Hereford & Worcester Fire Authority
Budget 2014/15 : Capital Programme

			(1)	(2)	(3)	(4)	(5)	(6)	(7)
			PRIOR YRS ACTUAL £m	**REV.BUD, 2013/14 £m**	**BUDGET 2014/15 £m**	**PROGRAMME 2015/16 £m**	**2016/17 £m**	**2017/18 £m**	**TOTAL £m**
	Vehicle Programme								
1	Routine Replacements (Pumps)			1.012	0.253	1.011	1.011	1.011	**4.298**
2	Routine Replacements (4WD)			0.048					**0.048**
3	Routine Replacements (Off-Road)			0.027					**0.027**
4	Rope Rescue Vehicle			0.006					**0.006**
5	Command Unit			0.350					**0.350**
6	Routine Replacements - Water Carrier					0.120	0.120		**0.240**
7	Routine Replacements - RAVs					0.190			**0.190**
8	Response Cars				0.108	0.310		0.120	**0.538**
9	Response Cars	*note 1*			0.230	0.125			**0.355**
10				**1.443**	**0.591**	**1.756**	**1.131**	**1.131**	**6.052**
	Major Building Schemes								
11	Strategic Training Facilities		1.053	1.223					**2.276**
12	Malvern Fire Station		0.145	2.364	(0.509)				**2.000**
13	Worcester Fire Station		0.050	2.997	1.353				**4.400**
14	Pebworth (retentions)			0.037					**0.037**
15	Other Schemes	*note 2*	0.005	0.552	4.965	3.109	1.046		**9.677**
16			**1.253**	**7.173**	**5.809**	**3.109**	**1.046**	**0.000**	**18.390**
	Other Schemes								
17	Control Resilience Project		1.663	0.624					**2.287**
18	Minor Property, Info. Tech. Comms, Equip etc.			1.499	0.600	0.600	0.600	0.600	**3.899**
				2.123	**0.600**	**0.600**	**0.600**	**0.600**	**6.186**
19	**Annual Total**			**10.739**	**7.000**	**5.465**	**2.777**	**1.731**	**30.628**

Note 1 : previously assumed to be financed from leasing
Note 2 : Individual scheme sums approved by FRA, but not currently disclosed as contracts subject to tender etc.
Note 3 : Excludes impact of any slippage from 2013/14

Hereford & Worcester Fire Authority
Budget 2014/15 : Personnel Budget

	Wholetime Firefighters FTE	On-Call Retained Firefighters H/C	Control Room Staff FTE	Non-Uniformed Support FTE	TOTAL
Core Budget 2013/14	291.0	369.0	25.0	126.3	**811.3**
USAR - Section 31 Grant Funded	17.0	14.0			**31.0**
Capitalized against major building schemes				4.0	**4.0**
	308.0	**383.0**	**25.0**	**130.3**	**846.3**
Training Centre Review	(1.0)			0.5	**(0.5)**
Training Centre Review - one year post				1.0	**1.0**
Property Review				(4.5)	**(4.5)**
Media & Design Review				(1.1)	**(1.1)**
Catering Review				(7.9)	**(7.9)**
Finance Review				(1.0)	**(1.0)**
Secretariat Review				(1.0)	**(1.0)**
P&I Review				(2.0)	**(2.0)**
Bromsgrove - Day Crew Plus	(14.0)				**(14.0)**
USAR/Droitwich Combination	(10.0)				**(10.0)**
	(25.0)	**0.0**	**0.0**	**(16.0)**	**(41.0)**
Included in Budget 2014/15	**283.0**	**383.0**	**25.0**	**114.3**	**805.3**
% change	*-8.1%*			*-12.3%*	*-4.8%*

Hereford & Worcester Fire Authority
Previous Medium Term Financial Plan Progress

Col / Row		2 2014/15 Forecast £m	3 2015/16 Forecast £m	4 2016/17 Forecast £m	5 Fire Cover £m	6 Other £m	7 To be Identified £m	8 TOTAL £m
1	**CRMP GAP**	**1.375**	**3.226**	**4.725**	**2.000**	**2.000**	**0.725**	**4.725**
2	**Resource Changes**							
3	Core Grant Changes	0.014	0.019	0.003			0.003	**0.003**
	New Dimensions/Firelink Grant Changes	0.015	0.006	0.006			0.006	**0.006**
4	Business Rate Yield (net of S31 Grant)	(0.146)	(0.134)	(0.125)			(0.125)	**(0.125)**
5	14/15 Tax-base growth	(0.380)	(0.380)	(0.387)			(0.387)	**(0.387)**
6	Future tax-base growth		(0.094)	(0.194)	(0.194)			**(0.194)**
7	Collection Fund	(0.130)						
8		**(0.627)**	**(0.583)**	**(0.697)**				
	Re-Calculated Estimates							
9	LGPS Revaluation	0.088	0.077	0.067			0.067	**0.067**
10	Change to DCP transitional cost phasing	0.023	(0.011)	(0.011)		(0.011)		**(0.011)**
11	Changes to Pay Award Estimate	(0.014)	(0.257)	(0.213)			(0.213)	**(0.213)**
12	Changes to Capital Financing Estimate	(0.054)	(0.065)	(0.080)		(0.080)		**(0.080)**
13		**0.043**	**(0.256)**	**(0.237)**				
	Additional Cost Pressures							
14	RDS Training (reduced operational activity)	0.100	0.100	0.100		0.100		**0.100**
15	RDS P/T working National Settlement	0.090	0.090	0.090	0.090			**0.090**
16		**0.190**	**0.190**	**0.190**				
17	**REVISED GAP**	**0.981**	**2.577**	**3.981**	**1.896**	**2.009**	**0.076**	**3.981**
	Savings Identified							
18	Catering Review	(0.144)	(0.144)	(0.144)		(0.144)		**(0.144)**
19	Media & Design Review	(0.034)	(0.034)	(0.034)		(0.034)		**(0.034)**
20	Secretariat Restructure	(0.027)	(0.027)	(0.027)		(0.027)		**(0.027)**
21	Finance Restructure	(0.016)	(0.016)	(0.016)		(0.016)		**(0.016)**
22	P&I posts removed (KT/GB)	(0.055)	(0.055)	(0.055)		(0.055)		**(0.055)**
23	Inflation provision saving	(0.232)	(0.232)	(0.232)		(0.232)		**(0.232)**
24	Budget-holder saving in 13/14 alloc	(0.047)	(0.047)	(0.047)		(0.047)		**(0.047)**
25	CFS/TFS rationalisation		(0.200)	(0.200)		(0.200)		**(0.200)**
26	Targeted budget reductions	(0.150)	(0.300)	(0.300)		(0.300)		**(0.300)**
27	Droitwich/USAR	0.015	(0.179)	(0.300)		(0.300)		**(0.300)**
28	FDS Review		(0.050)	(0.169)		(0.169)		**(0.169)**
29	Fire Control	(0.100)	(0.100)	(0.100)		(0.100)		**(0.100)**
30		**(0.790)**	**(1.384)**	**(1.624)**				
31	**GAP BEFORE FIRE COVER REVIEW**	**0.191**	**1.193**	**2.357**	**1.896**	**0.385**	**0.076**	**2.357**
32	**Precept Increase:**							
33	14/15 at 1.93%	(0.365)	(0.368)	(0.377)	(0.377)			**(0.377)**
34	lost freeze grant	0.210	0.210	0.193	0.193			**0.193**
35		(0.155)	(0.158)	(0.184)				
36	**GAP BEFORE FIRE COVER REVIEW**	**0.036**	**1.035**	**2.173**	**1.712**	**0.385**	**0.076**	**2.173**

37	Impact when 2014/15 Budget gap closed	0.000	1.002	2.166
38	Impact when 2014/15 Budget gap closed	0.000	0.999	2.137

Hereford & Worcester Fire Authority
Budget 2014/15 : Revenue Budget

Precept Increase at 0%

Col. / Line	1	2 £m
1	**2013/14 Core Budget**	**32.549**
	Cost Pressures	
2	Pay Awards	0.386
3	General Inflation Contingency	0.300
4	LGPS Revaluation	0.108
5	Capital Programme	0.396
6	RDS Training (reduced operational activity)	0.100
7	RDS P/T working National Settlement	0.090
8		**1.380**
	non-Front Line Savings	
9	12/13 Redundancy Pay Protection	(0.007)
10	12/13 Watch size reduction	(0.077)
11	14/15 Day Crew Plus	(0.367)
12	Catering Review	(0.144)
13	Media & Design Review	(0.034)
14	Secretariat Restructure	(0.027)
15	Finance Restructure	(0.016)
16	P&I posts removed	(0.055)
17	Fire Control	(0.100)
18	Inflation provision saving	(0.232)
19	Budget-holder saving in 13/14 alloc	(0.047)
20	Target budget reductions	(0.150)
21		**(1.256)**
22	**2014/15 Projected Expenditure Need**	**32.673**
23	Savings to be identified	(0.191)
24	**2014/15 Core Budget**	**32.482**

32.482

Hereford & Worcester Fire Authority
Budget 2014/15 : Revenue Budget

Precept Increase at 1.93%

Col. Line	1	2 £m
1	**2013/14 Core Budget**	**32.549**
	Cost Pressures	
2	Pay Awards	0.386
3	General Inflation Contingency	0.300
4	LGPS Revaluation	0.108
5	Capital Programme	0.396
6	RDS Training (reduced operational activity)	0.100
7	RDS P/T working National Settlement	0.090
8		**1.380**
	non-Front Line Savings	
9	12/13 Redundancy Pay Protection	(0.007)
10	12/13 Watch size reduction	(0.077)
11	14/15 Day Crew Plus	(0.367)
12	Catering Review	(0.144)
13	Media & Design Review	(0.034)
14	Secretariat Restructure	(0.027)
15	Finance Restructure	(0.016)
16	P&I posts removed	(0.055)
17	Fire Control	(0.100)
18	Inflation provision saving	(0.232)
19	Budget-holder saving in 13/14 alloc	(0.047)
20	Target budget reductions	(0.150)
21		**(1.256)**
22	**2014/15 Projected Expenditure Need**	**32.673**
23	Savings to be identified	(0.036)
24	**2014/15 Core Budget**	**32.637**

32.637

Hereford & Worcester Fire Authority
Budget 2014/15 : Revenue Budget Allocation

Precept Increase at 0%

Line	Column	(1)	(2)	(3)	(4)	(5)	(6)	(7)
		2013/14 Original Budget £m	**In Year Reallot -ation** £m	**2013/14 Revised Base £m**	**Cost Increases** £m	**Staffing Changes** £m	**Other** £m	**2014/15 Proposed Allocation £m**
1	WT FF Pay	**13.313**	0.839	**14.152**		(0.444)		**13.708**
2	RDS FF Pay	**3.215**	0.024	**3.239**	0.190			**3.429**
3	USAR Pay	**0.733**	(0.733)	**0.000**				**0.000**
4	Control Pay	**0.809**	0.006	**0.815**	(0.019)	(0.100)		**0.696**
5	Support Pay	**3.789**	0.038	**3.827**	(0.095)	(0.283)		**3.449**
6	Other Employee Costs	**0.038**		**0.038**				**0.038**
7	Unfunded Pensions	**0.753**	(0.009)	**0.744**	0.222			**0.966**
8		**22.650**	**0.165**	**22.815**	**0.298**	**(0.827)**	**0.000**	**22.286**
9	Strategic Management	**0.058**	0.013	**0.071**				**0.071**
12		**0.058**	**0.013**	**0.071**	**0.000**	**0.000**	**0.000**	**0.071**
13	New Dimensions	**0.114**		**0.114**				**0.114**
14	TFS	**0.010**		**0.010**				**0.010**
15	CFS	**0.094**	(0.016)	**0.078**				**0.078**
16	Training Dept.	**0.724**	(0.096)	**0.628**				**0.628**
17		**0.942**	**(0.112)**	**0.830**	**0.000**	**0.000**	**0.000**	**0.830**
18	Fleet	**0.658**	(0.050)	**0.608**				**0.608**
19	Ops Logistics	**1.456**	0.040	**1.496**				**1.496**
20	Ops Policy	**0.075**	(0.006)	**0.069**				**0.069**
21	Personnel	**0.274**		**0.274**				**0.274**
22	P&I	**0.237**	(0.025)	**0.212**				**0.212**
23	FRA Costs	**0.091**	(0.024)	**0.067**				**0.067**
24		**2.791**	**(0.065)**	**2.726**	**0.000**	**0.000**	**0.000**	**2.726**
25	ICT	**0.969**		**0.969**				**0.969**
26	Facilities Mngt	**1.689**	0.059	**1.748**				**1.748**
27	Insurances	**0.301**		**0.301**				**0.301**
28	Finance (FRS)	**0.124**		**0.124**				**0.124**
29	Finance SLA	**0.151**	(0.045)	**0.106**				**0.106**
30	Capital Financing	**2.569**		**2.569**	0.396		(0.150)	**2.815**
31		**5.803**	**0.014**	**5.817**	**0.396**	**0.000**	**(0.150)**	**6.063**
32	Legal Services	**0.023**		**0.023**				**0.023**
33		**0.023**	**0.000**	**0.023**	**0.000**	**0.000**	**0.000**	**0.023**
34	**Core Budget**	**32.267**	**0.015**	**32.282**	**0.694**	**(0.827)**	**(0.150)**	**31.999**
35	Pay Award Provision 13/14	**0.175**	(0.174)	**0.001**			(0.001)	**0.000**
36	Pay Award Provision 14/15			**0.000**	0.386			**0.386**
37	Inflation Contingency 13/14	**0.300**	(0.068)	**0.232**			(0.232)	**0.000**
38	Inflation Contingency 14/15			**0.000**	0.300			**0.300**
39		**0.475**	**(0.242)**	**0.233**	**0.686**	**0.000**	**(0.233)**	**0.686**
40	Final Savings to be identified	**(0.181)**	0.227	**0.046**			(0.237)	**(0.191)**
41		**(0.181)**	**0.227**	**0.046**	**0.000**	**0.000**	**(0.237)**	**(0.191)**
42	**Gross Budget**	**32.561**	**0.000**	**32.561**	**1.380**	**(0.827)**	**(0.620)**	**32.494**
43	Use of Dept.. Contingency	**(0.012)**		**(0.012)**				**(0.012)**
44		**(0.012)**	**0.000**	**(0.012)**	**0.000**	**0.000**	**0.000**	**(0.012)**
45	**Net Budget**	**32.549**	**0.000**	**32.549**	**1.380**	**(0.827)**	**(0.620)**	**32.482**
	Appendix 1 reference			1	2-7	9-17	18-20, 23	24

Hereford & Worcester Fire Authority
Budget 2014/15 : Revenue Budget Allocation

Precept Increase at 1.93%

Line	Column	(1)	(2)	(3)	(4)	(5)	(6)	(7)
		2013/14 Original Budget £m	**In Year Realloc -ation** £m	**2013/14 Revised Base £m**	**Cost Increases** £m	**Staffing Changes** £m	**Other** £m	**2014/15 Proposed Allocation £m**
1	WT FF Pay	**13.313**	0.839	**14.152**		(0.444)		**13.708**
2	RDS FF Pay	**3.215**	0.024	**3.239**	0.190			**3.429**
3	USAR Pay	**0.733**	(0.733)	**0.000**				**0.000**
4	Control Pay	**0.809**	0.006	**0.815**	(0.019)	(0.100)		**0.696**
5	Support Pay	**3.789**	0.038	**3.827**	(0.095)	(0.283)		**3.449**
6	Other Employee Costs	**0.038**		**0.038**				**0.038**
7	Unfunded Pensions	**0.753**	(0.009)	**0.744**	0.222			**0.966**
8		**22.650**	**0.165**	**22.815**	**0.298**	**(0.827)**	**0.000**	**22.286**
9	Strategic Management	**0.058**	0.013	**0.071**				**0.071**
12		**0.058**	**0.013**	**0.071**	**0.000**	**0.000**	**0.000**	**0.071**
13	New Dimensions	**0.114**		**0.114**				**0.114**
14	TFS	**0.010**		**0.010**				**0.010**
15	CFS	**0.094**	(0.016)	**0.078**				**0.078**
16	Training Dept.	**0.724**	(0.096)	**0.628**				**0.628**
17		**0.942**	**(0.112)**	**0.830**	**0.000**	**0.000**	**0.000**	**0.830**
18	Fleet	**0.658**	(0.050)	**0.608**				**0.608**
19	Ops Logistics	**1.456**	0.040	**1.496**				**1.496**
20	Ops Policy	**0.075**	(0.006)	**0.069**				**0.069**
21	Personnel	**0.274**		**0.274**				**0.274**
22	P&I	**0.237**	(0.025)	**0.212**				**0.212**
23	FRA Costs	**0.091**	(0.024)	**0.067**				**0.067**
24		**2.791**	**(0.065)**	**2.726**	**0.000**	**0.000**	**0.000**	**2.726**
25	ICT	**0.969**		**0.969**				**0.969**
26	Facilities Mngt	**1.689**	0.059	**1.748**				**1.748**
27	Insurances	**0.301**		**0.301**				**0.301**
28	Finance (FRS)	**0.124**		**0.124**				**0.124**
29	Finance SLA	**0.151**	(0.045)	**0.106**				**0.106**
30	Capital Financing	**2.569**		**2.569**	0.396		(0.150)	**2.815**
31		**5.803**	**0.014**	**5.817**	**0.396**	**0.000**	**(0.150)**	**6.063**
32	Legal Services	**0.023**		**0.023**				**0.023**
33		**0.023**	**0.000**	**0.023**	**0.000**	**0.000**	**0.000**	**0.023**
34	**Core Budget**	**32.267**	**0.015**	**32.282**	**0.694**	**(0.827)**	**(0.150)**	**31.999**
35	Pay Award Provision 13/14	**0.175**	(0.174)	**0.001**			(0.001)	**0.000**
36	Pay Award Provision 14/15			**0.000**	0.386			**0.386**
37	Inflation Contingency 13/14	**0.300**	(0.068)	**0.232**			(0.232)	**0.000**
38	Inflation Contingency 14/15			**0.000**	0.300			**0.300**
39		**0.475**	**(0.242)**	**0.233**	**0.686**	**0.000**	**(0.233)**	**0.686**
40	Final Savings to be identified	**(0.181)**	0.227	**0.046**			(0.082)	**(0.036)**
41		**(0.181)**	**0.227**	**0.046**	**0.000**	**0.000**	**(0.082)**	**(0.036)**
42	**Gross Budget**	**32.561**	**0.000**	**32.561**	**1.380**	**(0.827)**	**(0.465)**	**32.649**
43	Use of Dept.. Contingency	**(0.012)**		**(0.012)**				**(0.012)**
44		**(0.012)**	**0.000**	**(0.012)**	**0.000**	**0.000**	**0.000**	**(0.012)**
45	**Net Budget**	**32.549**	**0.000**	**32.549**	**1.380**	**(0.827)**	**(0.465)**	**32.637**
	Appendix 1 reference			1	2-7	9-17	18-20, 23	24

Hereford & Worcester Fire Authority

Budget 2014/15 : Council Tax Requirement Calculation

Precept Increase at 0%

	2013/14	2014/15
NET BUDGET	**32,549,000.00**	**32,482,024.00**
Less: New Dimensions/Firelink etc Grants		
S31: Fire Revenue Grant (Firelink/New Dimensions)	(1,263,000.00)	(1,271,257.00)
S31: 2013/14 Council Tax Support Transitional Grant	(61,000.00)	n/a
	(1,324,000.00)	**(1,271,257.00)**
	31,225,000.00	**31,210,767.00**
Less: Formula/Support Grants:		
Revenue Support Grant	(7,468,843.00)	(6,675,226.00)
Business Rate Top Up Grant	(2,715,463.00)	(2,768,221.00)
2013/14 Council Tax Freeze Grant (in base from 2014/15)	(210,000.00)	n/a
2014/15 Council Tax Freeze Grant	n/a	(210,942.00)
	(10,394,306.00)	**(9,654,389.00)**
Retained Share of Business Rates (1%)		
Baseline	(2,253,356.00)	(2,297,253.00)
Local Forecasts		10,393.00
S31: Business Rate Initiatives		(180,552.00)
	(2,253,356.00)	**(2,467,412.00)**
GROSS PRECEPT	**18,577,338.00**	**19,088,966.00**
Less: Collection Fund Deficits/(Surpluses)		
Bromsgrove	(10,065.00)	(33,443.00)
Herefordshire	45,136.00	0.00
Malvern Hills	0.00	(14,902.26)
Redditch	(12,539.00)	(12,993.00)
Worcester	0.00	(15,199.00)
Wychavon	(20,443.00)	(35,777.00)
Wyre Forest	0.00	(17,357.00)
	2,089.00	**(129,671.26)**
COUNCIL TAX REQUIREMENT	**18,579,427.00**	**18,959,294.74**
	(18,579,427.00)	(18,959,294.74)
COUNCIL TAX REQUIREMENT	**0.00**	**0.00**

Tax-base : Band D Equivalent			
Bromsgrove	33,784.51	34,117.95	
Herefordshire	64,260.18	64,942.09	
Malvern Hills	27,828.16	28,234.62	
Redditch	23,787.62	24,656.96	
Worcester	28,982.00	29,633.00	
Wychavon	43,542.96	44,948.34	
Wyre Forest	30,119.00	30,930.00	
	252,304.43	**257,462.96**	
Precept - Band D Equivalent	£ 73.6389	£ 73.6389	
	£ 73.64	**£ 73.64**	*0.00%*

Total Precept on Billing Authorities	**£**	**£**
Bromsgrove	2,487,854.99	2,512,409.03
Herefordshire	4,732,050.58	4,782,265.48
Malvern Hills	2,049,235.79	2,079,166.97
Redditch	1,751,694.77	1,815,711.95
Worcester	2,134,203.32	2,182,142.17
Wychavon	3,206,456.77	3,309,947.29
Wyre Forest	2,217,930.78	2,277,651.85
	18,579,427.00	**18,959,294.74**
	0.00	*0.00*

Equivalent to Tax at Band	**Ratio to Band D**	**£**	**£**	
A	6/9	£ 49.1000	£ 49.1000	*0.00%*
B	7/9	£ 57.2700	£ 57.2700	*0.00%*
C	8/9	£ 65.4600	£ 65.4600	*0.00%*
D	9/9	**£ 73.6400**	**£ 73.6400**	*0.00%*
E	11/9	£ 90.0000	£ 90.0000	*0.00%*
F	13/9	£ 106.3800	£ 106.3800	*0.00%*
G	15/9	£ 122.7300	£ 122.7300	*0.00%*
H	18/9	£ 147.2800	£ 147.2800	*0.00%*

Hereford & Worcester Fire Authority

Budget 2014/15 : Council Tax Requirement Calculation

Precept Increase at 1.93%

	2013/14	2014/15
NET BUDGET	**32,549,000.00**	**32,636,997.00**
Less: New Dimensions/Firelink etc. Grants		
S31: Fire Revenue Grant (Firelink/New Dimensions)	(1,263,000.00)	(1,271,257.00)
S31: 2013/14 Council Tax Support Transitional Grant	(61,000.00)	n/a
	(1,324,000.00)	**(1,271,257.00)**
	31,225,000.00	**31,365,740.00**
Less: Formula/Support Grants:		
Revenue Support Grant	(7,468,843.00)	(6,675,226.00)
Business Rate Top Up Grant	(2,715,463.00)	(2,768,221.00)
2013/14 Council Tax Freeze Grant (in base from 2014/15)	(210,000.00)	n/a
2014/15 Council Tax Freeze Grant	n/a	n/a
	(10,394,306.00)	**(9,443,447.00)**
Retained Share of Business Rates (1%)		
Baseline	(2,253,356.00)	(2,297,253.00)
Local Forecasts		10,393.00
S31: Business Rate Initiatives		(180,552.00)
	(2,253,356.00)	**(2,467,412.00)**
GROSS PRECEPT	**18,577,338.00**	**19,454,881.00**
Less: Collection Fund Deficits/(Surpluses)		
Bromsgrove	(10,065.00)	(33,443.00)
Herefordshire	45,136.00	0.00
Malvern Hills	0.00	(14,902.26)
Redditch	(12,539.00)	(12,993.00)
Worcester	0.00	(15,199.00)
Wychavon	(20,443.00)	(35,777.00)
Wyre Forest	0.00	(17,357.00)
	2,089.00	**(129,671.26)**
COUNCIL TAX REQUIREMENT	**18,579,427.00**	**19,325,209.74**
	(18,579,427.00)	(19,325,209.74)
COUNCIL TAX REQUIREMENT	**0.00**	**0.00**

Tax-base : Band D Equivalent			
Bromsgrove	33,784.51	34,117.95	
Herefordshire	64,260.18	64,942.09	
Malvern Hills	27,828.16	28,234.62	
Redditch	23,787.62	24,656.96	
Worcester	28,982.00	29,633.00	
Wychavon	43,542.96	44,948.34	
Wyre Forest	30,119.00	30,930.00	
	252,304.43	**257,462.96**	
Precept - Band D Equivalent	£ 73.6389	£ 75.0602	
	£ 73.64	**£ 75.06**	*1.93%*

Total Precept on Billing Authorities	**£**	**£**
Bromsgrove	2,487,854.99	2,560,898.62
Herefordshire	4,732,050.58	4,874,563.36
Malvern Hills	2,049,235.79	2,119,294.96
Redditch	1,751,694.77	1,850,755.24
Worcester	2,134,203.32	2,224,257.58
Wychavon	3,206,456.77	3,373,829.38
Wyre Forest	2,217,930.78	2,321,610.60
	18,579,427.00	**19,325,209.74**
	0.00	*0.00*

Equivalent to Tax at Band	**Ratio to Band D**	**£**	**£**	
A	6/9	£ 49.1000	£ 50.0500	*1.93%*
B	7/9	£ 57.2700	£ 58.3800	*1.94%*
C	8/9	£ 65.4600	£ 66.7200	*1.92%*
D	9/9	**£ 73.6400**	**£ 75.0600**	*1.93%*
E	11/9	£ 90.0000	£ 91.7400	*1.93%*
F	13/9	£ 106.3800	£ 108.4300	*1.93%*
G	15/9	£ 122.7300	£ 125.1000	*1.93%*
H	18/9	£ 147.2800	£ 150.1200	*1.93%*

Hereford & Worcester Fire Authority

Budget 2014/15 : Medium Term Financial Forecasts **Precept Increase at 0%**

Col Row	1	2 2015/16 Prov £m	3 2016/17 Forecast £m	4 2017/18 Forecast £m	5 2018/19 Forecast £m	6 2019/20 Forecast £m
1	**2014/15 CORE BUDGET**	**32.482**	**32.482**	**32.482**	**32.482**	**32.482**
	Cost Pressures					
2	Pay Awards	0.436	0.880	1.334	1.788	2.242
3	General Inflation Contingency	0.260	0.560	0.860	1.160	1.460
4	LGPS Revaluation	0.009	0.019	0.039	0.059	0.079
5	Capital Programme	0.159	0.394	0.430	0.363	0.374
6	Ending of Pensions NI Contracting Out			0.360	0.360	0.360
7		**0.864**	**1.853**	**3.023**	**3.730**	**4.515**
	Savings					
8	12/13 Redundancy Pay Protection	(0.007)	(0.007)	(0.007)	(0.007)	(0.007)
9	14/15 Day Crew Plus	(0.034)	(0.034)	(0.034)	(0.034)	(0.034)
10	CFS/TFS rationalisation	(0.200)	(0.200)	(0.200)	(0.200)	(0.200)
11	Target budget reductions	(0.150)	(0.150)	(0.150)	(0.150)	(0.150)
12	Droitwich/USAR	(0.194)	(0.315)	(0.315)	(0.315)	(0.315)
13	FDS Review	(0.050)	(0.169)	(0.200)	(0.200)	(0.200)
14		**(0.635)**	**(0.875)**	**(0.906)**	**(0.906)**	**(0.906)**
15	**NET PRESSSURE/(SAVING)**	**0.229**	**0.978**	**2.117**	**2.824**	**3.609**
16	**BEFORE FIRE COVER REVIEW**	**32.711**	**33.460**	**34.599**	**35.306**	**36.091**
		2015/16 Prov £m	**2016/17 Forecast £m**	**2017/18 Forecast £m**	**2018/19 Forecast £m**	**2019/20 Forecast £m**
17	Business Rate increase	2.00%	2.00%	2.00%	2.00%	2.00%
18	Base-line Funding Reductions	-8.14%	-8.00%	-8.00%	-8.00%	-8.00%
19	Tax-base Increase	0.50%	0.50%	0.50%	0.50%	0.50%
20	Band D Tax Increase	0.00%	2.00%	2.00%	2.00%	2.00%
21	Consolidated Revenue Support Grant	(8.424)	(7.514)	(6.672)	(5.893)	(5.171)
22	Future Council Tax Freeze Grants	(0.420)	(0.386)	(0.356)	(0.328)	(0.302)
23	Fire Revenue Grant	(1.280)	(1.280)	(1.280)	(1.280)	(1.280)
24	Retained Business Rates & S31 Grant	(2.531)	(2.582)	(2.633)	(2.687)	(2.741)
25	Council Tax Precept	(19.054)	(19.532)	(20.022)	(20.524)	(21.038)
26	Council Tax Collection Fund	0.000	0.000	0.000	0.000	0.000
27	**PROJECTED RESOURCES**	**(31.709)**	**(31.294)**	**(30.963)**	**(30.712)**	**(30.532)**
28	**GAP BEFORE FIRE COVER REVIEW**	**1.002**	**2.166**	**3.636**	**4.594**	**5.559**
29	Savings required from 2015/16 and on-going	1.002	1.002	1.002	1.002	1.002
30	Savings required from 2016/17 and on-going		1.164	1.164	1.164	1.164
31		**1.002**	**2.166**	**2.166**	**2.166**	**2.166**
32	Savings required from 2017/18 and on-going			1.448	1.448	1.448
33	Savings required from 2018/19 and on-going				0.980	0.980
34	Savings required from 2019/20 and on-going					0.965
35				**1.448**	**2.428**	**3.393**
36		**1.002**	**2.166**	**3.614**	**4.594**	**5.559**

Hereford & Worcester Fire Authority
Budget 2014/15 : Medium Term Financial Forecasts

Precept Increase at 1.93%

Col / Row	1	2 2015/16 Prov £m	3 2016/17 Forecast £m	4 2017/18 Forecast £m	5 2018/19 Forecast £m	6 2019/20 Forecast £m
1	**2014/15 CORE BUDGET**	32.637	32.637	32.637	32.637	32.637
	Cost Pressures					
2	Pay Awards	0.436	0.880	1.334	1.788	2.242
3	General Inflation Contingency	0.260	0.560	0.860	1.160	1.460
4	LGPS Revaluation	0.009	0.019	0.039	0.059	0.079
5	Capital Programme	0.159	0.394	0.430	0.363	0.374
6	Ending of Pensions NI Contracting Out			0.360	0.360	0.360
7		**0.864**	**1.853**	**3.023**	**3.730**	**4.515**
	Savings					
8	12/13 Redundancy Pay Protection	(0.007)	(0.007)	(0.007)	(0.007)	(0.007)
9	14/15 Day Crew Plus	(0.034)	(0.034)	(0.034)	(0.034)	(0.034)
10	CFS/TFS rationalisation	(0.200)	(0.200)	(0.200)	(0.200)	(0.200)
11	Target budget reductions	(0.150)	(0.150)	(0.150)	(0.150)	(0.150)
12	Droitwich/USAR	(0.194)	(0.315)	(0.315)	(0.315)	(0.315)
13	FDS Review	(0.050)	(0.169)	(0.200)	(0.200)	(0.200)
14		**(0.635)**	**(0.875)**	**(0.906)**	**(0.906)**	**(0.906)**
15	**NET PRESSSURE/(SAVING)**	0.229	0.978	2.117	2.824	3.609
16	**BEFORE FIRE COVER REVIEW**	32.866	33.615	34.754	35.461	36.246

Row		2015/16 Prov £m	2016/17 Forecast £m	2017/18 Forecast £m	2018/19 Forecast £m	2019/20 Forecast £m
17	Business Rate increase	2.00%	2.00%	2.00%	2.00%	2.00%
18	Base-line Funding Reductions	-8.14%	-8.00%	-8.00%	-8.00%	-8.00%
19	Tax-base Increase	0.50%	0.50%	0.50%	0.50%	0.50%
20	Band D Tax Increase	0.00%	2.00%	2.00%	2.00%	2.00%
21	Consolidated Revenue Support Grant	(8.424)	(7.514)	(6.672)	(5.893)	(5.171)
22	Future Council Tax Freeze Grants	(0.210)	(0.193)	(0.178)	(0.164)	(0.151)
23	Fire Revenue Grant	(1.280)	(1.280)	(1.280)	(1.280)	(1.280)
24	Retained Business Rates	(2.531)	(2.582)	(2.633)	(2.687)	(2.741)
25	Council Tax Precept	(19.422)	(19.909)	(20.408)	(20.920)	(21.444)
26	Council Tax Collection Fund	0.000	0.000	0.000	0.000	0.000
27	**PROJECTED RESOURCES**	(31.867)	(31.478)	(31.171)	(30.944)	(30.787)
28	**GAP BEFORE FIRE COVER REVIEW**	0.999	2.137	3.583	4.517	5.459

Row		2015/16	2016/17	2017/18	2018/19	2019/20
29	Savings required from 2015/16 and on-going	0.999	0.999	0.999	0.999	0.999
30	Savings required from 2016/17 and on-going		1.138	1.138	1.138	1.138
31		**0.999**	**2.137**	**2.137**	**2.137**	**2.137**
32	Savings required from 2017/18 and on-going			1.448	1.448	1.448
33	Savings required from 2018/19 and on-going				0.932	0.932
34	Savings required from 2019/20 and on-going					0.942
35				**1.448**	**2.380**	**3.322**
36		**0.999**	**2.137**	**3.585**	**4.517**	**5.459**