| 51 | Council Tax Collection Fund        | (0.167)                                         |                                              |                               |                           | (0.167)                                         | (0.167)                          |                                      |
| 52 | <b>Total Funding</b>               | <b>(32.257)</b>                                 | <b>0.000</b>                                 | <b>0.000</b>                  | <b>0.000</b>              | <b>(32.257)</b>                                 | <b>(32.257)</b>                  | <b>0.000</b>                         |
| 53 | <b>Budget Gap</b>                  | <b>0.011</b>                                    | <b>0.000</b>                                 | <b>0.000</b>                  | <b>0.000</b>              | <b>0.011</b>                                    | <b>0.024</b>                     | <b>0.013</b>                         |
| 54 | To/(from) Budget Reduction Reserve | (0.011)                                         |                                              |                               |                           | (0.011)                                         | (0.011)                          |                                      |
| 55 | <b>Net</b>                         | <b>(0.000)</b>                                  | <b>0.000</b>                                 | <b>0.000</b>                  | <b>0.000</b>              | <b>(0.000)</b>                                  | <b>0.013</b>                     | <b>0.013</b>                         |

**Hereford & Worcester Fire Authority**  
**Policy & Resources Committee: 29 November 2018**  
**Capital Budget 2018/19: Quarter 2**

| (1)                                                  | (2)                     | (3)           | (4)                     | (5)                         | (6)                       | (7)                                      | (8)             |
|------------------------------------------------------|-------------------------|---------------|-------------------------|-----------------------------|---------------------------|------------------------------------------|-----------------|
|                                                      | Revised<br>Budget<br>£m | Release<br>£m | Amended<br>Budget<br>£m | Prior Year<br>Expend.<br>£m | Remaining<br>Budget<br>£m | 2018/19<br>Expend.<br>&<br>Commit.<br>£m | Remaining<br>£m |
| <b><u>Major Buildings Programme</u></b>              |                         |               |                         |                             |                           |                                          |                 |
| 1 Evesham FS                                         | 4.270                   |               | 4.270                   | 4.213                       | 0.057                     | 0.056                                    | 0.001           |
| 2 Hereford FS - Preliminaries                        | 0.095                   |               | 0.095                   | 0.074                       | 0.021                     | 0.010                                    | 0.011           |
| 3 Wyre Forest Hub - Land                             | 0.894                   |               | 0.894                   | 0.894                       | 0.000                     |                                          | 0.000           |
| 4 Wyre Forest Hub - Main Scheme                      | 0.000                   | 0.057         | 0.057                   |                             | 0.057                     | 0.057                                    | 0.000           |
| 5 Hindlip Move - ICT/OCC Enabling V                  | 0.417                   | 0.150         | 0.567                   | 0.272                       | 0.295                     | 0.234                                    | 0.061           |
| 6 Hindlip Move - Main Scheme                         | 0.000                   | 1.336         | 1.336                   |                             | 1.336                     | 1.007                                    | 0.329           |
| 7 Other Building Schemes                             | 18.988                  | (1.543)       | 17.445                  | 0.003                       | 17.442                    |                                          | 17.442          |
| 8                                                    | 24.664                  | 0.000         | 24.664                  | 5.456                       | 19.208                    | 1.364                                    | 17.844          |
| <b><u>Vehicle Programme</u></b>                      |                         |               |                         |                             |                           |                                          |                 |
| 9 Command Unit Replacement                           | 0.350                   |               | 0.350                   |                             | 0.350                     | 0.314                                    | 0.036           |
| 10 Replacement Pumps                                 | 1.610                   |               | 1.610                   | 0.550                       | 1.060                     | 0.781                                    | 0.279           |
| 11 Replacement Response Vehicles                     | 0.167                   |               | 0.167                   |                             | 0.167                     | 0.167                                    | 0.000           |
| 12 Replacement Water Carrier                         | 0.190                   |               | 0.190                   |                             | 0.190                     |                                          | 0.190           |
| 13 Replacement RAV                                   | 0.230                   |               | 0.230                   |                             | 0.230                     |                                          | 0.230           |
| 14 Replacement White Fleet                           | 0.330                   |               | 0.330                   | 0.021                       | 0.309                     | 0.309                                    | 0.000           |
| 15 Replacement Pumps                                 | 1.150                   |               | 1.150                   |                             | 1.150                     | 1.150                                    | 0.000           |
| 16 Replacement Response Vehicles                     | 0.631                   |               | 0.631                   |                             | 0.631                     | 0.631                                    | 0.000           |
| 17 Replacement Water Carrier                         | 0.190                   |               | 0.190                   |                             | 0.190                     |                                          | 0.190           |
| 18 Replacement White Fleet                           | 0.088                   |               | 0.088                   |                             | 0.088                     | 0.088                                    | 0.000           |
| 19 Boats                                             | 0.050                   |               | 0.050                   |                             | 0.050                     | 0.037                                    | 0.013           |
| 20 Replacement Response Vehicles                     | 0.322                   |               | 0.322                   |                             | 0.322                     | 0.213                                    | 0.109           |
| 21                                                   | 5.308                   | 0.000         | 5.308                   | 0.571                       | 4.737                     | 3.690                                    | 1.047           |
| <b><u>Other Schemes</u></b>                          |                         |               |                         |                             |                           |                                          |                 |
| 22 C&C Replacement                                   | 2.287                   |               | 2.287                   | 2.026                       | 0.261                     | 0.087                                    | 0.174           |
| 23 Cutting Gear (Reserve Funded)                     | 0.000                   | 0.564         | 0.564                   |                             | 0.564                     | 0.564                                    | 0.000           |
| 24 MDTs (Reserve Funded)                             | 0.000                   | 0.340         | 0.340                   |                             | 0.340                     |                                          | 0.340           |
| 25                                                   | 2.287                   | 0.904         | 3.191                   | 2.026                       | 1.165                     | 0.651                                    | 0.514           |
| <b><u>Minor Schemes requiring SMB allocation</u></b> |                         |               |                         |                             |                           |                                          |                 |
| 26 Allocated                                         | 2.913                   | 0.503         | 3.416                   | 1.142                       | 2.274                     | 0.498                                    | 1.776           |
| 27 Un-allocated                                      | 0.503                   | (0.503)       | 0.000                   |                             | 0.000                     |                                          | 0.000           |
| 28                                                   | 3.416                   | 0.000         | 3.416                   | 1.142                       | 2.274                     | 0.498                                    | 1.776           |
| 29                                                   | 35.675                  | 0.904         | 36.579                  | 9.195                       | 27.384                    | 6.203                                    | 21.181          |

**Hereford & Worcester Fire Authority**  
**Policy & Resources Committee: 29 November 2018**  
**Capital Budget 2018/19 - Minor Schemes: Quarter 2**

| (1)                                                     | (4)                       | (5)                           | (6)                         | (7)                                     | (8)               |
|---------------------------------------------------------|---------------------------|-------------------------------|-----------------------------|-----------------------------------------|-------------------|
|                                                         | Amended<br>Budget<br>£000 | Prior Year<br>Expend.<br>£000 | Remaining<br>Budget<br>£000 | 2018/19<br>Expend. &<br>Commit.<br>£000 | Remaining<br>£000 |
| 135 - Asbestos Works                                    | 144,765                   | 134,724                       | 10,040                      |                                         | 10,040            |
| 178 - UPS Enhancement                                   | 127,432                   | 102,432                       | 25,000                      |                                         | 25,000            |
| 193 - Station Masts                                     | 133,425                   | 107,179                       | 26,246                      |                                         | 26,246            |
| 201 - Day Crew Plus Hereford                            | 269,437                   | 62,340                        | 207,097                     |                                         | 207,097           |
| 205 - Redditch Welfare                                  | 100,750                   | 88,220                        | 12,530                      |                                         | 12,530            |
| 210 - Droitwich Forecourt                               | 40,000                    | 35,402                        | 4,598                       |                                         | 4,598             |
| 212 - Hereford Staff Welfare                            | 41,000                    | 39,748                        | 1,252                       |                                         | 1,252             |
| 217 - Pershore Boiler Room                              | 30,000                    | 28,577                        | 1,423                       |                                         | 1,423             |
| 218 - Pershore uPVC Facias                              | 12,000                    | 0                             | 12,000                      |                                         | 12,000            |
| 221 - Upton Bay Floor                                   | 40,000                    | 16,993                        | 23,007                      |                                         | 23,007            |
| 222 - Alerter Transmitters                              | 175,000                   | 8,972                         | 166,028                     | 166,028                                 | (0)               |
| 223 - SAN Replacement                                   | 65,000                    | 63,118                        | 1,882                       |                                         | 1,882             |
| 224 - Audit Software                                    | 35,000                    | 22,325                        | 12,675                      |                                         | 12,675            |
| 225 - Hardware Replacement                              | 69,200                    | 39,287                        | 29,913                      | 29,913                                  | (0)               |
| 226 - Eardisley Asbestos                                | 30,000                    | 23,500                        | 6,500                       |                                         | 6,500             |
| 227 - Fownhope Asbestos                                 | 30,000                    | 0                             | 30,000                      |                                         | 30,000            |
| 228 - Kingsland Drill Tower                             | 10,000                    | 0                             | 10,000                      |                                         | 10,000            |
| 229 - Pershore Female Muster Area                       | 20,000                    | 67                            | 19,933                      | 201                                     | 19,732            |
| 230 - Pershore Retaining Wall                           | 15,000                    | 14,611                        | 389                         |                                         | 389               |
| 231 - Ross Bay Doors                                    | 11,000                    | 10,505                        | 495                         |                                         | 495               |
| 232 - Tenbury Forecourt                                 | 15,000                    | 0                             | 15,000                      |                                         | 15,000            |
| 233 - Upton Rear Bay Door                               | 10,500                    | 0                             | 10,500                      |                                         | 10,500            |
| 234 - Whitchurch Asbestos                               | 30,000                    | 19,996                        | 10,004                      |                                         | 10,004            |
| 235 - Hardware Replacement                              | 176,350                   | 86,228                        | 90,122                      | 90,122                                  | 0                 |
| 236 - Patient Report Form IRS System                    | 7,600                     | 0                             | 7,600                       |                                         | 7,600             |
| 237 - Intel Software                                    | 20,000                    | 0                             | 20,000                      |                                         | 20,000            |
| 247 - ICT Strategy Cloud Services                       | 96,082                    | 31,029                        | 65,053                      | 65,053                                  | 0                 |
| 248 - ICT Strategy SharePoint                           | 200,000                   | 0                             | 200,000                     |                                         | 200,000           |
| 249 - ICT Strategy Professional Services                | 150,000                   | 36,000                        | 114,000                     | 74,715                                  | 39,285            |
| 250 - ICT Strategy Equipment                            | 250,000                   | 0                             | 250,000                     | 7,180                                   | 242,820           |
| 251 - Droitwich Welfare Works                           | 82,000                    | 78,284                        | 3,716                       |                                         | 3,716             |
| 252 - Service Wide Window Security                      | 100,000                   | 44,471                        | 55,529                      | 53,971                                  | 1,558             |
| 253 - Eardisley Rear Extension                          | 127,500                   | 8,572                         | 118,928                     |                                         | 118,928           |
| 254 - Leintwardine Rear Extension                       | 144,500                   | 11,083                        | 133,417                     |                                         | 133,417           |
| 255 - Re Location Community Risk To Worcester           | 104,500                   | 27,568                        | 76,932                      | 806                                     | 76,126            |
| 264 - Ladders                                           | 45,000                    | 0                             | 45,000                      |                                         | 45,000            |
| 265 - Bromyard Extension                                | 30,000                    | 0                             | 30,000                      |                                         | 30,000            |
| 266 - Defford - CFBT Attack Box                         | 50,000                    | 0                             | 50,000                      |                                         | 50,000            |
| 267 - Defford - CFBT Window Unit                        | 26,000                    | 0                             | 26,000                      |                                         | 26,000            |
| 268 - Defford - Shower Block                            | 45,000                    | 0                             | 45,000                      |                                         | 45,000            |
| 269 - Droitwich - Security/Yard                         | 17,500                    | 0                             | 17,500                      |                                         | 17,500            |
| 270 - Droitwich - Refurb                                | 85,000                    | 0                             | 85,000                      | 8,360                                   | 76,640            |
| 271 - Droitwich - WigWag                                | 12,500                    | 0                             | 12,500                      |                                         | 12,500            |
| 272 - Ledbury Remove rear counter (Asbestos containing) | 12,000                    | 0                             | 12,000                      |                                         | 12,000            |
| 273 - Ledbury Fire Station Tower                        | 10,000                    | 0                             | 10,000                      | 1,450                                   | 8,550             |
| 274 - Leominster Fire Station Tower                     | 40,000                    | 0                             | 40,000                      |                                         | 40,000            |
| 275 - Operational Logistics Doors and Gates             | 39,000                    | 0                             | 39,000                      |                                         | 39,000            |
| 276 - Per shore Re Roof and Guttering                   | 82,500                    | 0                             | 82,500                      |                                         | 82,500            |
| 277 - Peterchurch STF Pallet Storage                    | 8,000                     | 0                             | 8,000                       |                                         | 8,000             |
| 998 - Unallocated Minor Schemes                         | 495                       | 0                             | 495                         |                                         | 495               |
|                                                         | <b>3,416,035</b>          | <b>1,141,230</b>              | <b>2,274,805</b>            | <b>497,800</b>                          | <b>1,777,005</b>  |
| £m                                                      | <b>3.416</b>              | <b>1.142</b>                  | <b>2.274</b>                | <b>0.498</b>                            | <b>1.776</b>      |